



## **Equipment Operator**

Road and Bridge

RB/19  
Pay Grade: 11

### **JOB SUMMARY**

This position is responsible for operating equipment in the construction, repair, and maintenance of county roads and bridges.

### **MAJOR DUTIES**

- Operates street sweepers for street cleaning.
- Operates a backhoe and front-end loader.
- Operates lawn mowers, tractors and weed-eaters.
- Operates a pavement roller.
- Assists in the maintenance of bridges.
- Removes debris from roads and rights-of-way.
- Trims shrubs and tree branches; operates a chain saw.
- Responds to after-hours emergencies.
- Assists in the maintenance of tools and equipment; reports malfunctions to supervisor.
- Performs any other duties as assigned.

### **KNOWLEDGE REQUIRED BY THE POSITION**

- Knowledge of the materials, equipment, procedures, and practices employed in highway, road, bridge, and infrastructure construction, repair, and maintenance.
- Knowledge of department and county policies and procedures.
- Skill in the operation of a variety of street maintenance equipment, including street sweeper, backhoe, front-end loader, lawn mowers, tractors, and other equipment with a variety of attachments.
- Skill in the operation of various hand tools.
- Skill in the performance of manual labor.

- Ability to communicate in English and Spanish.

## SUPERVISORY CONTROLS

The Road and Bridge Supervisor assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

## GUIDELINES

Guidelines include safety regulations, equipment operation manuals, and instructions from supervisors. These guidelines are generally clear and specific, but may require some interpretation in application.

## COMPLEXITY/SCOPE OF WORK

- The work consists of related equipment operation duties. Inclement weather conditions and heavy traffic around work sites contribute to the complexity of the position.
- The purpose of this position is to operate equipment in support of road construction, repair, and maintenance activities. Successful performance helps ensure well-maintained roads and bridges.

## CONTACTS

- Contacts are typically with co-workers and the general public.
- Contacts are typically to give or exchange information, resolve problems, and provide services.

## PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, stooping, bending, crouching, or walking. The employee frequently lifts light and heavy objects, climbs ladders, and uses tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors, occasionally in cold or inclement weather. The employee may be exposed to dust, dirt, grease, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, or gloves.

## SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

## MINIMUM QUALIFICATIONS

- Must have one to two years experience.
- Must have a high school diploma or GED from an accredited institution.

OTHER REQUIREMENT/INFORMATION

- Texas DOT Physical Exam is required.
- Must possess a valid and current Texas driver's license for the type of vehicles or equipment operated.
- Drug and Alcohol Policy applies to this job. Pre-employment drug/alcohol testing, Motor Vehicle Record (MVR) and criminal background checks are required.
- This position *is covered* by Civil Service; therefore, is subject to the Civil Service Rules and Regulations in addition to all other Webb County policies.

ACKNOWLEDGEMENT

The undersigned have read, discussed and understand the full meaning of this job description and agree to abide by all terms and conditions herein expressed or implied.

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Employee's Signature

Print Name

Date

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Supervisor's Signature

Print Name

Date