



Webb County Grievance Committee

Committee Members

Edward C. Sherwood,
Chairman

Carlos Flores,
Member

Pat Campos,
Member

Salvador Johnson, Sr,
Member

Fernando Saenz,
Member

The Webb County Grievance Committee for Non-Civil Service Employees met on Wednesday, April 29, 2015, at 2:00 p.m.

Present were Chairman, Edward C. Sherwood and the following Members: Carlos Flores, Pat Campos, Salvador Johnson, Sr.

After hearing both sides of the grievance, the below motion was made by Mr. Carlos Flores, seconded by Ms. Pat Campos, and was unanimously passed. Committee Chairman, Edward C. Sherwood, thanked both parties for their presentations, and adjourned the meeting at 5:00 p.m.

Grievance Committee Decision:

- "As a preliminary matter this committee is not making any findings regarding retaliation or hostile work environment. We believe those go beyond the scope of what we are capable of finding or doing. But based on the facts that were presented today, it is our findings that, Anna Laura Cavazos mishandled the situation at La Presa Community Center on January 13, 2015."
- "We recommend to the Webb County Commissioners Court, that they give clear direction in the future, in similar situations, and that all employee transfers in a situation like this one, be handled by the Human Resources Department. "

Respectfully Submitted,

Edward C. Sherwood,
Chairman