



WEBB COUNTY, TEXAS
COMMISSIONERS COURT
SPECIAL MEETING

MARGIE R. IBARRA
COUNTY CLERK
FILED

2016 NOV 14 AM 11:19

WEBB COUNTY, TEXAS
BY *M. Ramirez-Ibarra* DEPUTY

PUBLIC NOTICE
COMMISSIONERS COURT MEETING
WEBB COUNTY COURTHOUSE
1000 HOUSTON STREET, 2ND FLOOR
LAREDO, TEXAS 78040
THURSDAY, NOVEMBER 17, 2016
11:30 a.m.

CALL TO ORDER BY THE HONORABLE TANO E. TIJERINA, WEBB COUNTY JUDGE

1. Roll Call by Honorable Margie Ramirez-Ibarra, Webb County Clerk
2. Pledge of Allegiance
3. Public Comment - This section provides the public the opportunity to address the Commissioners Court on any items on the Agenda. Members of the public wishing to participate must complete a Witness Card specifying which agenda item they wish to comment on. Each public member will be allowed a total of Three (3) minutes within which to make any/all public comments.

COURT TO DISCUSS AND ACT ON THE FOLLOWING:

Commissioners Court Administrator

4. Discussion and possible action to adopt the State Legislative Agenda 2017 for Webb County as recommended by the Legislative Affairs Committee, and to authorize the County Judge to execute a Resolution recognizing the official action of Commissioners Court; and any other matter incident thereto.

Human Resources

5. Discussion and possible action to authorize Budget Office to modify general orders for the positions listed (see attached), which are currently below the new standard salary level of \$47,476.00, from an "exempt" status to "non-exempt" status in order to be in compliance with the new FLSA mandates set out by the Department of Labor by December 1, 2016, and any other matters incident thereto. Changes to the general orders will be made by the Budget Officers.

Issue: These positions are currently salaried positions but they fall under the Threshold set out in the mandates (\$47,476.00).

Solution: Modify the classification of these slots to "Non-Exempt" and all Webb County hourly employees shall now be required to electronically register their work attendance on a daily basis, utilizing Day Prix, Bio Metric, and/or any other electronic approved method.

Result: Webb County will be in compliance with the new mandates.

6. Adjourn

The Webb County Commissioners Court hereby reserves the right to go into closed session at any time during this public meeting, if such is requested by the County Attorney or other legal counsel for the County, pursuant to his or her duty under Section 551.071(2) of the Government Code, to consult privately with his or her client on an item on the agenda, or on a matter arising out of such item.

 **DISABILITY ACCESS STATEMENT** 

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid of service such as interpreters for persons who are deaf or hearing impaired, readers, or need large print are requested to contact the court administrator at (956) 523-4622.

DATED THIS 14th DAY OF NOVEMBER, 2016

By: Melinda Mata
Melinda Mata
Court Administrator

CERTIFICATION OF NOTICE AND POSTING

I, the undersigned, County Clerk, do hereby certify that the above notice of meeting of the Webb County Commissioners Court, is a true and correct copy of said notice, and that I posted a true and correct copy of said notice on the bulletin board at the Courthouse door of Webb County, Texas, at a place readily accessible to the general public at all times on the 14th day of November, 2016 and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

DATED THIS 14th DAY OF NOVEMBER, 2016

MARGIE RAMIREZ IBARRA, COUNTY CLERK, WEBB COUNTY, TEXAS

BY: Oscar Romanos
For Margie Ramirez-Ibarra, County Clerk Oscar Romanos
Deputy Clerk