

Condensed Management Action Plan for JP Court Precinct 2, Place 2, County of Webb

Objective: To restore confidence of the Judiciary System for JP Court Precinct 2, Place 2 by implementing a Management Action Plan that: evaluates, educates, and enforces state statutes and mandates as well as address County of Webb judiciary needs.

Rationale: Actions needed to accomplish the goal for restoring confidence over decisions made that will maintain this court's transparency, effectiveness, honesty, and equity in the servicing and adjudicating the cases under its jurisdiction of the citizens that will promote a lasting impression that this Justice of the Peace Court and its office personnel treated them with dignity and respect while attending to their personal needs.

Evaluation:

- Accessibility: Conduct the business of the court at convenient hours for the public by having split-shift day work day: Adherence to schedule exclusion and exception Webb County Holidays

Example:

09:00 am – 1:00 pm 3:00—7:00 pm Tues & Thurs.

08:00 am – 5:00 pm Mon—Wed—Fri

Above Schedule: Weeks 1 – 3 of every Month

Week 4 Schedule: Tuesday – Saturday

8:00 am – 5:00 pm

Note: The FLSA, Fair Labor Standards Act permits a work day to be split if 8 hours of work are consumed within 10 hours of a day. Time and half pay for work over 8 hours in a day.

Education:

- Liaison: Maintain liaison/communication with the following agencies to severe "pipeline" to penal institution by maintaining a proactive corrective policy rather than punitive-in-nature policy that will rehabilitate repetitive offenders with the following agencies to collaborate and minimize the rate of growth of this demographic:
 1. Laredo ISD/United ISD Superintendents—purpose: Truancy, Drop-out rate, (Leaver Report) & Counseling Services
 2. Casa Misericordia/Domestic Services
Scan
 3. Chaplain Services
 4. Job Corp
 5. LCC Vocational Trades
 6. Military Option
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Enforcement:

- Compliance Management with all State and County of Webb Commissioner's Court
 1. Laws/Ordinances
 2. Directives/Mandates
- Office Management: Conduct Audits to establish base-line daily-operations strategy
 1. Audit case-docket
 2. Audit collection of fines, summons, and warrants of arrest
 3. Audit citation office workload
 4. Audit work-stations (Desk-Audits) for equitable distribution of workload
 5. Audit and review School Truancy case workload