

## Anita Guerra

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**From:** Mendez, Arturo <Arturo.Mendez@dps.texas.gov>  
**Sent:** Monday, November 24, 2014 3:25 PM  
**To:** Anita Guerra; Ding, Jiewei  
**Subject:** RE: Request for Clarification Regarding Eligible Fringe Benefits for LBSP-15

Anita,

This comes directly out of the FY 15 LBSP guidance: Fringe Benefit expenses related to project OT are eligible for reimbursement. FICA and any other benefits that are regularly paid based on LBSP hours worked are allowable.

Thank You,

**Arturo O. Mendez**

Grant Operations -Homeland Security Grant Program - State Administrative Agency



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**From:** Anita Guerra [<mailto:aguerra@webbcountytexas.gov>]  
**Sent:** Monday, November 24, 2014 8:34 AM  
**To:** Ding, Jiewei; Mendez, Arturo  
**Subject:** Request for Clarification Regarding Eligible Fringe Benefits for LBSP-15  
**Importance:** High

Good Morning, Gentlemen!

I hope you all are having a great morning thus far!

I am following up my phone conversation with Mr. Ding with this e-mail because I wanted to inquire into the eligible fringe benefits for the LBSP-15.

Specifically, on page 11 of the LBSP Program Guide, Item No. 8, lists below:

8) Fringe Benefit expenses related to project OT are eligible for reimbursement. FICA and any other benefits that are regularly paid based on LBSP hours worked are allowable.

Does this mean that (including FICA) these eligible fringe benefits also include the following?

- (1) Retirement;
- (2) Worker's Compensation; and,
- (3) Unemployment.

Please advise as soon as possible.

Your favorable and expeditious review of this request will be greatly appreciated. Have a wonderful rest of the week!