

Webb County

Summary of Proposed Adjusted Rates
Proposed Effective Date: January 1, 2017

Current Monthly Rate Summary

	<u>Employee Rate</u>	<u>Dependent Rate</u>	<u>Total Cost</u>
Employee Only	\$ 127.50	\$ -	\$ 127.50
Employee + Child	\$ 127.50	\$ 124.57	\$ 252.07
Employee + Children	\$ 127.50	\$ 199.32	\$ 326.82
Employee + Spouse	\$ 127.50	\$ 274.07	\$ 401.57
Employee + Family	\$ 127.50	\$ 323.93	\$ 451.43

Proposed Monthly Rate Summary

	<u>Employee Rate</u>	<u>Dependent Rate</u>	<u>*Adjustment</u>	<u>Proposed Dependent Rate</u>	<u>** Proposed Employee & Dependent</u>	<u>Annual</u>	<u>*** 26 week pay period</u>
Employee Only	\$ 150.00	\$ -	\$ -	\$ -	\$ 150.00	\$ 1,800.00	\$ 69.23
Employee + Child	\$ 150.00	\$ 252.07	\$ (26.49)	\$ 225.58	\$ 375.58	\$ 4,506.96	\$ 173.35
Employee + Children	\$ 150.00	\$ 326.82	\$ (26.49)	\$ 300.33	\$ 450.33	\$ 5,403.96	\$ 207.85
Employee + Spouse	\$ 150.00	\$ 401.57	\$ (26.49)	\$ 375.08	\$ 525.08	\$ 6,300.96	\$ 242.35
Employee + Family	\$ 150.00	\$ 478.00	\$ -	\$ 478.00	\$ 628.00	\$ 7,536.00	\$ 289.85

*** Rounded up to the nearest penny

* Adjustment calculated by the proposed rate (\$150) - adjustment (\$26.49) to total the original sum

** Proposed Emp/Dependent calculation: proposed dependent rate + employee rate (\$150)