

# WEBB COUNTY WAGE CLASSIFICATION UPDATES

Since the JUNE 2014 WORKSHOP held with Condrey & Associates

<b>49th Judicial District Court (Judge Lopez)</b>	1) Didn't participate in Wage Plan. However, assisted them in knowing the wage, grade and step/s to use for General Order purposes. Used other courts as sample.
<b>111th Judicial District Court (Judge Notzon)</b>	1) Only called in two name changes
<b>341th Judicial District Court (Judge Palomo)</b>	1) Requested 2 new positions 2) DOH (Date of Hire) corrections x3
<b>406th Judicial District Court (Judge Hale)</b>	1) Requested reclassification on a slot so similar pay would apply 2) Added information on 2 employees. 3) Submitted new Condrey Survey for position to be classified
<b>Administrative Services</b>	1) Requested salary correction on two HR Assistant position 2) Add DOH correction to Safety Coordinator position 3) Requesting Two (2) Vacant positions 4) Added correction
<b>Auditors</b>	1) Requested major changes on 15 positions. 2) Specifically requested Grade & Step changes 3) Added one vacant slot.
<b>Bruni Community Center</b>	No Request Made
<b>Building Maintenance</b>	1) Requested minor changes on titles. 2) Requested to change Administrative Clerk from G10 to G11. 3) Requested grade change (Admin.Coordinator & Admin. Assistant change in Grade. 4) DOH corrections x 15 positions. 5) Add information on new employees.
<b>Commissioner's Court</b>	1) Added one vacant slot.
<b>Commissioner Pct 1</b>	1) Requested title changes on 2 positions.
<b>Commissioner Pct 2</b>	No Request Made
<b>Commissioner Pct 3</b>	1) Requested change/correction on 1 position.
<b>Commissioner Pct 4</b>	No Request Made
<b>Community Action Agency</b>	No Request Made
<b>Constable Pct. 1 (Rodriguez)</b>	1) Requested minor title change/s. 2) Added information on new employees. 3) Removed incentive pay x 2.
<b>Constable Pct. 2 (Villarreal)</b>	No Request Made
<b>Constable Pct. 3 (Cortez)</b>	1) Requested Administrative Deputy change from Grade 16 to 21.
<b>Constable Pct. 4 (Devally)</b>	1) Requested Chief Deputy Constable Grade change from 21 to 22. 2) Requested title change (i.e., Administrative Assistant to Executive Assistant) 3) Added information on 3 new employees. 4) DOH correction x 2
<b>County Judge's Office</b>	No Request Made
<b>County Attorney</b>	1) Requested Grade changes x 11 2) Requested title changes x 12
<b>County Clerk</b>	1) Requested Minor title change 2) Added information on 3 new employees 3) Has 3 vacant slots 4) Added 2 new positions 5) Request as a salary position x 1
<b>County Court at Law #1</b>	No Request Made
<b>County Court at Law #2</b>	1) Requested copy of Department List
<b>County Extension Office</b>	1) Submitted Surveys to be classified & included in Plan
<b>District Attorney</b>	1) Pending new list with changes; i.e., (removal of 13 grant positions 2) Addition of 11 new positions 3) Request for new slots x2
<b>District Clerk</b>	1) Requested to Reclassify all Clerks (x26) from 10 to 12 2) Reclassify Deputy Clerks to Senior Deputy Clerk (x3) from 10 to 14 3) Reclassify Deputy Clerk to Asst. Deputy Clerk Supervisors (x2) from 10 to 15 4) Reclassify Deputy Clerk to Administrative Coordinator (x1) from 10 to 14, 5) Reclassify Senior Account to Principal Accountant (x1) from 19 to 20. 6) One vacant slot. 7) DOH corrections x 7

<b>Economic Development</b>	1) Requested one vacant slot
<b>El Cenizo Community Center</b>	No Request Made
<b>El Cenizo Activity Center</b>	1) Requested one vacant
<b>Election Administration</b>	1) Requested salary correction x 1
<b>Engineering</b>	No Request Made
<b>Ernesto J. Salinas Community Center</b>	1) Added new employee.
<b>Fernando A. Salinas Community Center</b>	No Request Made
<b>Fire Department - Volunteer</b>	1) Added 3 employees 2) Requested DOH change x (32) Fire Fighters.
<b>Fred &amp; Anita Bruni Community Center</b>	No Request Made
<b>Indigent Defense/Pre-Trial</b>	1) Requested DOH correction on an employee
<b>Indigent Health Care</b>	1) Due to reorganization, resubmitted surveys and all positions were reclassified.
<b>Justice of the Peace Pct 1 PI 1 (H. Liendo)</b>	1) Requested 3 Title changes 2) Added 2 employees
<b>Justice of the Peace Pct 1 PI 2 (O. Liendo)</b>	1) DOH correction x 2
<b>Justice of the Peace Pct2 PI 1 (Veliz)</b>	1) Requested Title Changes to all x 7 2) Requested Grade change x 5
<b>Justice of the Peace Pct2 PI 2 (Rangel)</b>	1) Requested DOH correction x 3
<b>Justice of the Peace Pct 3 (Garcia)</b>	1) Requested DOH correction x 2 2) Salary correction x 3
<b>Justice of the Peace Pct 4 (Martinez)</b>	1) Requested Title changes only 2) Salary correction x 1 3) 2 vacant slots
<b>Juvenile - JJAEP</b>	1) Requested to add 6 new employees 2) Requested some positions to be graded lower, so no disparity on certain positions
<b>La Presa Community Center</b>	No Request Made
<b>Larga Vista Community Center</b>	1) Requested minor change on title 2) Added information on new employees
<b>Law Library</b>	1) Requested DOH correction x 1
<b>Medical Examiner</b>	1) Requested grade change from 16 to 18 or 19 for Medical Death Investigators. 2) Requested equity code x 1 corrected 3) DOH corrections x 2
<b>Mirando Activity Center</b>	No Request Made
<b>MIS (now IT), includes Records Management</b>	1) Added 2 new employees to IT dept. 2) Salary correction to slot in Records Management
<b>Planning &amp; Physical Development</b>	1) Requested salary corrections x 3 2) DOH corrections x 2
<b>Public Defender</b>	1) Request addition of missing slot 2) Added supervisory slots that were missing x 5 3) Requested grade change x 7 4) Request equity code step correction x 9
<b>Public Information Office</b>	1) Added information on new employee
<b>Purchasing</b>	1) Requested title changes x 2
<b>Rio Bravo Activity Center</b>	No Request Made
<b>Rio Bravo Community Center</b>	1) Requested Title change
<b>Road &amp; Bridge</b>	1) Request DOH correction x 8 2) Added 5 employees not originally included on list
<b>Santa Teresita Community Center</b>	No Request Made
<b>Sheriff's office</b>	1) Requested reclassification on approx. 20 jobs that weren't on original "Civilian List"
<b>Tax Assessor - Collector</b>	1) Requested title change and grade to clerk x (3) 2) Requested title change and grade to clerk archives x (2) 3) Requested grade change to Receptionist from grade 7 to grade 12 4) Requested Title Change and grade to DM Supervisor from grade 14 to grade 16 5) Added "7" positions that were not included. 6) DOH correction x1. 7) Added one new employee to list.
<b>Treasurer</b>	1) Requested minor title change 2) DOH correction x 1
<b>Veterans Service Office</b>	1) DOH corrections x 3 2) Equity code correction x 2

**Water Utilities - See Engineering**

- 1) DOH corrections x 3
- 2) 4 slots vacant
- 3) 6 new employees
- 4) New employees information submitted.