

COMMISSIONERS COURT AGENDA ITEM

| Date Submitted: September 14, 2018 | Proposed for Agenda of: September 24, 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|------------------|-------------|------------------|------------|--------------|------------|------|------------------|---------|-----|---------|----------|------|------------------|---------|-----|---------|-----------|------|---------------|---------|-------------|---------|-----------|------|---------------------|---------|-------------|---------|-----------|------|-----------|---------|-------------|---------|-----------|------|-----------------|---------|-------------|---------|-----------|------|------------------|--------|-----|---------|-----------|------|---------------------|---------|-------------|---------|-----------|
| Initiated By: <u>Community Action Agency</u> <u>Meals on Wheels Program</u> Entity/Organization | Staff Source: <u>Javier Ramirez</u> Department Head <u>Community Action Agency</u> Department | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Subject: Discussion and possible action to approve salary adjustments for the Webb County Community Action Agency – Meals on Wheels and Elderly Nutrition Programs: Please see attached General Order. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width:10%;">Slot#</th> <th style="width:20%;">Title</th> <th style="width:15%;">Current Pay Rate</th> <th style="width:15%;">+Benefits</th> <th style="width:15%;">New Pay Rate</th> <th style="width:25%;">Classified</th> </tr> </thead> <tbody> <tr> <td>1215</td> <td>Food Transporter</td> <td>\$14.77</td> <td>\$0</td> <td>\$15.56</td> <td>PART-TME</td> </tr> <tr> <td>1219</td> <td>Food Transporter</td> <td>\$14.77</td> <td>\$0</td> <td>\$15.56</td> <td>PART-TIME</td> </tr> <tr> <td>1855</td> <td>Asst. Program</td> <td>\$17.60</td> <td>\$13,220.53</td> <td>\$18.30</td> <td>FULL-TIME</td> </tr> <tr> <td>1149</td> <td>Food Service Worker</td> <td>\$10.36</td> <td>\$11,159.86</td> <td>\$10.77</td> <td>FULL-TIME</td> </tr> <tr> <td>1220</td> <td>Head Cook</td> <td>\$11.73</td> <td>\$11,121.50</td> <td>\$12.20</td> <td>FULL-TIME</td> </tr> <tr> <td>1213</td> <td>Program Manager</td> <td>\$23.42</td> <td>\$15,538.75</td> <td>\$24.59</td> <td>FULL-TIME</td> </tr> <tr> <td>1216</td> <td>Food Transporter</td> <td>\$9.36</td> <td>\$0</td> <td>\$10.00</td> <td>PART-TIME</td> </tr> <tr> <td>2209</td> <td>Food Service Worker</td> <td>\$12.04</td> <td>\$11,251.30</td> <td>\$12.52</td> <td>FULL-TIME</td> </tr> </tbody> </table> | | Slot# | Title | Current Pay Rate | +Benefits | New Pay Rate | Classified | 1215 | Food Transporter | \$14.77 | \$0 | \$15.56 | PART-TME | 1219 | Food Transporter | \$14.77 | \$0 | \$15.56 | PART-TIME | 1855 | Asst. Program | \$17.60 | \$13,220.53 | \$18.30 | FULL-TIME | 1149 | Food Service Worker | \$10.36 | \$11,159.86 | \$10.77 | FULL-TIME | 1220 | Head Cook | \$11.73 | \$11,121.50 | \$12.20 | FULL-TIME | 1213 | Program Manager | \$23.42 | \$15,538.75 | \$24.59 | FULL-TIME | 1216 | Food Transporter | \$9.36 | \$0 | \$10.00 | PART-TIME | 2209 | Food Service Worker | \$12.04 | \$11,251.30 | \$12.52 | FULL-TIME |
| Slot# | Title | Current Pay Rate | +Benefits | New Pay Rate | Classified | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1215 | Food Transporter | \$14.77 | \$0 | \$15.56 | PART-TME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1219 | Food Transporter | \$14.77 | \$0 | \$15.56 | PART-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1855 | Asst. Program | \$17.60 | \$13,220.53 | \$18.30 | FULL-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1149 | Food Service Worker | \$10.36 | \$11,159.86 | \$10.77 | FULL-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1220 | Head Cook | \$11.73 | \$11,121.50 | \$12.20 | FULL-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1213 | Program Manager | \$23.42 | \$15,538.75 | \$24.59 | FULL-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1216 | Food Transporter | \$9.36 | \$0 | \$10.00 | PART-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2209 | Food Service Worker | \$12.04 | \$11,251.30 | \$12.52 | FULL-TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| This Agenda Item will not have an impact to the General Fund. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| [Requested by Javier Ramirez; Account number: 2371-5260-521-410000] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Background: The Texas Department of Aging and Disability Services have authorized the increase in salaries all staff members in the program. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Previous Court Action: The previous salary adjustment was approved by the Commissioner’s Court in October 1, 2016. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Impact: Amount Requested: <u>None</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Budget Account Number: Fund number: 2371-5260-521-410000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

FOR COUNTY JUDGE OFFICE USE ONLY: