

Webb County Deputy Sheriffs' Association

Webb County,

Please accept this letter as an intent to reopen negotiations for the Collective Bargaining Agreement between the Webb County Deputy Sheriffs Association and Webb County. We look forward to negotiations that promote the mutual interests of the Association and the County. As the sole representative with rights to negotiate on behalf of the officers employed by the County, the Association requests that all communication regarding the negotiation of conditions of employment, working conditions, salaries, and benefits be kept between the Association and Webb County. In my absence or inability to negotiate Vice President Jose R Pena is the only proxy with rights to negotiate on behalf of the Association.

Respectfully

Federico Calderon, President

Webb County Deputy Sheriffs Association

cc: Webb County Sheriff Martin Cuellar

Webb County Judge Tano Tijerina