

AGREEMENT TO PROVIDE TEMPORARY MEDICAL (PATHOLOGY) SERVICES provided by Joseph T. Czaja, MD, a Pathologist fully licensed to practice medicine in the state of Texas, and Webb County Medical Examiner, Laredo, Texas.

This employment agreement is for services rendered from Monday, April 24, 2023, to Friday, May 5, 2023, inclusive.

Duties provided by Dr. Czaja will include autopsy service including all associated ancillary activities as required. Dr. Czaja will be available (on call) by cell phone during the duration of the agreement. Dr. Czaja will agree to complete all autopsy reports as necessary after the term of employment.

The fee to be paid to Dr. Czaja after rendering service by Webb County will be \$2500 per day for a total of \$30,000. Payment will be made within 30 days of the last day of the agreement. Dr. Czaja will be responsible for all expenses, including travel, except for the following:

Dr. Czaja requests a spot to park a small RV (Sprinter Van) during the duration of the agreement with access to electric service. This may be on site or at the adjacent park campground within walking distance.

The usual medical and civil liability protection will be provided by Webb County.

Due to the short duration of this agreement, it may be terminated by either party with 24 hours' notice for any reason, or sooner for instances such as emergency or death of provider or family member. In the case of termination, Webb County will not be held responsible for payment except for services already rendered.



Joseph T Czaja, MD

03-29-2023