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## RESOLUTION No. 10/24/2022 - Regarding Civil Rights -

## The County of Webb, Texas

Whereas, the County of Webb Texas, (hereinafter referred to as "County of Webb") has been awarded TxCDBG funding throug TxCDBG Contract No. 70800001013 from the Texas Department of Housing and Community Affairs (hereinafter referred to as "TDHCA");

Whereas, the County of Webb, in accordance with Section 109 of the Title I of the Housing and Community Development Act. (24 CFR 6); the Age Discrimination Act of 1975 (42 U.S.C. 6101-6107); and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and for construction contracts greater than \$10,000, must take actions to ensure that no person or group is denied benefits such as employment, training, housing, and contracts generated by the CDBG activity, on the basis of race, color, religion, sex, national origin, age, or disability;

Whereas, the County of Webb in consideration for the receipt and acceptance of federal funding, agrees to comply with all federal rules and regulations including those rules and regulations governing citizen participation and civil rights protections;

Whereas, the County of Webb in accordance with Section 3 of the Housing and Urban Development Act of 1968, as amended, and 24 CFR Part 75, is required, to the greatest extent feasible, to provide training and employment opportunities to lower income residents and contract opportunities to businesses in the Section 3 Service Area;

Whereas, the County of Webb in accordance with Section 104(1) of the Housing and Community Development Act, as amended, and State's certification requirements at 24 CFR 91.325(b)(6), must adopt an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations:

Whereas, the County of Webb in accordance with Executive Order 13166, must take reasonable steps to ensure meaningful access to services in federally assisted programs and activities by persons with limited English proficiency (LEP) and must have an LEP plan in place specific to the locality and beneficiaries for each TxCDBG project;

Whereas, the County of Webb in accordance with Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of disability and agrees to ensure that qualified individuals with disabilities have access to programs and activities that receive federal funds; and

Whereas, the County of Webb in accordance with Section 808(e)(5) of the Fair Housing Act (42 USC 3608(e)(5)) that requires HUD programs and activities be administered in a manner affirmatively to

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A1014

further the policies of the Fair Housing Act, agrees to conduct at least one activity during the contract period of the TxCDBG contract, to affirmatively further fair housing;

Whereas, the County of Webb, agrees to maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.

NOW, THEREFORE, BE IT RESOLVED BY THE WEBB COUNTY'S COMMISSIONERS COURT OF THE COUNTY OF Webb, TEXAS, that:

The County of Webb ADOPTS/REAFFIRMS The following policies:

- 1. Citizen Participation Plan and Grievance Procedures (Form A1013);
- 2. Excessive Force Policy (Form A1003);
- 3. Fair Housing Policy (Form A1015).
- 4. [If Grant Recipient employs 15 or more employees], Section 504 Policy and Grievance Procedures (Form A1004); and
- 5. Code of Conduct Policy (Form A1002).

The County of Webb affirms its commitment to conduct a project-specific analysis and take all appropriate action necessary to comply with program requirements for the following:

- 6. Section 3 economic opportunity;
- 7. Limited English Proficiency; and
- 8. Activity to affirmatively Furth Fair Housing choice.

Passed and approved this day of	, 20
	Tano E. Tijerina, County Judge Webb County, Texas
	Jesse Gonzalez, Commissioner Precinct 1 Webb County, Texas

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Margie Ramirez-Ibarra Webb County Clerk

## APPROVED AS TO FORM:

Ray Rodriguez
Assistant General Counsel
Webb County Civil Legal Division

\*The General Counsel, Civil Legal Division's office, may only advise or approve contracts or legal documents on behalf of its clients. It may not advise or approve a contract or legal document on behalf of other parties. Our review of this document was conducted solely from the legal perspective of our client. Our approval of this document was offered solely for the benefit of our client. Other parties should not rely on this approval, and should seek review and approval of their own respective attorney(s).

Passed and approved by the Webb County Commissioners Court June 27, 2022; Item No. 7.b.