

Mr. Colfax,

As per our conversation regarding an increase in grant funds for the upcoming fiscal year, the chart below reflects the current approved salaries + our fringe request for our Immigration Attorney and Social Worker for year 3.

Position	Salary 26 P/P	FICA	Retirement	Health Ins.	Workers Comp	Unemployment	Total Fringe
Immigration Atty.	\$91,290.04	\$7,010.55	\$12,829.76	\$10,010.00	\$45.82	\$659.82	\$30,555.95
Social Worker	\$46,240.29	\$3,550.84	\$6,498.28	\$10,010.00	\$23.21	\$334.20	\$20,416.53
Total:	\$137,530.33	\$10,561.39	\$19,328.04	\$20,020.00	\$69.03	\$994.02	\$50,972.48

The fringe benefits for all Webb County employees will increase next fiscal year (2020-2021) due to an increase in cost for retirement and unemployment benefits. The amounts listed are based on projections provided to us by our Webb County Auditor's Department. The chart below details the financial impact to T.I.D.C. and Webb County.

	Approved Salary	Current Fringe	New Fringe	Difference	Total Additional Funds Requested
Immigration Attorney	\$91,290.04	\$28,295.40	\$30,555.95	\$2,260.55	\$3,405.15
	Current Salary	Current Fringe	New Fringe	Difference	
Social Worker	\$46,240.29	\$19,271.93	\$20,416.53	\$1,144.60	

The financial impact for these additional funds for T.I.D.C. will be \$1,362.06 (40%) and \$2,043.09 (60%) for Webb County.

The grant funds awarded for year three are as follows:

Year 3

<u>Immigration Attorney</u>	
Salary	\$91,290.04/yr.
Fringe	\$28,295.40/yr.
Continuing Education & Dues	\$1,245.00/yr.
Travel	\$1,000.00/yr.
Supplies	\$800.00/yr.
Total:	\$122,630.44/yr.

<u>Social Worker</u>	
Salary	\$46,240.29/yr.
Fringe Benefits	\$19,271.93/yr.
Continuing Education & Dues	\$700.00/yr.
Travel	\$1,000.00/yr.
Supplies	\$500.00/yr.
Office Space	\$3,000.00/yr.
Total:	\$70,712.22 / yr.

Grand Total: \$193,342.66

T.I.D.C. (40%) \$77,337.06

Webb County (60%) \$116,005.60

If the additional, \$3,405.15 are approved, the grant funds for year three (fiscal year 2020-2021) will be as follows:

Year 3 (Adjusted)

<u>Immigration Attorney</u>	
Salary	\$91,290.04/yr.
Fringe	\$30,555.95/yr.
Continuing Education & Dues	\$1,245.00/yr.
Travel	\$1,000.00/yr.
Supplies	\$800.00/yr.
Total:	\$124,890.99/yr.

<u>Social Worker</u>	
Salary	\$46,240.29/yr.
Fringe Benefits	\$20,416.53/yr.
Continuing Education & Dues	\$700.00/yr.
Travel	\$1,000.00/yr.
Supplies	\$500.00/yr.
Office Space	\$3,000.00/yr.
Total:	\$71,856.82 / yr.

Grand Total: \$196,747.81

T.I.D.C. (40%) \$78,699.12

Webb County (60%) \$118,048.69

Please review my request for additional funds, and let me know the possibility for getting these additional funds approved by TIDC. The Immigration Attorney and Social Worker positions have been a great asset to our office. We have been able to help many clients with immigration and/or mental health issues. I am hoping that our request for more funds will be approved by TIDC so that we can continue to provide these invaluable services.