Asenda for Resular Meeting For August 13, 2001

- c. DISCUSSION AND ACTION TO ADOPT THE PROPOSED TAX RATE AND SETTING A DATE FOR A PUBLIC HEARING ON THE PROPOSED RATE AND SETTING A DATE FOR THE FINAL ADOPTION OF THE TAX RATE.
- **ACTION TO SET ASIDE \$20,000 IN WEBB COUNTY** d. FUNDS FOR A REGIONAL EFFORT TO ENTER INTO LEGAL ACTION, WHICH WOULD SEEK TO PREVENT THE IMPLEMENTATION OF SENATOR JEFF WENTWORTH'S WORKING PLAN #1034, TO CREATE THE 15th CONGRESSIONAL DISTRICT IN A MANNER THAT WOULD BE DETRIMENTAL TO THE INTERESTS OF LAREDO, WEBB COUNTY AND THE SOUTH TEXAS BORDER REGION( The plan if approved by the State's Legislative Review Board, would cause the "15th" Congressional District to stretch - in a rough "V" shape- from McAllen [1/2 of Hidalgo County] through a sliver of Starr. The district would include the following counties: Zapata, Webb, Dimmit, La Salle, McMullen, Atascosa, Karnes, Dewitt, Lavaca, Colorado, Jackson, Wharton, Austin, Fayette, another sliver of Lee and Fortbend, which border Houston's Harris County).

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e. ACTION ON DETERMINING PAY RAISES FOR EMPLOYEES WITH 15 PLUS YEARS OF SERVICE WITH WEBB COUNTY, AND FOR ALL OTHER EMPLOYEES OF WEBB COUNTY NOT PART OF THE WEBB COUNTY COLLECTIVE BARGAINING AGREEMENT (requested by Cmsr. Gerardo "Jerry" Vasquez).

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AEBB COUNTY, TEXAS
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ACTION TO APPROVE THE ALLOCATION OF \$25,000 FOR THE CONSTRUCTION OF AN ADDITIONAL WATER WELL TO BE LOCATED AT THE WEBB COUNTY GOLF COURSE (Requested by Cmsr. Judy Gutierrez).

Minutes for Meeting of August 13, 2001.

#### Item 7-e

Motion to approve pay raises effective March 23, 2001 for all County employees with 15 years of non concurrent service and a 3% increase to those who have maxed out re the Waters Group Study and the rest to follow the schedule.

Moved: Commissioner Vasquez Seconded: Commissioner Velasquez

For: 4 Against: 0 Abstain: 0



#### Item 7-f

Motion to approve allocation of \$25,000 for the construction of an additional water well to be located at the Webb County Golf Course.

Moved: Commissioner Velasquez Seconded: Commissioner Gutierrez

For: 4 Against: 0 Abstain: 0

# Item 7-g

Motion to enter into supplemental agreement to Work Authorization No.1 with Dannenbaum Engineering Corporation, to develop International Bridge Concept Plan, perform additional surveying and related effort, and prepare traffic study and revenue projection for Bridge No. 5. The current agreement will be modified by performing additional engineering services required by The Texas Department of Transportation guidelines. The total cost of the additional services shall not exceed \$284,486, which amount represents an increase to the original contract price in excess of 25%, but is permitted since the change is necessary to comply with State regulations.

## Meeting Date:

3% yearly longevity pay

Submitted for: Virginia Martinez

Department: County Clerk

Submitted By: Virginia Martinez

### Subject:

Discussion and possible action to pay the 3% yearly longevity pay amount owed to the County Clerk back from January 2003 to present and to continue paying this longevity pay until the date of retirement. The 3% increase was approved by Commissioners Court in 2001 and voted to have the 3% longevity pay follow the employee. This was disregarded by the auditor. Included is to authorize the County Auditor to audit and come up with a dollar amount.

**Issue:** In January 2003, the County Clerk's name was omitted from the list of employees who were given a 3% increase for their 15 years of service.

**Solution:** To have the County Auditor conduct an audit and determine a dollar amount of what is owed.

Result: The County Clerk will have what was rightfully earned in 2001.

## Background:

In 2001, the Commissioners Court approved a 3% increase to those individuals who had 15 years of service.

#### Previous Court Action:

Fiscal Impact

Budget Account Number: N/A

Funding Source: N/A

Balance:

N/A

**Financial Impact:** 

N/A