

TEXAS A&M AGRILIFE RESEARCH  
AND EXTENSION CENTER AT WESLACO

# TEXAS A&M AGRILIFE EXTENSION

October 21, 2015

Re: **MARTHA A. RAMIREZ**

SSN: XXX-XX-5592

Effective Start Date STATE: October 1, 2015

Effective Start Date COUNTY: November 1, 2015

Leo Flores  
Webb County Auditor  
1110 Washington St. Suite 201  
Laredo, TX 78040

Dear County Official:

The above referenced county agent is a participant in the Social Security program and should be withheld for Social Security and Medicare based on their county salary. The Texas A&M AgriLife Extension Service headquarters is withholding Social Security and Medicare based on the state and federal salary only. Social Security and Medicare should also be withheld and matched on reimbursed travel expenses paid under the non-accountable plan as defined by the IRS.

This county agent should be covered for Unemployment Insurance and Worker's Compensation Insurance by the county on their county salary. Extension headquarters provides coverage only on the state and federal portions of their salary.

Because all county agents are participants in the State of Texas Teacher Retirement System or the Optional Retirement Program that includes county salary, they are ineligible for concurrent membership in a county retirement program such as the Texas County and District Retirement Systems.

Thank you for your support of the Texas A&M AgriLife Extension Service programs and personnel.

Sincerely,



Ruben J. Saldaña, Ed.D.  
District Extension Administrator  
South District 12

RJS:lg

cc: Delia Perales, County Treasurer

South District 12  
Texas A&M AgriLife Extension Service  
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