

Clemente Camarillo

Chief of Police

7902 East Country Dr, #711
Laredo, Texas 78041
(956) 740-9137
clementecamarillo@gmail.com

SKILLS

Objective : To secure a position with a well established organization with a stable environment that will effectively solve problems, maximize opportunities and continually learn and integrate other principles in an upward spiral of growth.

EXPERIENCE

United Independent School District Police Department, Laredo, Texas- Chief of Police

JUNE 2014 - PRESENT

Work under general guidance of the Superintendent and Board of Trustees. Ensure through effective leadership that all functions within the Police Department are supportive of the District's mission. Provide supervision, leadership and direction to police officers, security guards, dispatchers, and administrative assistants. Develop and implement policies and procedures for the Department. Compile annual budget requests, staffing needs, and submit monthly expense reports. Work with City, County, State, Federal and other district law enforcement agencies to ensure the protection of the District's students, employees and property. Coordinate with school principals and guidance counseling personnel develop programs to address issues relating to drugs, violence, and gangs. Obtain continuing education opportunities for department personnel to improve performance in identified areas. Ensure compliance of current school laws, criminal laws and District policies affecting students and staff. Outline job performance expectations of subordinate staff, evaluate performances, conduct formal conferences, develop training options, implement improvement plans to addresses conduct and performance issues. Recommend adverse personnel action to the Human Resources Department.

**United Independent School District Police Department, Laredo,
Texas- Interim Chief of Police**

APRIL 2013 - JUNE 2014

Work under general guidance of the Superintendent Designee ,and Board of Trustees. Ensure through effective leadership that all functions within the Police Department are supportive of the District's mission. Provide supervision, leadership and direction to police officers, security guards, dispatchers, and administrative assistants.

**United Independent School District Police Department, Laredo,
Texas- Captain Field of Operations**

APRIL 2013 - JUNE 2014

Work under general guidance of the Chief of Police. Ensure through effective leadership that all functions within the Police Department are supportive of the District's mission. Oversee all department field operations.

**United Independent School District Police Department, Laredo,
Texas- Interim Chief of Police**

NOVEMBER 2008 - NOVEMBER 2009

Work under general guidance of the Superintendent Designee ,and Board of Trustees. Ensure through effective leadership that all functions within the Police Department are supportive of the District's mission. Provide supervision, leadership and direction to police officers, security guards, dispatchers, and administrative assistants.

**United Independent School District Police Department, Laredo,
Texas- Captain Field Operations**

FEBRUARY 2005 - DECEMBER 2008

Work under general guidance of the Chief of Police. Ensure through effective leadership that all functions within the Police Department are supportive of the District's mission. Oversee all department field operations.

**United Independent School District Police Department, Laredo,
Texas- Campus Police Officer**

MARCH 2002 - FEBRUARY 2005

Adhered to all district policies and penal code laws of Texas. In addition, promoted safety and security for all students, staff, and property, while at Gonzalez Middle School. Provide a safe, nurturing, positive and secure learning environment for students and staff.

**Webb County Sheriff's Office, Laredo Texas, Webb County Justice
Center**

Chief of Security

MAY 1997 - FEBRUARY 2002

Worked directly under the guidance and supervision of the Board of Judges. Supervised deputies, coordinated schedules, payroll, and budget..

**Webb County Sheriff's Office, Laredo Texas, Webb County Justice
Center**

Deputy court security

AUGUST 1995 - MAY 1997

Provided safety and security to all courts located inside the Webb County Justice Center. Coordinated plan of actions on high profile cases.

EDUCATION

Laredo Community College, Laredo Tx - 42hrs

August 1992-

Cigarroa High School , Laredo Tx, Diploma

1988-1991

Laredo Regional Police academy, Laredo Tx, Peace Officer's License

1995

Lemit Bill Blackwood, Sam Houston University, Huntsville Tx,

March 2015



International Association of Chief of Police

Leadership in organizations Certificate

May 2011

FBI-LEEDA 24th Annual Executive Training Conference , Austin Tx

May 2014

Hobbies

Interests and Activities Spending time with my family, community service events, charity.

Hobbies Sports Baseball, basketball, football.

Computer Skills

Well versed in the latest computer applications and software.



Licenses and Certificates

International Chiefs of Police Leadership Training Certificate Master Peace Officer Texas Commission on Law Enforcement License

References

Upon Request





**International Association of Chiefs of Police
Center for Police Leadership and Training**

Issues this award thereby certifying that

Clemente Camarillo

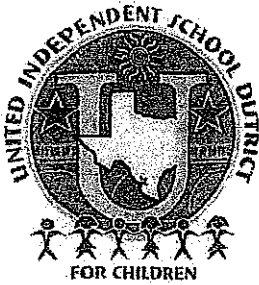
has successfully completed the curriculum

Leadership in Police Organizations

this 17th day of June 2011
Laredo, Texas

IACP Executive Director

UNITED INDEPENDENT SCHOOL DISTRICT



Board of Trustees

Judd Gilpin
President
District 7

Juan Roberto Ramirez
Vice President
District 6

Ricardo "Rick" Rodriguez
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District 2

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Parliamentarian
District 1

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District 3

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Member
District 4

Javier Montemayor, Jr.
Member
District 5

Roberto J. Santos
Superintendent

201 Lindenwood Drive
Laredo, Texas 78045
Phone: (956) 473-6219
Facsimile: (956) 728-8691

April 8, 2013

Kaye Wilson, State of Texas
TCEOSE

Dear Ms. Wilson:

This letter serves as formal notice, that Captain of Police Clemente Camarillo has been named as **Interim Chief of Police** for the United Independent School District, Laredo Texas.

Mr. Camarillo's duties as Interim Chief of Police will commence on Monday, April 8, 2013. His duties will continue until such time the District determines when to formally fill the current Chief of Police position for United Independent School vacated by former Chief of Police Ray Garner who resigned on April 5, 2013. The appropriate notification will be forwarded to you when this action occurs.

For questions, please contact me at your earliest convenience.

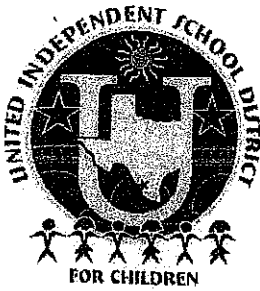
Sincerely,

A handwritten signature in black ink, appearing to read "Roberto J. Santos".

Roberto J. Santos, Superintendent of Schools
United Independent School District
Laredo, Texas

Cc: Eduardo Zuniga, Associate Superintendent
David Garcia, Assistant Superintendent
File
Juan J. Cruz (Via Fax)

UNITED INDEPENDENT SCHOOL DISTRICT



January 6, 2009

Mr. Clemente Camarillo
3614 Sheffield
Laredo, Texas 78043

Re: ID No. 10021

Dear Mr. Camarillo:

This letter serves as official notice that the Superintendent has approved to assign you **Interim Chief of Police** effective January, 2009. The interim pay will begin January, 2009 and cease when a Chief of Police is hired. The monthly interim pay will be \$689.47 per month in addition to your regular monthly salary.

Thank you for your service to the children of the United Independent School District. If you should have any questions, please contact Ms. Patty Gonzalez, Compensation Director at ext. 6377.

Sincerely,

Mr. David Garcia
Asst. Superintendent for Human Resources

xc: Mr. Roberto J. Santos, Superintendent
Mr. Eduardo Zuniga, Associate Superintendent
Personnel File

Roberto J. Santos
Superintendent

Central Office

201 Lindenwood Drive
Laredo, Texas 78045
Phone: (956) 473-6219
Facsimile: (956) 728-8691

It is the policy of the United Independent School District not to discriminate on the basis of race, color, national origin, sex, or disability in its Educational programs, services or activities, as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

RICK PERRY
GOVERNOR

DAVID DEWHURST
LIEUTENANT GOVERNOR



**Texas Commission
on
Law Enforcement Education
Standards and Education**

Hereby Awards The Certification

of

Master Peace Officer

to

CLEMENTE CAMARILLO

as provided for in the laws of the State of Texas and the rules of the Commission

JOEL W. RICHARDSON
PRESIDING OFFICER

September 18, 2012

CHIEF KIM VICKERS
EXECUTIVE DIRECTOR

TEXAS COMMISSION ON LAW ENFORCEMENT PERSONAL STATUS REPORT



Report Date: 03/10/2016

TCOLE ADMINISTRATIVE ACTIONS FOR CLEMENTE CAMARILLO

Action Date	Action	Description
08/07/1995	Granted	Peace Officer License

AWARD HISTORY FOR CLEMENTE CAMARILLO

Award	Awarded	Type
Master Peace Officer	09/18/2012	Certificate
Basic Instructor Proficiency	07/15/2009	Certificate
Advanced Peace Officer	01/02/2009	Certificate
Intermediate Peace Officer	12/15/2006	Certificate
Peace Officer License	08/07/1995	License
Basic Peace Officer	08/01/1995	Certificate

SERVICE HISTORY FOR CLEMENTE CAMARILLO

Appointment	Department	Service Dates
Chief of Police	UNITED I.S.D. POLICE DEPT.	Start: 06/30/2014 End:
Peace Officer	UNITED I.S.D. POLICE DEPT.	Start: 12/16/2002 End: 06/30/2014
Peace Officer	WEBB CO. SHERIFF'S OFFICE	Start: 01/07/1999 End: 12/26/2002
Peace Officer	WEBB CO. CONST. PCT. 2	Start: 01/20/1997 End: 08/31/1999
Reserve Officer	WEBB CO. CONST. PCT. 1	Start: 08/02/1995 End: 08/02/1995

FORMAL EDUCATION SUBMITTED TO AND APPROVED BY TCLEOSE FOR CLEMENTE CAMARILLO

DEGREE	HOURS	TCLEOSE ACCEPTED DATE	INSTITUTION
College Credits	42	05/25/2012	LAREDO COMMUNITY COLLEGE

**CONTINUING EDUCATION AND TRAINING MANDATES HISTORY FOR
CLEMENTE CAMARILLO**

TRAINING UNIT: 09/01/2015 - 08/31/2017				
COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3196	Law Seminar	12/07/2015	4	Alamo Area LEA
6025	Training Coordinator Annual Conference	10/22/2015	18	Texas Commission on Law Enforcement
3184	84th Legislative Session Legal Update *	10/21/2015	4	Texas Commission on Law Enforcement
TOTAL UNIT HOURS: 26				
TRAINING UNIT: 09/01/2013 - 08/31/2015				
COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3740	Chief's Continuing Education *	07/17/2015	40	Bill Blackwood LEMI of Texas
3208	Distracted Driving Law Enforcement	05/01/2015	4	Texas Municipal Police Association
3780	New Chief's Course *	03/06/2015	40	Bill Blackwood LEMI of Texas
3796	Management/Supervision Seminar	08/01/2014	20	Williamson County Sheriff's Office
3183	83rd Legislative Session Legal Update *	06/18/2014	8	Laredo Community College Regional Law Enforcement
3225	Technology Related Crimes Against Children	03/26/2014	15	Laredo Community College Regional Law Enforcement
3010	Leadership Styles	12/03/2013	20	Corpus Christi Police Academy
3807	TCIC/NCIC for Less than Full Access Operators	10/19/2013	8	Laredo Community College Regional Law Enforcement
TOTAL UNIT HOURS: 155				
TRAINING UNIT: 09/01/2011 - 08/31/2013				

COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3700	Management/Supervision	02/28/2013	20	Williamson County Sheriff's Office
3254	Sex Offender Characteristics Web with Exercises *	09/10/2012	8	TCOLE Online
5014	1st Responder to Computer Crimes	09/10/2012	4	TCOLE Online
3264	Special Investigator Certification Course *	08/31/2012	24	Texas Municipal Police Association
3305	Active Shooter Response	08/22/2012	8	Laredo Community College Regional Law Enforcement
3038	Agency Operations (General)	08/17/2012	7	UNITED I.S.D. POLICE DEPT. (Training Rosters)
3925	Ethics for Law Enforcement Distance *	08/16/2012	4	TCOLE Online
3214	Family Violence Web w/ Exercises *	08/13/2012	8	TCOLE Online
3700	Management/Supervision	07/25/2012	18	UNITED I.S.D. POLICE DEPT. (Training Rosters)
3954	School Based Law Enforcement Training General	06/28/2012	17	Texas State University Texas School Safety Center
3100	LAW	04/26/2012	8	Texas Southmost College Criminal Justice Institute
3800	Technical/Specialized	04/04/2012	6	Texas Department of Public Safety LEA
3700	Management/Supervision	11/18/2011	20	Laredo Police Department
6025	Training Coordinator Annual Conference	11/02/2011	5	Texas Commission on Law Enforcement
6025	Training Coordinator Annual Conference	11/01/2011	6	Texas Commission on Law Enforcement
3182	82nd Legislative Session Legal Update *	10/31/2011	3	Texas Commission on Law Enforcement
6025	Training Coordinator Annual Conference	10/31/2011	3	Texas Commission on Law Enforcement

TOTAL UNIT HOURS: 169

TRAINING UNIT: 09/01/2009 - 08/31/2011

COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
2055	Firearms	08/12/2011	8	Laredo Community College Regional Law Enforcement
3010	Leadership Styles	05/27/2011	40	Laredo Police Department

3010	Leadership Styles	04/22/2011	40	Laredo Police Department
3027	Verbal/Nonverbal Communication	02/22/2011	16	UNITED I.S.D. POLICE DEPT. (Training Rosters)
2055	Firearms	02/02/2011	8	Laredo Community College Regional Law Enforcement
3800	Technical/Specialized	01/04/2011	8	Laredo Community College Regional Law Enforcement
3700	Management/Supervision	11/10/2010	20	Laredo Police Department
3181	81st Legislative Session Legal Update *	10/22/2010	2	Bill Blackwood LEMI of Texas
3709	Command Staff Leadership Series (LEMIT Course) *	10/22/2010	38	Bill Blackwood LEMI of Texas
3617	Juvenile Issues	10/11/2010	8	Laredo Community College Regional Law Enforcement
3320	Terrorism & Homeland Security (General)	09/13/2010	8	Bill Blackwood LEMI of Texas
3181	81st Legislative Session Legal Update *	09/03/2010	8	Laredo Community College Regional Law Enforcement
3800	Technical/Specialized	07/09/2010	21	Texas State University Texas School Safety Center
3200	Investigations	07/02/2010	30	Lubbock Co. Sheriff's Academy
3920	Ethics in Law Enforcement *	09/03/2009	2	Laredo Community College Regional Law Enforcement

TOTAL UNIT HOURS: 257

TRAINING UNIT: 09/01/2007 - 08/31/2009

COURSE NUMBER	NAME *Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3910	Sexual Harassment Recognition	08/17/2009	1	UNITED I.S.D. POLICE DEPT. (Training Rosters)
3910	Sexual Harassment Recognition	07/28/2009	2	UNITED I.S.D. POLICE DEPT. (Training Rosters)
32004	Legal Standards for Law Enforcement Officers (DE)	07/13/2009	6	TCOLE Online
5014	1st Responder to Computer Crimes	07/09/2009	4	TCOLE Online
5021	Police Administration POSEIT	07/02/2009	2	TCOLE Online
3700	Management/Supervision	06/05/2009	28	Bill Blackwood LEMI of Texas
1014	Basic Instructor Course	05/29/2009	40	Laredo Community College Regional Law Enforcement
3256	Racial Profiling *	10/28/2008	7	TCOLE Online
3255	Asset Forfeiture *	10/13/2008	4	TCOLE Online

3277	Identity Theft *	10/04/2008	4	TCOLE Online
3700	Management/Supervision	10/02/2008	16	Bill Blackwood LEMI of Texas

TOTAL UNIT HOURS: 114

TRAINING UNIT: 09/01/2005 - 08/31/2007

COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3800	Technical/Specialized	06/29/2007	27	Lubbock Co. Sheriff's Academy
3300	Patrol/Tactical	08/18/2006	8	Laredo Community College Regional Law Enforcement
3232	Special Investigative Topics *	08/17/2006	8	Laredo Community College Regional Law Enforcement
3939	Cultural Diversity *	08/16/2006	8	Laredo Community College Regional Law Enforcement
3841	Crisis Intervention Training *	08/15/2006	16	Laredo Community College Regional Law Enforcement
2110	Spanish for Law Enforcement Distance (Intermed.) *	08/12/2006	8	Laredo Community College Regional Law Enforcement
3800	Technical/Specialized	06/30/2006	25	Lubbock Co. Sheriff's Academy
3200	Investigations	06/26/2006	4	Lubbock Co. Sheriff's Academy
2105	Child Abuse Prevention and Investigation (Interm.) *	05/18/2006	32	Laredo Community College Regional Law Enforcement

TOTAL UNIT HOURS: 136

TRAINING UNIT: 09/01/2003 - 08/31/2005

COURSE NUMBER	NAME *=-Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
2108	Arrest, Search, and Seizure (Intermediate) *	06/22/2005	16	Laredo Community College Regional Law Enforcement
3600	Juvenile	06/09/2004	4	Hidalgo Co. Sheriff's Academy
3939	Cultural Diversity *	06/08/2004	8	Laredo Community College Regional Law Enforcement
3277	Identity Theft *	06/08/2004	8	Laredo Community College Regional Law Enforcement
3257	Combined Asset Forfeiture and Racial Profiling *	06/08/2004	8	Laredo Community College Regional Law Enforcement

3232	Special Investigative Topics *	06/08/2004	8	Laredo Community College Regional Law Enforcement
3300	Patrol/Tactical	06/08/2004	8	Laredo Community College Regional Law Enforcement
3100	LAW	10/17/2003	8	Laredo Community College Regional Law Enforcement

TOTAL UNIT HOURS: 68

TRAINING UNIT: 09/01/2001 - 08/31/2003

COURSE NUMBER	NAME *=Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3939	Cultural Diversity *	04/30/2003	8	Laredo Community College Regional Law Enforcement
3300	Patrol/Tactical	02/14/2003	8	Laredo Community College Regional Law Enforcement
3400	Traffic	01/07/2003	16	TEEX Central Texas Police Academy
3200	Investigations	07/24/2002	24	Bexar Co. Sheriff's Academy
3257	Combined Asset Forfeiture and Racial Profiling *	04/12/2002	8	Laredo Community College Regional Law Enforcement
3232	Special Investigative Topics *	04/09/2002	8	Laredo Community College Regional Law Enforcement
3100	LAW	11/30/2001	8	Laredo Community College Regional Law Enforcement
3800	Technical/Specialized	10/02/2001	4	OTHER TRAINING

TOTAL UNIT HOURS: 84

TRAINING UNIT: 09/01/1999 - 08/31/2001

COURSE NUMBER	NAME *=Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3254	Sex Offender Characteristics Web with Exercises *	06/22/2001	8	TCLEOSE/UT DISTANCE EDUCATION
3244	Sexual Assault Web with Exercises *	03/27/2001	8	TCLEOSE/UT DISTANCE EDUCATION
3224	Child Abuse (POSEIT) *	03/06/2001	8	TCLEOSE/UT DISTANCE EDUCATION
3939	Cultural Diversity *	11/18/2000	8	Laredo Community College Regional Law Enforcement
3232	Special Investigative Topics *	03/03/2000	8	Laredo Community College Regional Law Enforcement

3214	Family Violence Web w/ Exercises *	03/02/2000	8	TCLEOSE/UT DISTANCE EDUCATION
TOTAL UNIT HOURS: 48				
TRAINING UNIT: 09/01/1997 - 08/31/1999				
COURSE NUMBER	NAME *=Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3300	Patrol/Tactical	05/19/1999	24	Bexar Co. Sheriff's Academy
3232	Special Investigative Topics *	06/10/1998	8	Laredo Community College Regional Law Enforcement
73232	Remedial Special Investigative Issues	04/24/1998	8	Laredo Community College Regional Law Enforcement
3939	Cultural Diversity *	03/25/1998	8	Laredo Community College Regional Law Enforcement
2106	Crime Scene Investigation (Intermediate) *	12/12/1997	24	Laredo Community College Regional Law Enforcement
TOTAL UNIT HOURS: 72				
TRAINING UNIT: 09/01/1995 - 08/31/1997				
COURSE NUMBER	NAME *=Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
3300	Patrol/Tactical	08/21/1997	24	Laredo Community College Regional Law Enforcement
3939	Cultural Diversity *	04/03/1997	8	Laredo Community College Regional Law Enforcement
2107	Use of Force (Intermediate) *	02/29/1996	60	Laredo Community College Regional Law Enforcement
TOTAL UNIT HOURS: 92				
TRAINING UNIT: 09/01/1993 - 08/31/1995				
COURSE NUMBER	NAME *=Meets Unit, Cycle or Certificate Mandate	DATE	HOURS	INSTITUTION
1004	Advanced Reserve Officer	04/29/1995	124	Laredo Community College Regional Law Enforcement
1003	Intermediate Reserve Officer	02/18/1995	190	Laredo Community College Regional Law Enforcement
1002	Basic Reserve Officer	11/05/1994	228	Laredo Community College Regional Law Enforcement
TOTAL CONTINUING EDUCATION HOURS: 1763				

CLEMENTE CAMARILLO TCOLE LICENSES HELD

LICENSE	
Peace Officer License	
LICENSE	SERVICE TIME
Chief of Police	1 years, 8 months
Peace Officer	17 years, 5 months
Reserve Officer	0 years, 0 months
Total officer time	19 years, 2 months