

abuse treatment and is knowledgeable as a therapist in the A-CRA and TF-CBT curriculums. Represents 100% of the salary for the **1 FTE Senior Substance Abuse Counselor** and **2 FTE Substance Abuse Outpatient Counselors**. All Substance Counselors have been extensively trained on the A-CRA curriculum and trauma, each counselor must provide program services to approximately 27 clients per year. They are responsible for conducting not only a psychosocial assessment on the youth entering treatment, but a comprehensive assessment addressing other medical and mental health needs, employment, educational, and housing needs. Additionally, they will develop individualized treatment plans, familiarizing the client with their rights and grievance procedures; provide individual and group counseling, life-skills, parenting education, and drug education. Substance Abuse counselors will use best practices approaches in working with their clients. Additionally, substance abuse counselors must document client progress and provide aftercare and follow-up services. Represents 20% of the **Treatment Supervisor** salary. This position is responsible for overseeing the treatment staff on a day-to-day basis, assuring that all program services are being delivered to at least 80 youth per year, and enhancing and increasing community linkages for these youth. He will assure that all eligible clients are assisted and provided with the funded evidence based substance abuse treatment services. Additionally, he is responsible for the hiring, training and supervision of the 3 FTE Substance Abuse Counselors. He will also assist with the data collection. **Data Manager**- Represents 5% of the salary. This position will be responsible for assuring that all data entered is 100% accurate and assuring that an 85% to 90% follow-up rate is maintained for this project. Represents the salary for the **Research Assistant** that will work 50% of the time on collecting the follow-up GAIN and GPRA data and maintaining the database.

B. Contractual Fringe Benefits:

FEDERAL REQUEST

Component	Rate	Wage	Cost
FICA	7.65%	\$134,500	\$10,289
Workers Compensation	2%	\$134,500	\$2,690
SUTA	2%	\$134,500	\$2,690
Pension Plan	2%	\$134,500	\$2,690
Health & Life Insurance	\$3,000/year for FTE	NA	\$11,550
		TOTAL	\$29,909

Justification: Fringe reflects the agency's current rate as mandated by Federal, State and Agency rules.

C. Contractual Travel:

FEDERAL REQUEST

Purpose of Travel	Location	Item	Rate	Cost
Grantee Meeting	Washington, DC	Airfare	\$700/flight x 1/Evaluator and 1/Clinical Director	\$1,400
		Hotel	\$110/night x 2 Key staff x 4	\$880