



Truck Driver / Equipment Operator

Road and Bridge

Pay Grade:

JOB SUMMARY

This position is responsible for operating trucks and equipment in the maintenance of county roadways.

MAJOR DUTIES

- Performs daily check of tires and fluid levels on vehicle and equipment; performs minor repairs and maintenance as needed.
- Operates dump truck, water truck and patching truck in support of road maintenance and repair operations.
- Operates refuse truck along an assigned route.
- Operates truck with gooseneck to transport equipment to and from job sites
- Operates backhoes, front loader, lawn mowers and pavement rollers.
- Installs cones and traffic control devices; flags traffic as needed.
- Responds to after-hours emergencies.
- Performs any other duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of county policies and procedures pertaining to road maintenance and repair.
- Knowledge of road construction and maintenance techniques.
- Knowledge of departmental and safety rules and regulations.
- Skill in operating assigned trucks and equipment.
- Skill in establishing safe work zones.
- Skill in the maintenance and repair of a variety of tools and equipment.
- Skill in the use of hand and power tools.
- Ability to communicate in English and Spanish.

SUPERVISORY CONTROLS

The Road and Bridge Supervisor assigns work in the terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include county and departmental policies and procedures and supervisory instructions. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

The work consists of related truck driving duties and equipment operation. Inclement weather, dangerous field conditions, and heavy traffic contribute to the complexity of the work.

The purpose of this position is to operate trucks and equipment in support of the construction and maintenance of the county roads. Successful performance helps ensure safe and serviceable roads, bridges, and infrastructure.

CONTACTS

- Contacts are typically with co-workers and general public.
- Contacts are typically to give an exchange information and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while sitting, standing, walking, bending, crouching, or stooping. The employee frequently lifts light and heavy objects. The employee must use tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

- None.

MINIMUM QUALIFICATIONS

- Must have one to two years experience.
- Must have a high school diploma or GED from an accredited institution.

OTHER REQUIREMENT/INFORMATION

- Texas DOT Physical Exam is required.
- Must possess a valid and current Texas driver's license for the type of vehicle or equipment

operated.

- Drug and Alcohol Policy applies to this job. Pre-employment drug/alcohol testing, Motor Vehicle Record (MVR) and criminal background checks are required.
- This position *is covered* by Civil Services; therefore, is subject to the Civil Service Rules and Regulations in addition to all Webb County policies.

ACKNOWLEDGEMENT

The undersigned have read, discussed and understand the full meaning of this job description and agree to abide by all terms and conditions herein expressed or implied.

Employee's Signature	Print Name	Date
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Supervisor's Signature	Print Name	Date
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