

FC= Fully Compensated  
\* = Part-time + # hours

Equity Code:  
< 1 year = A= 0 increase  
1-3 years = B = 1 step increase  
4-6 years = C = 2 step increase  
7+ years = D = 3 step increase

Dept.	Name	New Title	Hire Month	Hire Day	Hire Year	Corrected DOH	G.O.		Grade	Step	New Salary	% Current to		Equity Code	New Salary (+) Equity	% New Salary to New Salary (+) Equity	SDiff New Salary (+) Equity to Current Salary	% New Salary (+) Equity to Current Salary
							Budget	Current Salary				New Salary	New Salary					
CT	Ramirez, Sergio Gerardo	Accounting Manager	2	20	2014		48,820.00	-48,819.89	17	Q	49,218.47	1.0082	A	49,218.47	1.0000	398.58	1.0082	
CT	Zamora, Alexandra	Accounts Payable Clerk	12	16	2013		30,000.00	-21,320.00	12	A	31,518.75	1.0506	A	31,518.75	1.0000	1,518.78	1.0506	
CT	Vedra, Magdalena	Accounts Payable Clerk	8	24	2006			34,216.00	12	H	34,382.24	1.0049	D	35,687.76	1.0380	1,471.76	1.0430	
CT	Martinez, David R.	Accounts Payable Supervisor	10	5	2009		47,880.00	-47,881.60	16	S	48,025.34	1.0030	C	49,233.48	1.0252	1,351.88	1.0282	
CT	Perez, Priscilla	Administrative Assistant	11	10	2005		42,198.00	-42,203.20	12	Y	42,466.82	1.0062	D	44,079.32	1.0380	1,876.12	1.0445	
CT	Perales, Delia	County Treasurer	3	19	1969			106,184.00	EL		106,184.00	1.0000	A	106,184.00	1.0000	0.00	1.0000	
CT	Guerra, Cesar Antonio Jr.	Chief Deputy County Treasurer	12	31	2012	11/2/2012	65,768.00	-65,768.14	24	E	72,998.31	1.1099	B	73,910.79	1.1238	8,142.79	1.1238	
CT	Palencia, Maria Elisa	Payroll Supervisor	10	1	1993		44,786.00	-44,782.40	16	N	45,133.12	1.0078	D	46,846.85	1.0380	2,064.45	1.0461	
CT	Molina, Rosalinda	Payroll Technician	2	5	2007		40,515.00	-40,518.40	12	V	40,913.31	1.0097	D	42,466.82	1.0380	1,948.42	1.0481	
CT	Cruz, Angella F.	Payroll Technician	11	18	2011		32,427.00	-32,427.20	7	X	32,765.44	1.0104	B	33,175.01	1.0231	747.81	1.0231	
CT	Arzola, Mariela A.	Principal Accountant	3	30	2004		63,308.00	-63,308.13	20	Z	63,830.26	1.0082	D	66,253.94	1.0380	2,945.81	1.0465	
CT	Agrudon, Monica	Receptionist / Administrative-Clerk	6	3	2014		28,191.00	-32,427.20	7	L	32,765.44	1.0013	B	33,175.01	1.0000	247.81	1.0013	
CT	Martinez, Sonia J.	Senior Payroll Technician	7	19	2007		43,924.00	-43,929.60	13	X	44,065.88	1.0031	D	45,739.09	1.0380	1,809.49	1.0412	

Pending changes are reflected in Red.

Department: \_\_\_\_\_ County Treasurer

Signature: \_\_\_\_\_



6/26/14

## Table II - B Proposed Salary Scale Webb County Personnel Project

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
5	22,306.68	22,985.51	22,867.83	23,153.68	23,443.10	23,736.14	24,032.94	24,333.25	24,637.41	24,945.38	25,257.20	25,572.91	25,892.58	26,216.23	26,543.94	26,875.75	27,211.58
6	23,435.96	23,728.90	24,025.51	24,323.93	24,629.90	24,937.78	25,249.50	25,565.12	25,884.69	26,208.24	26,535.84	26,867.54	27,203.38	27,543.43	27,887.72	28,236.32	28,589.27
7	24,930.18	25,241.80	25,557.33	25,877.97	26,202.25	26,530.25	26,862.06	27,197.69	27,537.15	27,880.44	28,227.67	28,578.84	28,933.96	29,293.04	29,656.17	30,028.35	30,409.58
8	26,882.91	27,198.52	27,518.25	27,842.11	28,170.14	28,502.34	28,838.71	29,179.25	29,523.97	29,872.86	30,225.94	30,583.31	30,945.07	31,311.24	31,681.81	32,056.79	32,436.18
9	28,554.43	28,911.96	29,272.75	29,638.86	30,009.14	30,383.52	30,762.00	31,144.60	31,531.44	31,922.53	32,317.97	32,717.76	33,121.91	33,530.43	33,943.33	34,360.62	34,782.41
10	30,000.00	30,375.00	30,754.50	31,138.50	31,527.00	31,920.00	32,317.50	32,719.50	33,126.00	33,537.00	33,952.50	34,372.50	34,797.00	35,221.00	35,645.50	36,070.50	36,496.00
11	31,518.75	31,912.75	32,311.75	32,715.75	33,124.75	33,538.75	33,957.75	34,381.75	34,810.75	35,244.75	35,683.75	36,127.75	36,576.75	37,030.75	37,490.75	37,955.75	38,426.75
12	33,114.38	33,528.32	33,947.42	34,371.78	34,801.41	35,236.43	35,676.88	36,122.84	36,574.39	37,031.56	37,494.36	37,962.81	38,436.93	38,916.74	39,402.34	39,893.74	40,390.94
13	34,790.80	35,225.69	35,666.01	36,111.83	36,563.23	37,020.27	37,483.03	37,951.50	38,425.68	38,905.58	39,391.20	39,882.54	40,379.61	40,882.41	41,391.94	41,908.21	42,431.24
14	36,552.09	37,008.98	37,471.80	37,940.00	38,414.59	38,895.47	39,382.64	39,876.10	40,376.95	40,885.20	41,399.85	41,920.90	42,448.45	42,982.50	43,522.15	44,068.40	44,621.25
15	38,402.54	38,882.57	39,368.60	39,860.71	40,359.97	40,867.38	41,381.94	41,902.75	42,430.81	42,961.14	43,494.74	44,031.61	44,571.74	45,115.14	45,661.79	46,211.69	46,764.84
16	40,346.66	40,851.00	41,361.64	41,878.66	42,402.14	42,932.17	43,468.82	44,012.14	44,562.23	45,118.00	45,684.45	46,252.58	46,822.39	47,393.88	47,967.03	48,542.84	49,121.31
17	42,389.21	42,919.08	43,455.57	43,998.76	44,548.75	45,105.61	45,669.43	46,240.29	46,818.30	47,403.55	47,996.07	48,595.82	49,201.84	49,815.12	50,435.67	51,063.40	51,698.31
18	44,535.17	45,091.98	45,655.51	46,226.20	46,804.03	47,389.08	47,981.44	48,581.21	49,188.47	49,798.15	50,414.50	51,037.55	51,667.30	52,293.75	52,926.90	53,566.85	54,213.60
19	46,789.76	47,374.63	47,966.62	48,566.44	49,173.48	49,788.15	50,410.50	51,040.65	51,678.64	52,324.52	52,978.35	53,639.13	54,306.91	54,981.70	55,663.59	56,352.49	57,048.40
20	49,147.14	49,752.92	50,366.72	50,989.39	51,620.84	52,261.07	52,910.09	53,567.91	54,234.64	54,910.27	55,594.80	56,287.33	56,987.86	57,696.39	58,412.92	59,137.55	59,870.28
21	51,614.77	52,242.72	52,878.72	53,523.84	54,178.07	54,841.44	55,513.96	56,195.63	56,886.45	57,586.42	58,294.65	59,011.14	59,735.89	60,468.90	61,210.27	61,959.90	62,717.79
22	54,202.78	54,851.38	55,502.91	56,158.44	56,818.03	57,481.66	58,149.33	58,821.04	59,496.79	60,180.48	60,872.11	61,571.68	62,279.13	62,994.46	63,717.67	64,448.76	65,187.73
23	56,927.03	57,591.62	58,262.62	58,940.04	59,624.87	60,317.12	61,016.79	61,723.88	62,438.39	63,160.34	63,889.73	64,626.56	65,370.84	66,122.57	66,881.74	67,648.35	68,422.40
24	59,794.66	60,477.91	61,168.41	61,867.16	62,573.15	63,286.38	64,006.85	64,734.56	65,469.51	66,211.84	66,961.70	67,719.09	68,483.92	69,255.31	70,034.20	70,820.59	71,614.48
25	62,814.47	63,514.22	64,221.11	64,935.10	65,656.19	66,384.38	67,119.67	67,862.06	68,611.55	69,368.14	70,131.83	70,902.62	71,680.51	72,465.60	73,257.89	74,057.38	74,864.07
26	66,000.00	66,715.50	67,438.50	68,169.00	68,907.00	69,652.50	70,405.50	71,166.00	71,934.00	72,709.50	73,492.50	74,283.00	75,081.00	75,886.50	76,699.50	77,520.00	78,347.50
27	69,459.66	70,187.91	70,928.91	71,682.91	72,449.91	73,230.91	74,025.91	74,835.91	75,651.91	76,474.91	77,305.91	78,145.91	78,994.91	79,852.91	80,720.91	81,598.91	82,487.91
28	73,113.26	73,851.51	74,602.51	75,367.51	76,146.51	76,939.51	77,746.51	78,567.51	79,402.51	80,251.51	81,114.51	81,991.51	82,882.51	83,787.51	84,706.51	85,639.51	86,586.51