

Amendment to Personnel Policies, Section 5.01:

For purposes of health care coverage “full-time “means 30 hours per week. An employee’s “full-time” status, including calculating the number of hours worked, will be made in accordance with regulations issued by the federal government under the Affordable Care Act.

Generally, under the federal regulations, Webb County will identify full time employees as follows:

- Employees who are hired into positions that are expected to require at least 30 hours per week, will be treated as full time, subject to measurements described below.
- For employees who are not expected to work at least 30 hours per week, including employees whose hours are not known when they are hired, Webb County will use a measurement period of **twelve months**.