#### Webb County Head Start Local Self-Assessment February 5-12, 2015 Schedule of Activities

DATE	TIME	ACTIVITY	PLACE	RESPONSIBLE PERSONS
February 5 <sup>th</sup>	11:00 a.m. – 12:00 p.m.	Local Assessment Overview / Training Coordinators meet with team members to discuss and assign protocol questions.	Head Start Main Office 5904 W Drive	All Team Members
February 5–12	8:00 a.m. – 4:00 p.m.	Classroom Observations and Interviews	Center Level / Administration and Coordinators' Offices	All Team Members
February 12	Between 8:00-5:00	Team members meet to finalize report. Turn in reports to Ms Zavala	Head Start Main Office	Coordinators
February	10:00 a.m.	Report Results to the Policy Council	Head Start Main Office	Parent Committee and Administration
February	9:00 a.m.	Report Results to the Commissioner's Court	1000 Houston Street.	HS / EHS Director

- Only Head Start Staff and Consultants may review children's folders.
- Head Start Parents may review their own child's folder.
- ❖ Team members must visit a minimum of three centers one per day.
- Please set appointments with staff for interviews. Many times we have to leave the office, and we want to make ourselves available to answer questions.
- All written documentation (notes, report, etc.) must be submitted to Ms Zavala.
- ❖ Head Start staff needs to notify Ms Toni Cobos when leaving your assigned center to monitor.

#### Webb County Head Start Local Assessment Team Members 2014 - 2015

	2014 - 2015		_
February 5-12, 20	15	· · · · · · · · · · · · · · · · · · ·	
and Courself Rays stop	Monitor was 2002	keyfnicanis	
	(Staff) Belen Cisneros P Eng Asst		
Program	(Parent) Martiza Perez, PC Chairman	: #1 <b>-5</b>	
Governance	(Parent) Mary J Garcia, Larga Vista	1	
<del>-</del>	(Staff) Margie Gonzalez, Accts Payable		
Management	(Adm) Aliza Oliveros, HS Director	#6-11	
Systems			
	(Consultant) Jake Sanchez, CPA		!
Fiscal	(County) Carlos Guerra, County Auditor	#12-16	
Integrity	(Administrator) Aliza Oliveros, HS Director		
	(parent) Karla Ramos - V. Alegre		王
	(staff) Diana Rodriguez, FSW		HISK-C
	(staff) Ruby Negrete, Health Asst		6
	(staff) Yvette Flores, FSW		
Comprehensive	(staff) Dolores Dominguez, ASM		
Services	(staff) Belinda Magaña, Ed. Asst.	Child Health & Safety	-
and	(staff) Gloria Flores, Ed. Asst.	Family & Community Engagement	
School	(staff) Karla Brewster, FSW	Child Development & Education	
Readiness	(staff) Nora Rodriguez, Sp. Serv. Asst.	#17-27	
	(staff) Norma Jolomna, Sp. Serv. Asst.		
	(staff) Claudia Alejandro, FSW		
	(consultant) Ana Ma Peña, RD		
	(parent) Adelaida Rodriguez, Villa Alegre		
	(staff) Maria E Hernandez, FCE Coord		
ERSEA	(staff) Luz Muñoz, Asst Dir	#1-3	٠
	(staff) Maria C Jalomo, FSW	·	1
T7	(staff) Veronica Madrigal, TMC		
Environmental Health	ACINE / C/ CC	Comton Board Observation	
Health &	ASMs / Staff Per Center	Center Based-Observation  Home Based Socialization	
Safety	rei Ceillei	Transportation Guide	
>==toty	<u></u>	T I anopor tation Guide	



### Webb County Head Start Program February 5, 2015 Local Assessment Entrance

Name	Signature	Center	Phone or email address
1. Aliza Oliveros, HS / EHS Director	aligh Q	m-0/1/70	795-1515
2. Luz Munoz, HS Asst Director	The state of the s	To ORL	il
3. Estela Salazar, HS Asst Director	holtla plane	m Ole	در
4. Belen Cisneros, Parent Eng Asst	Belen D. Ces in	Annex	251-9954
5. Maritza Perez, PC Chairman			
6. Mary J Garcia, Parent			
7. Margie Gonzalez, Accts Payable	men a	Aur	Mysmales Dusts and toy
8. Karla Ramos, Parent			17 No. 17ace Co 0.20 years 1 7.5
9. Diana Rodriguez, FSW	Malesturies	Ac Mortin	273-4122
10. Ruby Negrete, Health Asst	Rus Nigh	Anne	
11. Yvette Flores, FSW			
12. Dolores Dominguez, ASM	D. Dominguez	S.Ochoa	com sarchezochoward
13. Belinda Magana, Ed Asst	BMass	Annal	bnaganal webbent
14. Gloria Flores, Ed Asst	7	,	The state of the s
15. Karla Brewster, FSW	Karl B.	Height	273-3612
16. Nora Rodriguez. Sp Serv Asst	nnaway	Anney	
17. Norma Jolomna, Sp Serv Asst	Nace believe	Lounex	
18. Claudia Alejandro, FSW	C.alijando		elcenizohs@sbcgbkod.
19. Ana Maria Pena, RD	a.Pe=		Jan 1981
20. Adelaida Rodriguez, Parent			
21. Veronica Madrigal, TMC			
22. Maria E Hernandez, FCE Coord	MOllon Herma	APO I	MOHHERMAN TZITS
23. Leticia Mendoza, Nutrition Coord	Shalu hand	Flago	727-6871
24. Linda Payle, Parent Eng Coord	Linker, Para	annex	
25. Juanita Pena, Disability Coord	Q na	anney	Jon Que hb Cooly
			The SOU

23. Lucila Ruiz, Mental Health Coord 24. Lucy Trejo, Education Director 25. Ana M Huerta, Health/Safety Dir 29 Maria Machico America 30 Lovena Di as 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	Name	Signature	Center	Phone or email address
25. Ana M Huerta, Health/Safety Dir  29 Marie Mach C Amt Dleb O mus 30 Lovena Di as 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	23. Lucila Ruiz, Mental Health Coord	Ruis	Annex	
29 Haria Madrico America III as III a	24. Lucy Trejo, Education Director			
30 Lorena Dias 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	25. Ana M Huerta, Health/Safety Dir	Allh	anx	
30 Lorena Dias 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	29 Maria Madrico	Amadlel (	Annew)	
32         33         34         35         36         37         38         39         40         41         42         43         44         45         46         47	30 Lorena Dias		1 17.14 73	
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34         35         36         37         38         39         40         41         42         43         44         45         46         47	32			
35         36         37         38         39         40         41         42         43         44         45         46         47	33			
36         37         38         39         40         41         42         43         44         45         46         47	34			
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38         39         40         41         42         43         44         45         46         47	36			
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#### Webb County Head Start Local Self-Assessment Report February 12, 2015

Content Area Reviewed: PROGRAM GOVERNANCE			
Prepared by:	Belen Cisneros, Parent Eng Asst	Maritza Perez, PC Chairperson	
	Mary J Garcia, Larga Vista Parent	Paulina Garza, J Garcia, Parent	
Instrument:	e e du social en al cama de la compansa de compansa de compansa de compansa de compansa de compansa de compans Compansa de compansa de co		
SECTION I:	BACKGROUND		
The following	people were interviewed:		
Aliza Olivero	s, Executive Director	Magdalena Covarrubias, FSW	
Elizabeth Go	dina, ASM	Diana Alcaraz, Teacher	
Elizabeth Gonzalez, Head Teacher		Ma Gregoria Martinez, T Asst	
Claudia Rubio, FSW		Soraida Mohammed, Head Teacher	
Gloria Alvarez, Head Teacher		Maria Elena Martinez, ASM	
Melva Garza, Head Teacher		Maria Castillo, Jesus Garcia Parent	
Mary Jane Garcia, PC Parent		Elizabeth Garcia, Teacher	
The following	centers were monitored:		
Larga Vista		Roosevelt	
	<del></del>		
Sierra Vista		Jesus Garcia	
The following reports, documents, instruments, etc. were reviewed:  Ex Director Policy Binder 2013-2014 & 2014-2015			
LA DITECTOL P	Oncy Dilider 2013-2014 & 2014-20	1.5	
Administrativ	ve Staff, Coordinators & ASMs Mer	morandum & Content Area Reports	
Parent Comn	nittee Minutes Folder		

_	Parent Engagement Bulletin
1	SECTION II: SUMMARY
(	642 (d)(3) Ex Director, Aliza Oliveros Interview. Trainings are documented in PC
/ -	for Bi-laws, November for Child Abuse and Finance in December. Program Governance
1	took place on September 19, 2014 for Parent Volunteers; other trainings were provided
_(	October Fall Parent Conference .
I	HSKI-C (#3) Compliance in all areas. Information documented of 1st meeting and sign-
_	Establishing procedures and criteria for recruiting, selecting, and enrolling children
ı	presented to Policy Council in October's meeting. Reviewing applications for funding
1	to applications for funding by Policy Council members and Commissioners' Court.
ŀ	HSKI-C (#4) All information is presented to Policy Council members to approve and to
(	Commissioners Court as scheduled. Interviewing parents confirmed that financial
(	on a monthly basis to Policy Council members' meetings.
F	Program Information Summaries on program activities are presented to Policy Council
	Commissioners Court on a monthly basis.
	Director's Report: The Community-wide, strategic planning, and needs assessment.
Ł	be done 2016. Every year it is updated. Documentation shows it was done February
Ł	be presented this month to PC members.
_	
2	SECTION III: POTENTIAL AREA(S) OF NONCOMPLIANCE
P	Performance Standard: No potential areas of Non-Compliance
P	Potential Non-Compliance:
_	Potential Non-Compliance:
_	
_	
_	
_	
p	Recommendation:
R	Recommendation:
R	Recommendation:
F	

#### Webb County Head Start Local Self-Assessment Report February 12, 2015

Content Area Reviewed: Child Health & Safety Family & Community Engagement. Child & Education

Prepared by: Ana Maria Peña, Diana Rodriguez	Nora Rodriguez, Karla Brewster,
Ruby Negrete, Yvette Flores, Gloria Fl	Claudia Alejandro, Norma Jolomná.
Belinda Magaña, Dolores Dominguez,	
Instrument: F/2013 7/2015 00 FIGER OF HEAD STAND	ski-cerenoù :
SECTION I: BACKGROUND	
The following people were interviewed:	
Maria Madrid(Ed. Asst.), Lucila Ruiz(MH Coord.), Elizabet	h Flores (P-HS), Susan Gonzalez (T-HS), Irma Cruz (LVN)
Mirella Carrillo (T-HS), Maria Hernandez (FCE Coord), Ma	aria Jalomo (FSW-HS), Teresa Rodriguez (FSW-HS),
Rosa Treviño (T-EHS), Alejandra Rodriguez (P-HS), Man	uela Estrada (HV-EHS), Leticia Zavala (Records-HS),
Carolina Terrazas (P-HS), Cristina Rodriguez (T-TMC), Feli	x Gaona (P-HS), Melva Garza (T-HS),
Mary Martinez (CA-HS), Monica Farias (T-HS), Juanita Pe	eña (Dis. Coord), Ana Huerta (Health Coord),
Sara Gonzalez (T- HS), Cynthia Guantos(HV-EHS), Edith G	onzalez (T-HS), Wendy Palomo (T-HS),
Morales (P- EHS), Diana Escobedo (T-HS), Maria Ch	amberlain (CA-HS), Patricia Guardiola (ASM-HS)
Soraya Mohamed(T-HS), Pilar Gonzalez (T-HS), Veronica	Madrigal (CD-TMC)
The following centers were monitored:	···
Sierra Vista, Little Folks, Springfield, TMC,	El Cenizo, Main Office, Larga Vista,
Prada, Floyd, Jesus Garcia, Villa Alegre,	
Palominos, Sanchez Ochoa, Tatangelo II, Finley.	
The following reports, documents, instruments, etc. we	re reviewed:
EHS- Home Visitor Plan, Home Visit Report, Individual Ch	
Referral form for Outer Agency(Project Hope),Folders.	
HS- Individual Child Report, Special diets/ underweight/	over weight forms, LEA Folders, IEP'S,
Teaching Strategies GOLD, Creative Curriculum, Home vis	sit form, partnership agreement form, Training
consultants and parents, Positive Guidance Plan, Consult	ant agreement, flash light logs, fire extinguisher log
TMC Tracking form, Kitchen logs, home language surveys	s, school readiness goals, outcomes report, MH
memos in corners, grouping sign in, MH individual assess	ment, Scope and sequence C.C., ICP
Individualization, and Behavior Tracking.	
O)ON II: SUMMARY	

At this time we did NOT find any non-compliance items. As we visited the centers and interviewed

the staff, we were very pleased with the responses given by the staff; Good job to all staff interviewed!
The centers looked well maintained, clean and the environment felt good. Good Job Teachers. One observe-
valion done in one center was a branch with thorns coming trough the fence, when advised, the teacher
said a work order would be done immediately, so the branch would be cut.
SECTION III: POTENTIAL AREA(S) OF NONCOMPLIANCE
Performance Standard:
Potential Non-Compliance:
Recommendation:
Performance Standard:
P ntial Non-Compliance:
Recommendation:
Performance Standard:
Potential Non Compliance
Potential Non-Compliance:

#### Webb County Head Start Local Self-Assessment Report February 12, 2015

Content Area	Reviewed:	ERSEA	
Prepared by:	Luz Muñoz,  Ma Concepcion Jalomo, FSW		Ma Elena Hernandez, FCE Coord  Veronica Madrigal, TMC
Mon	BACKGROUND		
The following	people were interviewed:		
Carmen Garcia	, FSW	Claudi	a Rubio, FSW
Veronica Madr	igal, TMC	Luz Mı	uñoz
The following	centers were monitored:		
Floyd	•	TMC	
Sierra Vista HS	/ EHS	Roosev	velt
	·	<del></del>	
, and the second	reports, documents, instruments, e	tc. were re	viewed:

# NO findings; Refer to Summary Report. SECTION III: POTENTIAL AREA(S) OF NONCOMPLIANCE Performance Standard: **Potential Non-Compliance:** Recommendation:

**SECTION II: SUMMARY** 

#### Quarterly Licensing & Safety Report

Center: A.T Dov	Date:	2/27/15
	Annual Inspection (Date	e/s)
Fire: 3-21-14 Gas: Memo 8-18	Environmental:  -/4 Fire Alarm:	7-24-14
Person Responsible	Non-Compliance Items	Work Order Date/Completion Date
		/
		/
Comments: None & G	his time!	
Identify new enrollees for Mia Roman	$\rho = \rho + \rho$	
ASM/Head Teacher Signa	ture: Ms. Lucania	Lange Bate: 2/27/1

#### Minimum Standard Licensing Monitoring Checklist

Center: Dovalin	-
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To Be Posted:	Compliance	Non- Compliance
1. Emergencies:		Completice
A. Emergency telephone numbers (posted in each classroom)	V	
B. Children's phone numbers (covered)	. /	
C. Release form (place a form w/easy access to staff)		
D. Incident illness report/Morning inspection (available)		
E. Disaster Relocation Plan posted in each classroom		<del> </del>
F. Fire Evacuation (Floor Plan) posted in each classroom	V	
2. Inspections/Certificates to be posted in Licensing Corner:		· · · · · · · · · · · · · · · · · · ·
A. The Child-Care Center's License		, <del></del>
B. Center Director's Certificate		<u>,</u>
C. Most recent Licensing Inspections		,
D. Insurance	1	······································
E. Fire Inspection		
F. Fire Alarm Inspection	1	
G. Gas Inspection annual basis	NIA	<del></del>
H. Sanitation w/Environmental forms	1	
I. A list titled "Current Employees" must be 8½" x 11"		
J. Organizational Chart		
K. Consumer Product Certification Log	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
L. Justice for all form (posted visible to parents)	<b>J</b>	· · · · · · · · · · · · · · · · · · ·
M. Poster (Keeping Children Safe) posted visible to parents	<i>y</i>	
N. Poster (ATTENTION PARENTS) posted visible to parents	~	······································
O. Emergency Preparedness Plan (posted)	1	
3. To Be Filed:	<u> </u>	
A. Texas Department of Family Protective Services Minimum Standard	<b>Y</b>	
B. Medication Policy ( Health Corner )	V	
4. Staff or Volunteers handling Food:	<u> </u>	
A. Must wear hair nets		
B. Must wear enclosed shoes		
C. Must wear sanitation gloves		
D. Kitchen area must Post CPR/First Aid and Hand Washing Poster	NA	
5. Staff:	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Additional Binder: Licensing Requirement Forms		
Maintenance		
Disability Aide(s)	NIA	
Bus Driver (s)		
Kitchen Staff	NIA	

•	Compliance	Non-
6. Parent Volunteer:		Compliance
Refer to Licensing Requirement Forms		
1-1-1-1 to Elosabeth reddinguicité LOIMS		
	-	
7. Occasional Volunteers (once a month):		
A. Licensing Requirement Forms	1 1/	<u> </u>
B. Head Start Volunteer Application		
8. Items to Monitor:		·-····································
A. Child Caregiver/Ratio	1 ,6 1	
B. Children's Folders	1 1	
C. Adult belongings/ teacher materials out of the reach of children		
D. All exits are clearly marked and free from clutter (exits signs)	1 1	
E. Files under lock & key (at all times)		<del>, , , , , , , , , , , , , , , , , , , </del>
9. Check for cracked, broken, rusted, or peeling paint:		······································
A. Doors/Door Knobs		<del></del>
B. Door Frames		<del></del>
C. Windows (look for a seal on the safety glass)		·
D. Floors		<del></del>
E. Ceilings		
F. A/C vents clean and free from rust		
G. Hand rails, ramps, stairs		
H. Walls		
I. Other		
10. Monitoring Forms:		
A. Monthly Inspection Form for Classrooms	NIN	
B. Fire Drills Schedule Form		
C. Bathroom Sanitation Schedule	NIA	
D. Disinfecting Solution Log	NIA	
E. Daily Playground Inspection		<del></del>
Mat/Toys Sanitation Schedule		
G. Children's List for Designated Mats		
I. First Aid Kit Log		
1. Other Items Monitored:	<u> </u>	
A. Personal Bags for Children's Personal Items		
3. Classroom and Bathroom Doors should not be locked		
. Adequate Classroom & Bathroom Lighting	~	
Adequate Classroom Ventilation		·
. Adequate Classroom Temperature	/	
. Electric Outlets Covered (safety Caps)	V	
2. Inspect the Following Fire Hazards:	<del>'</del>	
Breaker Box 3 ft. clearance in all directions	WIA	

•	Compliance	Non- Compliance
B. Proper Clearance from ceiling-24" (closet)		Compliance
C. Outlets should not be hidden or covered by (Pictures, posters, signs,		
Papers etc)	-	
D. Space Heaters and Air Conditioners (should have safeguards)	NIA	
13. Inspect Bathroom(s) for:		
A. Stairs/Steps (Slip Proof)		
B. Step Stools are clean & sturdy	- V	<del></del>
C. Bathroom Sinks at child's level (if not-must have a slip resistant mat		
under step stool)	1 _ 1	
D. Wastebasket (garbage is stored in a safe & sanitary manner)		
E. Paper Towels Available		
F. Proper Toilet with a tank & cover, seat lid, and hardware is		
complete (screw caps), and without deterioration	-	
G. Soap Dispenser	~	
H. No Leaky Faucets		
I. Latex Gloves Available	7	
J. No Rust		
14. Inspect the Following:	<u> </u>	
A. Combustible/Flammable/Toxic/Cleaning/Materials should be kept out		
of children's reach and stored in their original containers	V	
B. Medicine should not be in the classroom or child's reach 5cheo 1	NIA	
15. Playground Area should be clear of:		
A. The entire playground is free from debris or litter such as branches		
and animal waste	V	
B. Sharp objects (broken glass, knives garden tools, etc.)	>	
C. Grass mowed and trimmed around the fence, A/C units, ramps, and		
around the playground	<u> </u>	
D. Surfacing is maintained within each fall zone	~	
E. Sand Box covered	レ	
E. No ants, anthills or beehives	<i>-</i>	
F. Gates secure from opening when the weight of an adult is put against i	t v	
G. No holes or ditches	レ	
H. Mops out of children's reach	レ	
I. The playground is fenced	U	

Vuoneia Rancel
ASM's Signature

2/27/15 Date

#### Quarterly Licensing & Safety Report

·		Annu	al Inspection	n (Date	/s)
Fire: Gas:	64   04   12   A	14	Environm Fire Alarr		02/21/14 LISD
Person I	Responsible	Non-C	Compliance	Items	Work Order Date/Completic
`		j			/
					/
·. <u></u>				<del>-,</del> -	/
					/
					1
					/
Comments:					
PIA				<u>.</u>	
				<u> </u>	
<del></del>					
dentify new	enrollees for t	this mont	h:		
No ne	w enrol	lees	for 4	lės 1	month.

#### Minimum Standard Licensing Monitoring Checklist

Center: <u>JC Martin</u>

		Non-
To Be Posted:	Compliance	Compliance
1. Emergencies:		
A. Emergency telephone numbers (posted in each classroom)		
B. Children's phone numbers (covered)	/	
C. Release form (place a form w/easy access to staff)	1/	
D. Incident illness report/Morning inspection (available)	V	
E. Disaster Relocation Plan posted in each classroom	V	
F. Fire Evacuation (Floor Plan) posted in each classroom		
2. Inspections/Certificates to be posted in Licensing Corner:		
A. The Child-Care Center's License		
B. Center Director's Certificate	V	
C. Most recent Licensing Inspections	/	
D. Insurance	V	
E. Fire Inspection	LISO	
F. Fire Alarm Inspection	LTSD	
G. Gas Inspection annual basis	PA	
H. Sanitation w/Environmental forms	~	
I. A list titled "Current Employees" must be 8½" x 11"	~	
J. Organizational Chart	V	
K. Consumer Product Certification Log	<i>i</i>	
L. Justice for all form (posted visible to parents)	<i>'</i>	
M. Poster (Keeping Children Safe) posted visible to parents	V	
N. Poster (ATTENTION PARENTS) posted visible to parents	V	
O. Emergency Preparedness Plan (posted)	V	
3. To Be Filed:		
A. Texas Department of Family Protective Services Minimum Standard	V	
B. Medication Policy (Health Corner)		
4. Staff or Volunteers handling Food:		
A. Must wear hair nets		
B. Must wear enclosed shoes	V	
C. Must wear sanitation/latex gloves	V	
D. Kitchen area must Post CPR/First Aid and Hand Washing Poster	NIK	
5. Staff:		
Additional Binder: Licensing Requirement Forms	/	
Maintenance		
Disability Aide(s)	NA	
Bus Driver (s)	V	
Kitchen Staff	PIA	

	Compliance	Non-
		Compliance
6. Parent Volunteer:		<u> </u>
Refer to Licensing Requirement Forms		
	ام	
	ا الم	
	'	
7. Occasional Volunteers (once a month):		<del></del> :
A. Licensing Requirement Forms	ULA	
B. Head Start Volunteer Application	PIA	i
8. Items to Monitor:	<i>F_ [II</i>	
A. Child Caregiver/Ratio	1/	
B. Children's Folders		
C. Adult belongings/ teacher materials out of the reach of children	10	<del></del>
D. All exits are clearly marked and free from clutter (exits signs)	V	<u></u>
E. Files under lock & key (at all times)		
9. Check for cracked, broken, rusted, or peeling paint:		
A. Doors/Door Knobs		· i
B. Door Frames	V	
C. Windows (look for a seal on the safety glass)	V	
D. Floors	V	
E. Ceilings		
F. A/C vents clean and free from rust	LISD	
G. Hand rails, ramps, stairs	NA	
H. Walls	V	
I. Other	NA	
10. Monitoring Forms:	:	
A. Monthly Inspection Form for Classrooms		
B. Fire Drills Schedule Form		
C. Bathroom Sanitation Schedule	\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	
D. Disinfecting Solution Log	V L150	
E. Daily Playground Inspection	i/	· · · · · · · · · · · · · · · · · · ·
F. Mat/Toys Sanitation Schedule	<i>'\</i>	
G. Children's List for Designated Mats		
H. First Aid Kit Log		
11. Other Items Monitored:		
A. Personal Bags for Children's Personal Items	/	
B. Classroom and Bathroom Doors should not be locked		
C. Adequate Classroom & Bathroom Lighting		
D. Adequate Classroom Ventilation		<del></del>
E. Adequate Classroom Temperature		
F. Electric Outlets Covered (safety Caps)		<u></u>
12. Inspect the Following Fire Hazards:		
A. Breaker Box 3 ft. clearance in all directions	L15D	

A 4 1

·		Non-	
	Compliance	Compliance	
B. Proper Clearance from ceiling-24" (closet)	V		
C. Outlets should not be hidden or covered by (Pictures, posters, signs,	/		
Papers etc)	V		
D. Space Heaters and Air Conditioners (should have safeguards)	L150		
13. Inspect Bathroom(s) for:			
A. Stairs/Steps (Slip Proof)	MA		
B. Step Stools are clean & sturdy			
C. Bathroom Sinks at child's level (if not-must have a slip resistant mat			
under step stool)	\ \/		
D. Wastebasket (garbage is stored in a safe & sanitary manner)			
E. Paper Towels Available	/	_	L-Apd.
F. Proper Toilet with a tank & cover, seat lid, and hardware is		to Some	ubes are
complete (screw caps), and without deterioration	世	Vuncou	e sink
G. Soap Dispenser	1	· · · · · · · · · · · · · · · · · · ·	(poss)
H. No Leaky Faucets	V		
I. Latex Gloves Available	/		
J. No Rust	V		
14. Inspect the Following:			
A. Combustible/Flammable/Toxic/Cleaning/Materials should be kept out			
of children's reach and stored in their original containers	V		
B. Medicine should not be in the classroom or child's reach			
15. Playground Area should be clear of:			
A. The entire playground is free from debris or litter such as branches			
and animal waste	V		
B. Sharp objects (broken glass, knives garden tools, etc.)	V		
C. Grass mowed and trimmed around the fence, A/C units, ramps, and			
around the playground			
D. Surfacing is maintained within each fall zone	V		
E. Sand Box covered			
E. No ants, anthills or beehives	V		
F. Gates secure from opening when the weight of an adult is put against it	V		
G. No holes or ditches	$\nu$		
H. Mops out of children's reach	V,		
I. The playground is fenced	V		

Theanin	
ASM's Signature	

2/5/15

Date

#### Quarterly Licensing & Safety Report

Center:	Jesus Garcia	Date:	2/27/2015
		Annual Inspection (Dat	<b>⊘</b> /s)
Fire:	7/28/2014	Environmental:	7/21/2014
Gas:	8/18/2014	Fire Alarm:	7/28/2014
Pers	on Responsible	Non-Compliance Items	Work Order Date/Completion Date
			/ /
		None	1
			/
			1
-			/
<del></del>			1
Comme	nts:		/
None			
· · · · · · · · · · · · · · · · · · ·			
,			
<del></del>			
Identify	new enrollees for	this month:	
None			
· · · · · · · · · · · · · · · · · · ·			
ASM/He	ead Teacher Signat	fure: Ms A Ruiz	(13) Date: 2/27/2015

#### Minimum Standard Licensing Monitoring Checklist

Center:	Jesus Garcia

To Be Posted:	Compliance	Non- Compliance
1. Emergencies:		
A. Emergency telephone numbers (posted in each classroom)	٧	
B. Children's phone numbers (covered)	٧	
C. Release form (place a form w/easy access to staff)	٧	
D. Incident illness report/Morning inspection (available)	٧	
E. Disaster Relocation Plan posted in each classroom	V	
F. Fire Evacuation (Floor Plan) posted in each classroom	V	
2. Inspections/Certificates to be posted in Licensing Corner:		
A. The Child-Care Center's License	٧	1,7,1,2,4,3,1,2
B. Center Director's Certificate	٧	
C. Most recent Licensing Inspections	V	
D. Insurance	√	
E. Fire Inspection	V	
F. Fire Alarm Inspection	V	
G. Gas Inspection annual basis	V	
H. Sanitation w/Environmental forms	V	
I. A list titled "Current Employees" must be 8½" x 11"	V	·
J. Organizational Chart	v	
K. Consumer Product Certification Log	v	
L. Justice for all form (posted visible to parents)	V	
M. Poster (Keeping Children Safe) posted visible to parents	V	
N. Poster (ATTENTION PARENTS) posted visible to parents	V	
O. Emergency Preparedness Plan (posted)	v	
3. To Be Filed:		
A. Texas Department of Family Protective Services Minimum Standard	Īν I	<u>wi ji sang tipakanana</u>
B. Medication Policy (Health Corner)	V	· · · · · · · · · · · · · · · · · · ·
4. Staff or Volunteers handling Food:		
A. Must wear hair nets	lv .	<u> Berlija da i kabulati Maz</u>
B. Must wear enclosed shoes	V	
C. Must wear sanitation gloves	Tv	
D. Kitchen area must Post CPR/First Aid and Hand Washing Poster	V	
5. Staff:		
Additional Binder: Licensing Requirement Forms	V	e Roman de Regionales
Maintenance	v	·
Disability Aide(s)	V	<del></del>
Bus Driver (s)	V	<del></del>
Kitchen Staff	V	<del></del>

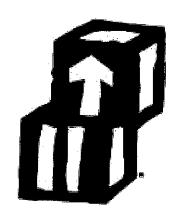
	Compliance	Non- Compliance
6. Parent Volunteer:		
Refer to Licensing Requirement Forms		
	V	
7. Occasional Volunteers (once a month):		
A. Licensing Requirement Forms	V	1
B. Head Start Volunteer Application	V	
8. Items to Monitor:		
A. Child Caregiver/Ratio	1	
B. Children's Folders	V	
C. Adult belongings/ teacher materials out of the reach of children	1	
D. All exits are clearly marked and free from clutter (exits signs)	V	
E. Files under lock & key (at all times)	$\sqrt{}$	•
9. Check for cracked, broken, rusted, or peeling paint:		
A. Doors/Door Knobs	IV I	magnetications seems to be about
B. Door Frames	V	
C. Windows (look for a seal on the safety glass)	1	<del></del>
D. Floors	17	
E. Ceilings	1	
F. A/C vents clean and free from rust	1/	
G. Hand rails, ramps, stairs		
H. Walls	V I	
I. Other	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<del></del>
10. Monitoring Forms:	V Lessen	gras, Englinka i mygsagnyg
The state of the s		
A. Monthly Inspection Form for Classrooms  B. Fire Drills Schedule Form	<b>V</b>	
C. Bathroom Sanitation Schedule	Y	
	N .	
D. Disinfecting Solution Log	ν	
E. Daily Playground Inspection	17	
F. Mat/Toys Sanitation Schedule	7	
G. Children's List for Designated Mats	7	
H. First Aid Kit Log	<u>  \</u>	
11. Other Items Monitored:		
A. Personal Bags for Children's Personal Items	V	
B. Classroom and Bathroom Doors should not be locked	٧	
C. Adequate Classroom & Bathroom Lighting	1	
D. Adequate Classroom Ventilation	<b>√</b>	
E. Adequate Classroom Temperature	V	
F. Electric Outlets Covered (safety Caps)	V	
2. Inspect the Following Fire Hazards:		
A. Breaker Box 3 ft. clearance in all directions		

()

	Compliance	Non-
	Compliance	Compliance
B. Proper Clearance from ceiling-24" (closet)	√	
C. Outlets should not be hidden or covered by (Pictures, posters, signs,	√ √	•
Papers etc)		
D. Space Heaters and Air Conditioners (should have safeguards)	<b>√</b>	
13, Inspect Bathroom(s) for:		
A. Stairs/Steps (Slip Proof)	<b>√</b>	
B. Step Stools are clean & sturdy	<b>√</b>	
C. Bathroom Sinks at child's level (if not-must have a slip resistant mat	<b>√</b>	
under step stool)		
D. Wastebasket (garbage is stored in a safe & sanitary manner)	V	
E. Paper Towels Available	<b>√</b>	
F. Proper Toilet with a tank & cover, seat lid, and hardware is	1	
complete (screw caps), and without deterioration		
G. Soap Dispenser	V	
H. No Leaky Faucets	$\checkmark$	
I. Latex Gloves Available	V	
J. No Rust		
14. Inspect the Following:		
A. Combustible/Flammable/Toxic/Cleaning/Materials should be kept out		
of children's reach and stored in their original containers	V	
B. Medicine should not be in the classroom or child's reach	V	
15. Playground Area should be clear of:		
A. The entire playground is free from debris or litter such as branches		
and animal waste	V	
B. Sharp objects (broken glass, knives garden tools, etc.)	<b>v</b> :	
C. Grass mowed and trimmed around the fence, A/C units, ramps, and	;	
around the playground	v	
D. Surfacing is maintained within each fall zone	٧	
E. Sand Box covered	V	
E. No ants, anthills or beehives	٧	
F. Gates secure from opening when the weight of an adult is put against i	٧	-· · · · · · · · · · · · · · · · · · ·
G. No holes or ditches	V .	
H. Mops out of children's reach	<b>v</b> :	
I. The playground is fenced	√	

MS. A. Ruiz	$\Delta $	5	α.	13	ŗ
	ASM's Sign	ature			

2/2	//	2015	



Webb County Head Start

February 18

2014

FY2014 Self Assessment Office of Head Start Monitoring Protocol Fiscal Integrity

#### WEBB COUNTY HEAD START FY2012 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol Fiscal Management February 4 – 6, 2014

#### **Summary Report**

Webb County has undergone the field work for the annual audit for the fiscal year ended September 30, 2013. As of the date of the fiscal monitoring, the audit report had not been issued by the independent auditors. Unless noted, this monitoring protocol was used to test activity in October and November of 2013 in order not to duplicate the work of the independent auditors.

#### Team Member(s):

Jake Sanchez, C.P.A.

#### Persons Contacted/Interviewed

Aliza F. Oliveros – Head Start Director Estella Salazar – Assistant Head Start Director Rafael Perez, CPA – Assistant County Auditor Carlos Guerra, CPA – Accountant II Delia Perales – County Treasurer

Webb County Head Start is strong in all six subsections of fiscal management.

- I. Financial Management System
  - 1. System allows tracking of administrative and programmatic costs.
  - Administrative Costs for Grant Period Ended August 31, 2013 is 6.76%. It was traced and verified to general ledger reports and Form SF-425 Final.
  - 3. Non-Federal share for same grant period is 24.81%. It was traced and verified to general ledger reports and Form SF-425 final
  - 4. Draw downs are supported by proper expense report and cash requirements. All expenditures are paid with County funds before the PMS draw is made.

#### WEBB COUNTY HEAD START FY2012 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol Fiscal Management February 4 – 6, 2014

Page 2

- 5. No excess funds were drawn down.
- 6. No funds were drawn to use in other programs.
- 7. Webb County pays Head Start expenditures first and then request reimbursement.
- 8. Policy and Procedures manuals adequate.
- 9. Review of insurance documentation indicated compliance with Head Start Requirements.
- 10. Bank Statement prepared timely. Examined October and November 2012 bank reconciliations. Traced outstanding checks to subsequent month for timely clearance. Noted one Head Start check #231912 for \$2,106 issued in May 2012 and voided and reissued in January 2013. No other Head Start checks outstanding over 30 days.

#### II. Financial Reporting

- 1. Financial reports to Commissioner's Court submitted by the first Wednesday after the end of the month.
- 2. Reports submitted to Commissioner's Court by grant totals.
- 3. Reports generated for internal use by detail budget comparisons.
- 4. Commissioner's Court is provided with itemized list of all expenditures over \$5,000 each month.
- 5. Final SF-425 for August 31 2013 was supported by reports generated by accounting system.
- 6. Final SF-425 for August 31, 2013 was submitted November 25, 2013 before January 30, 2014 deadline.
- 7. USDA reports October and November 2013 reviewed supported by adequate meal counts. USDA claims for October and November not reduced or adjusted. No USDA claims were reduced or adjusted due to late or inaccurate reporting Head Start Director
- 8. Audit reports No findings.
- 9. Delegate Agency No issue

#### WEBB COUNTY HEAD START FY2014 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol Fiscal Management February 4 – 6, 2014

Page 3

#### III. Procurement

- 1. Code of conduct and conflict of interest documented.
- 2. Follow State of Texas Procurement Standards.
- 3. All vendors required to provide Conflict of Interest Form.
- 4. No Head Start transactions over \$150,000.
- 5. County's procurement threshold \$50,000 which is lower than federal threshold of \$150,000.
- 6. Procurements between \$5,000 \$50,000 require Commissioner's Court approval.

#### IV. Compensation

- 1. Compensation supported by properly approved time sheet.
- 2. Compensation including fringe benefits does not exceed \$179,700 Head Start limit.
- 3. Wage comparability studies performed. The wage comparability study was updated from the previous monitoring to include local labor market wages and salaries by the Centers for Community Futures. It included United ISD in Laredo, TX, Webb County TX, City of San Antonio, TX and Community Action Corporation of South Texas, Alice TX.
- 4. All salaries and wages are budgeted. No incentive compensation allowed.
- 5. Employees are charged 100% to Head Start or Early Head Start. Employees that work both programs are allocated based on the number of children.
- 6. There were no changes in key personnel from the previous year.
- 7. Review payroll records. All applicable taxes are paid on same day when payroll is process. There are no delinquent payments or late filing penalties per the County Treasurer

#### WEBB COUNTY HEAD START FY2011 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol

Fiscal Management February 4 – 6, 2014

Page 4

8. Non-Federal share on volunteer documented with properly approved time sheets.

#### V. Cost Principles

- 1. County Auditor and Program Director are responsible for determining allowability of costs.
- 2. Selected seven transactions form the general ledger. Transactions selected were properly documented and paid within 30 days.
  - A. Reasonable and necessary
  - B. Confirm to limitations
  - C. In accordance with generally accepted accounting principles
  - D. Directly related to the award
  - E. Meets all other Cost Principles criteria
- 3. Journal entries reviewed were properly documented.
- 4. Cost Allocation no indirect cost allocated. All administrative cost paid by County

#### VI. Facilities and Property

- 1. All property records contain the information required by Head Start.
- 2. Documentation of physical inventory on file.
- 3. Property insurance paid.
- 4. Property purchased was approved in the budget and/or prior approval obtained.
- 5. All budget funds for equipment were used as budgeted and not used for other purposes.
- 6. Notice of Federal Interest Own modular building only. Notice posted on location. No requirement for filing with county.
- 7. Property inventory records provided contained the following data:
  - A. Description
  - B. Serial number
  - C. Date Acquired

D. Cost

## WEBB COUNTY HEAD START FY2011 SELF ASSESSMENT Office of Head Start Monitoring Protocol Fiscal Management February 4 – 6, 2014 Page 5

E. Location

8. Missing data: Award Number

Area of non-compliance None noted.

#### Recommendation for Improvement:

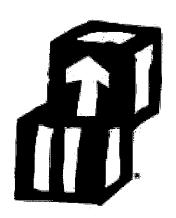
- I. Local Mileage Travel Report is too time consuming. It requires the employee to log the starting and ending odometer reading to determine the mileage to be claim. This report is the proof to verify the mileage claim. Since most of the local mileage claimed is repeat between different locations, I recommend a predetermined mileage chart be used. Odometer readings should be limited to destinations not on mileage chart.
- II. Modify the volunteer time sheets to corresponding with Policy Clarification A-006 in regards to activities conducted at home as part of Non-Federal Share. The descriptions on the time sheet are generic descriptions such as "Parent Project". The time sheets should describe the type of activities to be done with the child in order to support the Child's Head Start experience. Also, each activity allowed should have a fixed amount of time allotted to it, instead of a range of 1 to 4 hours to ensure consistency in recording and valuing.
- III. Page 42 of the Protocol has the following question: "Did the grantee document that the employee had: (a) achieved cost reduction, (b) met criteria for efficient performance, (c) submitted suggestions or d) achieved safety goals? " I do not know what response is required for this question. I recommend that you inquire of the Regional Office on this question.

I appreciate the opportunity to be of service to you. If you have any questions, please let me know.

Very truly yours,

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Juaquin "Jake" Sanchez CERTIFIED PUBLIC ACCOUNTANT



Webb County Head Start

February 18

2014

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#### WEBB COUNTY HEAD START FY2012 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol Fiscal Management

February 4 – 6, 2014

Page 2

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#### WEBB COUNTY HEAD START FY2014 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol

Fiscal Management February 4 – 6, 2014

Page 3

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#### WEBB COUNTY HEAD START FY2011 SELF ASSESSMENT

#### Office of Head Start Monitoring Protocol

Fiscal Management February 4 – 6, 2014 Page 4

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## WEBB COUNTY HEAD START FY2011 SELF ASSESSMENT Office of Head Start Monitoring Protocol Fiscal Management February 4 – 6, 2014 Page 5

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Area of non-compliance

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Juaquin "Jake" Sanchez
CERTIFIED PUBLIC ACCOUNTANT

## Program Improvement Plan For the 2014 – 2015 Program Year

Content Area/Results of Self-				Desired	Projected /
Assessment / Related	Plan of Corrective Action	Required	Person(s)	Outcome /	Actual Date
Performance Standard		Resources	Responsible	Goal for	of
				Improvement	Completion
Health and Safety	The Area Service Manager will ensure	Safety	HS / EHS	The program	Immediately
At Finley Head Start Center,	that the grass is cut regularly and as	Playground	Director	will be	& On-going
the grass was tall and need to be cut.	needed.	Checklist	Head Start	incompliance at all times with	
			Assistant Dir. II	all Health and	
\$1304.53(a)(7)			6 6 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Safety	
§ 1304.33 Factures, materials and equipment			Health & Salety	requirements.	
meetiens, end odarbinent.			חוכבות		
(a) Head Start physical			Area Service		
environment and			Manager		
tacılıtıes.					
(7) Grantes and delocate			Bus Driver		
(/) Utalitee allu uelegale			Supervisor		
agencies must provide for					
safety, and security of all			Bus Driver		
Early Head Start and					
Head Start facilities,					
materials and equipment.					

# Webb County Judge / Date Approved