



**Webb County Engineer
Luis Perez Garcia III
Fiscal Year 2015-2016**

**Personnel Departmental
Proposal**



Engineering Department:

- Request for additional position: Administrative Secretary-Pay Grade 12A-Hourly Rate \$15.15
- Transfer-out Slot #2245 - Administrative Secretary
 - Transfer to Building Maintenance Department
- Change Job Description and Salary for the County Engineer/Systems Director to include Building Maintenance Director responsibilities-Slot #1298 and pay grade to include additional stipend.
- Change of Salary for Senior Engineering Project Manager (Antonio G. Alderete) from \$37.31 to \$38.54
- 2014 – 2015 Salary: \$77,604.80 2015 – Salary: \$80,163.20
- Change Pay Grade of Assistant County Engineer Slot #2244 from 24/A to 26A Salary of \$84,629.86

Net Increase of \$38,320.95

Engineering	Title	Slot	Pay Grade	Hourly	Current	Proposed	Net Change
1	New Position Administrative Secretary	new	12/A	\$ 15.15	\$ -	\$ 31,518.75	\$31,518.75
2	Transfer Out Administrative Secretary	#2245	10/H	\$ 14.98	\$ 31,148.62	\$ -	-\$31,148.62
3	Job Description & Salary Director/Building Maintenance Director	#1298	27/Q/B to		\$ 115,381.00	\$ 135,603.22	\$20,222.22
4	Salary Senior Engineering Project Manager	#2203	18/AB/D to		\$ 77,604.80	\$ 80,163.20	\$2,558.40
5	Pay Grade Assistant County Engineer	#2244	24/A to 26/A		\$ 69,459.66	\$ 84,629.86	\$15,170.20
						Net Increase	\$38,320.95

Building Maintenance and Parks & Grounds

- Remove Administrative Clerk Slot #1965
- Transfer In Slot #2245- Administrative Secretary
- Change Title & Job Description of Slot # 2361 from Custodian to Groundskeeper- Pay Grade from 7/A to 9/A
- Request for one (1) additional position titled "Lead Custodian" - Pay Grade 9 A
- Request for two (2) additional positions titled "Irrigation Technician" - Pay Grade 9 A
- Change title of Slot #0043 to "Building Maintenance Director" Pay Grade 24/J/B to "Building Maintenance Manager" Pay Grade 23/A with a salary of \$62,927.03
- Change title from Custodian Supervisor Slot #1540 - Pay Grade 16 M/D to Maintenance & Rehabilitation Supervisor - Pay Grade 22/A with a salary of \$57,008.78

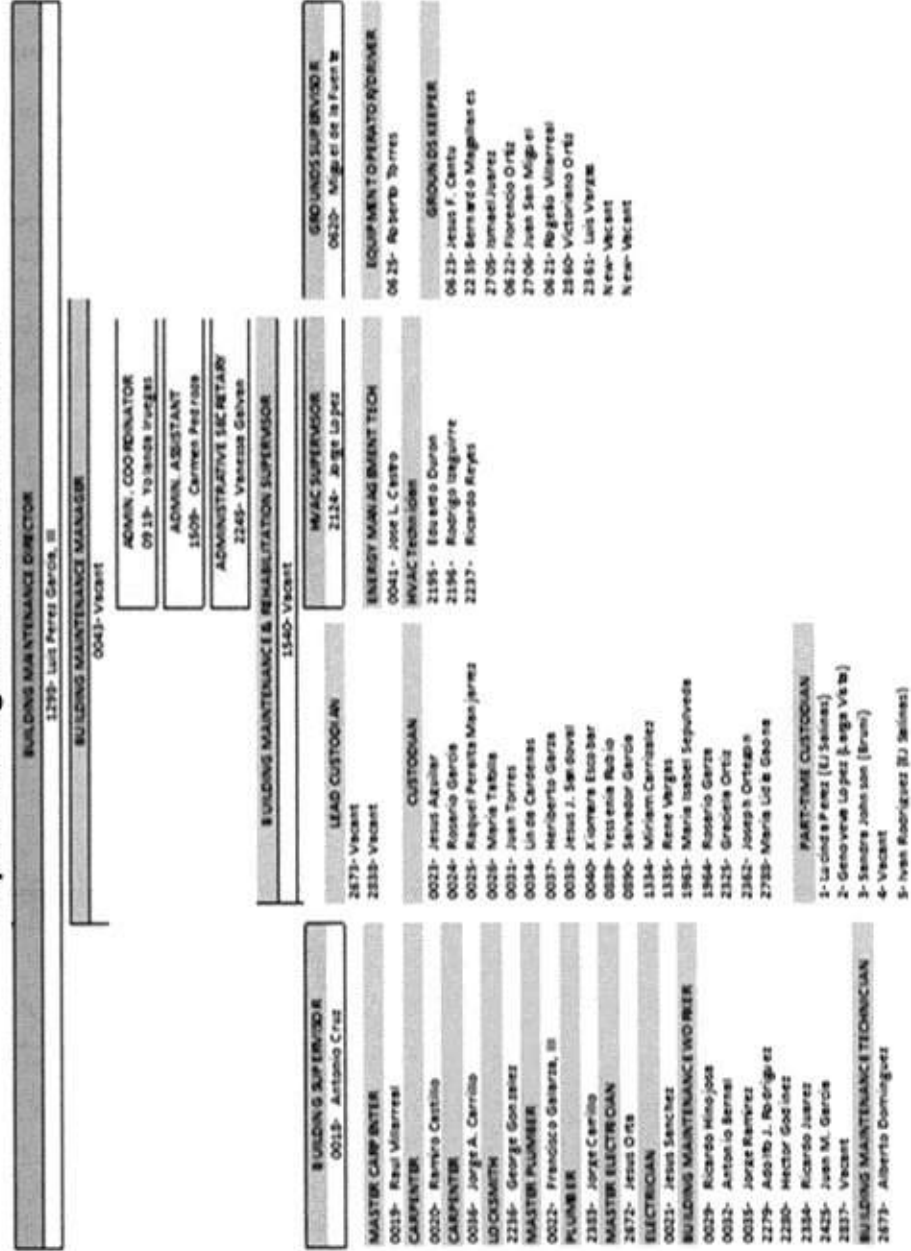


Building Maintenance and Parks & Grounds

- ~~Change title and job description of Slot # 2673 from Building Maintenance Technician to Lead Custodian - Pay Grade 11/C/B to 9/A~~
- ~~Remove HVAC Technician Slot #2838~~
- Change title and job description of Slot #2838 from HVAC Technician to Lead Custodian- Pay Grade 14/A to 9/A

Building Maintenance and Parks & Grounds

Proposed Organizational Structure





Utilities Department

- Requesting position of Journeyman Electrician – Slot #2876 – Pay Grade 14/A/A Hourly Rate \$16.73
- Requesting position of Heavy Equipment Operator – Slot #2879 – Pay Grade 13/A/A Hourly Rate \$15.15

Net Increase of \$34,801.41

Utilities	Title	Slot	Pay Grade	Hourly	Yearly	Proposed	Net Change
1 New Position	Journeyman Electrician	2876	14/A/A	\$ 16.73	\$ -	\$ 34,801.41	\$34,801.41
2 New Position	Heavy Equipment Operator	2879	13/A/A	\$ 15.15	\$ -	\$ 31,518.75	\$31,518.75
						Net Increase	\$34,801.41

Total Net Increase of \$148,592.07

- Engineering \$38,320.95
- Building Maintenance and Parks & Grounds \$75,469.71
- Utilities \$34,801.41

