

EXHIBIT "A"

WEBB COUNTY, TEXAS

VOLUNTEER ACKNOWLEDGMENT AND WAIVER OF LIABILITY FORM

Please read this carefully this affects rights you may have

Volunteering is not Employment

I acknowledge that I am a **volunteer** for and that as such I will not receive any compensation.

I also understand that as a **volunteer**, I am not entitled to receive any employee benefits, and I also expressly waive the right to participate in any of the county's employee benefit programs.

I also understand that I am not entitled to a job at the completion of my **volunteer** work.

I am **not bound to volunteer** but should I decide not to return I will notify a person in charge so as not to disrupt any activities I was assigned to.

Privacy

I acknowledge that volunteering for Webb County may include access to information, databases, and governmental work product that is not subject to Public Release. Should I find, locate, or retrieve a document that is located on the premises of Webb County owned property then I am prohibited from taking possession of said document or property.

Activity

I understand that some activities involve inherent danger or challenges. I have specifically applied to perform as a volunteer for the activities named.

If I am asked to perform another activity that I am not comfortable with or feel I cannot accomplish then I will notify the person in charge and I can refuse to perform the activity.

If I wish to learn a new skill I will ask and clarify that I am not trained nor understand the activity I wish to perform but would like training to complete the activity. Asking for training is not guaranteed I will receive such training and is at the discretion of the person in charge.

Public Property

I acknowledge that as a volunteer taking public property without permission is unlawful in some situations. Should there be any doubt I will ask the person in charge for direction.

If I am permitted to handle receipts or receive documents I understand that I cannot accept documents on behalf of the government nor can I be served as a public servant, therefore if someone approaches me with a document and hands it to me. I will turn it over immediately to a person in charge without fail. Such documents are public property and require proper filing.

Gifts

As a volunteer you are prohibited from giving gifts to anyone who works for the County.

Campaigning/Advertising

Webb County prohibits campaigning on public property as well as Texas Law. Should you wish to exercise your first amendment rights to political speech are free to do so. However, Texas law does prohibit campaigning near polling places and hanging signs on public property for personal gain. Other laws may apply, please inquire prior to any political speech to avoid violations.

Advertising on Public Property may only be performed in areas that are designated and are open to the public with equal access. The locations are not for to be used without prior authorization and will have a limited amount of time in which they can be displayed.

Contact with the Public

Should I be assigned to an activity that engages communication with the public I acknowledge that I am prohibited by law from discriminating against anyone based on race, religion, age, national origin, gender or sexual orientation. I will treat the public with respect and should the activity interfere with my zone of comfort I will request to be reassigned.

I am prohibited from giving advice to the public on behalf of Webb County. I may advise individuals where to obtain publications or the location of services offered by the County.

Personal Vehicle

You are not to use your personal vehicle to perform volunteer activities for the county. Should you volunteer to use your vehicle you are liable or any accidents you are involved in that result in a finding of fault. You must provide proof of a Government Driver's License and current insurance.

Citizenship

You must be a US citizen to work for a Webb County or have a federally issued visa that permits you to perform work in the United States.

Criminal Background

A criminal background check will be performed as part of your volunteering application and you consent to a background check without limitation and promise not to sue nor seek any legal remedy against Webb County, its officers, elected officials, directors and/or employees with any results of the background check.

Waiver of Liability

I release Webb County and its officials, elected officials, directors, employees and their agents from any and all liabilities and responsibilities, damages and claims of any kind whatsoever arising from this investigation of my background. I understand that this application is not and is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given in my application or interview(s) shall result in discharge. I understand also that I am required to abide by all rules and regulations of Webb County.

I also acknowledge the Webb County is not bound nor required to represent me in any legal matter

as a result of my volunteer work.

Certification

I certify I have read this waiver and have without duress or coercion authorize all persons, investigation agencies, business organizations, Webb County's, access to companies, corporations, credit bureaus, and any law enforcement agencies to supply Webb County and/or its agents any information concerning my background.

I have read and understood this document and voluntarily and knowingly accept its terms and willingly waive any current or future claim, cause of action whether in contract or tort against Webb County, its officials, elected officials, directors, employees and/or agents from any liability that is a result of my activities performed on behalf of Webb County.

I certify that I have signed this Waiver of Liability form and submitted it with my Webb County Volunteer Application.

Signature of Applicant

Date: _____

Print or Type Name