

As presently stated in our Policy:

- ❖ In a promotion during the probationary period, the Elected Official or Department Head has the discretion to place the employee at a higher step in accordance to 3.02 Policy Procedure. The probationary Period is not restarted by virtue of the promotion

Recommended revision for Court approval:

- ❖ In the event an employee is promoted during their probationary period, the Elected Official or Department Head has the discretion to place the employee at a higher step **pay grade** after the mandatory six-month-probationary period, in accordance **with** Section 3.02 of the Webb County Personal Policy Procedures. The probationary period does not **prematurely end** or restarted by virtue of the employees' promotion.