

We are pleased to provide the 2024 Group Retiree Medical and Prescription Drug Program Renewal for Texas Association of Counties. Other than the annual Medicare deductible and co-insurance adjustments for Parts A, B, and D, the plan designs will remain unchanged for 2024. Please review the program details enclosed in this summary

Amwins is also excited to offer a comprehensive Retiree Assistance Program. This program, **Manage My Health**, offers greater assistance to retirees and spouses by giving them easy, confidential access to an immense suite of programs and services aimed at improving their physical, mental, and financial wellbeing. In 2024, retirees will have:

- Fitness Program & Membership
- 24/7 Telehealth Solutions
- Food Delivery Service
- 24/7 Counseling & Intervention

- Hearing Services & Benefits
- Health & Wellness Support
- Access to Discounts & Rewards

We are confident your retirees will greatly benefit from this retiree assistance program. Each employer group will need to select MMH for 2024 on their Renewal Acceptance, if they are choosing to include it in the 2024 benefits.

As always, Amwins Group Benefits will continue to provide our extensive administrative services including:

Eligibility Management

Annual and Monthly Enrollments

Retiree Communications

Customer Service

Program Administration

Billing and Collection of Premiums Retiree Specialty Contact Center

Ongoing Retiree Advocacy and Support



Medical Plan

Underwritten by: Transamerica Life Insurance Company

Effective January 1, 2024 – December 31, 2024

Plan G w/ \$20 OVC	2023	2024	% Increase	# of Lives
65-69	\$170.46	\$179.63	5.38%	146
70-74	\$204.76	\$215.96	5.47%	144
75-79	\$241.97	\$255.36	5.53%	91
80-84	\$276.31	\$291.73	5.58%	80
85-89	\$305.55	\$322.69	5.61%	38
90+	\$319.51	\$337.48	5.62%	6

Prescription Drug Plan

Underwritten by: Elixir Insurance Company through Retiree RxCare

	2023	2024	% Increase	# of Lives
Rx Plan	\$209.43	\$213.62	2.00%	555



Retiree Program Plan Designs

Medical Plan

Underwritten by: Transamerica Life Insurance Company Effective January 1, 2024 – December 31, 2024

	Plan G w/ \$20 OVC
Deductible *	\$226
Skilled Nursing	0%
Part B Co-insurance	0%
Total OOP Max **	Unlimited
Office Visit Copay	\$20
ER Visit Copay	\$0

^{*}Includes Part B Deductible (2023: \$226).

Prescription Drug Plan Design:

Underwritten by: Express Scripts Medicare

2024	30 Day Retail (30 Day Retail)**	90 Day Retail Pharmacy (30 Day Retail)**
Calendar Year Deductible:	\$0	\$0
Tier 1	\$10	\$20
Tier 2	\$15	\$30
Tier 3	\$30	\$60
Tier 4	\$60	\$120
Tier 5	25%	25%
Coverage in the Gap*	Same copay scl	nedule as above
OOP over \$8,000	\$	0

^{*}After your total yearly drug costs reach \$5,030, you will pay the same co-payment schedule as noted above. The co-payments shown already include the manufacturer discounts on brand name drugs provided by the Medicare Coverage Gap Discount Program. Rates are effective through January 1, 2024 to December 31, 2024.



^{**}Includes Calendar Year Deductible

Retiree Program Plan Designs

MAPD Plan: (WASHINGTON COUNTY ONLY)

Underwritten by: Humana

Effective January 1, 2024 – December 31, 2024

MAPD Plan	Package 1 High Plan
Calendar Year Deductible	\$0
Part B Co-Insurance	0%
Out-of-Pocket Maximum**	Unlimited
Office Visit Co-pay	\$0
Emergency Room Co-pay	\$0
Part D Prescription	30-day standard retail
Part D Prescription Tier 1: Generic	30-day standard retail \$5
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Tier 1: Generic	\$5
Tier 1: Generic Tier 2: Preferred Brand	\$5 \$25
Tier 1: Generic Tier 2: Preferred Brand Tier 3: Non-Preferred Brand	\$5 \$25 \$60

