

APPENDIX B
Webb County
Detailed Market Data (Adjusted)

County Judge Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	County Judge	\$126,832
El Paso County	County Judge	\$105,185
Fort Bend County	County Judge	\$123,107
Galveston County	County Judge	\$144,299
Hays County	County Judge	\$80,009
Jefferson County	County Judge	\$124,957
Webb County		\$96,909
<i>Public Market Average</i>		\$117,398
<i>Webb County as a % of Public Market Average</i>		83%
Webb County		\$96,909
<i>Overall Comparator Market Average</i>		\$117,398
<i>Webb County as a % of Overall Market Average</i>		83%

NA = Data Not Available
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Commissioner Elected Officials		
Respondent	Matching Job Title	Average Salary
Public Data Sources		
Brazoria County	Commissioner	\$103,581
El Paso County	Commissioner	\$93,842
Fort Bend County	Commissioner	\$117,245
Galveston County	Commissioner	\$90,398
Hays County	Commissioner	\$74,265
Jefferson County	Commissioner	\$95,057
Webb County		\$78,126
Public Market Average		\$95,731
Webb County as a % of Public Market Average		82%
Webb County		\$78,126
Overall Comparator Market Average		\$95,731
Webb County as a % of Overall Market Average		82%

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Tax Assessor Collector Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	Tax Assessor Collector	\$108,373
El Paso County	Tax Assessor Collector	\$93,315
Fort Bend County	Tax Assessor Collector	\$114,313
Galveston County	Tax Assessor Collector	\$89,169
Hays County	Tax Assessor Collector	\$82,316
Jefferson County	Tax Assessor Collector	\$95,057
Webb County		\$116,027
<i>Public Market Average</i>		\$97,090
<i>Webb County as a % of Public Market Average</i>		120%
Webb County		\$116,027
<i>Overall Comparator Market Average</i>		\$97,090
Webb County as a % of Overall Market Average		120%

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Justice of the Peace Elected Officials		
Respondent	Matching Job Title	Average Salary
Public Data Sources		
Brazoria County	Justice of the Peace	\$83,796
El Paso County	Justice of the Peace	\$80,372
Fort Bend County	Justice of the Peace	\$102,588
Galveston County	Justice of the Peace	\$73,072
Hays County	Justice of the Peace	\$60,284
Jefferson County	Justice of the Peace	\$82,063
Webb County		\$85,075
Public Market Average		\$80,363
Webb County as a % of Public Market Average		106%
Webb County		\$85,075
Overall Comparator Market Average		\$80,363
Webb County as a % of Overall Market Average		106%

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County Attorney Elected Officials		
Respondent	Matching Job Title	Average Salary
Public Data Sources		
Brazoria County	No Match	NA
El Paso County	County Attorney	\$180,810
Fort Bend County	County Attorney	\$117,245
Galveston County	County Attorney	\$139,334
Hays County	No Match	NA
Jefferson County	County Attorney	\$142,674
Webb County		\$144,684
Public Market Average		\$145,015
Webb County as a % of Public Market Average		100%
Webb County		\$144,684
Overall Comparator Market Average		\$145,015
Webb County as a % of Overall Market Average		100%

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District Clerk Elected Officials		
Respondent	Matching Job Title	Average Salary
Public Data Sources		
Brazoria County	District Clerk	\$99,258
El Paso County	District Clerk	\$93,315
Fort Bend County	District Clerk	\$114,313
Galveston County	District Clerk	\$89,169
Hays County	District Clerk	\$75,323
Jefferson County	District Clerk	\$95,057
Webb County		\$108,839
Public Market Average		\$94,406
Webb County as a % of Public Market Average		115%
Webb County		\$108,839
Overall Comparator Market Average		\$94,406
Webb County as a % of Overall Market Average		115%

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County Clerk Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	County Clerk	\$99,258
El Paso County	County Clerk	\$93,315
Fort Bend County	County Clerk	\$114,313
Galveston County	County Clerk	\$89,169
Hays County	County Clerk	\$75,323
Jefferson County	County Clerk	\$95,057
Webb County		\$108,839
<i>Public Market Average</i>		\$94,406
<i>Webb County as a % of Public Market Average</i>		115%
Webb County		\$108,839
<i>Overall Comparator Market Average</i>		\$94,406
<i>Webb County as a % of Overall Market Average</i>		115%

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Sheriff Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	Sheriff	\$120,073
El Paso County	Sheriff	\$161,769
Fort Bend County	Sheriff	\$123,107
Galveston County	Sheriff	\$123,113
Hays County	Sheriff	\$95,276
Jefferson County	Sheriff	\$111,595
Webb County		\$121,963
<i>Public Market Average</i>		\$122,489
<i>Webb County as a % of Public Market Average</i>		100%
Webb County		\$121,963
<i>Overall Comparator Market Average</i>		\$122,489
<i>Webb County as a % of Overall Market Average</i>		100%

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County Treasurer Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	County Treasurer	\$97,173
El Paso County	No Match	NA
Fort Bend County	County Treasurer	\$111,382
Galveston County	County Treasurer	\$89,169
Hays County	County Treasurer	\$71,876
Jefferson County	County Treasurer	\$95,057
Webb County		\$108,839
<i>Public Market Average</i>		\$92,931
<i>Webb County as a % of Public Market Average</i>		117%
Webb County		\$108,839
<i>Overall Comparator Market Average</i>		\$92,931
<i>Webb County as a % of Overall Market Average</i>		117%

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Constable Elected Officials		
Respondent	Matching Job Title	Average Salary
<i>Public Data Sources</i>		
Brazoria County	Constable	\$81,180
El Paso County	Constable	\$74,506
Fort Bend County	Constable	\$102,588
Galveston County	Constable	\$63,163
Hays County	Constable	\$66,896
Jefferson County	Constable	\$79,566
Webb County		\$79,391
<i>Public Market Average</i>		\$77,983
<i>Webb County as a % of Public Market Average</i>		102%
Webb County		\$79,391
<i>Overall Comparator Market Average</i>		\$77,983
<i>Webb County as a % of Overall Market Average</i>		102%

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