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Webb County Engineering Department
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Request for Additional Positions and/or Change of Salary

Engineering Department:

1. Request for additional position: Administrative Secretary-Pay Grade 12A-Hourly Rate \$15.15
2. Transfer-out Slot #2245 - Administrative Secretary
 - Transfer to Building Maintenance Department
3. Change Job Description and Salary for the County Engineer/Systems Director to include Building Maintenance Director responsibilities-Slot #1298 and pay grade to include additional stipend.
4. Change of Salary for Senior Engineering Project Manager (Antonio G. Alderete) from \$37.31 to \$38.54
2014 – 2015 Salary: \$77,604.80 2015 – Salary: \$80,163.20
5. Change Pay Grade of Assistant County Engineer Slot #2244 from 24/A to 26A Salary of \$84,629.86

Building Maintenance and Parks & Grounds:

1. Remove Administrative Clerk Slot #1965
2. Transfer In Slot #2245- Administrative Secretary
3. Change Title & Job Description of Slot # 2361 from Custodian to Groundskeeper- Pay Grade from 7/A to 9/A
4. Request for one (1) additional position titled "Lead Custodian" - Pay Grade 9 A
5. Change title of Slot #0043 to "Building Maintenance Director" Pay Grade 24/J/B to "Building Maintenance Manager" Pay Grade 23/A with a salary of \$62,927.03
6. Change title from Custodian Supervisor Slot #1540 - Pay Grade 16 M/D to Maintenance & Rehabilitation Supervisor - Pay Grade 22/A with a salary of \$57,008.78
7. Change title and job description of Slot #2838 from HVAC Technician to Lead Custodian – Pay Grade 14/A to 9/A
8. Request for two (2) additional positions titled "Irrigation Technician" - Pay Grade 9 A

Utilities Department:

1. Requesting position of Journeyman Electrician – Slot #2876 – Pay Grade 14/A/A Hourly Rate \$16.73
2. Requesting position of Heavy Equipment Operator – Slot #2879 – Pay Grade 13/A/A Hourly Rate \$15.15

Engineering	Title	Slot	Pay Grade	Hourly	Current	Proposed	Net Change
New Position	Administrative Secretary	new	12/A	\$ 15.15	\$ -	\$ 31,518.75	\$31,518.75
Transfer Out	Administrative Secretary	#2245	10/H	\$ 14.98	\$ 31,148.62	\$ -	-\$31,148.62
Job Description & Salary	County Engineer/Utilities Director/Building Maint #1298		27/Q/B to _____		\$ 115,381.00	\$ 135,603.22	\$20,222.22
Salary	Senior Engineering Project Manager	#2203	18/AB/D to _____		\$ 77,604.80	\$ 80,163.20	\$2,558.40
Pay Grade	Assistant County Engineer	#2244	24/A to 26/A		\$ 69,459.66	\$ 84,629.86	\$15,170.20
						Net Increase	\$38,320.95

Building Maintenance	Title	Slot	Pay Grade	Hourly	Yearly	Proposed	Net Change
Remove Position	Administrative Clerk	#1965	9/A/A	\$ 13.07	\$ 27,179.00	\$ -	-\$27,179.00
Transfer In	Administrative Secretary	#2245	10/H	\$ 14.98	\$ -	\$ 31,148.62	\$31,148.62
Title & Job Description Change	Custodian to Groundskeeper	#2361	7/A to 9/A	\$ 13.07	\$ 24,622.00	\$ 27,178.52	\$2,556.52
New Position	Lead Custodian	new	9/A	\$ 13.07	\$ -	\$ 27,178.52	\$27,178.52
Title & Job Description Change	Building Maintenance Director to Building Maint #0043		24/J/B to 23/A		\$ 78,647.00	\$ 62,927.03	-\$15,719.97
Title & Job Description Change	Custodian Supervisor to Maintenance & Rehabil #1540		16/M/D to 22/A		\$ 46,269.00	\$ 57,008.78	\$10,739.78
Title & Job Description Change	HVAC Technician to Lead Custodian	#2838	14/A/A to 9/A	\$16.73 to \$13.07	\$ 34,790.80	\$ 27,179.00	-\$7,611.80
						Net Increase	\$21,112.67

Parks & Grounds	Title	Slot	Pay Grade	Hourly	Current	Proposed	Net Change
New Position	Irrigation Technician/Groundskeeper	new	9/A	\$ 13.07	\$ -	\$ 27,178.52	\$27,178.52
New Position	Irrigation Technician/Groundskeeper	new	9/A	\$ 13.07	\$ -	\$ 27,178.52	\$27,178.52
						Net Increase	\$54,357.04

Utilities	Title	Slot	Pay Grade	Hourly	Current	Proposed	Net Change
New Position	Journeyman Electrician		2876 14/A/A	\$ 16.73	\$ -	\$ 34,801.41	\$34,801.41
New Position	Heavy Equipment Operator		2879 13/A/A	\$ 15.15	\$ -	\$ 31,518.75	\$31,518.75
						Net Increase	\$34,801.41
						Net Increase	\$148,592.07