

Table II – B
Proposed Salary Scale
Webb County Personnel Project

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
5	22,306.68	22,585.51	22,867.83	23,153.68	23,443.10	23,736.14	24,032.84	24,333.25	24,637.41	24,945.38	25,257.20	25,572.91	25,892.58	26,216.23	26,543.94	26,875.73	27,211.68
6	23,435.95	23,728.90	24,025.51	24,325.83	24,629.90	24,937.78	25,249.50	25,565.12	25,884.68	26,208.24	26,535.84	26,867.54	27,203.39	27,543.43	27,887.72	28,236.32	28,589.27
7	24,622.40	24,930.18	25,241.80	25,557.33	25,876.79	26,200.25	26,527.76	26,859.35	27,195.10	27,535.03	27,879.22	28,227.71	28,580.56	28,937.82	29,299.54	29,665.78	30,036.60
8	25,868.91	26,192.27	26,519.67	26,851.17	27,186.81	27,526.64	27,870.72	28,219.11	28,571.85	28,929.00	29,290.61	29,656.74	30,027.45	30,402.79	30,782.83	31,167.61	31,557.21
9	27,178.52	27,518.25	27,862.23	28,210.51	28,563.14	28,920.18	29,281.68	29,647.70	30,018.30	30,393.53	30,773.44	31,158.11	31,547.59	31,941.93	32,341.21	32,745.47	33,154.79
10	28,554.43	28,911.36	29,272.75	29,639.66	30,009.15	30,384.26	30,764.06	31,148.62	31,537.97	31,932.20	32,331.35	32,735.49	33,144.69	33,558.99	33,978.48	34,403.21	34,833.25
11	30,000.00	30,375.00	30,754.69	31,139.12	31,528.36	31,922.46	32,321.50	32,725.51	33,134.58	33,548.77	33,968.12	34,392.73	34,822.64	35,257.92	35,698.64	36,144.88	36,596.69
12	31,518.75	31,912.73	32,311.64	32,715.54	33,124.48	33,538.54	33,957.77	34,382.24	34,812.02	35,247.17	35,687.76	36,133.86	36,585.53	37,042.85	37,505.89	37,974.71	38,449.39
13	33,114.39	33,528.32	33,947.42	34,371.76	34,801.41	35,236.43	35,676.88	36,122.84	36,574.38	37,031.56	37,494.45	37,963.13	38,437.67	38,918.14	39,404.62	39,897.18	40,395.89
14	34,790.80	35,225.69	35,666.01	36,111.83	36,563.23	37,020.27	37,483.03	37,951.56	38,425.96	38,906.28	39,392.61	39,885.02	40,383.58	40,888.38	41,399.48	41,916.97	42,440.94
15	36,552.09	37,008.99	37,471.60	37,940.00	38,414.25	38,894.42	39,380.60	39,872.86	40,371.27	40,875.91	41,386.86	41,904.20	42,428.00	42,958.35	43,495.33	44,039.02	44,589.51
16	38,402.54	38,882.57	39,368.60	39,860.71	40,358.97	40,863.45	41,374.25	41,891.42	42,415.07	42,945.26	43,482.07	44,025.60	44,575.92	45,133.12	45,697.28	46,268.50	46,846.85
17	40,346.66	40,851.00	41,361.64	41,878.66	42,402.14	42,932.17	43,468.82	44,012.18	44,562.33	45,119.36	45,683.35	46,254.39	46,832.57	47,417.98	48,010.71	48,610.84	49,218.47
18	42,389.21	42,919.08	43,455.57	43,998.76	44,548.75	45,105.61	45,669.43	46,240.29	46,818.30	47,403.53	47,996.07	48,596.02	49,203.47	49,818.52	50,441.25	51,071.76	51,710.16
19	44,535.17	45,091.86	45,655.51	46,226.20	46,804.03	47,389.08	47,981.44	48,581.21	49,188.47	49,803.33	50,425.87	51,056.20	51,694.40	52,340.58	52,994.84	53,657.27	54,327.99
20	46,789.76	47,374.63	47,966.82	48,566.40	49,173.48	49,788.15	50,410.50	51,040.63	51,678.64	52,324.62	52,978.68	53,640.92	54,311.43	54,990.32	55,677.70	56,373.67	57,078.34
21	51,647.14	52,292.73	52,946.39	53,608.22	54,278.32	54,956.80	55,643.76	56,339.31	57,043.55	57,756.59	58,478.55	59,209.53	59,949.65	60,699.02	61,457.76	62,225.98	63,003.81
22	57,008.78	57,721.39	58,442.91	59,173.44	59,913.11	60,662.03	61,420.30	62,188.06	62,965.41	63,752.47	64,549.38	65,356.25	66,173.20	67,000.37	67,837.87	68,685.84	69,544.42
23	62,927.03	63,713.62	64,510.04	65,316.41	66,132.87	66,959.53	67,796.52	68,643.98	69,502.03	70,370.80	71,250.44	72,141.07	73,042.83	73,955.87	74,880.31	75,816.32	76,764.02
24	69,459.66	70,327.91	71,207.01	72,097.10	72,998.31	73,910.79	74,834.67	75,770.11	76,717.23	77,676.20	78,647.15	79,630.24	80,625.62	81,633.44	82,653.86	83,687.03	84,733.12
25	76,670.47	77,628.85	78,599.21	79,581.70	80,576.48	81,583.68	82,603.48	83,636.02	84,681.47	85,739.99	86,811.74	87,896.89	88,995.60	90,108.04	91,234.39	92,374.82	93,529.51
26	84,629.86	85,687.73	86,758.83	87,843.31	88,941.35	90,053.12	91,178.78	92,318.52	93,472.50	94,640.91	95,823.92	97,021.72	98,234.49	99,462.42	100,705.70	101,964.52	103,239.08
27	93,415.53	94,583.22	95,765.51	96,962.58	98,174.61	99,401.79	100,644.32	101,902.37	103,176.15	104,465.85	105,771.67	107,093.82	108,432.49	109,787.90	111,160.25	112,549.75	113,956.62
28	103,113.26	104,402.18	105,707.20	107,028.54	108,366.40	109,720.98	111,092.49	112,481.15	113,887.16	115,310.75	116,752.14	118,211.54	119,689.18	121,185.30	122,700.11	124,233.87	125,786.79

Grade	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH
5	27,551.83	27,896.23	28,244.93	28,597.99	28,955.46	29,317.41	29,683.88	30,054.92	30,430.61	30,810.99	31,196.13	31,586.08	31,980.91	32,380.67	32,785.43	33,195.25	33,610.19
6	28,946.64	29,308.47	29,674.83	30,045.76	30,421.34	30,801.60	31,186.62	31,576.45	31,971.16	32,370.80	32,775.43	33,185.13	33,599.94	34,019.94	34,445.19	34,875.76	35,311.70
7	30,412.06	30,792.21	31,177.12	31,566.83	31,961.42	32,360.93	32,765.44	33,175.01	33,589.70	34,009.57	34,434.69	34,865.12	35,300.94	35,742.20	36,188.98	36,641.34	37,099.36
8	31,951.67	32,351.07	32,755.46	33,164.90	33,579.46	33,999.21	34,424.20	34,854.50	35,290.18	35,731.31	36,177.95	36,630.17	37,088.05	37,551.65	38,021.05	38,496.31	38,977.51
9	33,569.23	33,988.84	34,413.70	34,843.87	35,279.42	35,720.41	36,166.92	36,619.01	37,076.74	37,540.20	38,009.46	38,484.57	38,965.63	39,452.70	39,945.86	40,445.18	40,950.75
10	35,268.67	35,709.53	36,155.90	36,607.84	37,065.44	37,528.76	37,997.87	38,472.84	38,953.75	39,440.68	39,933.68	40,432.86	40,938.27	41,449.99	41,968.12	42,492.72	43,023.88
11	37,054.15	37,517.32	37,986.29	38,461.12	38,941.88	39,428.65	39,921.51	40,420.53	40,925.79	41,437.36	41,955.33	42,479.77	43,010.77	43,548.40	44,092.76	44,643.92	45,201.96
12	38,930.01	39,416.64	39,909.34	40,408.21	40,913.31	41,424.73	41,942.54	42,466.82	42,997.66	43,535.13	44,079.32	44,630.31	45,188.19	45,753.04	46,324.95	46,904.01	47,490.31
13	40,900.84	41,412.10	41,929.75	42,453.88	42,984.55	43,521.96	44,065.88	44,616.70	45,174.41	45,739.09	46,310.83	46,889.72	47,475.84	48,069.29	48,670.15	49,278.53	49,894.51
14	42,971.45	43,508.59	44,052.45	44,603.10	45,160.64	45,725.15	46,296.72	46,875.42	47,461.37	48,054.63	48,655.32	49,263.51	49,879.30	50,502.79	51,134.08	51,773.25	52,420.42
15	45,146.88	45,711.21	46,282.60	46,861.14	47,446.90	48,039.99	48,640.49	49,248.49	49,864.10	50,487.40	51,118.49	51,757.47	52,404.44	53,059.50	53,722.74	54,394.28	55,074.20
16	47,432.44	48,025.34	48,625.66	49,233.48	49,848.90	50,472.01	51,102.91	51,741.70	52,388.47	53,043.32	53,706.37	54,377.70	55,057.42	55,745.63	56,442.46	57,147.99	57,862.34
17	49,833.71	50,456.63	51,087.33	51,725.93	52,372.50	53,027.16	53,690.00	54,361.12	55,040.64	55,728.64	56,425.25	57,130.57	57,844.70	58,567.76	59,299.85	60,041.10	60,791.62
18	52,356.54	53,010.99	53,673.63	54,344.55	55,023.86	55,711.66	56,408.05	57,113.15	57,827.07	58,549.91	59,281.78	60,022.80	60,773.09	61,532.75	62,301.91	63,080.68	63,869.19
19	55,007.09	55,694.68	56,390.86	57,095.74	57,809.44	58,532.06	59,263.71	60,004.51	60,754.56	61,513.99	62,282.92	63,061.46	63,849.72	64,647.85	65,455.94	66,274.14	67,102.57
20	57,791.82	58,514.22	59,245.65	59,986.22	60,736.04	61,495.24	62,263.94	63,042.23	63,830.26	64,628.14	65,435.99	66,253.94	67,082.12	67,920.64	68,769.65	69,629.27	70,499.64
21	63,791.36	64,588.75	65,396.11	66,213.56	67,041.23	67,879.24	68,727.73	69,586.83	70,456.67	71,337.37	72,229.09	73,131.96	74,046.10	74,971.68	75,908.83	76,857.69	77,818.41
22	70,413.72	71,293.89	72,185.07	73,087.38	74,000.97	74,925.98	75,862.56	76,810.84	77,770.98	78,743.11	79,727.40	80,724.00	81,733.05	82,754.71	83,789.14	84,836.51	85,896.96
23	77,723.57	78,695.12	79,678.81	80,674.79	81,683.23	82,704.27	83,738.07	84,784.80	85,844.61	86,917.66	88,004.13	89,104.19	90,217.99	91,345.71	92,487.53	93,643.63	94,814.17
24	85,792.28	86,864.69	87,950.49	89,049.88	90,163.00	91,290.04	92,431.16	93,586.55	94,756.38	95,940.84	97,140.10	98,354.35	99,583.78	100,828.58	102,088.93	103,365.04	104,657.11
25	94,698.63	95,882.36	97,080.89	98,294.40	99,523.08	100,767.12	102,026.71	103,302.04	104,593.32	105,900.73	107,224.49	108,564.80	109,921.86	111,295.88	112,687.08	114,095.67	115,521.86
26	104,529.56	105,836.18	107,159.14	108,498.63	109,854.86	111,228.04	112,618.39	114,026.12	115,451.45	116,894.59	118,355.78	119,835.22	121,333.16	122,849.83	124,385.45	125,940.27	127,514.52
27	115,381.08	116,823.34	118,283.64	119,762.18	121,259.21	122,774.95	124,309.64	125,863.51	127,436.80	129,029.76	130,642.63	132,275.67	133,929.11	135,603.22	137,298.27	139,014.49	140,752.17
28	127,359.12	128,951.11	130,563.00	132,195.04	133,847.48	135,520.57	137,214.58	138,929.76	140,666.38	1							

DEPT	POSITION	GRADE
PPD/1	Planning Director	26
PPD/2	Assistant Planning Director	23
PPD/3	GIS Administrator	21
PPD/4	Principal Planner	21
PPD/5	Planner	17 ¹⁴
PPD/6	Sanitarian	19
PPD/7	Office Manager	14
PPD/8	GIS Technician II	14
PPD/9	GIS Technician I	12
PPD/10	Permit Technician	10
PPD/11	Administrative Secretary	10

¹² Place at grade 19 if certified Medical Death Investigator.

¹³ May be designated Assistant Public Defender II and paced at grade 23.

¹⁴ May be designated Senior Planner and placed at grade 19.

¹⁵ May be designated Senior and placed at grade 14.

¹⁶ May be designated Senior and placed at grade 16.