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**CONTRACT FOR PROFESSIONAL SERVICES**

**ROLLINS, YORK & ASSOCIATES**

**FY 2016**

**Contract JUV2016**

STATE OF TEXAS

COUNTY OF WEBB

**ROLLINS, YORK & ASSOCIATES, PLLC**

**CONTRACT FOR PROFESSIONAL SERVICES**

**(March 21, 2016 – August 31, 2016)**

This agreement is entered into by and between the Webb County Juvenile Board at the request of and on behalf of the Webb County Juvenile Probation Department (collectively referred to as “Juvenile Probation”) and **ROLLINS, YORK & ASSOCIATES, PLLC** a (Texas) corporation located at P.O. Box 720879, McAllen, Texas. (Collectively referred to as “Service Provider”).

**PURPOSE**

The purpose of this Agreement is to provide sex offender assessments and treatment services to juveniles referred by Juvenile Probation; and to provide psychological reports as requested by the department.

**TERM**

The term of this Agreement is for twelve (12) months, commencing March 21, 2016 and ending August 31, 2016. It shall be automatically renewed for one year terms unless one party notifies the other in writing of its intention to not renew this Agreement, at least thirty (30) days prior to the expiration of said term.

**SERVICES**

The performance of service Provider will perform the following services:

1. Provide services according to a treatment plan that is individualized for clients; and include more life skills and engagement activities
2. Provide assessment screenings and psychological assessments for juveniles ordered by the Court;
3. Provide individual, group and family therapy contingent on the level of need.
4. Provide sex offender counseling in the offices of Webb County Juvenile Probation Department and/or wherever appropriate;
5. Priority population will be adjudicated youth;
6. Psychological testing and evaluation reports as requested by WCJJD;
7. Submit Progress Reports, Discharges and Intake information in agreement with WCJJD

8. Provide copy of Service Provider's liability insurance to WCJJD;
9. Must be credentialed with new managed care system developed with the State in accordance with the state and federal guidelines;
10. Provide other services as requested by the department including but not limited consulting services, training services, psychometric services, and other services appropriate for the scope of the license held by the counselor;

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### EVALUATION CRITERIA

The performance of Service Provider in achieving the goals of Juvenile Probation will be evaluated on the basis of the output and outcome measures contained in this section. Juvenile Probation, at its discretion, may use other means or additional measure to evaluate the performance of Service Provider in fulfilling the terms and conditions of the Agreement.

- A. Juvenile probation shall evaluate the Service Provider's performance under this Agreement according to the following specific performance goals for the Service Provider:
  - a. To provide individual counseling based on the J-SOAP risk level and determination from WCJJD and create a treatment plan that will best service the client requiring sex offender treatment;
  - b. To provide counseling sessions at a maximum of 8 sessions per referral and provide a letter of Extension for additional services;
  - c. To provide 45 minutes of group counseling based on the J-SOAP risk level as deemed necessary for the client requiring sex offender treatment and utilizing an SOT curriculum based model;
  - d. Group size shall not exceed 12 clients, if so shall have additional groups;
  - e. Include evidence based counseling interventions, along with pre-and post evaluations from the clients;
- B. Juvenile probation shall additional evaluate the Service Provider by the following output measures:
  - a. To submit a monthly progress reports and discharge summary reports to Staff Associate Psychologist prior to submitting billing; County payment or Medicaid payment;
  - b. To notify Webb County Juvenile Department of intake date, attendance and discharge status of clients serviced via electronic transmission (email) or Scan;
  - c. To submit SOT assessments ordered by the Court and provide copies to Webb County Probation Department;
  - d. To submit psychological evaluations as ordered by the Court and provide copies to Webb County Probation Department;

- C. Juvenile Probation shall further evaluate the Service Provider by the following outcome measures:
  - a. Review with Private Service Provider Contractual Monitoring and Evaluation Report bi-annually.
  - b. Overall performance of non-residential services is being met by the report and/or quality control assurances.

The Service Provider shall report on a monthly and bi-annual basis to Juvenile Probation as to each of the foregoing output and outcome measures. These reports will be reviewed by Juvenile Probation in order to monitor Service Provider for programmatic compliance with this agreement.

### COMPENSATION

1. Service Provider shall collect HMO for eligible clients prior to department incurring cost of services for the client, to include psychosexual and psychological evaluation and individual counseling services;
2. Webb County Juvenile Probation agrees to pay the Service Provider the following:
  - Sex Offender Treatment an amount of \$220 for individual sessions and \$65 per client for group counseling;
  - Juvenile Sex Offender Risk Assessments \$650.00;
  - Psychological Assessments \$650.00;
  - Individual/Family Mental Health \$220
3. Prior to submitting billing to fiscal department; monthly progress reports and discharge summary reports will be submitted to Webb County juvenile probation department;
4. Service Provider shall obtain a Purchase Order Number for Juvenile Probation Fiscal Officer before provider services for the department. Service Provider will submit an invoice for payment of services to the Juvenile Probation Fiscal Officer on a monthly basis. Monthly progress reports and discharge summaries will need to be submitted prior to billing submission. Said invoice shall be submitted within ten (10) working days following the end of the invoiced month and shall include information deemed necessary for adequate fiscal control, including but not limited to the hours worked, attributed to specific clients if appropriate; date service was rendered; the hourly rate; the total daily cost; and total monthly cost. Each invoice received for payment will be reviewed by Juvenile Probation in order to monitor Service Provider for financial compliance with this Agreement. Invoices submitted by Service Provider in proper form shall be paid by Juvenile Probation in a timely manner.

5. Service Provider agrees to make claims for payment or direct any payment disputes to the Juvenile Probation Fiscal Officer. Service Provider will not contact other Juvenile Probation employees regarding any claims for payment.
  6. Service Provider agrees and understands that all financial obligations of Juvenile Probation provided for in this Agreement for which current revenue is not available will be contingent on the availability of appropriated funds to meet said obligations.
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7. The Juvenile Probation's fiscal department shall update the Service Provider with quarterly updates on financial balances.

#### EXAMINATION AND RETENTION OF RECORDS

Service Provider agrees that it will permit Juvenile Probation to examine and evaluate its program of services provided under the terms of this Agreement and/or to review its records periodically. This examination and evaluation of the program may include site visitation, observation of programs in operation, interview and the administration of questionnaires to the staff of Service Provider and the children when deemed necessary.

Service Provider shall retain and make available to Juvenile Probation all financial records, supporting document, statistical records, and all other records pertinent to the Agreement for a minimum of three (3) years, or until any pending litigation, claim, audit or review an all questions arising there from have been resolved, and shall make available for Juvenile Probation's inspection, all contractual agreements with Service Provider's subcontractors for services related to this Agreement.

Service Provider understands that acceptance of funds under this Agreement acts as acceptance of the authority of the State Auditor's Office, or any successor agency, to conduct an audit or investigation in connection with those funds. Service Provider further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Service provider will ensure that the foregoing clauses concerning the authority of the State of Texas to audit and the requirement to cooperate is included in any subcontract or arrangement Service Provider enters into in which funds received under this Agreement form all or part of the consideration.

#### CONFIDENTIALITY OF RECORDS

Service Provider shall maintain strict confidentiality of all information and records relating to juveniles involved in Juvenile Probation, and shall not re-disclose the information except as required to perform the services to be provided pursuant to this Agreement, or as may be required by law.

#### DUTY OF REPORT

Allegations Occurring Inside the Juvenile System. As required by Texas Family Code Chapter 261 and Title 37 Texas Administrative Code Chapter 358, or successor provisions, Service Provider, and any of its employees, interns, volunteers or contractors, shall report any allegation or incident of abuse, neglect, exploitation, death or other serious incident involving a juvenile in a juvenile justice facility or juvenile justice program in the following manner:

- A. For all allegations and incidents except sexual abuse and serious physical abuse within twenty-four (24) hours from the time the allegation is made, to the following:
  1. Local law enforcement agency (such as the Webb County Sheriff's Office; not required for serious incidents); and
  2. Texas Juvenile Justice Department by submitting a TJJD Incident Report Form a facsimile number 1-512-424-6717 (or if unable to complete the form within 24 hours, then by call toll-free 1-877-786-7263, followed by submitting the report within 24 hours of said call). In addition, for serious incidents, a treatment discharge form or other medical documentation that contains evidence of medical treatment pertinent to the reported incident shall be submitted to the Texas Juvenile Justice Department within 24 hours of receipt; and
  3. With respect to juveniles placed by Webb County Juvenile Probation Department, the TJJD Incident Report Form must also be sent to Webb County Juvenile Probation Department at facsimile number 956-523-5600.
- B. For allegations and incidents of sexual abuse or serious physical abuse:
  1. Local law enforcement agency immediately, but no later than one (1) hour from the time a person gains knowledge of or suspects the alleged serious physical abuse or sexual abuse. The initial report shall be made by phone to law enforcement;
  2. Texas Juvenile Justice Department immediately, but no later than four (4) hours from the time a person gains knowledge of or suspects the alleged serious physical abuse or sexual abuse. The initial report shall be made by phone by calling toll-free 1-877-786-7263. within 24 hours of the report by phone, the

completed TJJD Incident Report Form shall be submitted by facsimile number 1-512-424-6717 or by email; and

3. With respect to juveniles placed by Webb County Juvenile Probation Department, the TJJD Incident Report Form must also be sent to Webb County Juvenile Probation Department at facsimile number 956-523-5600.

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Allegations Occurring Outside the Juvenile System. Any person who witness, learns of, received an oral or written statement from an alleged victim or other person with knowledge or who has reasonable belief as to the occurrence of alleged abuse, neglect, exploitation, death or other serious incident involving a juvenile, but that is not alleged to involving an employee, intern, volunteer, contractor, or service provider of a program or facility, shall be reported to law enforcement or to other appropriate governmental unit as required in Texas Family Code Chapter 261.

As used within this Agreement:

- A. An allegation or incident includes the witnessing, learning, or receiving an oral or written statement form an alleged victim or other person with reasonable belief or knowledge as to the occurrence or an alleged abuse, neglect, exploitation, death or other serious incident involving a juvenile in a juvenile justice facility or juvenile justice program.
- B. A serious incident is attempted escape, attempted suicide, escape, reportable injury, youth-on-youth physical assault or youth sexual conduct.
- C. Sexual abuse in conduct committed by any person against a juvenile that includes sexual abuse by contact or sexual abuse by non-contact.
- D. Serious physical abuse is bodily harm or condition that resulted directly or indirectly forms the conduct that formed the basis of an allegation of abuse, neglect or exploitation, if the bodily harm or condition requires medical treatment by a physician, physician assistant, licensed nurse practitioner, emergency medical technician, paramedic or dental.
- E. A juvenile justice facility is a facility, including its premises and affiliated sites, whether contiguous or detached, operated wholly or partly by or under the authority of the governing board, juvenile board or by a private vendor under a

contract with the governing board, juvenile board or governmental unit that serves juveniles under juvenile court jurisdiction. The term includes: a public or private juvenile post-adjudication secure correctional facility required to be certified in accordance with the Texas Family Code; and a public or private non-secure juvenile post-adjudication residential treatment facility housing juveniles under juvenile court jurisdiction.

- F. A juvenile justice program is a program or department operated wholly or partly by the governing board, juvenile board or by a private vendor under contract with the governing board or juvenile board that serves juveniles under juvenile court jurisdiction or juvenile board jurisdiction. The term includes a juvenile justice alternative education program and a non-residential program that serves juvenile offenders while under the jurisdiction of the juvenile court or juvenile board jurisdiction and juvenile probation department.

### CRIMINAL HISTORY SEARCHES

Criminal history searches shall be conducted by Service Provider for any and all of its employees, intern, volunteers or contractors providing services in a juvenile justice facility or juvenile justice program that may have direct unsupervised access to juveniles in the facility or program. Prior to being granted access to juveniles in facilities or programs, Service Provider shall provide Juvenile Probation with documentation confirming that fingerprint-based searches of criminal information databases maintained by the Federal Bureau of Investigation and by the State of Texas have been completed within two years prior to the date of the most recent contract for services. This provision shall apply to individuals who begin employment or service provision on or after January 1, 2011.

Service Providers of juvenile justice facilities or juvenile justice programs licensed by the Texas Department of Family and Protective Services, Texas Department of State Health Services or other state agency are exempt from the requirement to provide documentation of criminal history searches for staff employed in the program or facility. Service Providers that are individually licensed by the Texas Department of Family and Protective Services, Texas Department of State Health Services or other state agency are also exempt from the requirement to provide documentation of criminal history searches. Service Provider shall provide Juvenile Probation with documentation confirming that Service Provider's license is currently in good standing with the licensing entity and shall not provide services under this Agreement unless its license is in good standing.

Criminal history searches shall include the following:

- A. Texas criminal history fingerprint-based criminal history background search through the Texas Department of Public Safety.
- B. Local law enforcement sex offender registration records check through the Public Sex Offender Registry on the Texas Department of Public Safety website.
- C. Federal Bureau of Investigation fingerprint-based criminal history background search at the National Crime Information Center; internet-based searches shall not be used to conduct this background search.

A copy of the initial criminal history report required by this Agreement and any reports reflecting subsequent criminal activity shall be maintained for monitoring purposes for whichever of the following occurs later: duration of the individual's employment or period of service; minimum of three (3) years; or until any pending litigation, claim, audit or review and all questions arising therefore have been resolved.

As used within this Agreement, a disqualifying criminal history is a history that includes any one of the following:

- A. A felony conviction against the laws of this state, another state, or the United States within the past ten (10) years;
- B. A deferred adjudication for a felony against the laws of this state, another state, or the United States within the past ten (10) years;
- C. A current felony deferred adjudication, probation or parole;
- D. A jail able misdemeanor conviction against the laws of this state, another state, or the United State within the past five (5) years;
- E. A deferred adjudication for a jail able misdemeanor against the laws of this state, another state, or the United States within the past five (5) years;
- F. A current jail able misdemeanor deferred adjudication, probation or parole; or
- G. The requirement to register as a sex offender under Chapter 62 of the Texas Code of Criminal Procedure.

In addition to the criteria and time frames set forth in the above definition of disqualifying criminal history, an individual must not have direct unsupervised access to juveniles in a facility or program until at least one year has elapsed since the completion of any period of incarceration, community supervision, or parole.

Any of service provider's employees, interns, volunteers contractors with a disqualifying criminal history shall be prohibited from having direct unsupervised access to juveniles in a juvenile justice facility or a juvenile justice program.

Juvenile Probation reserves the right, in its sole discretion, to prohibit any individual with a prior criminal history from being placed in a position that involves direct unsupervised contact with juveniles.

### DISCLOSURE OF INFORMATION

Service Provider warrants that, prior to entering this contract, it has verified and disclosed the following information to Juvenile Probation, and agrees that it shall have an ongoing affirmative duty under this Agreement to promptly ascertain and disclose in sufficient detail this same information to Juvenile Probation:

- A. Any and all corrective action required by any of Service Provider's licensing authorities;
- B. Any and all litigation filed against the Service Provider, or against its employees, interns, volunteers, subcontractors, agents and/or consultants that have direct contact with juveniles in juvenile justice facility or juvenile justice program.
- C. Any arrest or current criminal indictment of any employee, intern, volunteer, subcontractor, agent and/or consultant of Service Provider that has direct unsupervised contact with juveniles in a juvenile justice facility or juvenile justice program;
- D. All pending and past allegation and/or investigations of abuse, neglect, exploitation, death or other serious incidents involving a juvenile placed by Webb County Juvenile Probation Department in the juvenile justice facility or juvenile justice program;
- E. Any finding of "reason to Believe" by a state regulatory agency in a child abuse, neglect and exploitation investigation where an employee, intern, volunteer, subcontractor, agent and/or consultant of Service Provider that has direct contact with juvenile in a juvenile justice facility or juvenile justice program was the alleged or designated perpetrator;
- F. The identity of any of Service Provider's employees, interns, volunteers, subcontractors, agents and/or consultants that have direct contact with juveniles in a juvenile justice facility or juvenile justice program that are required to register as a sex offender; and
- G. The identity of any Service Provider's employees, interns, volunteers, subcontractors, agents and/or consultants that have direct unsupervised contact with juveniles in a juvenile justice facility or juvenile justice program that have disqualifying criminal history.

Service Provider agrees and understands it has an affirmative and ongoing duty to ascertain and disclose to Juvenile Probation and all of the foregoing information as to any individual, whether a prospective or existing employee, intern, volunteer, subcontractor, agent and/or consultant of Service Provider, prior to placing that individual in a position that involves direct unsupervised contact with juvenile in a juvenile justice facility or juvenile justice program.

#### EQUAL OPPORTUNITY

Service Provider agrees to respect and protect the civil and legal rights of all children and their parents. It will not unlawfully discriminate against any employee, prospective employee, child, childcare provider, or parent on the basis of age, race, sex, religion, disability or national origin. Service Provider shall abide by all applicable federal, state and local laws and regulations.

#### ASSIGNMENT & SUBCONTRACT

Service Provider may not assign or subcontract any of its rights, duties and/or obligations arising out of this Agreement without the prior written consent of Juvenile Probation.

#### OFFICIALS NOT TO BENEFIT

No officer, employee or agent of Juvenile Probation and no member of its governing body and no other public officials of the governing body of the locality localities in which the project is situated or being carried who exercise any functions or responsibilities in the project, shall participate in any decision relating to this Agreement which affects or conflicts with his/her personal interest or have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

#### DEFAULT

Juvenile Probation may, be written notice of default to Service Provider, terminate the whole or any part of this Agreement as it deems appropriate, in any one of the following circumstances:

- A. If Service Provider fails to perform the work called for by this Agreement within the time specified herein or any extension thereof; or
- B. If Service Provider fails to perform any of the other material provisions of this Agreement, including failure to achieve the defined goals, outcomes, and outputs, or so fails to prosecute the work as to endanger the performance of this Agreement in accordance with its terms.

- C. In either of these two circumstances after receiving notice of default, Service Provider does not cure such failure within a period of ten (10) days.

Any default by Service Provider, regardless of whether the default results in termination, will jeopardize Service Provider's ability to contract with Juvenile Probation in the future, and may result in the refund of compensation received under this Agreement.

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### TERMINATION

This Agreement may be terminated:

- A. By either party upon thirty (30) days written notice to the other party of the intention to terminate; or
- B. Upon expenditure of available funds

If at any time during the term of this agreement Juvenile Probation, in its sole discretion, determines that the safety of children being served under this Agreement may be in jeopardy, Juvenile Probation may immediately suspend the effect of this Agreement, including but not limited to the obligation to pay, upon giving notice to the Service Provider.

### WAIVER OF SUBROGATION

Service Provider expressly waives any and all rights it may have subrogation to any claims or rights of its employees, agents, owners, officers, or subcontractors against Juvenile Probation. Service Provider also waives any rights it may have to indemnification from Juvenile Probation.

### INDEMNIFICATION

It is further agreed that Service Provider will indemnify and hold harmless Webb County and Juvenile Probation against any and all negligence, liability, loss, costs, claims, or expenses arising out of wrongful and negligent act(s) of commission or omission of Service Provider, its agents, servants, or employees arising from activities under this Agreement. Service Provider shall have no obligation to indemnify and hold harmless Webb County and Juvenile Probation for any act(s) of commission or omission of Webb County's or Juvenile Probation's agents, servants, or employees arising from or related to this Agreement for which a claim or other action is made.

### SOVEREIGN IMMUNITY

This Agreement is expressly made subject to Webb County's Sovereign Immunity, Title 5 of the Texas Civil Practices and Remedies Code, and all applicable federal and state

law. The parties expressly agree that no provision of this Agreement is in any way intended to constitute a waiver or any immunities from suit or from liability that the Webb County has by operation of law. Nothing in this Agreement is intended to benefit any third party beneficiary.

### REPRESENTATIONS & WARRANTIES

Service Provider hereby represents and warrants the following:

- A. That it has all necessary right, title, license and authority to enter into this Agreement;
- B. That it is qualified to do business in the State of Texas; that it holds all necessary licenses and staff certifications to provide the type(s) of services being contracted for; that it is in compliance with all statutory and regulatory requirements for the operation of its business; and that there are no taxes due and owing to the State of Texas, the County of Webb, or any political subdivision thereof;
- C. That it carries sufficient insurance to provide protection to Juvenile Probation under the indemnity provisions, as well as for any potential liabilities that arise from or related to this Agreement; that, if requested, it will cause its insurance carrier to identify the Webb County Juvenile Probation Department as a certificate holder on its policy, and will add Webb County, the Webb County Juvenile Board and the Webb County Juvenile Probation Department as additional insured on its policy;
- D. That all of its employees, interns, volunteers, subcontractors, agents and/or consultants that have contact with juveniles in a juvenile justice facility or juvenile justice program will be properly trained to report allegations or incidents of abuse, neglect, exploitation, death or serious incidents involving a juvenile under the supervision of Juvenile Probation of a juvenile in accordance with the requirement of Texas Family Code Chapter 261 and any applicable Texas Juvenile Justice Department's administrative rules regarding abuse, neglect, exploitation, death or serious incident; and
- E. That, if it has employees, interns, volunteers, subcontractors, agents and/or consultants that have contact with juveniles in a juvenile justice facility or juvenile justice program, then it shall prominently post in all public and staff areas of any and all of its offices/facilities, both the English and Spanish language

version of the following official notice forms that are available on the Texas Juvenile Justice Department's website: *Notice to Public Regarding Abuse, Neglect, and Exploitation* and *Notice to Employees Regarding Abuse, Neglect and Exploitation*.

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TEXAS LAW TO APPLY

This Agreement shall be construed under and in accordance with the laws of the state of Texas, and all obligations of the parties created hereunder are performable in Webb County, Texas.

VENUE

Exclusive venue for any litigation arising from this Agreement shall be in Webb County, Texas.

ADDITIONAL TERMS

Service Provider shall comply with all applicable federal and state laws and regulations, Juvenile Probation policies, and Texas Juvenile Probation Commission standards pertinent to services provided under this Agreement.

Under Section 231.006, Family Code, the vendor or applicant certifies that the individual or business entity named in this Agreement, bid or application is not ineligible to receive the specified grant, loan payment and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate.

Service Provider is hereby notified that state funds are used to pay for services rendered to Juvenile Probation. For this reason, Service Provider shall account separately for the receipt and expenditure of all funds received from Juvenile Probation, and shall adhere to generally Accepted Accounting Principles (GAAP) in accounting, reporting and auditing of such funds.

Service Provider be a vendor in good standing (i.e. not on "vendor Hold" status) with Texas Comptroller of Public Accounts, if applicable

LEGAL CONSTRUCTION

In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceable provision shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained therein.

PRIOR AGREEMENTS SUPERSEDED

This Agreement constitutes the sole and only Agreement of the parties thereto and supersedes any prior understandings or written or oral Agreement between the parties respecting the within subject matter.

AMENDMENTS

Juvenile Probation may amend, modify or alter the terms of this Agreement and specify an effective date thereof. Juvenile Probation will then notify Service Provider in writing, dated subsequent to the date hereof, of such changes and their effective date. Continuation of services after the effective date by Service Provider will signify acceptance of these changes. If Service Provider declines to accept changes made by Juvenile Probation, Service Provider may terminate this Agreement subject to the conditions herein.

ON \_\_\_\_\_ EXECUTED IN DUPLICATE, EACH OF WHICH SHALL HAVE THE FULL FORCE AND EFFECT OF AN ORIGINAL.

**WEBB COUNTY**

**SERVICE PROVIDER**

BY: \_\_\_\_\_  
Honorable Judge Hugo Martinez  
Webb County Juvenile Board-Chair

BY: \_\_\_\_\_  
Dr. Grover C. Rollins Psy.D, LPC, LSOTP  
Rollins, York & Associates

BY: \_\_\_\_\_  
Chief Melissa Mojica  
Webb County Juvenile Chief Probation Officer

**Dr. Grover C. Rollins**

- 113 E. Kiwi St. • McAllen, TX 78504, [drgrollins@outlook.com](mailto:drgrollins@outlook.com)
- 956- 648-0072

**EDUCATION**

**PSY.D in Clinical Psychology** April 2014  
Capella University, Minneapolis, MN

**Master of Science in Psychology** July 1999  
Texas A&M Kingsville/Psychology Kingsville TX

**Bachelor of Arts in Sociology** December 1996  
Texas A&M Kingsville University Kingsville TX

**LICENSURE**

Licensed Professional Counselor-Supervisor, Texas (LPC-S #18835) 2003-  
Present  
*Texas Board of Examiners of Professional Counselors*

Licensed Sex Offender Treatment Provider, Texas (LSOTP #99024) 2005-  
Present  
*Texas Council of Sex Offender Treatment*

**TRAINING EXPERIENCE**

**Residency Hours: 500** 2009-2010  
Capella University Residency, Minneapolis, MN

- Conducted psychological assessments, including psychological testing, neuropsychological testing, mental status evaluations, clinical interviews, diagnostic interviews, and collateral interviews; scored and interpreted test data
- Wrote psychological reports; rendered diagnoses and prognoses
- Give recommendations for treatment; and consulted with faculty regarding the results of the test data. Patient population included adolescents, and adults.
- Administer tests including: ABAS-II, WAIS-IV, WRAT-4, MMPI-2

**Practicum Hours: 1000 Hours** July-2010-May-2011  
Pinkerman Gonzalez Psychological Associates, Edinburg, TX

- Conducted individual and family therapy, psychological assessments, including psychological testing, neuropsychological testing, mental status evaluations, clinical interviews, diagnostic interviews, and collateral interviews; scored and interpreted test data
- Wrote psychological reports; rendered diagnoses and prognoses

- Give recommendations for treatment; and staffed cases under the supervision of Dr. Pinkerman. Patient population included children, adolescents, and adults from various state agencies DARS, CPS, Cameron County Adult Probation and general referrals.
- Administer tests including: ABAS-II, WAIS-IV, WRAT-4, MMPI-2, MCMI-III, Becks self-reports, RBANS, WMS-III, PAI-A, Jesness Inventory-Revised, WASI.

**Doctoral Internship: 2000 Hours**

June-2012-June -2013

University Texas-Pan American, Counseling and Psychological Services, Edinburg, TX

- Conducted individual and family therapy, psychological assessments, including psychological testing, mental status evaluations, clinical interviews, diagnostic interviews, and collateral interviews; scored and interpreted test data
- Wrote psychological reports; rendered diagnoses and prognoses
- Guest lectured graduate courses, provided mental health trainings for students and campus organizations. Community out-reach on psychological services.

**Post-Doctoral Supervision: 1 calendar Year**

November 12-2014-November -12-2015

Community and Correctional Psychological Services for various agencies

- Conducted individual and family therapy, psychological assessments, including psychological testing, mental status evaluations, clinical interviews, diagnostic interviews, and collateral interviews; scored and interpreted test data
- Wrote psychological reports, risk assessments; rendered diagnoses and prognoses
- Provided mental health trainings for students and campus organizations. Community out-reach on psychological services.

**COUNSELING EXPERIENCE**

**Clinical Therapist**

2004-Present

Cameron County Juvenile Probation Department, San Benito, TX

- Provide individual, group and family therapy for juveniles on probation for various clinical issues ranging from anger management issues, substance abuse and other problems that meet the criteria for DSM-IV-TR disorders
- Provide individual, group and family therapy for juveniles with sexual problems. When ordered by the courts provide recommendations and testimony in court
- Provide trainings and presentations when needed
- Provides court ordered sex offender risk assessment which includes psychological testing
- Training and experience to conduct court ordered psychological assessment for placement purposes and safety evaluations.

**Licensed Professional Counselor**

2003-Present

Willacy County Probation Department, Raymondville, TX

- Provide individual, groups, and family therapy for juveniles on court ordered supervision. Rural area mental health services in area that is under served
- Provide groups that address anger management, substance abuse, community living skills and employment skills
- Provide psychological assessment and sex offender risk assessment ordered by the court.

**Psychologist**

2013-Present

TJJD Tamayo Half-way House and Evins Regional Juvenile Justice Facility, Harlingen and Edinburg TX

- Provide individual, groups, and family therapy for youth committed to TJJD
- Provide Sexual Behavior Treatment
- Provide psychological assessment and sex offender risk assessment.

**Licensed Professional Counselor**

Jun 2013-

Present

Starr County Probation Department, Rio Grande City, TX

- Provide individual, groups, and family therapy for juveniles on court ordered supervision. Rural area mental health services in area that is under served
- Provide groups that address anger management, substance abuse, community living skills and employment skills
- Provide psychological assessment and sex offender risk assessment ordered by the court.

**Licensed Professional Counselor**

Aug 2013-

Present

Weslaco Independent School District, Weslaco, TX

- Provide individual counseling for Middle and High school students in need of mental health counseling

**Consultant - Texas Southmost College-TSC**

March

2014-Present

Texas Southmost College, Brownsville, TX

- Provide individual counseling services for enrolled TSC students
- Provide staff and student trainings that address Time Management, Diversity and other essential topics
- Consult on disability cases for students who request disability accommodations based on mental health issues
- Provide mental health consultation to staff, faculty and address mental health issues concerning TSC

**Licensed Professional Counselor**

Dec 2014-Present

Zapata County Probation Department, Zapata, TX

- Provide individual, groups, and family therapy for juveniles on court ordered supervision. Rural area mental health services in area that is under served
- Provide groups that address anger management, substance abuse, community living skills and employment skills

Provide psychological assessment and sex offender risk assessment ordered by the court

**Psychologist/Sex Offender Treatment Provider**

Feb 2016-Present

United States Probation Office, Southern District Brownsville-McAllen, TX

- Provide individual and group sexual behavior treatment for adult pre-trial or post-conviction court ordered supervision. Underserved mental health services in area for the United States Court in the Southern District

Provide psychological assessment and sex offender risk assessment ordered by the court

**OTHER WORK HISTORY**

**Clinical Director**

2009-2010

Wood Group, Rio Grande Valley, TX

- Clinical therapist providing supervision and consultation to the program manager and bachelor-level case managers to adults with serious mental illness as designated by the local mental health authority
- Oversee weekly clinical staff meetings and provide individual supervision to each case manager on a monthly basis
- Provide staff trainings on mental health areas and training for new hires

**Program Director**

2000-2003

The Citadel Group, San Antonio, TX

- Clinical director providing supervision and leading the operation of community mental health services for adults that have severe mental illness and disability benefits
- Managed rehabilitation workers that provided skills training in community living, symptom management, and employment related skills
- Reviewed documentation, clinical charts and provided staff trainings and presentations

**Rehabilitation Case Manager**

1999-

2000

The Citadel Group, Fort Worth, TX

- Provided rehabilitation skills training to adults with severe mental illness.
- Managed a caseload of 10 to 15 clients providing individual skills trainings and often provided group skills training

**PRESENTATIONS:**

*Sexual offending Behavior*, University Texas Pan American, Edinburg Texas 2013.

*Juvenile Sex Offenders and Juvenile Delinquents*, Kaplan University McAllen, TX, 2010.

*Juvenile Delinquency*, Edinburg Independent School District, Edinburg, TX, 2007.

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*Stress in the Work Place*, Cameron County Juvenile Probation Department, San Benito, TX, 2005.

**CLINICAL RESEARCH INTERESTS:**

- Psychological Assessment of violence
- Clinical treatment of juvenile delinquency
- Juvenile Sexual Offense Prevention
- Youth Violence Prevention