

Discussion and possible action to approve the payout cost of compensatory time to pay employee ID 2471 and Employee ID 3768 using payroll overtime (OT) from department account number 3010 with the following breakdown. [Requested by: **Martin Cuellar, Webb County Sheriff**]

	Account Number	Acct. Name	Adopted	Requested	Current	End Balance
TO:	1001-3010-001-413000-010	Overtime	\$ 5,270.00	\$ 2,535.41		\$ 7,805.41
	1001-3010-001-422000	FICA	\$ 7,422.00	\$ 193.96		\$ 7,615.96
	1001-3010-001-423000	Retirement	\$ 12,371.00	\$ 298.42		\$ 12,669.42
	1001-3010-001-425000	Unemployment	\$ 799.00	\$ 19.27		\$ 818.27
	1001-3010-001-426000	Workers Comp	\$ 1,839.00	\$ 44.37		\$ 1,883.37
			Total	\$ 3,091.43		

Employee ID#2471 and Employee ID#3768 are owed comp time hours worked when there rank changed from hourly rate to salary employees.

Issue: employees.

Solution: With court approval, employees will receive owed but pending compensatory time/hour to be paid.

Result: This court will resolve these pending issues.

Financial Impact

Budget Account Number: 3010
 Funding Source: N/A
 Balance: Various
 Financial Impact:
 Line Item Transfer: N/A

acct Balances modified.
 Requested amount is same.
 MR.
 page 4 was a sample

x M. Cuellar

Title	Hourly Rate	Annual	FICA	RETIREMENT	W/C	UNEMPLOYMENT
		Gross	0.0765	0.1177	ANNUAL	0.0076
ID# 2471	\$ 26.83	\$ 695.70	\$ 53.22	\$ 81.88	\$ 12.17	\$ 5.29
ID#3768	\$ 25.03	\$ 1,839.71	\$ 140.74	\$ 216.53	\$ 32.19	\$ 13.98

\$ 2,535.41 \$ 193.96 \$ 298.42 \$ 44.37 \$ 19.27 \$ 3,091.42

~~695.7019~~

~~1839.705~~

2471

Hours Schedules **Accruals**

Showing 1 records of 1

2471 Juan J Rendon

Select forecast date: 11/7/2018 Update

Showing 4 records of 4

Ledger	Accrual Bank†	Accrued	Accrual Forecast	Used	Used Forecast	Expired	Expired Forecast	Remaining
	(900001) SICK	808.0000	8.0000	480.0000	0.0000	0.0000	0.0000	336.0000
	(900009) COMP TIME	25.9300	0.0000	0.0000	0.0000	0.0000	0.0000	25.9300
	(900029) ANNUAL LEAVE BARGAINING	530.2500	13.0000	330.2500	8.0000	0.0000	0.0000	205.0000
	(900030) PERSONAL DAY BARGAINING UNIT	40.0000	0.0000	32.0000	0.0000	0.0000	0.0000	8.0000

Showing 1 records of 1

3768 Julio C Gonzalez

Select forecast date: 11/7/2018 Update

Showing 4 records of 4

Ledger	Accrual Bank†	Accrued	Accrual Forecast	Used	Used Forecast	Expired	Expired Forecast	Remaining
	(900001) SICK	1030.0000	8.0000	501.5000	0.0000	0.0000	0.0000	536.5000
	(900009) COMP TIME	103.3000	0.0000	30.0000	0.0000	0.0000	0.0000	73.3000
	(900029) ANNUAL LEAVE BARGAINING	484.2500	12.0000	283.0000	0.0000	0.0000	0.0000	213.2500
	(900030) PERSONAL DAY BARGAINING UNIT	40.0000	0.0000	32.0000	0.0000	0.0000	0.0000	8.0000

Melissa Ramos

From: Maria E. Palencia
Sent: Thursday, November 08, 2018 11:43 AM
To: Melissa Ramos
Cc: Ernesto Guajardo; Mayra Berlanga; Blanca Salinas; Joana D. Guerrero
Subject: RE: CMP Time Pay Out

Rates for the following employees before they transferred to Commander positions are as follow:

J.J. Rendon (ID2471):

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-----Hours Inquiry-----HR7340S1
Juan J Rendon
Department      : 2001 BARG.UNIT      Pay Group      : B B
Sub-Department  :                      Batch Number   : 010909
Check#/Date     : 5299313  1/09/2009  Separate Check:
Employee Rate   : 26.8317          Hours Code     : REG REGULAR HO
Multiplier     : 1.0000           Work Date     : 12/19/2008
Effective Rate  : 26.8317          Class         : 825 Investigat
Hours Worked    : 72.0000          Step          : 02
Base Pay       : 1,931.88          Shift Rate    :
Shift Amount    : .00              Reason        :
Certification   : .00
Other Pay       : .00
Gross          : 1,931.88

F14=Distribution  F18=Hours Code
-F3=Exit  F7=Full Exit  F12=Cancel  F21=Display Employee-----
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J. Gonzalez (ID3768):

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-----Hours Inquiry-----HR7340S1-----
Julio C Gonzalez
Department      : 2001 BARG.UNIT      Pay Group . . . : B 8
Sub-Department  :                      Batch Number . : 012309
Check#/Date    : 178735 1/23/2009  Separate Check:
Employee Rate  : 25.0305           Hours Code . . . : REG REGULAR HO
Multiplier . . : 1.0000           Work Date . . .  : 1/02/2009
Effective Rate : 25.0305           Class . . . . .  : 359 Lieutenant
Hours Worked . : 80.0000           Step . . . . .   : 01
Base Pay . . . : 2,002.44
Shift Amount . : .00              Shift Rate . . . :
Certification . : .00              Reason . . . . . :
Other Pay . . . : .00
Gross . . . . . : 2,002.44
F14=Distribution  F18=Hours Code
-----F3=Exit  F7=Full Exit  F12=Cancel  F21=Display Employee-----
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From: Melissa Ramos

Sent: Wednesday, November 07, 2018 4:11 PM

To: Maria E. Palencia <epalencia@webbcountytx.gov>; Joana D. Guerrero <jdguerrero@webbcountytx.gov>

Cc: Ernesto Guajardo <ernestog@webbcountytx.gov>; Mayra Berlanga <mberlanga@webbcountytx.gov>; Blanca Salinas <bsalinas@webbcountytx.gov>

Subject: RE: CMP Time Pay Out

Good afternoon Elsie,