

Item # 25
8/22/16

Webb County
Employee Self Funded Medical Plan Proposed Rates for
Plan Year 2017

Medical	Estimated Enrollment	-----Monthly Rate-----			New Monthly Employee Cost		Monthly Employer Cost
		County	Current Cost Employee	Total	Recommended Increase	Recommended Employee Cost	
Active Employees							
Employee Only	652	\$ 517.50	\$ 127.50	\$ 645.00	\$ 22.50	\$ 150.00	\$ 517.50
Employee + 1 Child	157	\$ 517.50	\$ 252.07	\$ 769.57	\$ 44.49	\$ 375.58	\$ 517.50
Employee + Children	271	\$ 517.50	\$ 326.82	\$ 844.32	\$ 57.68	\$ 450.33	\$ 517.50
Employee + Spouse	107	\$ 517.50	\$ 401.57	\$ 919.07	\$ 70.88	\$ 525.08	\$ 517.50
Employee + Family	236	\$ 517.50	\$ 451.43	\$ 968.93	\$ 79.68	\$ 628.00	\$ 517.50
Total Plan	1,423	\$ 8,836,830	\$ 4,329,344	\$ 13,166,174	\$ 764,129	\$ 5,798,365	\$ 8,836,830
Retirees							
Retiree Only	22	\$ 517.50	\$ 381.00	\$ 898.50	\$ 517.50	\$ 898.50	\$ -
Retiree + Spouse	1	\$ 517.50	\$ 1,193.00	\$ 1,710.50	\$ 604.00	\$ 1,797.00	\$ -
Total Plan	23	\$ 142,830	\$ 114,900	\$ 257,730	\$ 143,868	\$ 258,768	\$ -
TOTAL MEDICAL PLAN	1,446	\$ 8,979,660	\$ 4,444,244	\$ 13,423,904	\$ 907,997	\$ 6,057,133	\$ 8,836,830

*2017 Recommended Contributions \$ 14,893,963
 *2016 projected Contributions \$ 13,281,074
 * 2017 Projected Increase \$ 1,612,888
 Overall Increase % 12.14%
 * Total Contributions projected on a Calendar Year