

**ORDER APPROVING THE ANNUAL COMPENSATION
FOR COUNTY AUDITOR AND ASSISTANT AUDITORS**

WHEREAS, notice of a public hearing held on Wednesday October 22, 2014 at 12:00 noon at the 341st District Court, Suite #302, 1110 Victoria Street, Laredo, Texas, was duly published; and

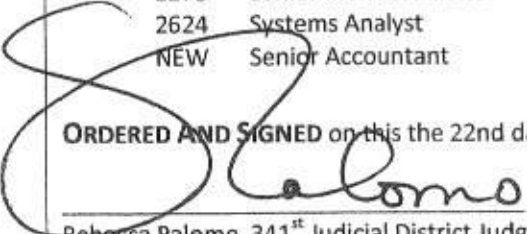
WHEREAS, this action complies with the requirement set forth in the Texas Local Government Code, Section 152.905; and

WHEREAS, the District Judges of and for Webb County publicly presented the proposed annual compensation for the County Auditor and Assistant Auditors; therefore,

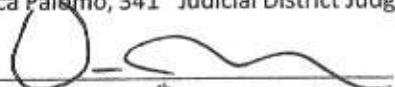
IT IS HEREBY ORDERED, ADJUDGED, AND DECREED, that the annual compensation for the County Auditor and Assistant Auditors for Fiscal Year 2014-2015 be set as follows:

<u>Slot #</u>	<u>Title</u>	<u>Name</u>	<u>Compensation</u>
0083	County Auditor	Leo Flores	\$ 142,100
1449	Chief Deputy Auditor	Rafael Perez	\$ 111,575
0091	Administrative Assistant	Lizette M. Torres	\$ 44,326
1710	Grant Accounting Manager	Claudia H. Lopez	\$ 58,946
2125	Senior Principal Accountant	Carlos Guerra, CPA	\$ 57,757
0096	Principal Accountant	Omar Salcedo	\$ 52,562
0891	Principal Accountant	Gerardo P. Lara	\$ 52,562
1340	Principal Accountant	Leticia Espinosa	\$ 52,562
1709	Principal Accountant	Rebecca Garcia	\$ 49,662
	Stipend – 1115 Waiver		\$ 3,500
0086	Principal Accountant	Andres Ramon	\$ 49,662
2126	Senior Accountant	Guadalupe De Los Reyes	\$ 42,824
2066	Senior Accountant	Delinda Flores	\$ 42,389
1448	Deputy Auditor	Joe Wirsching	\$ 92,488
0095	Claims Assistant Supervisor	Cynthia Gutierrez	\$ 55,746
0093	Claims Assistant	Debra M. Martinez	\$ 39,885
0094	Claims Assistant	Mayra Amaya	\$ 39,885
2127	Claims Assistant	San Juanita Lara	\$ 39,885
2197	Claims Assistant	Anel Perez	\$ 37,483
2808	Claims Assistant	Noe Aguirre	\$ 26,880
2428	Auditing Clerk	Paola Varela	\$ 30,794
1515	Chief Internal Auditor	Gabriela Lopez	\$ 75,816
1966	Principal Internal Auditor	Tina O. Rodriguez	\$ 54,194
0092	Senior Internal Auditor	Rosaura Chapa	\$ 49,662
2278	Senior Internal Auditor	Theresa A. Ornes	\$ 45,166
2624	Systems Analyst	Tuan Anh Tran	\$ 53,608
NEW	Senior Accountant	Vacant	\$ 42,389

ORDERED AND SIGNED on this the 22nd day of October 2014 in Laredo, Webb County, Texas.


Rebecca Palomo, 341st Judicial District Judge

Not Present
Monica Z. Notzon, 111th Judicial District Judge


Oscar J. Hale, Jr., 406th Judicial District Judge

Voted Against
Joe Lopez, 49th Judicial District Judge

County Auditor
 Department 0400
 Leo Flores

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Diff
136,543 0083	County Auditor	5,465.38		4.0% 142,100	4% 5,557
0086	Principal Accountant	1,910.07		49,662 ✓	
0091	Administrative Assistant		21.31	44,326	
0092	Senior Internal Auditor	1,910.07		49,662 ✓	
0093	Claims Assistant		19.18	39,885 ✓	
0094	Claims Assistant		19.18	39,885 ✓	
0095	Claims Assistant Supervisor		26.80	55,746 ✓	
0096	Principal Accountant	2,021.61		52,562 ✓	
0891	Principal Accountant	2,021.61		52,562 ✓	
1340	Principal Accountant	2,021.61		52,562 ✓	
1448	Deputy Auditor	3,557.23		92,488 ✓	
106,426 1449	Chief Deputy Auditor	4,291.35		111,575 - 4.8	
1515	Chief Internal Auditor	2,916.00		75,816 ✓	
1709	Principal Accountant	1,910.07		49,662 ✓	
1710	Grant Accounting Manager	2,267.15		58,946 ✓	
1966	Principal Internal Auditor	2,084.37		54,194 ✓	
2066	Senior Accountant	1,630.35		42,389 ✓	
2125	Senior Principal Accountant	2,221.42		57,757 ✓	
2126	Senior Accountant	1,647.09		42,824 ✓	
2127	Claims Assistant		19.18	39,885 ✓	
2197	Claims Assistant		18.02	37,483 ✓	
2278	Senior Internal Auditor	1,737.14		45,166 ✓	
2428	Auditing Clerk		14.81	30,794 ✓	
2624	Systems Analyst	2,061.85		53,608	
2808	Claims Assistant		12.92	26,880 ✓	
2863	Senior Accountant (effective 1/1/15)	1,630.35		30,977	

Approved Employee Slots = 26 Payroll = 1,429,395

Note: 5001-A Incentives Supp. Pay 5,000
 Slot 2863 new for FY 2015. 5005 Part Time 10,000

County Auditor: Leo Flores 10-23-14



County Auditor
Department 0400
Leo Flores

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0083	County Auditor	5,251.67		136,543 ✓	AP/-/0%
0086	Principal Accountant	1,910.07		49,662	20/-/
0091	Administrative Coordinator		21.31	44,326	15/-/
0092	Senior Internal Auditor	1,910.07		49,662	20/-/
0093	Claims Assistant		19.18	39,885	14/1/D
0094	Claims Assistant		19.18	39,885	14/1/D
0095	Claims Assistant Supervisor		26.80	55,746	16/AB/D
0096	Principal Accountant	2,021.61		52,562	20/-/
0891	Principal Accountant	2,021.61		52,562	20/-/
1340	Principal Accountant	2,021.61		52,562	20/-/
1448	Deputy Auditor	3,557.23		92,488	23/AC/D
1449	Chief Deputy Auditor	4,333.02 4,195.65		112,674 ✓	24/-/ - 5.8%
1515	Chief Internal Auditor	2,916.00		75,816	23/M/D
1709	Principal Accountant	1,910.07		49,662	20/-/
1710	Grant Accounting Manager	2,267.15		58,946	22/-/
1966	Principal Internal Auditor	2,084.37		54,194	20/-/
2066	Senior Accountant	1,630.35		42,389	18/A/A
2125	Senior Principal Accountant	2,221.42		57,757	21/G/D
2126	Senior Accountant	1,647.09		42,824	18/-/
2127	Claims Assistant		19.18	39,885	14/1/D
2197	Claims Assistant		18.02	37,483	14/D/D
2278	Senior Internal Auditor	1,737.14		45,166	20/-/
2428	Auditing Clerk		14.81	30,794	11/-/
2624	County Auditor Systems Analyst	2,061.85		53,608	21/D/A
2808	Claims Assistant		12.92	26,880	11/-/
2863	Senior Accountant (effective 1/1/15)	1,630.35		30,977	18/A/A

109,087
2.5%

Approved Employee Slots = 26

Payroll = 1,424,937

Note:
Slot 2863 new for FY 2015.
Personnel General Order confirms to the Condrey Classification and Compensation Plan.

5001-A Incentives Supp. Pay 5,000
5005 Part Time 10,000

1449 Bi-wkly 4,195.65 Hourly 52.4457 Annual 109,087

*Honor new GO with their pink form rate. As per Mr. P 10/16 10:45AM. SR

