

**Official Minutes for Webb County
Commissioners Court Special Meeting
Thursday, August 3, 2017 at 3:00 PM
(Approved August 28, 2017)**

8. AI-6212 Discussion and possible action to rescind and revoke part of the court's direction to the budget officer strictly contingent upon the approval of a no-cost budget adjustment by funding agency on agenda item #28, approved on Monday, July 24, 2017. The agenda item dealt with funding a sergeant slot; and any other matters incident thereto.

Issue: There is some grant funding available upon the approval of a pending budget adjustment that may be utilized on the slot for an additional amount of time. However, the budget officer will still have to take the necessary steps to include a non-grant funded slot in the upcoming general budget and allot funding for the remaining amount of time of the upcoming fiscal year that is not anticipated to be covered by the remaining grants funds.

Solution: If the grant adjustment is approved, rescind part of the court's direction on the funding of the slot until the grant funding is depleted. However, keep the directive to fund the slot in the upcoming new fiscal year's budget.

Result: Webb County will remain in compliance with contractual stipulations in the collective bargaining agreement. Law enforcement officer who has faithfully served with the Webb County Sheriff's Office since 1987 will continue to serve the citizens of Webb County.

**Motion by Commissioner, Pct. 1 Jesse Gonzalez, seconded by Commissioner, Pct. 3 John C. Galo
Vote: 3 - 0 Motion Carried**

**Official Minutes for Webb County
Commissioners Court Meeting
Monday, July 24, 2017 at 9:00 AM
(Approved August 14, 2017)**

28. AI-6147 Discussion and possible action to authorize the budget officers, pursuant to the Webb County Deputy Associations' Collective Bargaining Agreement (CBA) Article XXIII Section 3, to identify options within the general operating budget to fund a sergeant slot for the officer currently funded in Slot No. 2728 and specifically named in the collective bargaining agreement for the remaining fiscal year (from now until 9/30/2017) and to use general funds for Slot and ensure to fully fund a sergeant slot in the 2017-2018 Webb County budget; and any other matters incident thereto. Please see attachments for the relevant sections from the current collective bargaining agreement.

Issue: Law enforcement officer requires to be funded through county funds during the current fiscal year and for a slot to be budgeted for the 2017-2018 Webb County budget. Pursuant to the Webb County Deputy Sheriffs' Association Collective Bargaining Agreement (CBA) Article XXIII (Miscellaneous Provisions) at the conclusion of the service of the officer in Slot No. 2728 as a Webb County Sheriff's Office Commander, he shall resume the Non-Exempt position (Sergeant) from which he was appointed. His salary will be adjusted in accordance with the said Non-Exempt Position. As per Article XXIII Section 3, the County shall fund the position until the new budgetary process adopts the position into the General Order.

Solution: Direct the budget office to find funding within the general operating budget utilizing salary savings or other viable options to continue to fund this slot for this specific law enforcement officer and place this specific slot on the upcoming 2017-2018 Webb County budget.

Result: Webb County will remain in compliance with contractual stipulations in the collective bargaining agreement. Law enforcement officer who has faithfully served with the Webb County Sheriff's Office since 1987 will continue to serve the citizens of Webb County.

Motion by Commissioner, Pct. 3 John C. Galo, seconded by Commissioner, Pct. 1 Jesse Gonzalez to sweep those payroll savings, put them back into the 3015 that way we always see the line item transfer

Vote: 5 - 0 Motion Carried

Attachments:

CBA Article XII Benefits Section B & C