

**Public Defender  
Department 2280  
Virginia J. Aranda**

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual Base Pay	Discretion/ Longevity	Annual	Grade/Step
0252	Public Defender	5,615.68		<b>116,752.14</b>	29,255.44	<b>146,008</b>	28/AC
0253	1st Assistant Public Defender	4,781.14		<b>105,771.67</b>	18,537.97	<b>124,310</b>	27/X
0254	Supervising Attorney	3,733.88		<b>90,108.04</b>	6,972.85	<b>97,081</b>	25/T
0258	Legal Assistant		20.15	<b>36,552.09</b>	5,352.11	<b>41,904</b>	15/L
0259	Legal Assistant		21.71	<b>36,552.09</b>	8,594.79	<b>45,147</b>	15/R
0260	Legal Assistant		20.15	<b>36,552.09</b>	5,352.11	<b>41,904</b>	15/L
0263	Chief Criminal Investigator		33.39	<b>69,459.66</b>	0.00	<b>69,460</b>	24/A
0264	Legal Assistant		20.15	<b>36,552.09</b>	5,352.11	<b>41,904</b>	15/L
0267	2nd Assistant Public Defender	4,278.00		<b>99,462.42</b>	11,765.62	<b>111,228</b>	26/W
0268	Supervising Attorney	3,597.29		<b>90,108.04</b>	3,421.47	<b>93,530</b>	25/Q
0270	Assistant Public Defender II	3,220.70		<b>79,678.81</b>	4,059.26	<b>83,738</b>	23/X
0271	Supervising Attorney	3,465.69		<b>90,108.04</b>	0.00	<b>90,108</b>	25/N
0273	Assistant Public Defender II	3,220.70		<b>79,678.81</b>	4,059.26	<b>83,738</b>	23/X
1725	Assistant Public Defender II	3,064.57		<b>79,678.81</b>	0.00	<b>79,679</b>	23/T
1884	Assistant Public Defender II	3,064.57		<b>79,678.81</b>	0.00	<b>79,679</b>	23/T
1885	Assistant Public Defender II	3,064.57		<b>79,678.81</b>	0.00	<b>79,679</b>	23/T
1972	Senior Criminal Investigator		34.28	<b>57,008.78</b>	14,285.11	<b>71,294</b>	22/S
	Incentives Supplementary Pay		0.68			<b>1,416</b>	
1973	Legal Assistant		21.71	<b>36,552.09</b>	8,594.79	<b>45,147</b>	15/R
2085	Assistant Public Defender II	3,064.57		<b>79,678.81</b>	0.00	<b>79,679</b>	23/T
2086	Supervising Attorney	3,973.16		<b>90,108.04</b>	13,194.00	<b>103,302</b>	25/Y
2087	Supervising Attorney	3,973.16		<b>90,108.04</b>	13,194.00	<b>103,302</b>	25/Y
2088	Legal Assistant		20.15	<b>36,552.09</b>	5,351.93	<b>41,904</b>	15/L
2139	Operations Administrator	2,115.66		<b>44,535.17</b>	10,471.92	<b>55,007</b>	19/R
2200	Assistant Public Defender II	3,880.39		<b>79,678.81</b>	21,211.26	<b>100,890</b>	23/AM
2299	Administrative Clerk		14.43	<b>27,178.52</b>	2,839.78	<b>30,018</b>	9/I
2616	Supervising Attorney	3,973.16		<b>90,108.04</b>	13,194.00	<b>103,302</b>	25/Y
2617	Legal Assistant		19.17	<b>36,552.09</b>	3,320.77	<b>39,873</b>	15/H
2693	Legal Assistant		20.15	<b>36,552.09</b>	5,351.93	<b>41,904</b>	15/L
2752	Legal Assistant		20.15	<b>36,552.09</b>	5,351.93	<b>41,904</b>	15/L
2753	Paralegal	1,672.39		<b>38,402.54</b>	5,079.53	<b>43,482</b>	16/K
2754	Assistant Public Defender II	3,064.57		<b>79,678.81</b>	0.00	<b>79,679</b>	23/T
2755	Assistant Public Defender II	3,880.39		<b>79,678.81</b>	21,211.26	<b>100,890</b>	23/AM
2756	Supervising Attorney	4,227.76		<b>90,108.04</b>	19,813.82	<b>109,922</b>	25/AD
	Incentive Supplementary	173.08				<b>4,500</b>	

2847	Senior Criminal Investigator		34.28	<b>57,008.78</b>	<i>14,285.11</i>	<b>71,294</b>	22/S
2916	Supervising Attorney- Immigration	3,642.26		<b>90,108.04</b>	<i>4,590.59</i>	<b>94,699</b>	25/R
2917	Social Worker		23.95	<b>42,389.21</b>	<i>7,429.31</i>	<b>49,819</b>	18/N
3037	Legal Assistant (effective 4/1/24)		17.57	<b>36,552.09</b>	<i>0.00</i>	<b>36,552</b>	15/A

Approved Employee Slots = 37

**Payroll = 2,752,957**

**410010 Incentives Supp. Pay**

5,916

Notes:

Personnel General Order confirms to the Wage Classification and Compensation Plan.

\*The D/L line item is exclusive and unique to each employee. Upon separation from the department, the D/L in that slot reverts back to \$0.00.

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.