## **Webb County Personnel Policy**

**8.41 Definition of Immediate Family:** Immediate family, for the purpose of this, shall include only the following relations of the county employee or the employee's spouse: father, mother, brother, sister, husband, wife, son, daughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandchildren, great grandchildren, grandparents and great grandparents including a biological, adopted, or foster child, stepchild, legal ward or child whom the employee stands in *loco parentis*.