

CERTIFIED
By Webb County
Civil Service Commission
April 14, 2010

Motor Grader Operator

Department: Road and Bridge
Slot Number: 658
Department Number: 010-7002

GENERAL DESCRIPTION

Performs maintenance, repair, and construction of County roads and right of way. The road construction crews will grade, level, and perform sophisticated blue topping in order to apply caliche and asphalt to the newly constructed street or road. This position normally does not require frequent supervision.

DUTIES:

- Operate a motor grader for the various operations of earth removal and grading.
- Perform road maintenance.
- Ensure that all necessary vehicles, equipment and tools are in good and safe condition prior to departure from compound and if otherwise, report disorder or malfunction to supervisor.
- Assist paving crews laying asphalt.
- Performs other job-related duties as assigned.

MINIMUM REQUIREMENTS

Education and Experience

- High School or Equivalency.
- Must possess 5 years experience in the field.

Competencies

Some knowledge of

- Knowledge of the rules of safe operation and of the precautions to be taken in order to avoid accidents in operating heavy equipment.
- Knowledge of the occupational hazards and the safety precautions to take.

Proficient skill in

- Maintaining a safe working relationship.
- Basic understanding of blue prints, and drainage fields.

Some skill in

- The operation of a 15,000 pounds or more machine.

Ability to

- Communicate effectively in English and Spanish.
- Follow verbal and written instructions.
- Comply with the use of personal safety equipment as mandated.
- Move up to 50 pounds without any problems.
- Work other than the regular working hours (in emergencies as needed).

Requisite

- Must possess a valid Texas Driver License.
- Must pass pre employment Drug and Alcohol test, and Random testing throughout employment with Webb County.

The above statements are not a complete list of all responsibilities, duties and skills held or performed by employees in this job. Employees may perform other related duties as assigned.