



RODOLFO RODRIGUEZ, JR. CONSTABLE

WEBB COUNTY CONSTABLE PCT. 1
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August 19, 2014

The Honorable Danny Valdez
Webb County Judge
Chairman Salary Grievance Committee
1110 Houston St. 3rd Floor
Laredo, Texas 78040

Re: Request for Public Hearing before Salary Grievance Committee

Dear Judge Valdez,

Pursuant to Texas Local Government Code Section 152.016, I hereby request a public hearing before the Salary Grievance Committee. I do not agree with the removal of my personal expense line item (Operation Allowance) for the 2014-2015 fiscal year. I am requesting that my personal expense line item (Operational Allowance) be kept at \$12,350.

Attached please find a copy of the Texas Local Government Code Section 152.016, stating that a hearing shall be held no later than 10 days after the submission of my written request. Please advise me as soon as possible of the date and location of my hearing.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Rodolfo Rodriguez, Jr.'.

Rodolfo Rodriguez, Jr.
Constable, Pct. 1

Cc: Mr. Leroy Medford, County Executive Administrator
Mr. Leo Flores, County Auditor
Ms. Cynthia Mares, Administrative Services Director
The Honorable Martin Cuellar, County Sheriff
The Honorable Patricia A. Barrera, Tax Assessor-Collector
The Honorable Delia Perales, County Treasurer
The Honorable Margie R. Ibarra, County Clerk
The Honorable Esther Degollado, District Clerk
The Honorable Marco Montemayor, County Attorney
The Honorable Isidro R. Alaniz, District Attorney

Texas Local Government Code Section 152.016

Sec. 152.016. FUNCTIONS OF GRIEVANCE COMMITTEE IN RELATION TO ELECTED OFFICERS. (a) An elected county or precinct officer who is aggrieved by the setting of the officer's salary or personal expenses may request a hearing before the salary grievance committee before the approval of the county's annual budget. The request must:

(1) be in writing;

(2) be delivered to the committee chairman within five days after the date the officer receives notice of the salary or personal expenses; and

(3) state the desired change in salary or personal expenses.

(b) The committee shall hold a public hearing not later than the later of the 10th day after:

(1) the date the request is received; or

(2) the date the commissioners court selects the public members of the committee.

(b-1) The chairman shall announce the time and place of the hearing.

(c) If, after the hearing, six or more of the members vote to recommend an increase in the officer's salary or personal expenses, the committee shall submit its recommendation to the commissioners court in writing. If six to eight members vote to recommend the increase, the commissioners court shall consider the recommendation at its next meeting. If nine members vote to recommend the increase and sign the recommendation, the commissioners court shall include the increase in the budget before the budget is filed and the increase takes effect in the next budget year.

(d) The committee's authority is limited to the consideration of increases in the salaries or personal expenses of county and precinct officers. The committee may not set policy of the county or add new items to a proposed county budget.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 326, Sec. 3, eff. Sept. 1, 1997; Acts 2003, 78th Leg., ch. 131, Sec. 3, eff. Jan. 1, 2004.