

EARLY HEAD START CHILD CARE SALARY SCHEDULE

| POSITION/EDUCATION LEVEL | EDUCATION level | GABI | Hourly Before COLA | CURRENT ANNUAL SALARY | Increase | % |
|---------------------------------|--------------------------|-------------|---------------------------|------------------------------|-----------------|----------|
| HEAD START EXECUTIVE DIRECTOR | B.S., M.A., LPC, LBSW | A 13 | 44.30 | 5,528.22 | 234.95 | 4.25% |
| ASSISTANT PROGRAM DIR. II | A.A. | A 18 | 30.69 | 3,830.22 | 143.63 | 3.75% |
| ASSISTANT PROGRAM DIR I | B.A. | A 18 | 27.61 | 3,446.28 | 137.85 | 4.00% |
| COMPUTER SPECIALIST | A.A. | A 21 | 19.19 | 2,394.42 | 89.79 | 3.75% |
| RECORDS MANAGER (24 PP) | A.A. | A 21 | 17.00 | 1,958.00 | 73.43 | 3.75% |
| ACCOUNTS PAYABLE | | A 17 | 16.40 | 2,047.14 | 66.53 | 3.25% |
| H.S. ADM SECRETARY | | A 16 | 15.80 | 1,972.06 | 64.09 | 3.25% |
| EDUCATION DIRECTOR | B.A., M.A. | A 1 | 22.53 | 2,811.16 | 119.47 | 4.25% |
| ASSISTANT EDUCATION | B.A. | A 5 | 14.68 | 1,831.68 | 73.27 | 4.00% |
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| HEALTH AND SAFETY DIRECTOR | B.S. | A 1 | 22.53 | 2,811.16 | 112.45 | 4.00% |
| MENTAL HEALTH COORDINATOR | B.S. | A 6 | 19.82 | 2,473.34 | 98.93 | 4.00% |
| FCE COORDINATOR | | A 10 | 18.96 | 2,366.57 | 76.91 | 3.25% |
| DISABILITY COORDINATOR | C.D.A. | A 7 | 17.80 | 2,221.51 | 77.75 | 3.50% |
| PARENT INVOLVEMENT COORDIANTOR | | A 10 | 17.54 | 2,189.08 | 71.15 | 3.25% |
| MAINTENANCE WORKER | | A 19 | 13.29 | 1,658.95 | 53.92 | 3.25% |
| NUTRITION COORDINATOR | A.A. | A 8 | 20.64 | 1,287.83 | 48.29 | 3.75% |
| <i>Administration Subtotal:</i> | | | | | | |
| EHS / CCP AREA SERVCIE MANAGER | A.A. | A 9 | 14.42 | 30,000.00 | 1,125.00 | 3.75% |
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| <i>Administration Subtotal:</i> | | | | | | |
| FAMILY SERVICE WORKER | A.A. | A 11 | 14.42 | 30,000.00 | 1,125.00 | 3.75% |
| FAMILY SERVICE WORKER | A.A. | A 11 | 14.42 | 30,000.00 | 1,125.00 | 3.75% |

TOTALS: 162,659 6,116

TOTAL PAYROLL: 168,775
TOTAL FRINGE BENEFITS: 75,961
GRAND TOTAL: 244,736

2014 - 2015

FRINGE BENEFIT

| Hourly After COLA | ANNUAL SALARY | PERCENT pd. by EHS | Subtotals | # POSITIONS | INSURANCE | UNEMP. 1.23% | FICA/MED 7.65% |
|---------------------------|------------------|-----------------------|-----------------------|----------------|------------------|-----------------|-------------------|
| 46.18 | 5,763.17 | 6% | | 1 | 351.00 | 70.89 | 440.88 |
| 31.84 | 3,973.85 | 6% | | 1 | 351.00 | 48.88 | 304.00 |
| 28.72 | 3,584.13 | 6% | | 1 | 351.00 | 44.08 | 274.19 |
| 19.91 | 2,484.21 | 6% | | 1 | 351.00 | 30.56 | 190.04 |
| 17.63 | 2,031.43 | 6% | | 1 | 351.00 | 24.99 | 155.40 |
| 16.94 | 2,113.67 | 6% | | 1 | 351.00 | 26.00 | 161.70 |
| 16.32 | 2,036.15 | 6% | | 1 | 351.00 | 25.04 | 155.77 |
| 23.48 | 2,930.63 | 6% | | 1 | 351.00 | 36.05 | 224.19 |
| 15.26 | 1,904.95 | 6% | | 1 | 351.00 | 23.43 | 145.73 |
| 15.26 | 1,904.95 | 6% | | 1 | 351.00 | 23.43 | 145.73 |
| 23.43 | 2,923.61 | 6% | | 1 | 351.00 | 35.96 | 223.66 |
| 20.61 | 2,572.27 | 6% | | 1 | 351.00 | 31.64 | 196.78 |
| 19.58 | 2,443.48 | 6% | | 1 | 351.00 | 30.05 | 186.93 |
| 18.42 | 2,299.26 | 6% | | 1 | 351.00 | 28.28 | 175.89 |
| 18.11 | 2,260.23 | 6% | | 1 | 351.00 | 27.80 | 172.91 |
| 13.72 | 1,712.87 | 6% | | 1 | 351.00 | 21.07 | 131.03 |
| 21.41 | 1,336.12 | 3% | | 1 | 175.50 | 16.43 | 102.21 |
| | | | 44,274.98 | | | | |
| 14.96 | 31,125.00 | 100% | | 1 | 5,850.00 | 382.84 | 2,381.06 |
| 14.96 | 31,125.00 | 100% | | 1 | 5,850.00 | 382.84 | 2,381.06 |
| | | | 62,250.00 | | | | |
| 14.96 | 31,125.00 | 100% | | 1 | 5,850.00 | 382.84 | 2,381.06 |
| 14.96 | 31,125.00 | 100% | | 1 | 5,850.00 | 382.84 | 2,381.06 |
| | | | 62,250.00 | | | | |
| <u>168,775</u> | | | <u>168,775</u> | 21 | 29,191.50 | 2,075.93 | 12,911.29 |
| GRAND TOTAL FRINGE | | | | | | | |

RS

| RETIREMT 10.75% | W/C | TOTAL | W/C CODE | PREMIUM RATE | POSITIONS |
|---------------------|------------------|------------------|-------------|-----------------|------------------------------|
| 619.54 | 38.61 | 1,520.92 | 8810 | 0.0067 | HEAD START EXECUTIVE DIRECTO |
| 427.19 | 26.62 | 1,157.69 | 8810 | 0.0067 | ASSISTANT PROGRAM DIR. II |
| 385.29 | 24.01 | 1,078.58 | 8810 | 0.0067 | ASSISTANT PROGRAM DIR I |
| 267.05 | 16.64 | 855.29 | 8810 | 0.0067 | COMPUTER SPECIALIST |
| 218.38 | 13.61 | 763.38 | 8810 | 0.0067 | RECORDS MANAGER |
| 227.22 | 14.16 | 780.08 | 8810 | 0.0067 | ACCOUNTS PAYABLE MANAGER |
| 218.89 | 13.64 | 764.34 | 8810 | 0.0067 | H.S. ADM SECRETARY |
| 315.04 | 19.64 | 945.92 | 8810 | 0.0067 | EDUCATION DIRECTOR |
| 204.78 | 12.76 | 737.70 | 8810 | 0.0067 | ASSISTANT EDUCATION/AA |
| 204.78 | 12.76 | 737.70 | 8810 | 0.0067 | ASSISTANT EDUCATION/AA |
| 314.29 | 19.59 | 944.49 | 8810 | 0.0067 | SPECIALIZED SERVICES DIR |
| 276.52 | 17.23 | 873.17 | 8810 | 0.0067 | MENTAL HEALTH COORDINATOR |
| 262.67 | 16.37 | 847.03 | 8810 | 0.0067 | FCP COORDINATOR |
| 247.17 | 15.41 | 817.75 | 8810 | 0.0067 | DISABILITY COORDINATOR |
| 242.97 | 15.14 | 809.83 | 8810 | 0.0067 | PARENT INVOLVEMENT COORDIA |
| 184.13 | 11.48 | 698.71 | 8810 | 0.0067 | PARENT INVOLVEMENT COORDIA |
| 143.63 | 141.76 | 579.54 | 9015 | 0.1061 | NUTRITION COORDINATOR |
| 3,345.94 | 3,302.36 | 15,262.20 | 9015 | 0.1061 | FAMILY SERVICE WORKER/BA |
| 3,345.94 | 3,302.36 | 15,262.20 | 9015 | 0.1061 | FAMILY SERVICE WORKER/BA |
| 3,345.94 | 3,302.36 | 15,262.20 | 9015 | 0.1061 | FAMILY SERVICE WORKER/BA |
| 3,345.94 | 3,302.36 | 15,262.20 | 9015 | 0.1061 | FAMILY SERVICE WORKER/BA |
| 18,143.31 | 13,638.90 | 75,960.93 | | | |
| 3E BENEFITS: | | 75,960.93 | | | |