



Sheriff Martin Cuellar Webb County Sheriff's Office

902 Victoria St. Laredo, TX 78040
Main: (956) 523-4500 Fax: (956) 523-5059

June 15, 2023

I have read and reviewed the grievance on the 15th day of June 2023, and respond as follows:

After reviewing the personnel files and employment timelines for the officers below, our office can verify that effective October 1, 2022:

Grievance #2023-0001 Victor Gutierrez (9803) should be classified as Officer III

Grievance #2023-0002 Efren Gracia (10512) should be classified as Officer II

Grievance #2023-0003 Luis Martinez (9036) should be classified as Officer IV

Grievance #2023-0004 Victor Salinas (8997) should be classified as Officer IV

Retired officers below submitted the Annual Leave Buyback applications by the required date to qualify:

Grievance #2023-0005 Luis Rodriguez (3199)

Grievance #2023-0006 Jose Gabriel Esquinca (7171)

Attached are supporting documents.

Sheriff Martin Cuellar, Jr.