

Present Policy

8.41 Definition of Immediate Family: Immediate family, for the purpose of this section, shall include only the following relations of the County employee: employee's spouse, son or daughter, including a biological, adopted, or foster child, a stepchild, a legal ward, or child whom the employee stands in *loco parentis*; parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee, siblings, grandchildren, and grandparents.

Proposed Policy

8.41 Definition of Immediate Family: Immediate family, for the purpose of this section, shall include only the following relations of the County employee **or** employee's spouse; son or daughter, including a biological, adopted, or foster child, a stepchild, a legal ward, or child whom the employee stands in *loco parentis*; parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee, siblings, grandchildren, and grandparents.

Former Policy

8.41 Definition of Immediate Family: Immediate family, for the purpose of this section, shall include only the following relations of **the County employee or the employee's spouse**: father, mother, sister, brother, wife, husband, mother-in-law, father-in-law, son, daughter, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandchildren, great grandchildren, grandparents, and great grandparents.