

DEPUTY SHERIFF'S ASSOCIATION/WEBB COUNTY

Collective Bargaining Agreement Grievance Form
Grievance Committee Decision on Grievance

GRIEVANCE COMMITTEE REVIEW - Step 1

Case No. 2023-006

A. CASE INFORMATION. For more information refer to the attached copy of the grievance

<u>Jose Gabriel Esquinca</u>	<u>Corrections Officer</u>	<u>Jail</u>	<u>06/12/2023</u>
Grievant Name	Title	Division	Date of Grievance

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that Corrections Officer Jose Gabriel Esquinca has grounds for a valid submission of a grievance. We Request remedy for this grievance.

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June, and rendered the following decision on the Grievance:

No grievance exists and no further action will be taken.

A grievance exists and should proceed to the next Step 2.

Grievance Committee Signature

Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023

DEPUTY SHERIFF'S ASSOCIATION/WEBB COUNTY

Collective Bargaining Agreement Grievance Form
Grievance Committee Decision on Grievance

GRIEVANCE COMMITTEE REVIEW - Step 1

Case No. 2023-005

A. CASE INFORMATION. For more information refer to the attached copy of the grievance

Grievant Name Luis Rodriguez
Title Corrections Officer
Division Jail
Date of Grievance 06/12/2023

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that Corrections Officer Luis Rodriguez has grounds for a valid submission of a grievance. We Request remedy for this grievance.

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June, and rendered the following decision on the Grievance:

No grievance exists and no further action will be taken.

A grievance exists and should proceed to the next Step 2.

Grievance Committee Signature

Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023

DEPUTY SHERIFF'S ASSOCIATION/WEBB COUNTY

Collective Bargaining Agreement Grievance Form
Grievance Committee Decision on Grievance

GRIEVANCE COMMITTEE REVIEW - Step 1

Case No. 2023-004

A. CASE INFORMATION. For more information refer to the attached copy of the grievance

Grievant Name	Victor M. Salinas
Title	Deputy
Division	Court Police
Date of Grievance	06/09/2023

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that deputy Victor M. Salinas has grounds for a valid submission of a grievance. We Request remedy for this grievance.

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June _____, and rendered the following decision on the Grievance:

- A grievance exists and should proceed to the next Step 2.
- No grievance exists and no further action will be taken.

[Handwritten Signature]

Grievance Committee Signature

Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023

DEPUTY SHERIFF'S ASSOCIATION/WEBB COUNTY

Collective Bargaining Agreement Grievance Form
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GRIEVANCE COMMITTEE REVIEW - Step 1

Case No. 2023-003

A. CASE INFORMATION. For more information refer to the attached copy of the grievance

Grievant Name	Deputy	Division	Date of Grievance
Luis A. Martinez	Deputy	Mental Health	06/09/2023

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that deputy Luis A. Martinez has grounds for a valid submission of a grievance. We Request remedy for this grievance

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June, and rendered the following decision on the Grievance:

No grievance exists and no further action will be taken.

A grievance exists and should proceed to the next Step 2.

Grievance Committee Signature

Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023

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A. CASE INFORMATION. For more information refer to the attached copy of the grievance

Efren Gracia

Deputy

Patrol

06/09/2023

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that deputy Efren Gracia has grounds for a valid submission of a grievance. We Request remedy for this grievance.

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June, and rendered the following decision on the Grievance:

No grievance exists and no further action will be taken.

A grievance exists and should proceed to the next Step 2.

Grievance Committee Signature

Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023

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A. CASE INFORMATION. For more information refer to the attached copy of the grievance

Grievant Name	Title	Division	Date of Grievance
Victor Gutierrez	Deputy	Patrol	06/09/2023

B. COMMITTEE STATEMENT.

It is the decision of the committee that after reviewing the Collective Bargaining Agreement, that deputy Victor Gutierrez has grounds for a valid submission of a grievance. We Request remedy for this grievance

If more space is needed use additional information/supplement sheet.

C. COMMITTEE DECISION.

The Grievance Committee of the Association, met and reviewed the above grievance on the 12th day of June _____, and rendered the following decision on the Grievance:

No grievance exists and no further action will be taken.

A grievance exists and should proceed to the next Step 2.

Grievance Committee Signature



Sheriff / Sheriff Designee

Webb County Judge / County Judge Designee

Date Received

Date Received

Date

06/14/2023