

Delia Perales

Item # 30

11-24-14

From: Ramon Villafranca
Sent: Friday, November 14, 2014 3:01 PM
To: Delia Perales
Subject: FW: County Auditor's Budget

Delia.....FYI

From: Ramon Villafranca
Sent: Friday, November 14, 2014 2:59 PM
To: John Galo; Leroy R. Medford
Cc: Leo Flores; Marco Montemayor
Subject: County Auditor's Budget

The law states that as long as the proper procedure is followed which includes proper notice, a public hearing, a record vote and it is filed with the County Clerk and the salary increases do not cause the county's expenditures to exceed the budget, the Board of Judges may amend the salaries of these employees even if the county budget has been approved and filed with the County Clerk. This can also happen after the fiscal year has already begun. The commissioners court does not have the authority to deny an increase in salary for the assistant county auditor if that increase does not exceed 5%. Additionally, the commissioners court may not deny an increase in salary for the county auditor within the statutory limit. If the salary increases fall within these perimeters, the salary increases take effect immediately without any action by the commissioners court other than recording the order in the minutes. Assuming all procedures were followed then the salary should be considered valid.

Ramon A. Villafranca, Jr.
Assistant Webb County Attorney
Civil Division

4% was given to Auditor
Amount \$5,557.00
Fringe Ben 1,079.71
\$ 6,636.71
Slot 0083

General Ledger Transaction Inquiry

GL1520S1

G/L Account . . . : 001-0400-5001
Payroll Cost

Transaction Type(s): ORIG. BUDGET Date Range: 10/01/2014 - 10/31/2014

Type options, press Enter. Reset: _____ +
5=Display 6=Print 9=Source Information 10=Transactions
23=Journal Documents 24=Transaction Documents

More: >

Opt	Date	Journal	TT	JT	Source	Description	Amount
—	10/01/14	1502758	BO	BO	OCT 23	Original Adopted Bu	4458.00-
—	10/01/14	1500013	BO	BO	OCT 1	Original Adopted Bu	1424937.00-

see page 4

see page 3

*=Documents Attached

Bottom

F3=Exit . . F4=Prompt . . F7=Full Exit . . F12=Cancel . . F22=More Keys

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11/23/14
Expense Account
001-0400-5001
Payroll Cost

General Ledger Inquiry

Account Status : ACTIVE
Budgeted Account/Org. Level: Detail Acct
Fiscal Start Month/Year End: 10 2015

Month	Budget	Amendments	Expenses	Encumbrances	YTD Balance
Oct	1429395.00	.00	124195.12	.00	1305199.88
Nov	.00	.00	165547.71	.00	1139652.17
Dec	.00	.00	.00	.00	1139652.17
Jan	.00	.00	.00	.00	1139652.17
Feb	.00	.00	.00	.00	1139652.17
Mar	.00	.00	.00	.00	1139652.17
Apr	.00	.00	.00	.00	1139652.17
May	.00	.00	.00	.00	1139652.17
June	.00	.00	.00	.00	1139652.17
July	.00	.00	.00	.00	1139652.17
Aug	.00	.00	.00	.00	1139652.17
Sept	.00	.00	.00	.00	1139652.17
Totl	1429395.00	.00	289742.83	.00	1139652.17

F3=Exit F10=MTD Bal. F11=Transactions F12=Cancel F22=More Functions

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County Auditor
Department 0400
Leo Flores



Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0083	County Auditor	5,251.67	65.6459	136,543	AP/-/-
0086	Principal Accountant	1,910.07	23.8759	49,662	20/-/-
0091	Administrative Coordinator		21.31	44,326	15/-/-
0092	Senior Internal Auditor	1,910.07	23.8759	49,662	20/-/-
0093	Claims Assistant		19.18	39,885	14/I/D
0094	Claims Assistant		19.18	39,885	14/I/D
0095	Claims Assistant Supervisor		26.80	55,746	16/AB/D
0096	Principal Accountant	2,021.61	25.2701	52,562	20/-/-
0891	Principal Accountant	2,021.61	25.2701	52,562	20/-/-
1340	Principal Accountant	2,021.61	25.2701	52,562	20/-/-
1448	Deputy Auditor	3,557.23	44.4654	92,488	23/AC/D
1449	Chief Deputy Auditor	4,333.62	54.1703	112,674	24/-/ 5.8%
1515	Chief Internal Auditor	2,946.00	36.4500	75,816	23/M/D
1709	Principal Accountant	1,910.07	23.8759	49,662	20/-/-
1710	Grant Accounting Manager	2,267.15	28.3394	58,946	22/-/-
1966	Principal Internal Auditor	2,084.37	26.0546	54,194	20/-/-
2066	Senior Accountant	1,630.35	20.3794	42,389	18/A/A
2125	Senior Principal Accountant	2,221.42	27.7678	57,757	21/G/D
2126	Senior Accountant	1,647.09	20.5886	42,824	18/-/-
2127	Claims Assistant		19.18	39,885	14/I/D
2197	Claims Assistant		18.02	37,483	14/D/D
2278	Senior Internal Auditor	1,737.14	21.7143	45,166	20/-/-
2428	Auditing Clerk		14.81	30,794	11/-/-
2624	County Auditor Systems Analyst	2,061.85	25.7731	53,608	21/D/A
2808	Claims Assistant		12.92	26,880	11/-/-
2863	Senior Accountant (effective 1/1/15)	1,630.35	20.3794	30,977	18/A/A

See below if any

Approved Employee Slots = 26 Payroll = 1,424,937

Note: 5001-A Incentives Supp. Pay 5,000
 Slot 2863 new for FY 2015. 5005 Part Time 10,000
 Personnel General Order confirms to the Condrey Classification and Compensation Plan.



County Auditor
Department 0400
Leo Flores

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual
0083	County Auditor - LEO Flores (4870)	5,465.38		142,100 -4%
0086	Principal Accountant - Andres Ramon (6544)	1,910.07		49,662
0091	Administrative Assistant - Lizzette Torres (4960)		21.31	44,326
0092	Senior Internal Auditor - Rosaura Chapa (6458)	1,910.07		49,662
0093	Claims Assistant - Debra Katz (3543)		19.18	39,885
0094	Claims Assistant - Mayra Amaya (2655)		19.18	39,885
0095	Claims Assistant Supervisor - Cynthia Gutierrez (1027)		26.80	55,746
0096	Principal Accountant - Omar Salcedo (8637)	2,021.61		52,562
0891	Principal Accountant - Gerardo Lara (5954)	2,021.61		52,562
1340	Principal Accountant - Keticia Espinosa (6188)	2,021.61		52,562
1448	Deputy Auditor - Sue Wirsching (1041)	3,557.23		92,488
1449	Chief Deputy Auditor - Rafael Perez (2122)	4,291.35		111,575 -4.5%
1515	Chief Internal Auditor - Gabriela Lopez (5025)	2,916.00		75,816
1709	Principal Accountant - Rebecca Garcia (6465)	1,910.07		49,662
1710	Grant Accounting Manager - Claudia Lopez (4984)	2,267.15		58,946
1966	Principal Internal Auditor - Tina Udz (4017)	2,084.37		54,194
2066	Senior Accountant - Delinda Flores (9854)	1,630.35		42,389
2125	Senior Principal Accountant - Carlos Guevara (6014)	2,221.42		57,757
2126	Senior Accountant - Maria De los Reyes (6251)	1,647.09		42,824
2127	Claims Assistant - San Juanita Lara (4718)		19.18	39,885
2197	Claims Assistant - Anel Perez (7274)		18.02	37,483
2278	Senior Internal Auditor - Theresa Davis (6238)	1,737.14		45,166
2428	Auditing Clerk - Paola Varela (8062)		14.81	30,794
2624	Systems Analyst - Tuan Tran (9470)	2,061.85		53,608
2808	Claims Assistant - DOC Aguirre (9583)		12.92	26,880
2863	Senior Accountant (effective 1/1/15)	1,630.35		30,977

Approved Employee Slots = 26

Payroll = 1,429,395

Note:
Slot 2863 new for FY 2015.

5001-A Incentives Supp. Pay 5,000
5005 Part Time 10,000

County Auditor: Leo Flores 10-23-14



Increase
of 4,458

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**ORDER APPROVING THE ANNUAL COMPENSATION
FOR COUNTY AUDITOR AND ASSISTANT AUDITORS**

WHEREAS, notice of a public hearing held on Wednesday October 22, 2014 at 12:00 noon at the 341st District Court, Suite #302, 1110 Victoria Street, Laredo, Texas, was duly published; and

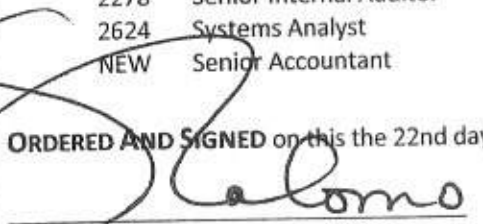
WHEREAS, this action complies with the requirement set forth in the Texas Local Government Code, Section 152.905; and


WHEREAS, the District Judges of and for Webb County publicly presented the proposed annual compensation for the County Auditor and Assistant Auditors; therefore,

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED, that the annual compensation for the County Auditor and Assistant Auditors for Fiscal Year 2014-2015 be set as follows:

Slot #	Title	Name	Compensation
0083	County Auditor	Leo Flores	\$ 142,100
1449	Chief Deputy Auditor	Rafael Perez	\$ 111,575
0091	Administrative Assistant	Lizette M. Torres	\$ 44,326
1710	Grant Accounting Manager	Claudia H. Lopez	\$ 58,946
2125	Senior Principal Accountant	Carlos Guerra, CPA	\$ 57,757
0096	Principal Accountant	Omar Salcedo	\$ 52,562
0891	Principal Accountant	Gerardo P. Lara	\$ 52,562
1340	Principal Accountant	Leticia Espinosa	\$ 52,562
1709	Principal Accountant	Rebecca Garcia	\$ 49,662
	Stipend – 1115 Waiver		\$ 3,500
0086	Principal Accountant	Andres Ramon	\$ 49,662
2126	Senior Accountant	Guadalupe De Los Reyes	\$ 42,824
2066	Senior Accountant	Delinda Flores	\$ 42,389
1448	Deputy Auditor	Joe Wirsching	\$ 92,488
0095	Claims Assistant Supervisor	Cynthia Gutierrez	\$ 55,746
0093	Claims Assistant	Debra M. Martinez	\$ 39,885
0094	Claims Assistant	Mayra Amaya	\$ 39,885
2127	Claims Assistant	San Juanita Lara	\$ 39,885
2197	Claims Assistant	Anel Perez	\$ 37,483
2808	Claims Assistant	Noe Aguirre	\$ 26,880
2428	Auditing Clerk	Paola Varela	\$ 30,794
1515	Chief Internal Auditor	Gabriela Lopez	\$ 75,816
1966	Principal Internal Auditor	Tina O. Rodriguez	\$ 54,194
0092	Senior Internal Auditor	Rosaura Chapa	\$ 49,662
2278	Senior Internal Auditor	Theresa A. Ornes	\$ 45,166
2624	Systems Analyst	Tuan Anh Tran	\$ 53,608
NEW	Senior Accountant	Vacant 1/1/15	\$ 42,389

ORDERED AND SIGNED on this the 22nd day of October 2014 in Laredo, Webb County, Texas.


Rebecca Palomo, 341st Judicial District Judge


Oscar J. Hale, Jr., 406th Judicial District Judge

Not Present
Monica Z. Notzon, 111th Judicial District Judge

Voted Against
Joe Lopez, 49th Judicial District Judge