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STATEMENT OF QUALIFICATIONS  
**RFQ # 2022-016**  
**WEBB COUNTY EMERGENCY OPERATION CENTER**  
**ARCHITECTURAL SERVICES**  
OCTOBER 17, 2022



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**EIKON CONSULTING GROUP**

201 W. 5th Street, Suite 1100

Austin, Texas 78701

940.458.7503

[www.eikoncg.com](http://www.eikoncg.com)





TRANSMITTAL LETTER



October 17, 2022

Webb County Purchasing Department  
1110 Washington Street, Suite 101  
Laredo, Texas 78040  
Attn: Contract Administrator

Re: RFQ No. 2022-016 Webb County Emergency Operation Center Architectural Services

Dear Selection Committee:

The RFQ for the Webb County Emergency Operations Center Architectural Services has been commissioned, and EIKON is eager to perform the services required to improve the capacity of Webb County to prepare for and respond to disaster. Selecting EIKON Consulting Group will result in a streamlined project resulting in a facility renovation designed to better serve Webb County's citizens. Through our extensive design experience, we have found that a firm's background, past project experience, proven project leadership, and a solid understanding of the requirements and needs of the project are vital to project success. EIKON's team excels in each of these critical components. Below is a brief description of our qualifications for the Emergency Operation Center Project:

**Design Insight** - We understand the importance of a building's program when planning and designing public facilities. The existing facility, site adaptability, feasibility, and construction costs all play a role in how a building renovation comes to life to serve its community. Based on our understanding of the current project, we have several projects that align with your qualifications. These include the Rowlett Fire Station No. 2, the John B. Carroll Building renovation and several more Emergency Operations Centers and Public Safety Facility Renovations.

**Full-Service Design** - EIKON provides architecture, civil, geotechnical, environmental, structural, mechanical, electrical, and plumbing (MEP) design solutions. There are many advantages to using our full-service firm. Our ability to communicate and collaborate in real-time with all project stakeholders will generate an efficient, cost-effective, and timely product and requires less of your time and effort.

**Proven Leadership** - Our team will be led by Sara Hazard. Sara has more than 15 years of experience in project management and architectural design and construction services. Her high-energy, results-driven work style coupled with her experience with project scheduling, construction document development, code compliance, QA/QC and her knack for optimizing design to fit the budget will result in exceptional product delivery.

**Personnel Commitment** - All personnel assigned to this project are available to begin work immediately upon being awarded the contract.

We are excited about the possibility to work with Webb County. Please accept our submittal of qualifications as our formal statement of interest in this contract. I, Brad Isbell, EIKON's President, am the principal contact person authorized to commit EIKON to a contractual agreement. This SOQ is valid for 90 days from the submission deadline. Should you have any questions, please do not hesitate to contact me directly.



Brad Isbell, PE  
Principal In Charge  
940-367-0728  
[bisbell@eikoncg.com](mailto:bisbell@eikoncg.com)



# EXECUTIVE SUMMARY

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# EXECUTIVE SUMMARY

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An Emergency Operations Center is vital in coordinating community resources during large-scale emergencies. An EOC is a synthesis of multiple departments and agencies that work together in a coordinated fashion. Emergency response is a continuous process of planning, training, exercising, and evaluating. With expanding populations and the rise in the number and type of calls that first responders are required to respond to, it is more important than ever for coordination of emergency operations to take place in response to current needs and also to plan for future needs.

With more than 40 years of experience in architecture, engineering, and design, EIKON Consulting Group, LLC brings experience to the table that will ensure a successful product. With many EOCs, public safety facilities and firehouses in our portfolio, we are familiar with the requirements of these operation centers and have the ability to develop a wide range of options to fit the needs of Webb County.

## WHY EIKON

In addition to our history and expertise, here are some key reasons why Webb County will benefit from working with EIKON:

- **FULL-SERVICE.** EIKON is able to provide all of your required services in-house. Our architects, engineers, and designers are able to communicate in real-time, creating a more efficient and effective process.
- **MUNICIPAL EXPERIENCE.** Our team has experience with a wide variety of municipal clients. We understand the importance of communicating well with all stakeholders and the community. This also means that we know to check local codes and laws diligently.
- **QUALITY CONTROL.** Our system of checks and balances and a team led by an experienced project manager means minimized change orders and projects completed on time and on budget.
- **EOC EXPERIENCE.** EIKON has experience with a variety of clients, developing and designing facilities to meet the needs and wants of the client. We know that no two municipalities are the same and therefore no two projects should be. Emergency Operation Centers should be flexible spaces that can bend with the response requirements, but can also require the capabilities needed to get the job done.
- **DEPENDABILITY.** EIKON is a financially stable firm. We consistently deliver excellent products to our clients on time and on budget and we are eager to do the same for you.

In working with EIKON Consulting Group, LLC Webb County can rest assured that you are receiving only the best through every phase of delivery. Our history of completing similar projects and renovations speaks to our expertise in this area. We look forward to the opportunity to work with you.





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ARCHITECTURAL EXPERIENCE



# ARCHITECTURAL EXPERIENCE

## FIRM HISTORY

Since 1977 EIKON has developed a longstanding relationship with clients across the United States to design facilities that deliver maximum value. EIKON takes great pride in listening to our client's needs to develop detailed plans to base our quality construction documents upon. Our goal is to become an extension of your staff through all phases of project delivery. By learning the inner workings of your organization, we provide innovative solutions and cost-efficient designs that stay within your budget and keep deadlines at the forefront of the process.

EIKON's full-service approach provides a unique competitive advantage for our clients. Our team consists of civil, structural, mechanical, electrical, plumbing, environmental and geotechnical engineers under one roof, with architecture at the head of coordination efforts. This allows us to expedite the design schedule by streamlining design iterations and changes. In addition, our architects and engineers work side by side to collaborate, which mitigates constructibility issues.

The EIKON team has completed more than 2,000 combined renovations, new builds, facility assessments, feasibility studies, and master plans during our 40-plus years of delivering professional consulting services. This experience allows us to provide solutions for any project challenge. EIKON's number one goal is customer service — we work as one to deliver an exceptional project outcome every time.

## HONORS AND AWARDS

- EIKON's design for the Lake Cities Fire House in Corinth, Texas, was the first place winner of the 2019 United Masonry Contractor's Association of DFW Golden Trowel Award.
- EIKON's renovation of the City of Plano Event Center earned the distinction of the 2018 Top New or Renovated Meeting Site Award from Convention South Magazine.
- EIKON's design for the Plainview Public Schools Early Education Center in Ardmore, Oklahoma, recently won the OSSBA Architectural Exhibition 2021 People's Choice Award.

## FIRM PRINCIPALS

EIKON has four principals that ensure projects and the company run smoothly:

- Brad Isbell, PE
- James Beers, NCARB, RA, AIA
- Justin Davidson, PE, SE
- Kyle Nelson

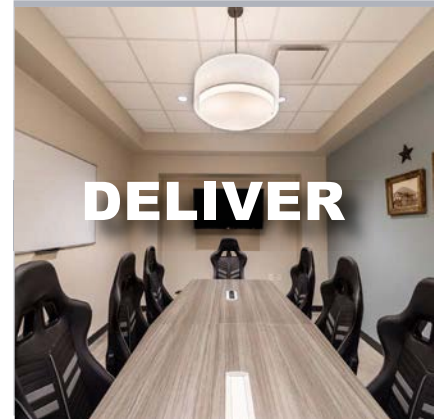
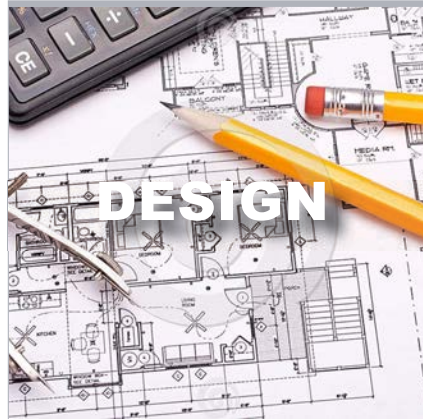
EIKON Consulting Group, LLC has locations in Sanger, Texas, Plano, Texas and Austin, Texas. Production meetings are conducted between all staff in all offices weekly in order to strengthen and support communication and project development.





# ARCHITECTURAL EXPERIENCE

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## FIRM QUALIFICATIONS

EIKON is ready and qualified to team up with the Webb County for this project. Throughout the following pages, we will demonstrate how our firm stands out among the rest and how we can provide the services requested by the County.

## ARCHITECTURAL SPECIALIZATION

EIKON understands your need for professional architectural services for the design of the Southern Fire Station. EIKON provides quality architectural and related engineering services for hundreds of clients throughout the United States. Our experience has given us a deep understanding of remodeling and new build project considerations such as:

- Maintaining a safe and healthy environment
- Prioritizing budget constraints
- Determining existing utilities and infrastructure
- Evaluating environmental factors
- Choosing building site and orientation
- Providing appropriate vehicular access and circulation
- Selecting and sourcing materials
- Managing permitting and zoning

This design insight will allow us to quickly identify your priorities for the facility, evaluate cost impacts, and redefine the finalized design to create code-compliant construction documents.

## ARCHITECTURE

The professional architecture team at EIKON is committed to hard work, quality, and innovative architectural design. We take pride in providing the architectural services our clients require for their projects. As a result, many of our clients turn to EIKON time and time again for assistance. Our hard-earned experience and expertise enable our professional team to provide comprehensive architectural services encompassing everything from initial planning to construction contract administration. Our EIKON architectural offerings include services in:

- Programming
- Master Planning
- Design
- Interior Design
- Construction Contract Administration

## ENGINEERING

EIKON is a full-service design firm with the following engineering services in-house:

- Geo-technical
- Civil
- Structural
- Mechanical
- Electrical
- Plumbing

EIKON's project manager, Sara Hazard, has constant access to each of these disciplines. This is beneficial to the County because you will not need to contract with additional firms. EIKON is a one-stop design shop.

# ARCHITECTURAL EXPERIENCE

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## **PROGRAM AND DESIGN FOR EMERGENCY OPERATIONS CENTER FACILITIES**

One of the most important things to consider when enhancing or updating an existing EOC is how to optimize the space and technology available. EOC functions and activities drive design and layout considerations. Per the FEMA EOC How-to Quick Reference Guide, an EOC's key activities might include authorizing EOC activation and directing operations, gathering and providing information, and identifying and addressing issues. providing internet connectivity and ensuring communications capabilities among partner agencies and organizations, response planning and future planning, and demobilizing EOC management. Each key activity comprises critical tasks. In turn, each critical task has resource requirements (personnel, equipment, and supplies).

We know that this facility will also be used for conference space for the Sheriff's Office and other public safety meetings. Many EOCs are designed to flex and that should be a vital part of this design. These resource requirements drive EOC design. A crucial step in designing an EOC is to determine which capabilities are necessary for the EOC and to use this information to establish design criteria.

## **SPACE REQUIREMENTS**

Programming should consider both minimum and maximum staffing levels. Space for active and downtime should be available. Storage is an often-overlooked requirement when designing an EOC as there may be a need to self-sustain. availability of existing spaces in the lower-level sheriff's office should be taken into consideration during design.

## **SUSTAINED OPERATIONS**

As mentioned above, the length of time that the EOC may have to self-sustain should be considered. If the hazard and vulnerability analyses suggest that there may be periods of isolation, the EOC must have enough food and water on hand to sustain the staff. If possible, the need for well-functioning on-site shower facilities (fixed or temporary) should be considered. In addition to food, water, and hygiene, the need for sanitary supplies and office products during a period of self-contained operation may be necessary. Storage for these supplies should be taken into consideration.

## **COMMUNICATIONS REQUIREMENTS**

The EOC's ability to function depends on its ability to communicate. Voice and data communications in and out of the EOC must be reliable to ensure that information and critical decisions can transfer quickly to the correct personnel. The EOC design must also facilitate face-to-face communication to optimize EOC efforts. Communications infrastructure should be tailored to support both internal and external functional needs, integrated with other emergency management elements. While historically 911 operators, telecommunications, and public safety radio were the primary communication sources, internet connectivity and computer systems are now equally important.

## **FLOOR PLANS**

The arrangement of furniture and equipment in an EOC often changes following a call to action. Flexibility is a key component in EOC design. Where possible, planners should keep the floor plan flexible and consider the following:

- Provide at least twice the number of outlets and network drops necessary in a given EOC.
- Use moveable furniture and hide cabling in a suspended floor or ceiling to protect against trip hazards if at all possible.

EIKON will use our experience and available resources to ensure this EOC is designed to meet the needs of Webb County.



# ARCHITECTURAL EXPERIENCE

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## DESIGN APPROACH

Delivering code-compliant and quality construction documents that exceed our client's expectations is EIKON's top priority on any project. EIKON will seek input from all stakeholders through our design process. We know EOC team configurations can vary widely and maximum necessary staffing levels should be considered during design. EIKON will diligently check all applicable codes and laws and integrate those standards into our design documents. The County can rest assured that our knowledgeable team will thoroughly research any new standards that could be mandated during our contract term for the most feasible and efficient way to achieve compliance.

Below is EIKON's comprehensive design approach for the Emergency Operation Center and other future projects. This summary outlines all the stages and steps of the technical services we will provide.

### 1 PROJECT ORIENTATION WORKSHOP

- Conduct kick-off meeting to discuss schedule, roles, and goals

### 2 PROGRAMMING & MASTER PLANNING

- Confirm purpose of modifications
- Conduct interactive interviews and work sessions with client to identify challenges and provide solutions
- Provide preliminary construction cost estimate

### 3 CONCEPT DESIGN

- Conduct design charrette (workshop)
- Translate programmed space requirements into site layouts and flow diagrams

### 4 SCHEMATIC DESIGN

- Translate space requirements and concept design into basic floor plans
- Further develop spatial relationships, adjacencies, and circulation patterns

### 5 DESIGN DEVELOPMENT

- Refine schematic design
- Create more detailed site and floor plans and building elevations
- Define security features and select finishes and building materials

### 6 CONSTRUCTION DOCUMENTATION

- Create detailed set of architectural (interior & landscape) and engineering drawings, as well as project specifications for contractor bidding and construction

### 7 BIDDING & NEGOTIATION

- Review submitted bids for conformance with project requirements and Registered Accessibility Specialist Procedures
- Confirm acceptable substitution requests
- Register project with TDLR
- Assist client with evaluating bids
- Contact contractor references

### 8 CONSTRUCTION ADMINISTRATION

- Hold pre-construction conference to establish guidelines shop drawing submittals, change requests, and RFIs
- Review all shop drawings and submittals
- Make periodic site visits
- Coordinate the Texas Department of Licensing and Regulation's final inspection and sign-off
- Participate in final punch-list
- Review pay applications for compliance with construction progress
- Assist during start-up of systems
- Obtain all maintenance/operation manuals and warranties
- Assist in the initial training of staff to use new equipment
- Incorporate all changes and any contractor field revisions made during construction
- Prepare complete set of record documents

# ARCHITECTURAL EXPERIENCE

## QUALITY APPROACH

EIKON's staff adheres to the principle that the quality of the project's design is our responsibility and not that of our clients. At EIKON, we do not expect, nor do we rely on, outside staff to verify the accuracy of our work. Our commitment is to provide our clients with a concise and accurate portrayal of the project each time deliverables are submitted for review. It is paramount in project quality and delivery to establish a solid team-working environment with well-defined lines of authority and responsibility. Therefore, we have assembled a team that provides a clear division of responsibility and authority and integrates structured independent design peer review with our QA/QC protocols. This team composition and project approach ensure communications, coordination, and a system of checks and balances throughout all levels of the project and within our team members.

Our QA/QC program is implemented through 6 stages of checks and balances that we have practiced and perfected to provide quality projects that meet our own and our client's expectations. These are:

- Design control
- Document control
- Design input
- Design output
- Design verification

## QUALITY CONTROL METRICS

Our quality control is measured by three key performance indicators.

- Quality of our product
- Value of our services
- Overall budget across all disciplines

EIKON is a multi-disciplined firm that assigns value to the critical components of our services. Some of the measurements include but are not limited to the following:

- Permit review comments
- Accessibility
- Code interpretation
- Compliance and RFIs
- Number of change orders

The chart below summarizes our QA/QC plan and translates to all phases of service.

## EIKON's QA/QC Summary

Concurrence on Plan	Schedule	Project Deliverables	Quality Management
<ul style="list-style-type: none"> <li>• Development of written project scope</li> <li>• Team members gain understanding of required roles and project intent</li> <li>• Present at kick-off meeting</li> <li>• Document agreed upon deliverables</li> </ul>	<ul style="list-style-type: none"> <li>• Build project controls</li> <li>• Evaluate project completion of actual versus planned</li> <li>• Build in time to adequately address the QA/QC process across all disciplines</li> <li>• Regular collaborative Internal submissions review</li> </ul>	<ul style="list-style-type: none"> <li>• Verify and validate deliverables</li> <li>• Develop deliverable deadlines (i.e. 30%, 60%, and 100%)</li> <li>• Conduct peer and constructability reviews by experts and document</li> <li>• Verify all client's comments are addressed</li> </ul>	<ul style="list-style-type: none"> <li>• Promote client interaction and feedback</li> <li>• Incorporate feedback and strive for continuous quality improvements</li> <li>• Internal quality audits by project manager</li> <li>• Ensure all deliverables meet verification requirements</li> </ul>



# ARCHITECTURAL EXPERIENCE

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## FINANCIAL STABILITY

EIKON prides itself on being a forward-thinking, and financially stable company with a long-standing reputation for providing cutting-edge technical services in all of our disciplines. Our primary goal is to continue to provide quality client services in a manner that facilitates continued company growth. We are ready and able to perform the functions required by this RFQ and to provide those services represented by the Offerer in its response. If selected for this project, we will meet with Webb County and share our detailed financial information to confirm our solid financial stability.



## EIKON CONSULTING GROUP, LLC

### PLANO OFFICE

6513 Windcrest Drive  
Suite 150  
Plano, TX 75024

### SANGER OFFICE

1405 W. Chapman Drive  
Sanger, TX 76266

### AUSTIN OFFICE

201 W. 5th Street  
Suite 1100  
Austin, TX 78701

### BRAD ISBELL

### PRESIDENT AND PRINCIPAL IN CHARGE

6513 Windcrest Drive, Suite 150  
Plano, Texas 75024  
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Fax: (940) 458-7417



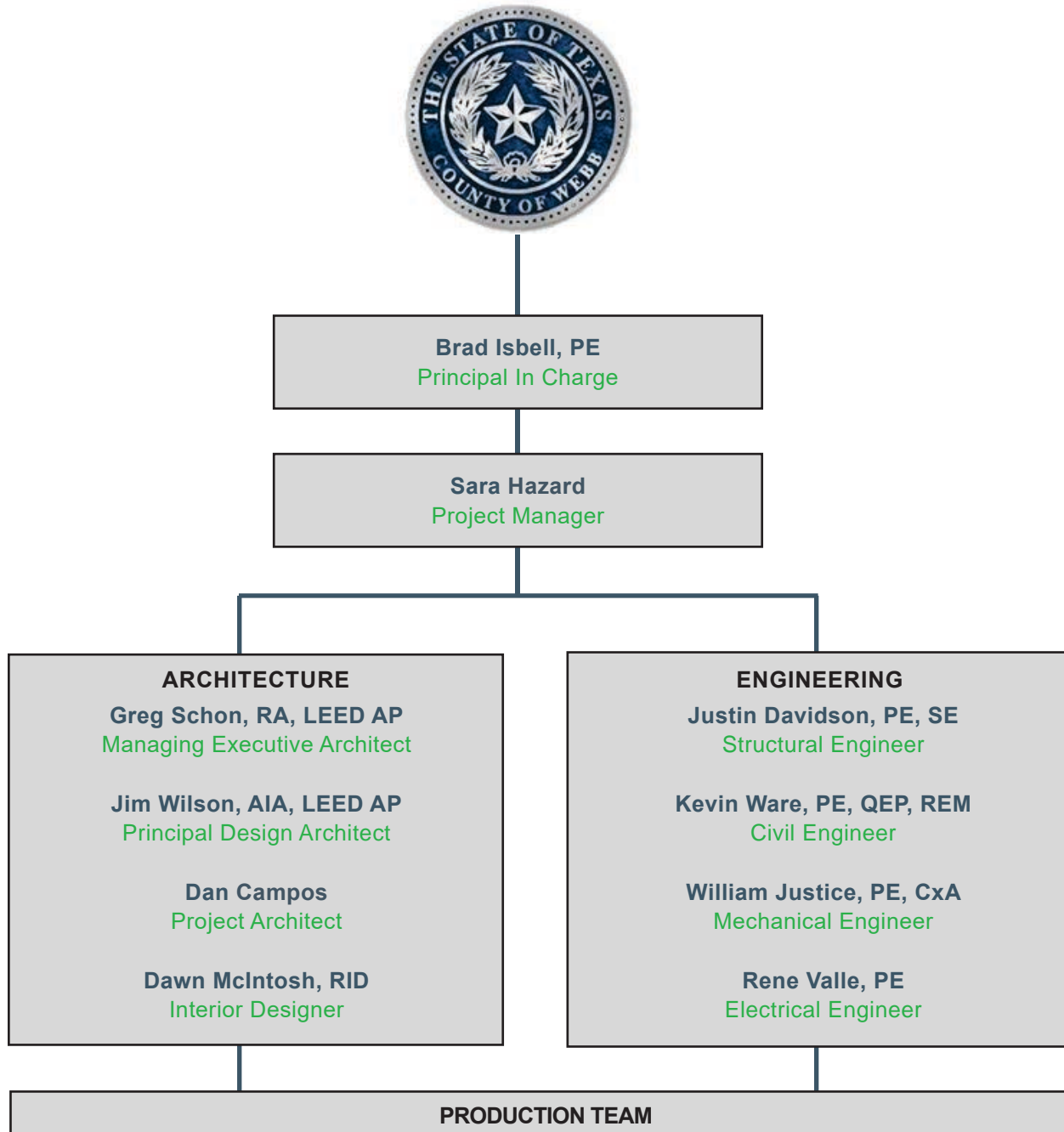


PERSONNEL QUALIFICATIONS



# PERSONNEL QUALIFICATIONS

The key to a successful, safe, quality project delivered on time and within budget is solid project management procedures, directives, tools, and proven leadership. The EIKON team has developed an organizational structure that addresses all the County's needs outlined in the RFQ. Every professional selected for this project has been chosen for their expertise and experience with fire station design and construction project administration. All key personnel identified are available to begin services upon notice to proceed.



# PERSONNEL QUALIFICATIONS



## BRAD ISBELL, PE

Principal In Charge

### BACKGROUND

Brad has more than 20 years of experience in consulting, engineering, and project management. He has served as Principal In Charge for large, multi-discipline projects involving the coordination of sub-consultant teams with diverse stakeholder participation. As an experienced project manager, Brad knows the importance of and is committed to ensuring our team understands the client's needs and expectations.

### Experience & Qualifications

- Client Satisfaction
- Committing Firm's Resources
- Corporate Oversight

### EDUCATION

Master of Engineering,  
Texas A&M University

Bachelor of Science,  
Civil Engineering,  
Texas A&M University

### REGISTRATIONS

Professional Engineer in Texas  
No. 95723

### EXPERIENCE

20+ years with EIKON  
20+ years career experience

EIKON Consulting Group  
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Sanger, Texas 76266  
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### RELEVANT PROJECTS

- City of Brady Police Station - Brady, Texas
- Denton County Joseph A. Carroll Building Renovation, Denton, Texas
- Denton County Courts Building 4th Floor Finish Out - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes VFD, Spring, Texas
- Town of Little Elm Public Safety Facility - Little Elm, Texas\*
- Hays County ESD No. 8 Central Station - Buda, Texas
- Comal County Bracken Volunteer Fire Department Renovation - San Antonio, Texas
- Comal County Bracken EMS Sub Station - San Antonio, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- City of Brady Fire Station - Brady, Texas
- City of Forney Fire Station No. 1 Renovation CIP 215 - Forney, Texas
- Victoria County Emergency Operations Center and Fire Station - Victoria, Texas
- Hunt County Justice Center Renovation - Greenville, Texas
- City of Belton Central Fire Station Remodel - Belton, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Gainesville Fire Station No. 3 - Gainesville, Texas
- City of Sherman Fire Station No. 4 - Sherman, Texas
- City of Sherman EMS Storage - Sherman, Texas
- Lake Cities Fire House - Corinth, Texas
- Cooke County EMS Station - Valley View, Texas
- City of Grandview Municipal Complex Renovation - Grandview, Texas
- City of Corinth Public Safety Building - Corinth, Texas
- City of Pilot Point Police Station - Pilot Point, Texas
- City of Brady Police Station - Brady, Texas



# PERSONNEL QUALIFICATIONS



## SARA HAZARD

Project Manager

### BACKGROUND

Sara is an energetic, creative, leader and result-driven professional with a master's degree in architecture and more than fifteen years of successful architectural experience in Austin and Houston, Texas. She is skilled at optimizing design to fit the budget, and experienced in project scheduling, developing construction documents, contractor selection and negotiations, construction administration, and so much more. Proficient in Revit, AutoCAD, Bluebeam, Procore, Excel, Word, PowerPoint and Photoshop. Fluent in English and Spanish.

### Experience & Qualifications

- Architectural Design
- Project Management
- Monitoring quality related activities and documents

### EDUCATION

Masters of Architecture,  
University of Houston College of  
Architecture, Houston, Texas

Bachelor of Architecture,  
Univerity Ricardo Palma,  
Lima-Peru

### REGISTRATIONS

NCARB IDP  
program completion 11/22

### EXPERIENCE

1 year with EIKON  
20+ years career experience

EIKON Consulting Group  
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shazard@eikoncg.com

### RELEVANT PROJECTS

- Hays County ESD No. 8 Central Station - Buda, Texas
- Sapphire Bay Fire Station - Rowlett, Texas
- Joseph A. Carroll Building - Denton, Texas
- Fire Station No. 2 - Austin, Texas\*
- Fire Station No. 16 - Austin, Texas\*
- Saint Alban's Episcopal Church Paris Hall Addition and Renovation - Waco, Texas\*
- New JH Hines Elementary School - Waco, Texas\*
- Village Plaza at Bunker Hill - Houston, Texas\*
- Netiq Offices - Houston, Texas\*
- Protivity Insurance - Houston, Texas\*

\*Work with previous firm.

# PERSONNEL QUALIFICATIONS



## Experience & Qualifications

- Architectural Design
- Ensuring deliverables are met on time and budget
- Managing the architectural design team

## EDUCATION

Bachelor of Architecture, Ohio State University

## REGISTRATIONS

Professional Architect in Texas  
No. 12154

## EXPERIENCE

1 years with EIKON  
30+ years career experience

EIKON Consulting Group  
6513 Windcrest Drive  
Suite 150  
Plano, Texas 75024  
972.473.8919  
gschon@eikoncg.com

## GREG SCHON, RA, LEED AP

Managing Executive Architect

## BACKGROUND

Greg has 30+ years in architecture and executive leadership, including 20+ years of experience in police, courts, city halls, and fire facilities, including all building phases from needs assessment, planning, design, and construction documentation administration. From his experience, Greg has developed a passion for Civic Projects and sustainable design. In addition to being a lead designer, he has performed cost estimating and prepared project-specific specifications and project schedules. Greg will use this wealth of experience and knowledge to implement and streamline project delivery.

## RELEVANT PROJECTS

- City of Brady Police Station - Brady, Texas
- Denton County Joseph A. Carroll Building Renovation, Denton, Texas
- Lake Worth Fire Department Facility - Lake Worth, Texas
- Fannin County Justice Center - Bonham, Texas
- Town Hall, Police and Fire Renovation/Expansion - Highland Park, Texas\*
- Converse Fire Station - Converse, Texas\*
- Department of Public Safety West Station - Southlake, Texas
- Waco Fire Stations - Waco, Texas\*
- Public Safety Facility - Richland Hills, Texas\*
- Fire Administration and Fire Station - Farmers Branch, Texas
- Fire Station No. 2 - Euless, Texas\*
- Fire Station No. 1 - Mansfield, Texas\*
- Fire Station No. 8 - Garland, Texas\*
- Fire Stations No. 2 and No. 3 - Coppell, Texas\*
- Bryan Central Fire Station - Bryan, Texas\*
- Central Fire Station and Administration Facility - Plano, Texas\*
- Fire Station No. 29 - Dallas, Texas\*
- Fire Station No. 1 - Coppell, Texas\*
- Department of Public Safety West Station - Southlake, Texas\*
- Joint Police and Fire Facility - Moline, Illinois\*
- Public Safety Facility - Aurora, Illinois\*
- Fire Station Prototype and New Fire Station - Champaign, Illinois\*

\*Project completed with previous firm



# PERSONNEL QUALIFICATIONS



## Experience & Qualifications

- Concept sketches
- Architectural Design

## EDUCATION

Master of Architecture, Harvard University

Bachelor of Architecture, The University of Texas

## REGISTRATIONS

Professional Architect in Texas  
No. 15260

## EXPERIENCE

8 years with EIKON  
35+ years career experience

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1405 Chapman Drive  
Sanger, Texas 76266  
940.458.7503  
jwilson@eikoncg.com

## JIM WILSON, AIA, LEED AP

Principal Design Architect

## BACKGROUND

Jim has more than 35 years of experience in architecture. He has served as an architect of record for a multitude of projects. In addition, Jim has been responsible for project management, architectural design, client relations, and quality assurance/quality control. His experience encompasses all facets of architecture, project management, and program management, including programming, master planning, zoning, code research, construction document preparation, and construction administration. Jim is passionate about bringing distinctive design and artful utility to the creation of unique spaces.

## RELEVANT PROJECTS

- Denton County Joseph A. Carroll Building Renovation - Denton, Texas
- Denton County Courts Building 4th Floor Finish Out - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- Town of Little Elm Public Safety Facility - Little Elm, Texas\*
- Hays County ESD No. 8 Central Station - Buda, Texas
- Comal County Bracken Volunteer Fire Department Renovation - San Antonio, Texas
- Comal County Bracken EMS Sub Station - San Antonio, Texas
- Comal County Bracken Volunteer Fire Department Renovation - San Antonio, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Gainesville Fire Station No. 3 - Gainesville, Texas
- City of Sherman Fire Station No. 4 - Sherman, Texas
- City of Sherman EMS Storage - Sherman, Texas
- Lake Cities Fire House - Corinth, Texas
- City of Brady Police and Fire Master Plan/Schematic Design - Brady, Texas
- City of McKinney Central Fire Station - McKinney, Texas
- City of Gainesville Fire Station No. 2 Master Plan - Gainesville, Texas
- City of Irving Fire Station No. 3 Expansion - Irving, Texas
- City of Pilot Point Police Station - Pilot Point, Texas

\*Designed as Jim Wilson Architects

# PERSONNEL QUALIFICATIONS



## DAN CAMPOS

Project Architect

### BACKGROUND

Dan has more than 20 years of project management and design experience, including both private and public sector work. He is skilled in everything from schematic design to quality control and materials and construction systems research to construction administration. His previous work includes projects for the Texas Facilities Commission, Texas Parks and Wildlife, City of Austin, Kansas Correctional Facilities and Kansas Department of Transportation.

### Experience & Qualifications

- Concept sketches
- Architectural Design

### EDUCATION

Bachelor of Science, Architecture,  
Monterrey Institute of Technology  
and Higher Education,  
Monterrey, Mexico

### EXPERIENCE

1 years with EIKON  
15+ years career experience

EIKON Consulting Group  
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### RELEVANT PROJECTS

- Hays County ESD No. 8 Central Fire Station - Buda, Texas
- Forney Fire Station No. 2 - Forney, Texas
- Brady Police Station - Brady, Texas
- Brady Fire Station - Brady, Texas
- Barton Creek Crossing Vet Clinic and Office - Austin, Texas\*
- Austin Regional Clinic Lab Renovation - Austin, Texas\*
- Texas Facilities Commission John H. Winters Building Renovation - Austin, Texas\*
- Montopolis Pump Station and Storage Tank - Austin, Texas\*
- Houston-Tillotson University, Davage-Druden Student Union Renovation - Austin, Texas\*
- Episcopal Seminary of the Southwest Masterplan - Austin, Texas\*
- Community Impact Headquarters - Pflugerville, Texas\*
- Riverside Plaza Shopping Center - Mission, Texas\*
- Customs and Border Patrol - McAllen, Texas\*
- Kansas National Guard Maintenance Facility - Leavenworth, Kansas\*

\*Work with previous firm.



# PERSONNEL QUALIFICATIONS



## DAWN McINTOSH, RID, IIDA, TAID

Interior Designer

### BACKGROUND

Dawn is a licensed interior designer with experience in the municipal, corrections, K-12, higher education, workplace, and hospitality sectors. She specializes in developing spaces from concept through completion, focusing on listening to client needs and applying best practice solutions to create functional, attractive spaces. Dawn's focus is client communication and presentations, interior architectural development and documentation, and FF&E selection specifications. She leads the interior design effort for both renovated and new facilities and collaborates on all phases of the design process, including visioning, programming, design development, schematic design, construction documentation, and administration.

### Experience & Qualifications

- Space planning
- Interior Design
- Furniture, fixture, and equipment coordination

### EDUCATION

Bachelor of Science, Interior Design, Art Institute of Pittsburgh

Bachelor of Arts Communication, Bowling Green State University

### REGISTRATIONS

Professional Interior Designer in Texas No. 12675

National Council for Interior Designer Qualification No. 35568

### EXPERIENCE

1.5 years with EIKON  
6.5 years career experience

EIKON Consulting Group  
1405 Chapman Drive  
Sanger, Texas 76266  
940.458.7503  
dmcintosh@eikoncg.com

### RELEVANT PROJECTS

- Denton County Joseph A. Carroll Building Renovation - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- Buda Fire Department | Hays County ESD No. 8 Central Station - Buda, Texas
- City of Forney Fire Station No.1 Renovation CIP 215 - Forney, Texas
- City of Rowlett Animal Shelter - Rowlett, Texas
- Pilot Point Church Rehabilitation - Pilot Point, Texas
- Independent Financial - Sherman, Texas
- Independent Financial - Dallas, Texas
- First Baptist Church - Gainesville, Texas
- Dorchester Minerals - Dallas, Texas\*
- Husch Blackwell - Dallas, Texas\*
- Bradalone Conroy - Dallas, Texas\*
- Ansira - Dallas, Texas\*
- Publicis Hawkeye - Dallas, Texas\*
- DCM/Legends - Frisco, Texas\*
- Xpressdocs - Fort Worth, Texas\*
- The McGowan Group - Dallas, Texas\*
- Goldman Sachs - Dallas, Texas\*
- Healthcare Highways - Frisco, Texas\*
- Westwood Holdings- Dallas, Texas\*
- Google - Addison, Texas\*

\*Project completed with previous firm

# PERSONNEL QUALIFICATIONS



## Experience & Qualifications

- Structural analysis
- Structural design from start to finish
- Managing structural specification writing

## EDUCATION

Master of Science, Structural Engineering, Texas Tech University

Bachelor of Science, Structural Engineering, Texas Tech University

## REGISTRATIONS

Professional Engineer in Texas No. 10104

## EXPERIENCE

17+ years with EIKON  
17+ years career experience

EIKON Consulting Group  
1405 Chapman Drive  
Sanger, Texas 76266  
940.458.7503  
j davidson@eikoncg.com

## JUSTIN DAVIDSON, PE, SE

Structural Engineer

## BACKGROUND

Justin has more than 17 years of experience in structural design. His experience includes designing and analyzing buildings and other structures constructed of steel, concrete, masonry, timber, and cold-form metal framing. He has designed municipal, commercial, residential, industrial, and educational facilities. His duties include producing detailed designs, plans, specifications, and cost estimates for structures, reviewing construction documents for compliance with relevant codes or conflicts with other disciplines and project directives, performing field investigations, and construction observation for new and renovated facilities.

## RELEVANT PROJECTS

- Denton County Joseph A. Carroll Building Renovation - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- Buda Fire Department | Hays County ESD No. 8 Central Station - Buda, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Sherman Fire Station No. 4 - Sherman, Texas
- Lake Cities Fire House - Corinth, Texas
- City of Gainesville Fire Station No. 3 - Gainesville, Texas
- Town of Little Elm Public Safety Facility - Little Elm, Texas
- City of Forney Fire Station No.1 Renovation CIP 215 - Forney, Texas
- City of Pilot Point Police Station - Pilot Point, Texas
- City of Brady Police and Fire Master Plan/Schematic Design - Brady, Texas
- City of Gainesville Fire Station No. 2 Master Plan - Gainesville, Texas
- City of Irving Fire Station No. 3 - Irving, Texas
- City of Denton Central Fire Station - Denton, Texas
- City of Plano Fire Station No. 12 and Emergency Operations Center - Plano, Texas
- City of Temple Central Fire Station - Temple, Texas
- The Colony Fire Station No. 3 - The Colony, Texas



# PERSONNEL QUALIFICATIONS



## KEVIN WARE, PE, QEP, REM

Civil Engineer

### BACKGROUND

Kevin has over 25 years of experience in the environmental consulting and civil engineering markets. He has worked for both private consulting companies and a governmental agency. He leads a team of industry professionals that have worked on oil and gas exploration and midstream activities, landfills, mining sites, industrial compliance, commercial and residential engineering properties, remediation projects, and various other engineering and environmental projects.

### Experience & Qualifications

- Civil Project Planning
- Engineering Design
- Air Permitting
- Hazardous Waste Remediation

### EDUCATION

Master of Science,  
Environmental Engineering,  
Oklahoma State University

Bachelor of Science,  
Environmental Science,  
University of Oklahoma

### REGISTRATIONS

Professional Engineer in Texas  
No. 136599

### EXPERIENCE

0.5 years with EIKON  
25+ years career experience

EIKON Consulting Group  
500 Moseley Road  
Crossroads, Texas 76227  
940.387.0805

### RELEVANT PROJECTS

- City of Valley View Town Engineer - Valley View, Texas
- Town of Lakewood Village Town Engineer - Lakewood Village, Texas
- Downtown Square Improvements/Drainage - Jacksboro, Texas
- Annexation, Zoning Coserv - Pilot Point, Texas
- Yarborough Street Updates, Drainage, and utilities – Pilot Point, Texas
- Coserv full Civil Site Design Head quarters – Prosper, Texas
- Ace Hardware Building Yale Development - Little Elm, Texas
- Waste Water System Improvements PAD Funding Phase I – Valley View, Texas
- Commercial Property Full Civil Site Design Evolution Brands - Lake Dallas, Texas

# PERSONNEL QUALIFICATIONS



## Experience & Qualifications

- Mechanical and plumbing design
- Managing the production of mechanical and plumbing drawings and specifications
- System analysis

## EDUCATION

Master of Business Administration,  
University of Texas at Arlington

Master of Science, Information  
Systems, University of Texas at  
Arlington

Bachelor of Science, Mechanical  
Engineering, University of  
Oklahoma

## REGISTRATIONS

Professional Engineer in Texas  
No. 93888

## EXPERIENCE

5.5 years with EIKON  
25+ years career experience

EIKON Consulting Group  
6513 Windcrest Drive, Suite 150  
Plano, Texas 75024  
972.473.8919  
wjustice@eikoncg.com

## WILLIAM JUSTICE, PE, CxA

Mechanical Engineer

## BACKGROUND

William has more than 25 years of experience in mechanical and plumbing engineering, building commissioning, and project management. He has managed and provided design services for multi-discipline projects in several market sectors, including municipal. William oversees and develops conceptual design details for mechanical and sub-systems for the feasibility of manufacturing, installation, and functionality. His experience includes determining HVAC load, specs, sizing equipment, ductwork, and piping; and developing design and technical solutions through all project phases.

## RELEVANT PROJECTS

- Denton County Joseph A. Carroll Building Renovation - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- Buda Fire Department | Hays County ESD No. 8 Central Station - Buda, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Sherman Fire Station No. 4 - Sherman, Texas
- Lake Cities Fire House - Corinth, Texas
- City of Gainesville Fire Station No. 3 - Gainesville, Texas
- Comal County Bracken Volunteer Fire Department Renovation - San Antonio, Texas
- Comal County Bracken EMS Sub Station - San Antonio, Texas
- City of Forney Fire Station No. 1 Renovation CIP 215 - Forney, Texas
- Corinth Public Safety Building - Corinth, Texas
- City of Belton Central Fire Station Remodel - Belton, Texas
- City of Abilene Adventure Cove Aquatic Center - Abilene, Texas
- City of Gainesville Aquatic Center - Gainesville, Texas
- City of Plano Jack Carter Pool Renovation - Plano, Texas
- City of Plano Center Renovations - Plano, Texas
- Town of Addison Storage Facility - Addison, Texas
- Town of Providence Village Town Hall - Providence Village, Texas
- Frisco West Town Hall - Little Elm, Texas



# PERSONNEL QUALIFICATIONS



## RENE VALLE, PE

Electrical Engineer

### BACKGROUND

Rene possesses more than 30 years of electrical engineering experience. Rene's current duties include involvement in design production, engineering design, and facility assessments. Rene has experience in the design of electrical distribution and controls for projects in the municipal, educational, healthcare, commercial, and industrial markets. More detailed experience includes electrical distribution, energy studies and evaluations, lighting design, industrial process systems, emergency power systems, and high voltage systems.

### RELEVANT PROJECTS

- Denton County Joseph A. Carroll Building Renovation - Denton, Texas
- Montgomery County ESD No. 14 Timber Lakes Volunteer Fire Department Station - Spring, Texas
- Buda Fire Department | Hays County ESD No. 8 Central Station - Buda, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Gainesville Fire Station No. 3 - Gainesville, Texas
- City of Rowlett Fire Station No. 2 - Rowlett, Texas
- City of Sherman Fire Station No. 4 - Sherman, Texas
- Lake Cities Fire House - Corinth, Texas
- Comal County Bracken Volunteer Fire Department Renovation - San Antonio, Texas
- Comal County Bracken EMS Sub Station - San Antonio, Texas
- City of Belton Central Fire Station Remodel - Belton, Texas
- Corinth Public Safety Building - Corinth, Texas
- City of Abilene Adventure Cove Aquatic Center - Abilene, Texas
- City of Gainesville Aquatic Center - Gainesville, Texas
- City of Plano Jack Carter Pool Renovation - Plano, Texas
- City of Plano Center Renovations - Plano, Texas
- Town of Addison Storage Facility - Addison, Texas
- Town of Providence Village Town Hall - Providence Village, Texas
- Frisco West Town Hall - Little Elm, Texas

### Experience & Qualifications

- Electrical design
- Managing production of electrical specification writing
- System analysis

### EDUCATION

Bachelor of Science, Electrical Engineering, University of El Salvador

### REGISTRATIONS

Professional Engineer in Texas  
No. 83705

### EXPERIENCE

6 years with EIKON  
30+ years career experience

EIKON Consulting Group  
6513 Windcrest Drive, Suite 150  
Plano, Texas 75024  
972.473.8919  
rvalle@eikoncg.com

# PERSONNEL QUALIFICATIONS

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## FIRM'S PERSONNEL

EIKON will employ a full array of project management tools, coupled with proactive quality oversight, to provide precise deliverables within the agreed-upon budget and schedule. Our team will communicate regularly to maintain consistency of objectives, messaging, and feedback, including progress reports and program reviews at regular intervals. Our experience highlights key management expertise for a fire station project such as:

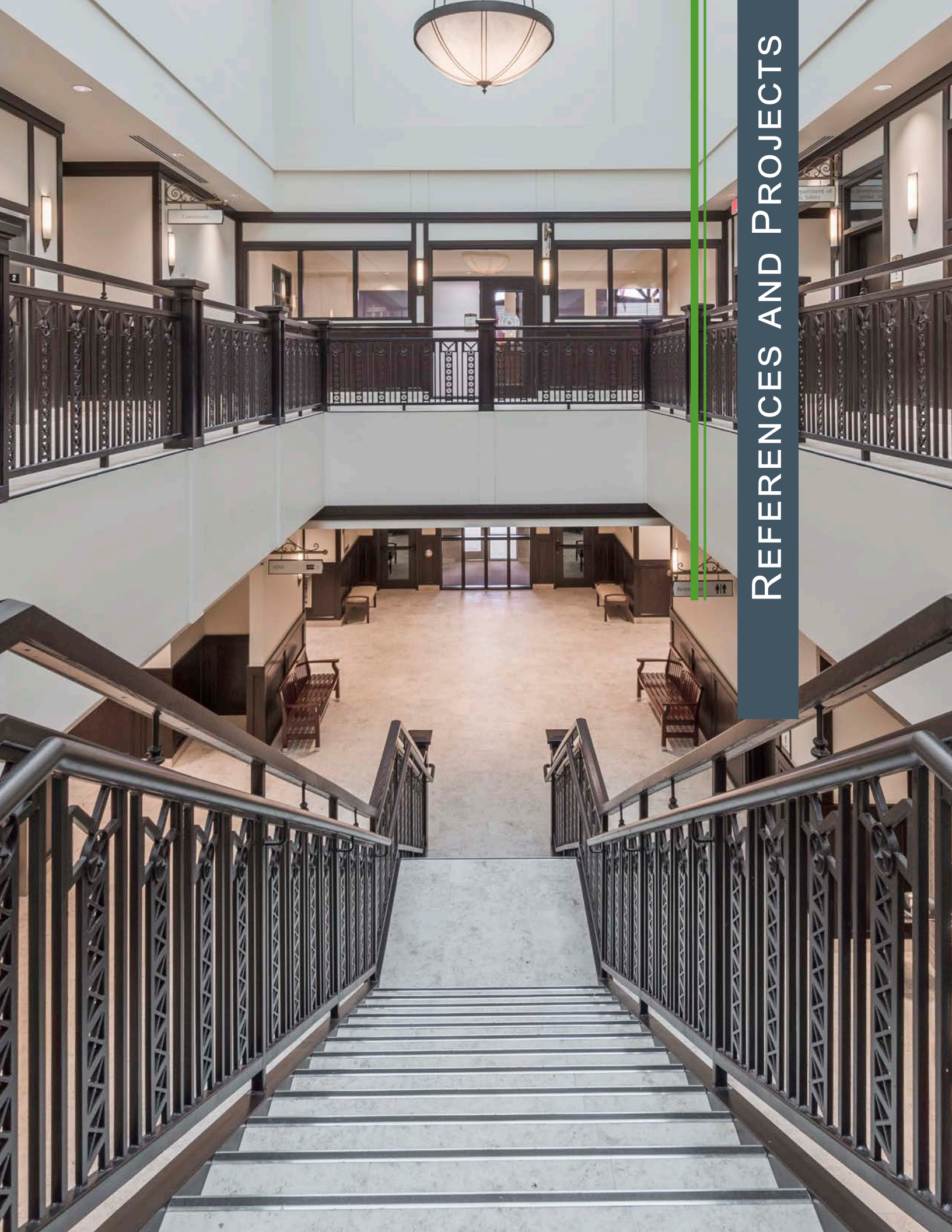
- A tightly managed, highly disciplined, committed core team
- Controlled and coordinated messaging and communications
- Meticulous documentation and document control
- Attention to risk management with rapid risk analysis and mitigation
- Ability to respond quickly to stakeholder issues
- Strict program controls and budgetary oversight with a built-in QA/QC program to review the accuracy and consistency of project materials
- Use of video-conferencing/web-based applications to share information, and maintain consistent messaging

Our team's experience on numerous firehouse contracts has taught us that coordination and communication among the various team members within the organization are paramount to the project's success. We will work every day to be effective teammates with the end users and stakeholders. As your proposed project manager, Sara Hazard will lead our actions to promote the project's success by facilitating transparent discussions with all parties involved on the status of deliverables, cost estimates, project priorities, and other pertinent information.

## RESOURCES & DESIGN TOOLS

EIKON'S team utilizes BIM to communicate every facet of a project while providing the ultimate collaborative experience. EIKON deploys a variety of communication tools and works with contractor's project management tools (Projectmates, Submittal Exchange, Procore, and Sage) as well as our own project management tools. We leverage the entire suite of Autodesk products, Microsoft office suite, as well as Deltek and Ajera (Our CRM) to manage both our internal and external communication platform for all project and client communication needs.





REFERENCES AND PROJECTS



# REFERENCES AND PROJECTS

## CITY OF ROWLETT FIRE STATION No. 2

ROWLETT, TEXAS

### Project Details

#### EIKON'S ROLE

Architect of Record / Engineering

#### PROJECT VALUE

\$7.3M

#### DELIVERY METHOD

CMAR

#### PROJECT COMPLETION

2021

#### OWNER CONTACT

City of Rowlett  
Neil Howard - Fire Chief  
4701 Rowlett Rd.  
Rowlett, TX 75088  
nhoward@rowlett.com  
972.412.6230

EIKON provided architectural and engineering design services for this new fire station in Rowlett. Fire Station No.2 consists of four drive-thru apparatus bays and living quarters, including a kitchen, bathrooms, showers, and sleeping accommodations for up to 14 fire-fighters.

The fire station also houses an Emergency Operations Center that can be partitioned out for training and flexible break-out spaces for a total of 70 occupants. The EOC also required a hardened room. The City also asked that the training tower, City server, and community services space be incorporated into the design.

In addition to the firehouse, the project includes a storage building with restrooms and a shade structure adjacent to the training tower near the trench safety area. The storage area has two apparatus bays and a shaded area with a covered roof and an HVLS fan for circulation.





# REFERENCES AND PROJECTS

## DENTON COUNTY JOSEPH A. CARROLL BUILDING

DENTON, TEXAS

### Project Details

#### EIKON'S ROLE

Architect of Record / Engineering

#### PROJECT VALUE

\$22,000,000

#### DELIVERY METHOD

CMAR

#### PROJECT COMPLETION

Estimated: August 2023

#### OWNER CONTACT

Denton County  
Holly Sadlowski  
Chief Administrator  
1 Courthouse Drive  
Denton, TX 76208  
holly.sadlowski@dentoncounty.gov  
940.349.2825

The project scope includes a full demolition down to the studs which will improve the building envelope and landscape with the intent of modernizing the design, as well as the addition and renovation of flexible meeting spaces in approximately 10,000 square feet on the first floor and four courtrooms in approximately 20,000 square feet located on the second and third floors of the building. The new courtrooms will be designed using best practices and include a Probate Court, Mental Health Court, County Court of Law, and one additional courtroom.

Additional aspects include:

- Expansion to Holding Cells
- District Attorney Office
- County Clerk Space
- Attorney Lounge
- Sheriff's Office
- Prison Transport



# REFERENCES AND PROJECTS

## FANNIN COUNTY - COUNTY COURTS BUILDING

BONHAM, TEXAS

### Project Details

#### EIKON'S ROLE

Architecture/Engineering

#### PROJECT VALUE

Est. \$9,500,000

#### DELIVERY METHOD

TBD

#### PROJECT COMPLETION

In Progress

#### OWNER CONTACT

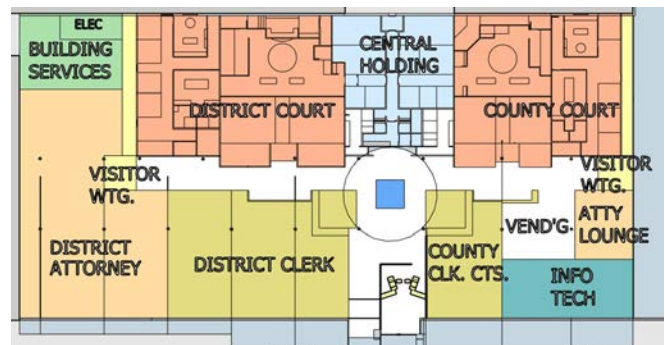
Fannin County  
Randy Moore  
County Judge  
101 E. Sam Rayburn Dr., Ste.214  
Bonham, Texas 75418  
countyjudge@fanninco.net  
903.583.7455

Fannin County has commissioned EIKON for an existing retail building conversion to County Courts Facility. The new design will illustrate a practical and efficient organization of the functional relationships between spaces and departments, as well as organizing the access and flow of the public, staff, and prisoners.

Nearly half of this existing building is expansion space earmarked for future County needs. This space will provide immediate retail lease revenue opportunities for the County.

The existing exterior treatment of the old building is representative of the "Brutalist" 1970's architecture. Fortunately, it is primarily stucco forms cladding concrete columns and steel supports. We expect to incorporate some of the structural elements into supports for the new architectural treatment.

Our expectations are that the new architectural façade will establish a Civic Presence on the site.





# REFERENCES AND PROJECTS

## BRADY POLICE DEPARTMENT

BRADY, TEXAS

### Project Details

**EIKON'S ROLE**  
Architect of Record

**PROJECT VALUE**  
\$2,500,000

**DELIVERY METHOD**  
Design/Build

**PROJECT COMPLETION**  
In Progress

**OWNER CONTACT**  
Erin Corbell  
City Manager  
201 E Main  
Brady, TX 76825  
[ecorbell@bradytx.us](mailto:ecorbell@bradytx.us)  
325.597.2152 ext. 209

The City of Brady commissioned EIKON Consulting Group for consulting and design services for the relocation of the Brady Police Department into an existing building in a new location. EIKON performed design services and completed documents including all Architectural and Engineering plans for the existing facility to be renovated to meet the demands of the department. The new space will include an open and inviting lobby and reception area, ample office space, a large briefing area, a comfortable break room, and a large multi-purpose space to be used as a training and community room.

In addition to the Police Department relocation, the Fire Department will be relocating to the existing Police facility. The existing office space will be refreshed for use by Fire Administration. Storage areas may be renovated to include an open day room/kitchen area, bunk area, fitness room, lockers, and restrooms. The need for three additional apparatus bays will likely be answered with a pre-engineered metal building.

In order to stay within budget, EIKON will utilize as much as possible in terms of existing conditions in order to minimize the demolition and relocation of the existing system, especially with the existing Police facility.



# REFERENCES AND PROJECTS

## HUNT COUNTY JUSTICE CENTER RENOVATION

GREENVILLE, TEXAS

### Project Details

#### EIKON'S ROLE

Architect of Record

#### PROJECT VALUE

\$1,000,000

#### DELIVERY METHOD

Design/Bid/Build

#### PROJECT COMPLETION

March 2021

#### OWNER CONTACT

Hunt County  
The Honorable Bobby W. Stovall  
County Judge  
2507 Lee St., 2nd Floor  
Greenville, Texas 75401  
bstovall@huntcounty.net  
903.408.4146

EIKON was selected by Hunt County to deliver professional consulting services related to the reconfiguration of the main lobby and existing vacated area into a new DPS office within the existing Justice Center.

The 4,400 square foot space was renovated to create a new public entry for the Justice Center and access to the courts and clerks.

A new waiting area was created with a new concrete accessible sidewalk to the parking spaces, as well as new restrooms.

EIKON also designed the HVAC system and analyzed the existing RTU and duct work.





# REFERENCES AND PROJECTS

## CITY OF CORINTH PUBLIC SAFETY FACILITY

### CORINTH, TEXAS

#### Project Details

##### EIKON'S ROLE

Architect of Record  
Engineering

##### PROJECT VALUE

\$3,900,000

##### DELIVERY METHOD

Design/Bid/Build

##### PROJECT COMPLETION

2018

##### OWNER CONTACT

City of Corinth  
LeeAnn Bunselmeyer  
Director of Finance  
3300 Corinth Parkway  
Corinth, TX 76208  
Leeann.Bunselmeyer@  
cityofcorinth.com  
940.498.3241

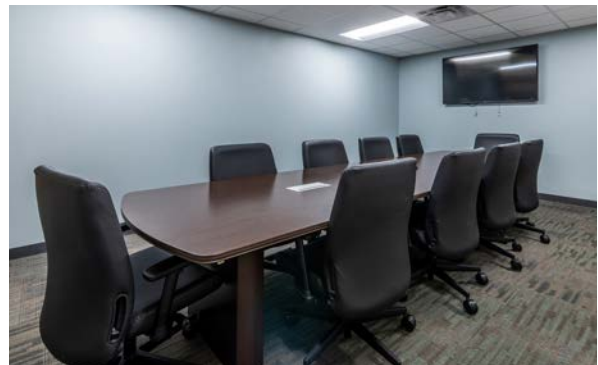
EIKON was originally selected by the City of Corinth to perform a facility needs assessment on an existing single-story, 33,000 SF facility. The final report contained sufficient information to determine the feasibility of acquiring the proposed building and property.

In 2016 the City purchased the existing building on approximately 6-acres. EIKON was selected to master plan the entire site and provide complete architectural and engineering services for the renovation and addition to the current structure and design a new firehouse.

The master planning exercise resulted in a site plan that met all of the City's requirements which included parking for employees and the public, adequate circulation for all of the fire apparatus to ensure fast response, and still maintain security for the police department's patrol vehicles and tactical equipment.

The public safety facility housing the police headquarters and fire administration share the existing building. This facility underwent an extensive renovation and addition that provides both departments with adequate space for the foreseeable future.

EIKON designed a layout that maximized the use of shared spaces while still maintaining each department's autonomy and security for daily operations. The floor plan allows for welcoming public areas, shared meeting, fitness, and break room areas for both departments and allows for the security of the building to be maintained at all times.



# REFERENCES AND PROJECTS

## PLANO FIRE STATION No.12 AND EOC

PLANO, TEXAS

### Project Details

#### EIKON'S ROLE

Engineer  
Project management

#### PROJECT VALUE

12,000,000

#### DELIVERY METHOD

Design/Bid/Build

#### PROJECT COMPLETION

2010

#### OWNER CONTACT

City of Plano  
Paul Glenn  
Senior Facilities Construction  
Coordinator  
1520 K Avenue  
Plano, TX 75074  
danield@plano.gov  
972-941-7000

EIKON provided geotechnical, structural, and survey services for Plano's 16,000 sf training center and Emergency Operations Center (EOC), 17,500 sf Fire Station #12, and a 10,000 sf warehouse and logistics building on a 6.65 acre site. The facilities consist of two-way suspended concrete foundations and void boxes, load-bearing CMU for Fire Station #12 and EOC, and structural steel framing for the warehouse.

Building "A" is a new 17,500 sf fire station that will serve a new fire district in the community (Fire Station #12), with reinforced masonry wall construction around the five Apparatus Bays light gage steel framing around the dormitory/kitchen/office areas and pitched roofs that blended with the surrounding community.

Building "B" is a new 16,500 sf Emergency Operation Center to serve the entire City of Plano during major emergencies. The design of this building was reviewed by the federal Department of Homeland Security. The foundation provided access floors for communications, server, computer, offices and press rooms. The structural design of Building "B" was hardened so as to provide an increased resistance in the event of a 160 miles per hour wind event, with fully grouted and reinforced concrete masonry walls, impact resistant glazing, and heavy roof bar joists at a close spacing with heavy 16 gage steel deck under a built-up roof.

Building "C" is a 10,000 sf logistics and storage center, to serve multiple departments at this centralized campus, consisting primarily of a multiple roof level steel framed structure with light gage infill.







OTHER INFORMATION

# OTHER RELEVANT INFORMATION



## SCHEDULE ADHERENCE

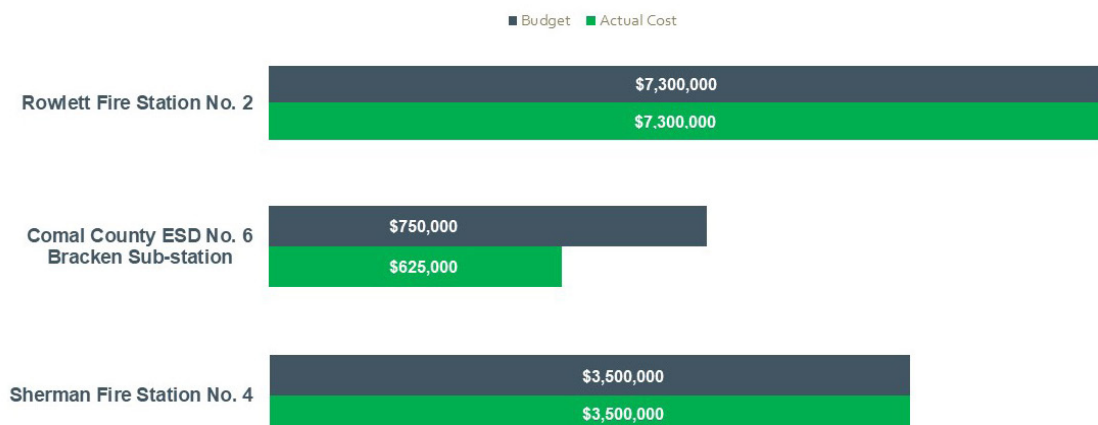
A project's schedule can be impacted by any number of items including changes in resources, funding, vendors, or project reprioritization. EIKON's approach to controlling the schedule includes monitoring project progress over time, and when necessary, managing changes to the baseline schedule. Using this methodology, EIKON routinely completes projects on or ahead of schedule.

- EIKON completed construction documents for the City of Rowlett Fire Station No.2 in under 2 months. The COVID-19 pandemic required the project to be expedited. The City wanted to begin construction on the facility immediately to prepare for the increased public need for emergency services. Having all design services in-house to coordinate the production of construction documents allowed EIKON to fast-track this project from its initial design schedule of five months.
- Sherman Fire Station #4 was completed one month ahead of schedule.

## BUDGET ADHERENCE

EIKON's project management approach consists of processes that identify and manage risks, changes, and quality; which all have an impact on the project budget. Our project manager, Sara Hazard, will oversee cost control tasks on a continual basis and report any variances immediately to the County and other stakeholders. Shee will closely monitor the project so corrective action can be taken promptly to control project execution and ensure the scope of work is completed on time, on budget, and meets the quality standards required by stakeholders.

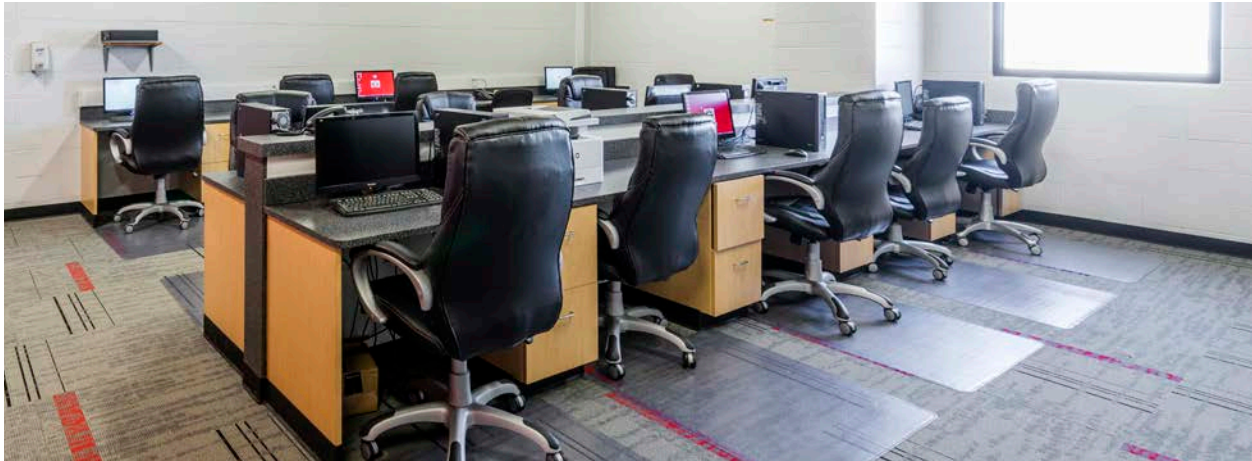
### EIKON Designs to the Budget!





# OTHER RELEVANT INFORMATION

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## SIMILAR PROJECT EXPERIENCE

EIKON is currently involved, or has been involved in providing design or construction management services for first responders throughout Texas.

### **CITY OF ALVIN**

Police Facility and Jail

### **CITY OF ANNA**

Police and Court  
Building Remodel

### **CITY OF ARGYLE**

Fire Station No.513

### **CITY OF BRADY**

Fire and Police Master  
Plan  
Fire Station  
Police Station

### **CITY OF BELTON**

Central Fire Station  
Renovation

### **CITY OF CARROLLTON**

Fire Station  
No.1 & No.2  
Police and Courts  
Building

### **CITY OF COLLEYVILLE**

Central Fire Station  
Fire Station No.2 &  
No.3

### **CITY OF CORINTH**

Public Safety Facility  
Police and Fire  
Administration  
Lake Cities Fire Station

### **CITY OF DENTON**

Central Fire Station  
Fire Station No.7

### **CITY OF DEL RIO**

Police and Jail Facility

### **CITY OF FORNEY**

Fire Station No.1

### **CITY OF**

### **GAINESVILLE**

Fire Station No.2  
Master Plan  
Fire Station No.3  
Police Department  
Roof Repair

### **CITY OF HARKER HEIGHTS**

Central Fire Station

### **CITY OF IRVING**

Fire Station No.3, No.7  
No.8, No.9, No.10  
Police and Court  
Building Remodel

### **CITY OF LEWISVILLE**

Fire Station No.1 & 2

### **CITY OF RICHARDSON**

Police and Fire Station  
Storm Shelter Review

### **CITY OF ROWLETT**

Fire Station No.2  
Fire Station EMS  
(Bungalow Station)

### **CITY OF SHERMAN**

Central Fire Station  
Fire Station No.4

### **CITY OF PILOT POINT**

Public Safety Building  
Master Planning  
Police Station

### **CITY OF PLANO**

Fire Station No.12 &  
EOC  
Fire Station No.3, 4, 5,  
7, 11 & 13

### **CITY OF TEMPLE**

Central Fire Station

### **TOWN OF FLOWER MOUND**

Fire Station No.4 & 5  
Police and Courts  
Building

### **TOWN OF LITTLE ELM**

Public Safety Facility  
Fire Station No.2

### **COMAL COUNTY**

Bracken Substation/  
VFD Central Station

### **HAYS COUNTY**

Buda Central  
Fire Station

### **LAKE WORTH**

Fire Department  
Facility

### **MONTGOMERY COUNTY**

ESD No.14

Timber Lakes VFD

**VICTORIA COUNTY**  
Fire Station



# FORMS





## References Form

Please list at minimum five (5) local governmental entities where similar scope of services were provided.

***THIS FORM MUST BE RETURNED WITH YOUR OFFER.***

### REFERENCE ONE

Government/Company Name: Denton County Joseph A. Carroll Building

Address: 1 Courthouse Drive Suite 3100 Denton, TX 76208

Contact Person and Title: Holly Sadlowski - Chief Administrator

Phone: 940.349.2825 Fax: N/A

Email Address: holly.sadlowski@dentoncounty.gov Contract Period: In Progress

Description of Professional Services Provided: The project scope includes a full demolition down to the studs which will improve the building envelope and landscape with the intent of modernizing the design, as well as the addition and renovation of flexible meeting spaces in approximately 10,000 square feet on the first floor and four courtrooms in approximately 20,000 square feet located on the second and third floors of the building.

### REFERENCE TWO

Government/Company Name: City of Rowlett

Address: 4701 Rowlett Road Rowlett, Texas 75088

Contact Person and Title: Neil Howard - Fire Chief

Phone: 972.412.6230 Fax: N/A

Email Address: nhoward@rowlett.com Contract Period: September 2019-July 2021

Description of Professional Services Provided: EIKON provided architectural and engineering design services for a new fire station with four drive-through apparatus bays, living quarters with kitchen, bathrooms, showers and sleeping quarters for 14. The station also included an Emergency Operations Center with flex space for 70, a hardened room and a training tower. In addition to the main fire-house a storage building with restrooms and two apparatus bays was built.

# FORMS

## REFERENCE THREE

Government/Company Name: City of Brady

Address: PO Box 351 Brady, TX 76825

Contact Person and Title: Erin Corbell - City Manager

Phone: 325.597.2152 ext. 209 Fax: \_\_\_\_\_

Email Address: ecorbell@bradytx.us Contract Period: In Progress

Description of Professional Services Provided: The City of Brady commissioned EIKON Consulting Group for consulting and design services for the relocation of the Brady Police department into an existing building in a new location.

the new space will include an open and inviting lobby and reception area, ample office space, a large briefing area, a comfortable break room, and a large multi-purpose space to be used as a training and community room.

## REFERENCE Four

Government/Company Name: Hunt County

Address: 2507 Lee Street

Contact Person and Title: The Honorable Bobby W. Stovall

Phone: 940.408.4146 Fax: N/A

Email Address: bstovall@huntcounty.net Contract Period: June 2020 - March 2021

Description of Professional Services Provided: EIKON was selected by Hunt County to deliver professional consulting services related to the reconfiguration of the main lobby and existing vacated area into a new DPS office within the existing Justice Center. The 4,400 square foot space was renovated to create a new public entry for the Justice Center and access to the courts and clerks. A new waiting area was created with a new concrete accessible sidewalk to the parking spaces, as well as new restrooms.



## REFERENCE Five

Government/Company Name: City of Corinth

Address: 3501 FM2181 Unit A, Corinth, TX 76210

Contact Person and Title: LeeAnn Bunselmeyer - Director of Finance

Phone: 940.498.3241 Fax: N/A

Email Address: Leeann.Bunselmeyer@cityofcorinth.com Contract Period: June 2016 - June 2018

Description of Professional Services Provided: EIKON performed a facility needs assessment, master planning and the complete architecture and engineering services for the renovation of and addition to an existing structure for both the Corinth police headquarters and fire administration offices. EIKON designed a layout that maximized the use of shared spaces while still maintaining each department's autonomy and security for daily operations. This project also included the design and construction of a new firehouse.

- **\*\*Additional pages are permitted if more space is required\*\***

Space intentionally left Blank

## CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

## FORM CIQ

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

### OFFICE USE ONLY

Date Received

**1 Name of vendor who has a business relationship with local governmental entity.**

EIKON Consulting Group, LLC

**2** Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

**3 Name of local government officer about whom the information is being disclosed.**

N/A

Name of Officer

**4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

Yes  No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

Yes  No

**5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

N/A

**6**  Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

**7**   
Signature of vendor doing business with the governmental entity

October 12, 2022  
Date



**CERTIFICATION**  
REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY  
EXCLUSION FOR COVERED CONTRACTS

**PART A.**

Federal Executive Orders 12549 and 12689 require the Texas Department of Agriculture (TDA) to screen each covered potential contractor to determine whether each has a right to obtain a contract in accordance with federal regulations on debarment, suspension, ineligibility, and voluntary exclusion. Each covered contractor must also screen each of its covered subcontractors.

In this certification “contractor” refers to both contractor and subcontractor; “contract” refers to both contract and subcontract.

By signing and submitting this certification the potential contractor accepts the following terms:

1. The certification herein below is a material representation of fact upon which reliance was placed when this contract was entered into. If it is later determined that the potential contractor knowingly rendered an erroneous certification, in addition to other remedies available to the federal government, the Department of Health and Human Services, United States Department of Agriculture or other federal department or agency, or the TDA may pursue available remedies, including suspension and/or debarment.
2. The potential contractor will provide immediate written notice to the person to which this certification is submitted if at any time the potential contractor learns that the certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
3. The words “covered contract”, “debarred”, “suspended”, “ineligible”, “participant”, “person”, “principal”, “proposal”, and “voluntarily excluded”, as used in this certification have meanings based upon materials in the Definitions and Coverage sections of federal rules implementing Executive Order 12549. Usage is as defined in the attachment.
4. The potential contractor agrees by submitting this certification that, should the proposed covered contract be entered into, it will not knowingly enter into any subcontract with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the Department of Health and Human Services, United States Department of Agriculture or other federal department or agency, and/or the TDA, as applicable.

Do you have or do you anticipate having subcontractors under this proposed contract?

Yes

No

5. The potential contractor further agrees by submitting this certification that it will include this certification titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion for Covered Contracts" without modification, in all covered subcontracts and in solicitations for all covered subcontracts.
6. A contractor may rely upon a certification of a potential subcontractor that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered contract, unless it knows that the certification is erroneous. A contractor must, at a minimum, obtain certifications from its covered subcontractors upon each subcontract's initiation and upon each renewal.
7. Nothing contained in all the foregoing will be construed to require establishment of a system of records in order to render in good faith the certification required by this certification document. The knowledge and information of a contractor is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
8. Except for contracts authorized under paragraph 4 of these terms, if a contractor in a covered contract knowingly enters into a covered subcontract with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, Department of Health and Human Services, United States Department of Agriculture, or other federal department or agency, as applicable, and/or the TDA may pursue available remedies, including suspension and/or debarment.

**PART B. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION FOR COVERED CONTRACTS**

Indicate in the appropriate box which statement applies to the covered potential contractor:

- The potential contractor certifies, by submission of this certification, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this contract by any federal department or agency or by the State of Texas.
- The potential contractor is unable to certify to one or more of the terms in this certification. In this instance, the potential contractor must attach an explanation for each of the above terms to which he is unable to make certification. Attach the explanation(s) to this certification.

Name of Contractor	Vendor ID No. or Social Security No.	Program No.
EIKON Consulting Group, LLC	32-0381633	RFQ #2022-016

Brad Isbell  
Signature of Authorized Representative

October 17, 2022  
Date

Brad Isbell, President and Principal in Charge  
Printed/Typed Name and Title of  
Authorized Representative



## **CERTIFICATION REGARDING FEDERAL LOBBYING (Certification for Contracts, Grants, Loans, and Cooperative Agreements)**

### **PART A. PREAMBLE**

Federal legislation, Section 319 of Public Law 101-121 generally prohibits entities from using federally appropriated funds to lobby the executive or legislative branches of the federal government. Section 319 specifically requires disclosure of certain lobbying activities. A federal government-wide rule, "New Restrictions on Lobbying", published in the Federal Register, February 26, 1990, requires certification and disclosure in specific instances.

### **PART B. CERTIFICATION**

This certification applies only to the instant federal action for which the certification is being obtained and is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with these federally funded contract, subcontract, subgrant, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions. (If needed, contact the Texas Department of Agriculture to obtain a copy of Standard Form-LLL.)

3. The undersigned shall require that the language of this certification be included in the award documents for all covered subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all covered subrecipients will certify and disclose accordingly.

Do you have or do you anticipate having covered subawards under this transaction?

- Yes  
 No

Name of Contractor/Potential Contractor	Vendor ID No. or Social Security No.	Program No.
EIKON Consulting Group, LLC	32-0381633	RFQ #2022-016

Name of Authorized Representative	Title
Brad Isbell	President and Principal in Charge

  
\_\_\_\_\_  
Signature – Authorized Representative

October 17, 2022  
\_\_\_\_\_  
Date



# FORMS

## PROOF OF NO DELINQUENT TAXES OWED TO WEBB COUNTY

Name Brad Isbell owes no delinquent property taxes to Webb County.

EIKON Consulting Group, LLC owes no property taxes as a business in Webb County.  
(Business Name)

Brad Isbell owes no property taxes as a resident of Webb County.  
(Business Owner)



Person who can attest to the above information

### \* SIGNED NOTORIZED DOCUMENT AND PROOF OF NO DELINQUENT TAXES TO WEBB COUNTY.

The State of Texas  
County of Webb

Before me, a Notary Public, on this day personally appeared Brad Isbell, know to me (or proved to me on the oath of \_\_\_\_\_) to be the person whose name is subscribed to the forgoing instrument and acknowledged to me that he executed the same for the purpose and consideration therein expressed.

Given under my hand and seal of office this 13 day of October 2022

Notary Public, State of Texas



Danielle Winter

(Print name of Notary Public here)

My commission expires the 5 day of February 2024

**Offeror: Complete & Return this Form with Response Submission.**

## House Bill 89 Verification

I, Brad Isbell, the undersigned representative of (company or business name) EIKON Consulting Group, LLC (heretofore referred to as company) being an adult over the age of eighteen (18) years of age, after being duly sworn by the undersigned notary, do hereby depose and verify under oath that the company named above, under the provisions of Subtitle F, Title 10, Government Code Chapter 2270:

1. Does not boycott Israel currently; and
2. Will not boycott Israel during the term of the contract.

Pursuant to Section 2270.001, Texas Government Code:

1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made ordinary business purposes; and

2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or an limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business association that exist to make a profit.

Brad Isbell  
Signature of Company Representative

October 13, 2022  
Date

On this 13 day of October, 2022, personally appeared

Brad Isbell, the above named person, who after by me being duly sworn, did swear and confirm that the above is true and correct.

Notary Seal

Danielle Winter  
Notary Signature

10/13/2022  
Date





**Offeror: Complete & Return this Form with Response Submission.  
Senate Bill 252 Certification**

SB 252 CHAPTER 2252 CERTIFICATION I, Brad Isbell, the undersigned representative of EIKON Consulting Group, LLC (Company or business name) being an adult over the age of eighteen (18) years of age, pursuant to Texas Government Code, Chapter 2252, Section 2252.152 and Section 2252.153, certify that the company named above is not listed on the website of the Comptroller of the State of Texas concerning the listing of companies that are identified under Section 806.051, Section 807.051 or Section 2253.153. I further certify that should the above-named company enter into a contract that is on said listing of companies on the website of the Comptroller of the State of Texas which do business with Iran, Sudan or any Foreign Terrorist Organization, I will immediately notify Mr. Jose Angel Lopez III, Webb County Purchasing Agent at (956) 523-4125 or via email at [joel@webbcountytexas.gov](mailto:joel@webbcountytexas.gov)

Brad Isbell Name of Company Representative (Print)

 Signature of Company Representative

October 17, 2022 Date

**WEBB COUNTY PURCHASING DEPT.  
QUALIFIED PARTICIPATING VENDOR CODE OF ETHICS  
AFFIDAVIT FORM**

STATE OF TEXAS \*

KNOW ALL MEN BY THESE PRESENTS:

COUNTY OF WEBB \*

BEFORE ME the undersigned Notary Public, appeared Brad Isbell, the herein-named "Affiant", who is a resident of Denton County, State of Texas, and upon his/her respective oath, either individually and/or behalf of their respective company/entity, do hereby state that I have personal knowledge of the following facts, statements, matters, and/or other matters set forth herein are true and correct to the best of my knowledge.

*I personally, and/or in my respective authority/capacity on behalf of my company/entity do hereby confirm that I have reviewed and agree to fully comply with all the terms, duties, ethical policy obligations and/or conditions as required to be a qualified participating vendor with Webb County, Texas as set forth in the Webb County Purchasing Code of Ethics Policy posted at the following address: <http://www.webbcountytx.gov/PurchasingAgent/PurchasingEthicsPolicy.pdf>*

*I personally, and/or in my respective authority/capacity on behalf of my company/entity do hereby further acknowledge, agree and understand that as a participating vendor with Webb County, Texas on any active solicitation/proposal/qualification that I and/or my company/entity failure to comply with the Code of Ethics policy may result in my and/or my company/entity disqualification, debarment or make void my contract awarded to me, my company/entity by Webb County. I agree to communicate with the Purchasing Agent or his designees should I have questions or concerns regarding this policy to ensure full compliance by contacting the Webb County Purchasing Dept. via telephone at (956) 523-4125 or e-mail to the Webb County Purchasing Agent to [joel@webbcountytx.gov](mailto:joel@webbcountytx.gov).*

Executed and dated this 13 day of October, 2022

Brad Isbell  
Signature of Affiant

Brad Isbell, President, EIKON Consulting Group, LLC  
Printed Name of Affiant/Company/Entity



SWORN to and subscribed before me, this 13 day October, 2022

Danielle Winter  
NOTARY PUBLIC, STATE OF TEXAS



**THIS FORM MUST BE INCLUDED WITH RFQ PACKAGE; PLEASE CHECK OFF EACH ITEM INCLUDED WITH RFQ PACKAGE AND SIGN BELOW TO COMPLETE SUBMITTAL OF EACH REQUIRED ITEM.**

**RFQ 2022-016 “Webb County Emergency Operation Center Architectural Services”**

- Statement of Qualifications
- References Form
- Conflict of Interest Form (CIQ)
- Certification regarding Debarment (Form H2048)
- Certification regarding Federal lobbying (Form 2049)
- Code of Ethics Affidavit
- House Bill 89 Form
- Senate Bill 252 Form
- Proof of No Delinquent Tax Owed to Webb County

  
\_\_\_\_\_  
Signature of Person Completing this Package

October 17, 2022  
\_\_\_\_\_  
Date