



MARGIE R. IBARRA  
COUNTY CLERK  
FILED

## WEBB COUNTY, TEXAS

2017 OCT 24 AM 8:53

### COMMISSIONERS COURT SPECIAL MEETING

WEBB COUNTY, TEXAS

BY *Sasha Malaga* DEPUTY

### PUBLIC NOTICE COMMISSIONERS COURT MEETING

WEBB COUNTY COURTHOUSE  
1000 HOUSTON STREET, 2ND FLOOR  
LAREDO, TEXAS 78040  
FRIDAY, OCTOBER 27, 2017  
9:00 a.m.

#### CALL TO ORDER BY THE HONORABLE TANO E. TIJERINA, WEBB COUNTY JUDGE

1. Roll Call by Honorable Margie Ramirez-Ibarra, Webb County Clerk
2. Pledge of Allegiance
3. Public Comment - This section provides the public the opportunity to address the Commissioners Court on any items on the Agenda. Members of the public wishing to participate must complete a Witness Card specifying which agenda item they wish to comment on. Each public member will be allowed a total of Three (3) minutes within which to make any/all public comments.

**COURT TO DISCUSS AND ACT ON THE FOLLOWING:**

**Budget Officers**

- 4. Clarification of Commissioners Court action regarding the filling of all Eighteen (18) employee slots that were part of the Voluntary Separation Plan; with discussion and possible action to delay the filing of these slots until either all accruals and incentive pay is recuperated from within department payroll funds this fiscal year; action may include re-allocating or transferring payroll funds from employee slots to a contingency line item until such time as funds are recovered; and any other matters incident thereto.

**Human Resources**

- 5. Discussion and possible action to approve the posting and filling of the following Slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective 10/27/2017.

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
0574	Administrative Clerk	\$13.07-\$13.73 9/A-E

**Risk Management**

- 6. Discussion and possible action to approve plan design changes to the Webb County Employee Health Plan for Plan Year 2018; and any other matters incident thereto

**Issue:** The plan design that currently governs the County's health insurance benefits is outdated and has significantly contributed to the ever increasing deficits in the County's self-insured health fund. Changes in benefits to match current trends in the health insurance industry are needed to help the County remain within the budgeted amounts for the health plan.

**Solution:** Review the current plan and make the necessary changes to the plan to update the plan to current industry standards.

**Result:** By making changes to the plan, the County will reduce deficits in the fund and stay within amounts budgeted for the self-insured health

plan.

7. Discussion and possible action to continue administering the Silver Choice program in conjunction with Texas Associations of Counties (TAC) and authorizing the County Judge to sign any relevant documents; and any matters incident thereto. There is no impact to the general fund or any other County fund.

**Issue:** Webb County presently acts as the administrator for the Silver Choice Program with TAC for those retirees receiving coverage through the program. There is no cost to the County and the Risk Office merely drafts the premiums from the Silver Choice retirees' accounts and forwards the premiums to TAC. This plan year the retirees will be paying the full premium without any contribution from the County.

**Solution:** Continue administering the program for the Silver Choice retirees for Plan year 2018 and sign the agreement with TAC.

**Result:** The coverage for those Silver Choice retirees who choose to remain in the program will continue without interruption.

### Santa Teresita Community Center

8. Discussion and possible action to accept a donation from Howland Engineering in the amount of Two Hundred Dollars (\$200.00) for the Santa Teresita Community Center to be used for the departments Goods for Public Events account; and any other matters incident thereto.
9. Adjourn

The Webb County Commissioners Court hereby reserves the right to go into closed session at any time during this public meeting, if such is requested by the County Attorney or other legal counsel for the County, pursuant to his or her duty under Section 551.071(2) of the Government Code, to consult privately with his or her client on an item on the agenda, or on a matter arising out of such item.



**DISABILITY ACCESS STATEMENT**



Persons with disabilities who plan to attend this meeting and who may need auxiliary aid of service such as interpreters for persons who are deaf or hearing impaired, readers, or need large print are requested to contact the court administrator at (956) 523-4622.

DATED THIS 24th DAY OF OCTOBER, 2017

By: Melinda Mata  
Melinda Mata  
Court Administrator

CERTIFICATION OF NOTICE AND POSTING

I, the undersigned, County Clerk, do hereby certify that the above notice of meeting of the Webb County Commissioners Court, is a true and correct copy of said notice, and that I posted a true and correct copy of said notice on the bulletin board at the Courthouse door of Webb County, Texas, at a place readily accessible to the general public at all times on the 24th day of October, 2017 and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

DATED THIS 24th DAY OF OCTOBER, 2017

MARGIE RAMIREZ IBARRA, COUNTY CLERK, WEBB COUNTY, TEXAS

BY: Sandra Mendoza  
FOR: Margie Ramirez-Ibarra, County Clerk BY SANDRA MENDOZA; DEPUTY CLERK

