

Budget Analysis/Savings

2016 Budget (General Fund and Road and Bridge)		
5001 Regular Salaries	\$ 55,303,187	2016 Fiscal Year
5005 Part Timers	\$ 2,112,502	2016 Fiscal Year
total	\$ 57,415,689	
Estimated Daily Amount of Payroll (General Fund and Road and Bridge)		
Total Payroll (Full Time Employees)	\$ 55,303,187.00	
Estimated Daily Amount (260 Days)	\$ 212,704.57	
4 Personal Holiday Estimated Cost	\$ 850,818.26	
2 regular Holidays	\$ 425,409.13	
Total Savings on 6 Holidays Reduced	\$ 1,276,227.39	

Retirement Savings	Proposed Budget Scenarios						
		CURRENT PLAN					
Calendar Year	2016	2017	2017	2017	2017	2017	2017
Employee Contribution	6%	6%	6%	6%	6%	5%	5%
Match	250%	250%	200%	150%	100%	250%	200%
Employer Contribution	10.40%	11.00%	8.91%	6.83%	4.74%	9.44%	7.70%
Cost	\$ 5,971,232	\$ 6,315,726	\$ 5,115,738	\$ 3,921,492	\$ 2,721,504	\$ 5,420,041	\$ 4,421,008
Proposed Increase/(Savings)		344,494.13	(1,199,987.90)	(2,394,234.23)	(3,594,222.13)	(895,684.79)	(1,894,717.74)
9 months of fiscal year 2017		258,370.60	(899,990.93)	(1,795,675.67)	(2,695,666.60)	(671,763.59)	(1,421,038.30)

*Savings will increase if Part Timer Positions or Deleted

Third Party Funding	\$ 595,000
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Part Time Employees:	
Salaries	\$ 2,112,502
Estimated Fringe Benefits	\$ 401,375
Total Estimated Savings	\$ 2,513,877

Summary:			
1) Retirement from 250% to 150%			\$ 1,795,675
2) Cost of Community Centers			\$ 2,212,837
3) Third Party Funding			\$ 595,000
4) Part Timers Deleted (Includes Fringe Benefits)			\$ 2,513,877
5) Eliminate 3% discount, Tax Department			\$ 1,418,000
6) Operations Cut Backs (Not Including Transfer Outs)			
	10%	\$ 21,613,199	G-Fund and R&B \$ 2,161,319
	20%	\$ 21,613,199	G-Fund and R&B \$ 4,322,639
7) Holidays-6 Deleted @\$212,704 each day			\$ 1,276,227
8) Other: Deficits to Considers (Utilities, etc.)			
9) Restricting Travel Expenses		Currently	over \$500,000
10) Raise Late Fees on Delinquent Accounts			