

APPENDIX A
GENERAL ORDER OF PERSONNEL POSITIONS
FY 2016-2017

Commissioners Court
 Department 0101
 Leroy R. Medford

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0067	Commissioners Court Administrator	5,021.65		130,563	28/Q/D
	Budget Officer	480.77		12,500	
2829	Executive Assistant		19.40	40,359	16/E
	Incentive Supplementary	384.62		10,000	
2880	Accountant			100	
2881	Clerk			100	
Approved Employee Slots = 4				Payroll =	181,122

5001-A Incentives Supplementary 22,500

Notes:

Slots 2880 and 2881 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Commissioner's Court approved a salary stipend for the Budget Officer's on May 26, 2015.

Economic Development
 Department 0104
 Juan Vargas

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0015	Director	4,609.05		119,835	26/Z/D
0016	Project Coordinator		25.50	53,043	16/X/D
1382	Project Coordinator		25.50	53,043	16/X/D
1383	Grant Writer		23.38	48,626	16/S/B
1508	Program Administrator		20.90	43,482	16/H/D
2804	Senior Grant Writer	2,338.15		60,792	17/FC/FC

Approved Employee Slots = 6	Payroll = 378,822
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Less Grant Reimbursements = 35,000

Net Payroll = 343,822

Note:

Slot 0015 has a supplement pay from 920-0112 County Matching Funds approved February 14, 2011.
 Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Building Maintenance
Department 0106
Jose Luis Neira

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0043	Building Maintenance Director	2,772.97		72,097	24/D
0018	Building Maintenance Supervisor	2,115.66		55,007	19/R
0019	Master Carpenter		16.52	100	13/D
0020	Carpenter		16.12	33,539	12/F
0021	Electrician (Journey)		18.70	38,906	14/J
0022	Master Plumber		19.91	41,412	13/S
0023	Custodian		12.29	25,557	7/D
0024	Custodian		11.99	24,930	7/B
0025	Custodian		12.29	25,557	7/D
0026	Custodian		12.29	25,557	7/D
0029	Building Maintenance Worker		13.90	28,911	10/B
0031	Custodian		11.84	24,622	7/A
0032	Building Maintenance Worker		13.73	28,554	10/A
0034	Custodian		11.84	24,622	7/A
0035	Building Maintenance Worker		13.73	28,554	10/A
0036	Carpenter		15.34	31,913	12/B
0037	Custodian		12.29	25,557	7/D
0038	Custodian		12.14	25,242	7/C
0040	Custodian		11.84	24,622	7/A
0041	Energy Maintenance Technician		19.90	41,387	15/K
0889	Custodian		12.14	25,242	7/C
0890	Custodian		12.14	25,242	14/I
0919	Administrative Coordinator	1,477.92		38,426	14/F
1334	Custodian		11.84	24,622	7/A
1335	Custodian		11.99	24,930	7/B
1509	Administrative Assistant		15.73	32,716	12/D
1963	Custodian		12.14	25,242	7/C
1964	Custodian		11.99	24,930	7/B
2124	HVAC Supervisor	1,891.85		49,188	19/I
2195	HVAC Technician		16.73	34,791	14/A
2196	HVAC Technician		17.36	36,112	14/D
2236	Locksmith		15.73	32,716	12/D
2237	HVAC Technician		17.15	35,666	14/C
2245	Administrative Secretary		14.98	31,149	10/H
2279	Building Maintenance Worker		14.43	30,009	10/E
2280	Building Maintenance Worker		13.73	28,554	10/A
2325	Custodian		12.44	25,877	7/E
2362	Custodian		11.84	24,622	7/A

Building Maintenance
 Department 0106
 Jose Luis Neira

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2383	Plumber (Journey)		15.53	32,312	12/C
2384	Building Maintenance Worker		14.07	29,273	10/C
2425	Building Maintenance Worker		13.73	28,554	10/A
2672	Master Electrician		18.47	100	15/E
2673	Building Maintenance Technician		15.16	31,528	11/E
2788	Custodian		11.84	24,622	7/A
2837	Building Maintenance Worker		13.73	100	10/A
2838	Custodian		11.84	24,622	7/A

Approved Employee Slots = 47	Payroll = 1,347,793
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5005 Part Time 25,000

Note:

Slots 2837 and 2838 new for FY 2015.

Part time budget increased for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Salary supplement for County Engineer from slot 0043 Building Maintenance Director approved March 9, 2015.

Slot 1540 removed for FY 2017

Elections Administration
 Department 0107
 Oscar L. Villarreal

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0044	Elections Administrator	3,127.98		81,328	21/FC
0045	Elections Technician		16.13	33,559	10/N
0046	Elections Technician		14.43	30,009	10/E
0048	Elections Computer System Coordinator		16.73	34,791	14/A
1859	Chief Deputy Elections Administrator		29.94	62,283	19/AB

Approved Employee Slots = 5	Payroll =	241,969
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5003 Overtime 3,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Vehicle Maintenance
Department 0108
Jose Luis Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0049	Motorpool Manager	2,115.66		55,007	19/O/D
0051	Mechanic		18.03	37,506	12/L/D
0052	Senior Mechanic		19.16	39,861	16/A/D
0054	Mechanic		15.53	32,312	12/B/B
0055	Mechanic		15.73	32,716	12/A/D
0056	Senior Tire Repairworker		14.97	31,139	11/A/D
0057	Preventive Maintenance Technician		15.54	32,331	10/H/D
0061	Mechanic		15.73	32,716	12/A/D
0062	Tire Repairworker		13.90	28,911	10/A/B
0647	Fuel System Technician		14.98	31,149	10/G/B
0680	Administrative Clerk		13.07	27,179	9/A/A
1510	Mechanic		16.33	33,958	12/D/D
1511	Mechanic		15.73	32,716	12/A/D
2065	Mechanic		15.53	32,312	12/A/C
2144	Accounting Technician		19.43	40,408	12/R/D
2316	Mechanic		15.34	31,913	12/A/B
2317	Mechanic		15.34	31,913	12/A/B
2318	Preventive Maintenance Technician		14.25	29,639	10/A/D

Approved Employee Slots = 18

Payroll = 613,683

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Administrative Services
Department 0114
Cynthia Mares

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0862	Administrative Services Director	4,121.51		107,159	26/T
	Risk Management Division:				
0574	Employee Benefits Assistant		16.75	34,833	10/Q
0873	Administrative Coordinator		22.82	47,461	14/Z
0874	Wellness/Special Projects Coordinator		17.36	36,112	14/D
1381	Employee Benefits Coordinator		18.69	38,883	16/B
2123	Liability Claims Coordinator		20.13	41,879	17/D
2146	Employee Benefits Administrator		25.77	53,608	21/D
2147	Workers Compensation Analyst		22.23	46,240	18/H
2319	Administrative Secretary		13.90	28,911	10/B
2461	Safety Coordinator		16.94	35,226	14/B
	Civil Service Division:				
1526	Senior Human Resources Generalist		20.63	42,919	18/B
2426	Human Resources Administrator		25.14	100	21/B
2427	Human Resources Generalist		18.69	38,883	16/B
2674	Human Resources Assistant		14.43	30,009	10/E
2839	Administrative Clerk		13.73	28,563	9/E
Approved Employee Slots = 15				Payroll =	610,786

Note:

Slot 2839 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Judge
 Department 0200
 Tano E. Tijerina

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0066	County Judge	3,727.27		96,909	EL
	Juvenile Board Member	184.62		4,800	
0068	Public Communication Officer	1,630.35		42,389	18/A
0069	Executive Assistant to the County Judge	1,800.16		46,804	19/E
	Incentive Supplementary	384.62		10,000	
1708	Court Administrator	2,224.12		57,827	18/Z
2119	Bailiff		19.40	100	
2282	Administrative Secretary	1,498.22		38,954	10/Z
	Incentive Supplementary	384.62		10,000	
2828	Chief Executive Administrator-County Judge	3,297.69		85,740	25/J
	Incentive Supplementary	769.23		20,000	

Approved Employee Slots = 7	Payroll =	373,523
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5005 Part Time	15,000
5001-A Incentives Supplementary	40,000

Notes:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.
 Commissioner's Court approved a salary stipend for the Budget Officer's on May 26, 2015.

Commissioner Precinct 1
 Department 0201
 Francisco J. Sciaraffa

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0001	County Commissioner	3,004.85		78,126	EL/ - /A
1915	Commissioners Assistant		21.42	44,549	18/E
2711	Community Events Coordinator	1,630.35		42,389	18/A
2805	Administrative Clerk		13.07	27,179	9/A

Approved Employee Slots = 4	Payroll = 192,242
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5005 Part Time 25,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Commissioner Precinct 2
 Department 0202
 Rosaura Tijerina

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0002	County Commissioner	3,004.85		78,126	EL/ - /A
0006	Commissioners Assistant		25.17	52,357	18/O/D
2675	Community Outreach Coordinator	1,871.36		48,655	14/Y/D
2744	Administrative Clerk		13.23	27,518	9/A/B

Approved Employee Slots = 4	Payroll =	206,656
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5005 Part Time 15,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Commissioner Precinct 3
 Department 0203
 John C. Galo

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0003	County Commissioner	3,004.85		78,126	EL/ - /A
1539	Commissioners Assistant		24.55	51,072	18/O/B
2349	Community Center Assistant		13.07	27,179	9/A/A
2676	Community Outreach Coordinator		16.73	34,791	14/A/A

Approved Employee Slots = 4	Payroll = 191,167
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5005 Part Time 25,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Commissioner Precinct 4
 Department 0204
 Jaime A. Canales

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0004	County Commissioner	3,004.85		78,126	EL/ - /A
1596	Commissioners Assistant		24.55	51,072	18/P
2677	Community Outreach Coordinator		17.58	36,563	14/E
2745	Precinct Relations Administrator	1,552.27		40,359	16/E

Approved Employee Slots = 4	Payroll = 206,120
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5005 Part Time 15,000

County Treasurer
 Department 0300
 Delia Perales

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0071	County Treasurer	4,186.12		108,839	EL/ - /A
0027	Administrative Assistant		21.19	44,079	12/AB
0072	Chief Deputy County Treasurer	2,575.37		66,960	23/F
0074	Senior Payroll Technician		21.99	45,739	13/AA
0077	Accounts Payable Supervisor		19.40	40,359	16/E
0078	Accounting Manager	1,893.02		49,218	17/Q
0079	Payroll Technician		15.93	33,124	12/E
0081	Accounts Payable Clerk		15.15	31,519	12/A
0087	Principal Accountant	2,548.23		66,254	20/AC
2167	Accounts Payable Clerk		17.16	35,688	12/K
2231	Payroll Supervisor		22.52	46,847	16/Q
2678	Receptionist		12.44	25,877	7/E
2809	Payroll Technician/Time Clock Plus Compliance Officer		19.40	40,359	16/E

Approved Employee Slots = 13

Payroll = 634,862

Note:

5005 Part Time

12,000

Part time new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Auditor
Department 0400
Leo Flores

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual
0083	County Auditor	5,465.38		142,100
0086	Principal Accountant	1,957.83		50,904
0091	Administrative Assistant		21.84	45,434
0092	Senior Internal Auditor	1,910.07		49,662
0093	Claims Assistant		19.65	40,882
0094	Claims Assistant		19.65	40,882
0095	Claims Assistant Supervisor		28.14	58,533
0096	Principal Accountant	2,072.15		53,876
0891	Principal Accountant	2,072.15		53,876
1340	Principal Accountant	2,072.15		53,876
1448	Deputy Auditor	3,269.23		85,000
1449	Chief Deputy Auditor	4,398.63		114,364
1515	Chief Internal Auditor	2,188.62		56,904
1709	Principal Accountant	1,957.83		50,904
1710	Grant Accounting Manager	2,323.83		60,420
1966	Principal Internal Auditor	2,084.37		54,194
2066	Senior Accountant	1,688.27		43,895
2125	Senior Principal Accountant	2,276.96		59,201
2126	Senior Accountant	1,538.46		40,000
2127	Claims Assistant		19.65	40,882
2197	Claims Assistant		18.47	38,420
2278	Senior Internal Auditor	1,869.62		48,610
2428	Auditing Clerk		15.18	31,564
2624	Systems Analyst	2,176.15		56,580
2808	Claims Assistant		13.57	28,224
2863	Senior Accountant	1,538.46		40,000

Approved Employee Slots = 26

Payroll = 1,439,187

5001-A Incentives Supp. Pay 5,000

5005 Part Time 5,000

Information Technology
 Department 0500
 Rafael Peña

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0105	Information Technology Director	3,463.58		90,053	26/C/D
0098	Information Technology Assistant Director	3,102.88		80,675	23/R/D
0107	Systems Analyst	2,546.68		66,214	21/R/D
1369	Systems Administrator		27.78	57,792	20/O/D
1714	Systems Administrator		24.54	51,041	20/G/B
1795	Systems Administrator		24.54	51,041	20/G/B
1860	Administrative Coordinator		23.98	49,879	14/AA/D
1861	Systems Analyst	2,778.04		72,229	21/Y/D
2067	Systems Support Technician		17.15	35,666	14/B/B
2128	Systems Support Technician		16.73	34,791	14/A/A
	Incentive Supplementary	192.31		5,000	
2161	Administrative Assistant		15.73	32,716	12/A/D
2386	Applications Support Analyst		23.06	47,967	20/A/C
2387	Systems Support Technician		16.73	34,791	14/A/A
2746	Systems Support Technician		18.94	39,393	14/I/C
2787	Systems Support Technician		16.73	34,791	14/A

Approved Employee Slots = 15	Payroll =	784,036
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5005 Part Time	5,000
5001-A Incentives Supplementary	5,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Public Information Office
 Department 0550
 Juan L. Sanchez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2129	Production Administrator		19.40	100	17/A
2291	Public Information Officer	2,883.53		74,972	21/AE
	311 Addressing Liaison Officer		2.40	5,000	
Approved Employee Slots = 3				Payroll =	80,072

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Purchasing
 Department 0600
 Joe A. Lopez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0108	Purchasing Agent	3,538.46		92,000	25/A
0109	Assistant Purchasing Agent	2,336.73		57,552	19/Z
0110	Assistant Purchasing Agent/Senior Buyer		20.13	41,879	17/D
0111	Contract Administrator		25.82	53,706	16/AB
0112	Purchase Order Payables Coordinator			34,790	14/A
0113	Fixed Asset Coordinator		18.69	38,883	16/B
0114	Buyer		15.34	31,913	12/B
0116	Buyer		15.15	31,519	12/A
0880	Buyer		15.73	32,716	12/D
2068	Contract Administrator		18.69	38,883	16/B
2069	Central Store Coordinator/Senior Buyer		22.52	46,847	16/Q
2130	Senior Purchase Order Payables Coordinator		19.40	40,359	16/E
2166	Billing Analyst		21.43	100	16/A
2864	Purchase Order Payables Coordinator		16.73	34,790	14/A

Approved Employee Slots = 14	Payroll = 575,935
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5001-A Incentives Supp. Pay 6,830
 5005 Part Time 13,000

Notes:

Slot 2864 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Tax Assessor-Collector
 Department 0700
 Patricia A. Barrera

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0118	Assessor-Collector	4,462.58		116,027	EL
0030	Bookkeeping Technician		15.74	32,735	10/L
0119	Property Tax Supervisor		27.81	57,845	17/AD
0120	Motor Vehicle Investigation Supervisor		27.79	57,809	19/V
0123	Passport Supervisor		17.57	36,552	15?A
0124	Chief Deputy Tax Assessor-Collector		39.79	82,755	22/AE
0127	Motor Vehicle Supervisor		27.81	57,845	17/AD
0130	Operations Administrator		30.69	63,830	20/Z
0131	Assistant Supervisor-Property Tax		21.44	44,590	15/Q
0132	Assistant Supervisor-Records & Reports		21.98	45,725	14/W
0133	Deputy Tax Collector		16.13	33,559	10/N
0135	Property Tax Specialist		18.49	38,449	12/Q
0136	Motor Vehicle Investigator		17.82	37,065	10/V
0137	Deputy Tax Collector		16.13	33,559	10/N
0138	Deputy Tax Collector		16.34	33,978	10/O
0139	Deputy Tax Collector		14.43	30,009	10/E
0140	Deputy Tax Collector		15.93	100	10/A
0141	Deputy Tax Collector		16.13	33,559	10/N
0142	Deputy Tax Collector		16.13	33,559	10/N
0143	Deputy Tax Collector		14.43	30,009	10/E
0144	Bookkeeping Technician		15.93	33,145	10/M
0146	Deputy Tax Collector		13.73	100	10/A
0147	Deputy Tax Collector		15.93	33,145	10/M
0148	Administrative Clerk		15.55	32,341	9/O
0149	Administrative Clerk		13.73	100	9/A
0150	Deputy Tax Collector		16.34	33,978	10/O
0881	Records & Reports Supervisor		32.26	67,103	19/AH
1247	Assistant Supervisor-Motor Vehicle		21.71	45,147	15/R
1343	Administrative Clerk		13.40	27,862	9/C
1447	Property Tax Specialist		16.95	35,247	12/J
1450	Special Taxes Supervisor		23.95	49,819	18/N
1453	Administrative Clerk		13.73	28,563	9/E
1516	Administrative Clerk		13.07	100	9/A
1704	Deputy Tax Collector		16.13	33,559	10/N
1705	Deputy Tax Collector		15.93	33,145	10/M
1750	Deputy Tax Collector		15.74	32,735	10/L
1839	Assessor Programmer Analyst		33.04	68,728	21/X
1862	Deputy Tax Collector		15.93	33,145	10/M
1863	Special Tax Clerk		15.93	33,145	10/M
2272	Systems Support Clerk		16.54	34,403	10/P
2273	Assistant Operations Administrator		21.95	45,656	19/C

Tax Assessor-Collector
 Department 0700
 Patricia A. Barrera

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2274	Deputy Tax Collector		15.93	33,145	10/M
2275	Deputy Tax Collector		15.74	32,735	10/L
2321	Administrative Supervisor		23.10	48,055	14/AA
2322	Collections Specialist		18.95	39,417	12/S
2323	Collections Specialist		18.49	38,449	12/Q
2679	Occupation Tax Officer		20.14	41,891	16/H
2757	Property Tax Specialist		18.03	37,506	12/O
2758	Property Tax Specialist		18.26	37,975	12/P
2759	Collections Administrator		25.16	52,325	20/J
2840	MVD Investigation Administrator		25.16	52,325	20/J

Approved Employee Slots = 52

Payroll = 2,014,547

Note:

5005 Part Time

100

Slot 2840 new for FY 2015.

Personnel General Order conforms to the Condrey Classification and Compensation Plan.

49th Judicial District Court
 Department 1001
 Jose A. Lopez, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0151	49th Judicial Court Judge	415.38		10,800	
	Juvenile Board Member	184.62		4,800	
0152	Court Reporter	3,233.81		84,079	FR/ - /A
0153	Interpreter/Court Administrative Assistant		19.92	41,425	12/T/D
	Interpreter		0.96	2,000	
0154	Criminal Coordinator	2,225.47		57,862	16/AE/D
0155	Court Administrator	2,366.64		61,533	18/AB/D
0156	Civil Coordinator	2,225.46		57,862	16/AE/D
0157	Court Administrative Assistant		18.95	39,417	12/P/D
0799	Bailiff		26.14	54,378	16/Z/D
0804	Court Administrative Assistant		15.15	100	12/A
2429	Bailiff		26.14	54,378	16/Z/D
	Incentives Supplementary Pay		2.81	5,844	

Approved Employee Slots = 10	Payroll = 468,633
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5001-A Incentives Supp. Pay 7,844

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 0804- placed at 100 for FY 2016-2017.

111th Judicial District Court
 Department 1002
 Monica Zapata Notzon, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0158	111th Judicial Court Judge	507.69		13,200	EL/ - /A
	Juvenile Board Member	184.62		4,800	
0161	Court Coordinator	2,225.47		57,862	16/AE/D
1558	Court Reporter	3,430.92		89,204	FR/ - /A
1559	Court Administrator	2,251.92		58,550	18/Z/B
1560	Court Coordinator	2,225.47		57,862	16/AE/D
1561	Administrative Assistant/Court Coordinator		20.39	42,415	16/I
1562	Bailiff		27.48	57,148	16/AF/B
2388	Bailiff		26.14	54,378	16/Z/D
	Incentives Supplementary Pay		1.38	2,868	
2605	Court Interpreter		17.58	36,563	14/E
	Interpreter		0.96	2,000	
2810	Court Coordinator	2,144.06		55,746	16/AE/A

Approved Employee Slots = 10	Payroll = 529,728
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5001-A Incentives Supp. Pay 2,868

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

341st Judicial District Court
 Department 1003
 Rebecca Ramirez Palomo, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0165	341st Judicial Court Judge	507.69		13,200	EL/ - /A
	Juvenile Board Member	184.62		4,800	
0166	Court Reporter	3,430.92		89,204	FR/ - /A
0168	Court Coordinator	2,144.08		55,746	16/AE/A
0169	Court Coordinator	2,225.47		57,862	16/AE/D
0170	Court Administrator	2,251.92		58,550	18/Z/B
0171	Court Interpreter		24.89	51,773	14/AF/B
1530	Bailiff		26.14	54,378	16/Z/D
2747	Bailiff		25.50	53,043	16/Z/B
2748	Administrative Assistant		15.15	31,519	12/A
2749	Court Coordinator	1,552.27		40,359	16/E
2811	Drug Court Clerk		18.50	38,473	10/V/D
Approved Employee Slots = 11				Payroll =	548,907

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2749- has been put at 16E & Slot 2748 to 12A effective October 1, 2016

Slot 2811 was transferred from dept 1004 effective October 1, 2016.

406th Judicial District Court
 Department 1004
 Oscar J. Hale Jr., Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1864	406th Judicial Court Judge	507.69		13,200	EL/ - /A
	Juvenile Board Member	184.62		4,800	
0798	Court Reporter	3,430.92		89,204	FR/ - /A
0801	Court Coordinator	2,225.47		57,862	16/AH
0805	Court Clerk		14.43	30,009	10/E
1865	Counseling Services Coordinator	2,065.00		53,690	17/W/B
1866	Court Coordinator	2,225.47		57,862	16/AH/FC
1867	Court Administrator	2,169.54		56,408	18/W/B
1869	Bailiff		26.14	54,378	16/Z/D
1904	Administrative Assistant		15.93	33,124	12/E
2296	Bailiff		26.14	54,377	16/Z/D
	Interpreter		0.96	2,000	
Approved Employee Slots = 10				Payroll =	506,915

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2811 was transferred to Dept 1003 effective October 1, 2016.

Slot 1868 was transferred to Dept 1050 effective October 1, 2016.

County Court At Law I
 Department 1010
 Hugo D. Martinez, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0172	County Court at Law Judge	5,892.31		153,200	EL
	Juvenile Board Member	184.62		4,800	
0173	Court Reporter	3,430.92		89,204	FR/ - /A
0175	Court Administrator	1,713.41		44,549	18/E
0176	Court Coordinator	2,225.47		57,862	16/AH
0177	Court Coordinator	2,225.47		57,862	16/AH
0178	Court Clerk		14.61	30,384	10/F
0393	Warrant Officer		19.40	40,359	16/E
1371	Bailiff		23.09	48,025	16/S
	Interpreter		3.10	6,448	
1976	Bailiff		19.40	40,359	16/E
2324	Warrant Officer		19.40	40,359	16/E

Approved Employee Slots = 10	Payroll = 613,412
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Court At Law II
 Department 1011
 Jesus Garza, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0179	County Court at Law Judge	5,892.31		153,200	EL/ - /A
	Juvenile Board Member	184.62		4,800	
0180	Court Reporter	3,451.12		89,729	FR/ - /A
0181	Court Coordinator	2,225.47		57,862	16/AE/D
0182	Court Coordinator	2,225.47		57,862	16/AE/D
0183	Court Administrator	2,224.12		57,827	18/Z
1372	Bailiff		27.14	56,442	16/AC/D
	Interpreter		3.42	7,114	
	Incentives Supplementary Pay		3.25	6,756	
2468	Warrant Officer		23.97	49,849	16/T/C
2681	Court Coordinator	2,117.59		55,057	16/AD
2760	Court Coordinator	2,117.59		55,057	16/AA/D
2761	Administrative Assistant		15.93	33,124	12/E
2814	Court Coordinator	1,552.27		40,359	16/E
2841	Probate Court Investigator		21.41	44,535	19/A

Approved Employee Slots = 13	Payroll = 762,820
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5001-A Incentives Supp. Pay	6,756
5005 Part Time	100

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Slot 2841 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 0184 was removed.

Justice of the Peace Precinct 1 Place 1
 Department 1040
 Hector J. Liendo

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0186	Justice of the Peace Judge	3,272.12		85,075	EL/ - /A
0189	Court Supervisor		19.16	39,861	16/A/D
0869	Court Coordinator - Justice of the Peace		18.94	39,393	14/H/D
1716	Court Administrator		30.71	63,869	18/AE/D
2136	Assistant Court Administrator		24.57	51,103	16/U/D
2137	Assistant Court Coordinator		15.53	32,312	12/A/C
2607	Court Clerk		13.73	28,554	10/A/A
2683	Peace Officer		18.46	38,403	16/A/A

Approved Employee Slots = 9	Payroll = 378,569
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2352 was removed effective October 1, 2016

Justice of the Peace Precinct 1 Place 2
 Department 1041
 Oscar R. Liendo

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0190	Justice of the Peace Judge	3,272.12		85,075	EL/ - /A
0194	Court Administrator		30.33	63,081	18/AD/D
0195	Court Coordinator - Justice of the Peace		20.66	42,971	14/O/D
0196	Court Coordinator - Justice of the Peace		17.36	36,112	14/A/D
0883	Court Clerk		14.25	29,639	10/A/D
2070	Court Clerk		13.90	28,911	10/A/B
2684	Court Clerk		13.90	28,911	10/A/B
1718	Chief Court Clerk		23.09	48,025	16/P/D

Approved Employee Slots = 8	Payroll = 362,726
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2762 has been deleted

Slot 1718 transferred in from Dept 1042

Justice of the Peace Precinct 2 Place 1
 Department 1042
 Ramiro Veliz Jr.

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0197	Justice of the Peace Judge	3,272.12		85,075	EL/ - /A
0200	Court Administrator		27.12	56,408	18/U/D
0201	Court Supervisor		19.40	40,359	16/E
1497	Assistant Court Administrator		18.46	38,403	16/A
1871	Assistant Court Coordinator		15.93	33,124	12/E
2206	Court Coordinator - Justice of the Peace		17.58	36,563	14/E
2240	Court Clerk		18.69	38,883	16/B
2351	Court Administrator		20.63	42,919	18/B
2608	Court Clerk		13.73	28,554	10/A
2687	Court Clerk Supervisor - Traffic		15.93	33,124	12/E
2688	Court Clerk		14.43	30,009	10/E
2689	Court Clerk Supervisor - Traffic		15.93	33,124	12/E
2785	Chief Court Clerk		22.24	46,269	16/P/A

Approved Employee Slots = 13	Payroll = 542,814
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Note: 5005 Part Time 10,000
 Personnel General Order confirms to the Condrey Classification and Compensation Plan.
 Slot 1497 changed to Executive Assistant at 16/A
 Slot 1718 transferred to Dept 1041

Justice of the Peace Precinct 3
 Department 1043
 Alfredo Garcia Jr.

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0202	Justice of the Peace Judge	3,272.12		85,075	EL/ - /A
0203	Court Supervisor		22.80	47,432	16/O/D
1872	Chief Court Clerk		18.93	39,369	16/A/C
2765	Court Clerk		13.90	28,911	10/A/B
2766	Court Clerk		13.90	28,911	10/A/B

Approved Employee Slots = 5	Payroll = 229,699
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Justice of the Peace Precinct 4
Department 1044
Jose R. Salinas

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0204	Justice of the Peace Judge	3,272.12		85,075	EL
1524	Senior Court Clerk		14.60	30,375	11/B
1874	Court Clerk		14.07	29,273	10/C
2071	Court Clerk		14.07	29,273	10/C
2072	Court Clerk		14.43	30,009	10/E
2114	Court Supervisor	1,552.27		40,359	16/E
2131	Court Supervisor	1,533.10		39,861	16/D
2132	Court Clerk		14.25	29,639	10/D
2133	Senior Court Clerk		17.59	36,597	11/Q
2134	Court Administrator	2,456.51		63,869	18/AH
2135	Court Clerk		13.73	28,554	10/A
2198	Court Clerk Supervisor - Traffic	1,274.00		33,124	12/E
2199	Court Clerk		13.90	28,911	10/B
2205	Court Clerk		14.43	30,009	10/E
2219	Court Clerk		14.43	30,009	10/E
2463	Court Clerk		13.73	28,554	10/A

Approved Employee Slots = 16

Payroll = 593,491

Note:

5005 Part Time

10,000

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Justice of the Peace Precinct 2 Place 2
Department 1045
Daniel Dominguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2073	Justice of the Peace Judge	3,272.12		85,075	EL
2074	Court Administrator		21.15	43,999	18/D
2075	Court Clerk		17.17	35,710	10/S
2076	Court Coordinator - Justice of the Peace		17.80	100	14/F
2077	Court Coordinator - Justice of the Peace		17.15	35,666	14/C
2204	Assistant Court Coordinator		15.93	33,124	12/E
2298	Court Clerk		13.73	28,554	10/A
2326	Bailiff		23.38	48,626	16/T
2690	Chief Court Clerk		20.39	42,415	16I
2691	Court Clerk		14.43	30,009	10/E
2763	Court Clerk		13.73	28,554	10/A
2764	Court Coordinator - Justice of the Peace		17.36	36,112	14/D

Approved Employee Slots = 12

Payroll = 447,943

Note:

5005 Part Time

27,000

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Judicial General District Courts
 Department 1050
 Rebecca Palomo, Administrative Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0870	Court Coordinator	2,225.47		57,862	16/AE/D
2606	Associate Judge/Staff Attorney	3,973.16		103,302	25/FC/FC
1868	Coordinator	1,630.85		100	17/E
Approved Employee Slots = 3				Payroll =	161,264

Note:

Slots 2865 and 2866 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 1868 was transferred from Dept 1004 effective October 1, 2016.

Judicial General County Courts
 Department 1055
 Hugo D. Martinez, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2458	Juvenile Magistrate/Associate Judge	3,973.16		103,302	25/Y/A
Approved Employee Slots = 1				Payroll =	103,302

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

District Attorney
Department 1100
Isidro R. Alaniz

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0219	District Attorney	1,830.92		47,604	EL/ - /A
	House Bill 9 of the 84th Texas Legislature Supplement	140.00		3,640	
0212	Deputy Chief Assistant District Attorney	4,552.15		118,356	26/AB
0213	Senior Assistant District Attorney	3,511.16		91,290	24/W
0214	Senior Assistant District Attorney	3,599.48		93,587	24/Y
0215	Assistant District Attorney II	3,064.58		79,679	23/T
0216	Senior Assistant District Attorney	3,139.75		81,633	24/N
0217	Senior Assistant District Attorney	3,139.75		81,633	24/N
0218	Senior Criminal Investigator		38.24	79,539	20/FC
	Incentives Supplementary Pay		1.73	3,600	
0220	Chief Criminal Investigator	3,641.48		94,678	21/FC
	Incentives Supplementary Pay	265.38		6,900	
0221	Assistant District Attorney II	2,844.46		73,956	23/N
0222	Criminal Investigator		30.32	63,061	19/AC
	Incentives Supplementary Pay		2.74	5,700	
0223	Operations Officer	2,722.02		70,773	19/FC
0224	Criminal Investigator		33.63	69,954	19/FC
	Incentives Supplementary Pay		2.22	4,608	
0225	Criminal Investigator		25.48	52,995	19/O
0226	Accounts Payable Coordinator		22.55	46,904	12/AG
0227	Legal Assistant		15.93	33,124	12/E
0228	Hot Checks Officer		24.57	51,103	16/X
0229	Legal Assistant		15.93	33,124	12/E
0231	Legal Assistant		15.73	32,716	12/D
0232	Administrative Clerk		13.07	100	9/A
0233	Criminal Investigator		21.41	44,535	19/A
0234	Assistant District Attorney II	2,740.38		71,250	23/K
0235	Criminal Investigator		26.12	54,328	19/Q
	Incentives Supplementary Pay		2.39	4,968	
0236	Legal Assistant		15.34	31,913	12/B
0237	Assistant District Attorney II	2,952.46		76,764	23/Q
0800	Criminal Investigator		26.45	55,007	19/R
	Incentives Supplementary Pay		0.72	1,500	
0802	Senior Assistant District Attorney	3,551.58		92,341	24/X
0803	Assistant District Attorney II	3,260.95		84,785	23/Y
0806	Executive Assistant		27.82	57,862	16/AH
0887	Criminal Investigator	2,425.44		63,061	19/AC
	Incentives Supplementary Pay	219.23		5,700	
1326	Counselor	1,713.42		44,549	18/E
1327	Counselor	2,691.79		69,987	18/FC
1411	Assistant District Attorney II	2,774.65		72,141	23/L

District Attorney
Department 1100
Isidro R. Alaniz

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1446	Senior Assistant District Attorney	3,599.48		93,587	24/Y
1517	Senior Assistant District Attorney	3,467.81		90,163	24/V
1722	Administrative Clerk		13.90	28,920	9/F
1723	Criminal Investigator		22.50	46,804	19/E
1724	Assistant District Attorney II	2,916.00		75,816	23/P
1755	Legal Assistant		16.53	34,382	12/H
1882	Assistant District Attorney II	2,844.81		73,965	23/N
1883	Assistant District Attorney II	1,303.77		100	23/G
1969	Assistant District Attorney II	2,844.81		73,965	23/N
1970	Assistant District Attorney II	2,916.00		75,816	23/P
1971	Criminal Investigator		22.50	46,804	19/E
2078	Assistant District Attorney II	3,026.74		78,695	23/S
2079	Assistant District Attorney II	3,026.74		78,695	23/S
2138	Legal Assistant		22.83	47,490	12/AH
2241	Criminal Investigator		25.48	52,995	19/O
2302	Public Information Officer		22.51	46,818	18/I
2327	Assistant District Attorney II	3,026.73		78,695	23/S
2328	Intake Clerk		13.07	27,179	9/A
2430	Senior Assistant District Attorney	3,299.70		85,792	24/R
2431	Senior Assistant District Attorney	3,599.48		93,587	24/Y
2432	Forensic Media Analyst	1,757.05		45,683	17/K
2609	Senior Assistant District Attorney	3,382.71		87,950	24/T
2610	Chief Financial Officer	2,515.24		65,396	21/T
2618	Chief Assistant District Attorney	4,663.82		121,259	27/V
2619	Victim's Assistance Coordinator		19.40	40,359	16/E
2620	International Affairs Officer		26.47	55,057	16/AD
2692	Hot Checks Officer	2,117.59		55,057	16/AD
2750	Translator	2,168.27		56,375	14/FC
2751	Legal Assistant		15.34	31,913	12/B
2767	Criminal Investigator		24.24	50,426	19/K
2768	System Analyst		33.04	68,728	21/X
2817	Senior Assistant District Attorney	2,914.24		75,770	24/H
2818	Counselor	1,630.35		42,389	18/A
2842	Senior Assistant District Attorney	3,299.69		85,792	24/R
2843	Criminal Investigator		21.41	44,535	19/A
2844	Intake Clerk		13.07	27,180	9/A
2845	Criminal Investigator		21.41	100	19/A

District Attorney
 Department 1100
 Isidro R. Alaniz

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
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Approved Employee Slots = 70				Payroll =	4,302,211
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5001-A Incentives Supp. Pay	32,976
5002 Incentive	50,952
5004-01 Long. Pay for Prosecutors	31,520
5005 Part Time	46,980
6721-DA Stipends for Jail Intake Monitoring	120,000

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Slots 2842, 2843, 2844, and 2845 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 1883- Funded at 100

County Attorney
 Department 1101
 Marco A. Montemayor

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0238	County Attorney	5,564.77		144,684	EL
0239	Civil Litigation Supervisor	3,973.16		103,302	25/Y
0243	Assistant County Attorney II	3,342.99		86,918	23/AA
0244	Assistant County Attorney II	3,384.77		88,004	23/AB
0245	Legal Assistant		16.53	34,382	12/H
0246	Operations Officer		27.11	56,391	19/T
0247	Legal Assistant		20.16	41,943	12/X
0249	Assistant County Attorney II	3,469.92		90,218	23/AD
0250	2nd Assistant County Attorney	3,825.48		99,462	26/N
1253	Assistant County Attorney II	3,513.30		91,346	23/AE
1254	Senior Assistant County Attorney	3,830.15		99,584	24/AD
1255	Investigator		29.21	100	19/Z
1257	Legal Assistant		17.16	35,688	12/K
1331	Investigator		25.16	52,341	19/N
	Incentives Supplementary Pay		0.72	1,500	
1368	Legal Assistant		15.93	33,124	12/E
1438	Investigator		21.41	44,535	19/A
1518	1st Assistant County Attorney	4,017.92		104,466	27/J
1522	Senior Investigator		30.31	63,042	20/Y
1879	Administrative Coordinator	1,441.66		37,483	14/G
1881	Legal Assistant		17.59	36,586	12/M
1927	Investigator		21.41	44,535	19/A
2080	Assistant County Attorney II	3,260.95		84,785	23/Y
2081	Legal Assistant		17.37	36,134	12/L
2082	Administrative Clerk		13.07	27,179	9/A
2084	Assistant County Attorney	2,513.70		65,356	22/L
2270	Family Drug Treatment Coordinator	2,307.69		60,000	16/FC
2366	Legal Assistant		15.93	33,124	12/E
2390	Investigator		23.07	47,981	19/G
2604	Assistant County Attorney II	3,513.30		91,346	23/AE
2770	Legal Assistant		15.15	31,519	12/A
2816	Assistant County Attorney II	3,384.77		88,004	23/AB
2846	Investigator		29.21	60,755	19/Z
	Incentives Supplementary Pay		3.95	8,220	
2887	Assistant County Attorney II	3,026.74		78,695	23/S

Approved Employee Slots = 34

Payroll = 2,093,011

County Attorney
 Department 1101
 Marco A. Montemayor

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
					5001-A Incentives Supp. Pay 9,720
					5004-01 Long. Pay for Prosecutors 28,480
					5005 Part Time 31,200

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Slot 2846 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Public Defender
Department 1102
Virginia J. Aranda

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0252	Public Defender	4,778.23		124,234	28/P
0253	1st Assistant Public Defender	4,068.15		105,772	27/K
0254	Supervising Attorney	3,139.75		81,633	24/N
0258	Legal Assistant		18.26	100	12/P
0259	Legal Assistant		17.16	35,688	12/K
0260	Legal Assistant		18.72	38,930	12/R
0263	Chief Criminal Investigator		25.77	53,608	21/D
	Incentives Supplementary Pay		1.10	2,292	
0264	Legal Assistant		15.34	31,913	12/B
0267	2nd Assistant Public Defender	3,825.46		99,462	26/N
0268	Supervising Attorney	3,139.73		81,633	24/N
0270	Assistant Public Defender I	2,742.07		71,294	22/S
0271	Assistant Public Defender I	2,576.92		67,000	22/N
0273	Assistant Public Defender II	3,026.74		78,695	23/S
1725	Assistant Public Defender I	2,482.67		64,549	22/K
1884	Assistant Public Defender II	2,952.46		76,764	23/Q
1885	Assistant Public Defender II	3,427.08		89,104	23/AC
1972	Criminal Investigator		22.22	46,226	19/D
	Incentives Supplementary Pay		0.68	1,416	
1973	Legal Assistant		17.16	35,688	12/K
2085	Assistant Public Defender I	2,482.67		64,549	22/K
2086	Assistant Public Defender II	2,916.01		75,816	23/P
2087	Supervising Attorney	3,258.97		84,733	24/Q
2088	Legal Assistant		17.16	35,688	12/K
2139	Legal Assistant		15.73	32,716	12/D
	Incentive Supplementary	288.46		7,500	
2200	Assistant Public Defender II	3,141.66		81,683	23/V
2299	Administrative Clerk		13.73	28,563	9/E
2616	Supervising Attorney	3,218.73		83,687	24/P
2617	Legal Assistant		15.15	31,519	12/A
2693	Legal Assistant		15.34	31,913	12/B
2752	Legal Assistant		15.34	31,913	12/B
2753	Paralegal	1,824.32		47,432	16/R
2754	Assistant Public Defender I	2,482.65		64,549	22/K
2755	Assistant Public Defender II	3,141.66		81,683	23/V
2756	Supervising Attorney	3,258.97		84,733	24/Q
	Incentive Supplementary	173.08		4,500	

Public Defender
 Department 1102
 Virginia J. Aranda

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2847	Criminal Investigator		21.41	44,535	19/A
Approved Employee Slots = 35				Payroll =	2,088,006

5001-A Incentives Supp. Pay 15,708

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Slot 2847 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Removed Slot # 0269 effective October 1, 2016.

Slot 0258 will be funded at \$100 for FY 2016-2017

District Clerk
Department 1110
Maria Esther Degollado

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0274	District Clerk	4,186.12		108,839	EL
0275	Chief Deputy District Clerk	2,221.41		57,757	21/J
0276	Deputy District Clerk Supervisor	1,964.30		51,072	18/P
0277	Deputy District Clerk Supervisor	2,396.23		62,302	18/AF
0278	Senior Deputy District Clerk		17.37	36,134	12/L
0279	Senior Deputy District Clerk		17.81	37,043	12/N
0280	Deputy District Clerk		18.27	37,998	10/X
0281	Senior Deputy District Clerk		15.93	33,124	12/E
0282	Senior Deputy District Clerk		19.92	41,425	12/W
0283	Deputy District Clerk		14.07	29,273	10/C
0284	Senior Deputy District Clerk		19.92	41,425	12/W
0285	Senior Deputy District Clerk		18.49	38,449	12/Q
0286	Senior Deputy District Clerk		18.03	37,506	12/O
0287	Deputy District Clerk		18.04	37,529	10/W
0288	Deputy District Clerk		14.07	29,273	10/C
0289	Deputy District Clerk		14.07	29,273	10/C
0290	Deputy District Clerk		14.07	29,273	10/C
0291	Deputy District Clerk		15.54	32,331	10/K
0292	Deputy District Clerk		14.07	29,273	10/C
0293	Deputy District Clerk		17.17	35,710	10/S
0294	Senior Deputy District Clerk		18.03	37,506	12/O
0295	Senior Deputy District Clerk		15.73	32,716	12/D
0296	Deputy District Clerk		16.13	33,559	10/N
0299	Deputy District Clerk		14.43	30,009	10/E
1751	Senior Deputy District Clerk		20.16	41,943	12/X
1752	Deputy District Clerk - Assistant Supervisor		19.42	40,384	14/M
1886	Senior Accountant	2,142.10		55,695	19/S
1887	Deputy District Clerk		16.34	33,978	10/O
1888	Senior Deputy District Clerk		15.30	31,819	12/A
1889	District Clerk Systems Analyst		27.77	57,757	21/J
1974	Deputy District Clerk - Assistant Supervisor		23.10	48,055	14/AA
2089	Deputy District Clerk		14.98	31,149	10/H
2238	Deputy District Clerk		14.43	30,009	10/E
2329	Deputy District Clerk		14.07	29,273	10/C
2330	Deputy District Clerk		14.43	30,009	10/E
2331	Deputy District Clerk		14.43	30,009	10/E
2611	Deputy District Clerk		15.74	32,735	10/L
2694	Records Management Specialist		14.43	30,009	10/E

District Clerk
 Department 1110
 Maria Esther Degollado

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2786	Deputy District Clerk		14.07	29,273	10/C
2848	Deputy District Clerk		14.43	30,009	10/E
2849	Deputy District Clerk		14.07	29,273	10/C
2352	Court Clerk		13.73	28,554	10/A

Approved Employee Slots = 41	Payroll = 1,608,729
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Note:

Slots 2848 and 2849 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Moved Slot #2352 from Dept 1040 effective October 1, 2016

District Clerk Central Jury
 Department 1111
 Maria Esther Degollado

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0297	Chief Deputy District Clerk Central Jury	2,778.04		72,229	21/Y/D
0298	Deputy District Clerk		14.43	30,009	10/E
0300	Deputy District Clerk		14.43	30,009	10/E
Approved Employee Slots = 3				Payroll =	132,247

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Clerk
 Department 1120
 Margie Ramirez Ibarra

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0302	County Clerk	4,186.12		108,839	EL
0080	Senior Deputy County Clerk		20.42	42,467	12/Y
0303	Chief Deputy County Clerk	2,578.51		67,041	21/V
0304	Deputy County Clerk Supervisor	1,672.39		43,482	16/K
0305	Senior Accountant	1,800.16		46,804	19/E
0306	Recording Secretary	1,801.80		46,847	16/Q
0307	Senior Deputy County Clerk		15.93	33,124	12/E
0308	Senior Deputy County Clerk		17.16	35,688	12/K
0309	Senior Deputy County Clerk		20.67	42,998	12/Z
0310	Senior Deputy County Clerk		18.49	38,449	12/Q
0311	Senior Deputy County Clerk		15.93	33,124	12/E
0312	Deputy County Clerk		13.73	100	10/A
0313	Deputy County Clerk		15.16	31,538	10/I
0314	Deputy County Clerk		14.43	30,009	10/E
0315	Deputy County Clerk		13.73	28,554	10/E
0642	Deputy County Clerk		15.16	31,538	10/I
0643	Deputy County Clerk		14.43	30,009	10/E
2281	Deputy County Clerk		14.43	30,009	10/E
2612	Deputy County Clerk		14.43	30,009	10/E
2812	Deputy County Clerk		13.73	28,554	10/A

Approved Employee Slots = 19	Payroll = 779,185
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Law Library
 Department 1130
 Yolanda L. Carrillo

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0316	Law Librarian	2,090.81		54,361	17/V/D
0317	Law Library Assistant		15.15	100	12/A
Approved Employee Slots = 2				Payroll =	54,461

5005 Part Time 4,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Fund 001 - General Fund

Bail Bond Board
 Department 1190
 Hugo D. Martinez, Judge

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0318	Administrative Clerk		16.96	35,279	9/S/D
Approved Employee Slot = 1				Payroll =	35,279

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Fund 001 - General Fund

Basic Supervision
 Department 1200
 Melinda Vidaurri

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
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Approved Employee Slot = 3	Payroll =	0
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Notes:

Slots 2867, 2868, and 2869 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slots 2867, 2868, and 2869 will be removed from the General Fund effective January 1, 2016.

Pre-Trial Services
 Department 1205
 Cornell J. Mickley

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2173	Pretrial Services Director		29.18	60,699	21/N
2091	Pretrial Services Investigator		24.87	51,726	17/U
2092	Judicial Bond Officer		15.15	31,519	12/A
2093	Pretrial Magistrate Assistant		22.00	45,753	12/AE
2094	Senior Judicial Bond Officer		17.58	36,563	14/E
2095	Administrative Clerk		13.56	28,211	9/D
2096	Judicial Bond Officer		16.12	33,539	12/F
2695	Judicial Clerk		13.90	28,911	10/B
2888	Judicial Bond Officer		16.12	33,539	12/F

Approved Employee Slots = 9

Payroll = 350,459

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Juvenile Probation
Department 1301
Melissa L. Mojica

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0319	Chief Juvenile Probation Officer	3,778.25		98,234	26/M
0320	Administrative Clerk		13.40	27,862	9/C
0321	Legal Assistant		15.73	32,716	12/D
0322	Director of Programs	1,986.43		51,647	21/A
0323	Director of Field Probation Services	1,986.42		51,647	21/A
0324	Training Coordinator		17.36	36,112	14/D
0325	Director of Operations	2,223.44		57,809	19/V
0326	Legal Assistant		15.73	32,716	12/D
0327	Receptionist		11.84	24,622	7/A
0329	Custodian		12.29	100	7/D
0330	Facility Administrator	2,546.68		66,214	21/U
0331	Juvenile Supervision Officer II		16.32	100	13/C
0332	Juvenile Supervision Officer I		15.73	32,716	12/D
0333	Juvenile Supervision Officer I		15.73	32,716	12/D
0334	Juvenile Supervision Officer I		16.12	33,539	12/F
0335	Juvenile Supervision Officer I		15.73	32,716	12/D
0336	Juvenile Supervision Officer II		16.52	100	13/D
0337	Juvenile Supervision Officer I		16.12	33,539	12/F
0338	Juvenile Supervision Officer I		15.93	33,124	12/E
0339	Juvenile Supervision Officer I		15.73	32,716	12/D
0340	Senior Juvenile Supervision Officer	1,338.11		34,791	14/A
0341	Juvenile Supervision Officer II		16.53	34,372	14/A
0342	Juvenile Supervision Officer I		15.73	32,716	12/D
0343	Juvenile Supervision Officer I		15.73	32,716	12/D
0344	Juvenile Supervision Officer I		15.73	32,716	12/D
0345	Senior Juvenile Supervision Officer	1,441.66		37,483	14/G
0346	Juvenile Supervision Officer I		15.93	33,124	12/E
0347	Juvenile Supervision Officer I		15.73	32,716	12/D
0348	Senior Juvenile Supervision Officer	1,441.66		37,483	14/G
0349	Juvenile Supervision Officer I		15.73	32,716	12/D
0350	Juvenile Supervision Officer I		15.73	32,716	12/D
0351	Juvenile Supervision Officer I		15.73	32,716	12/D
0352	Juvenile Supervision Officer I		15.73	32,716	12/D
0353	Health Services Coordinator		16.73	34,791	14/A
1692	Administrative Clerk		13.56	28,211	9/D
1975	Juvenile Supervision Officer I		15.73	32,716	12/D

Juvenile Probation
Department 1301
Melissa L. Mojica

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2391	Assistant Facility Administrator	1,712.89		44,535	19/A
2392	Information Technology/Support Specialist		25.49	53,027	17/W
2393	Senior Juvenile Supervision Officer	1,338.12		34,791	14/A
2397	Administrative Clerk		13.56	28,211	9/D
2433	Juvenile Supervision Officer I		15.73	32,716	12/D
2434	Juvenile Supervision Officer I		15.73	32,716	12/D
2435	Juvenile Supervision Officer I		15.73	32,716	12/D
2436	Juvenile Supervision Officer I		15.73	32,716	12/D
2437	Juvenile Supervision Officer I		15.73	32,716	12/D
2438	Juvenile Supervision Officer I		15.73	32,716	12/D
2439	Juvenile Supervision Officer I		15.73	32,716	12/D
2440	Juvenile Supervision Officer I		15.73	32,716	12/D
2441	Juvenile Supervision Officer I		15.73	32,716	12/D
2442	Juvenile Supervision Officer I		15.73	32,716	12/D
2443	Juvenile Supervision Officer I		15.73	32,716	12/D
2444	Juvenile Supervision Officer I		15.73	32,716	12/D
2445	Juvenile Supervision Officer I		15.73	32,716	12/D
2446	Juvenile Supervision Officer I		16.12	33,539	12/F
2447	Control Room Technician		14.97	31,139	11/D
2448	Control Room Technician		14.42	30,000	11/A
2449	Control Room Technician		14.42	30,000	11/A
2450	Control Room Technician		14.42	30,000	11/A
2451	Control Room Technician		14.42	30,000	11/A
2452	Control Room Technician		14.42	30,000	11/A
2453	Control Room Technician		14.42	30,000	11/A
2454	Administrative Clerk		14.08	29,282	9/G
2455	Lead Cook		13.07	27,179	9/A
2456	Custodian		11.99	24,930	7/B
2457	Custodian		12.14	25,242	7/C
2459	Coordinator		18.46	100	16/A
2696	School Administrator	3,220.70		83,738	23/X
2697	Transport Officer		14.42	30,000	11/A
2771	Cook		11.84	24,622	7/A
2772	Juvenile Supervision Officer I		15.73	32,716	12/D
2773	Administrative Assistant		16.53	34,382	12/H
2850	Assistant Chief Probation Officer	3,256.96		84,681	25/I
2890	Administrative Clerk		13.07	27,179	9/A

Approved Employee Slots = 73

Payroll= 2,500,232

Juvenile Probation
 Department 1301
 Melissa L. Mojica

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
				5003-HP/OT Overtime Holiday Pay	60,376

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Slot 2850 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slots 0329, 0336, 2459 funded at \$100 for 2016-2017

Sheriff's Bargaining Unit Patrol Division
Department 2001
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0356	Commander	2,966.53		77,130	CBA
0357	Commander	2,966.53		77,130	CBA
0358	Commander	2,966.53		77,130	CBA
0359	Lieutenant		29.00	60,320	CBA
0360	Captain		30.45	63,336	CBA
0361	Sergeant		26.13	54,350	CBA
0362	Sergeant		26.13	54,350	CBA
0363	Sergeant		26.13	54,350	CBA
0364	Sergeant		26.13	54,350	CBA
0365	Corporal II		25.44	52,915	CBA
0366	Corporal II		25.44	52,915	CBA
0367	Officer V		24.68	51,334	CBA
0368	Officer V		24.68	51,334	CBA
0370	Officer III		22.60	47,008	CBA
0371	Officer I		20.43	42,494	CBA
0372	Officer I		20.43	42,494	CBA
0373	Officer V		24.68	51,334	CBA
0374	Officer V		24.68	51,334	CBA
0375	Officer V		24.68	51,334	CBA
0376	Officer V		24.68	51,334	CBA
0377	Officer IV		23.75	49,400	CBA
0378	Officer II		21.52	44,762	CBA
0379	Officer IV		23.75	49,400	CBA
0380	Officer IV		23.75	49,400	CBA
0381	Officer IV		23.75	49,400	CBA
0382	Officer III		22.60	47,008	CBA
0383	Officer II		21.52	44,762	CBA
0384	Officer V		24.68	51,334	CBA
0385	Officer I		20.43	42,494	CBA
0386	Officer I		20.43	42,494	CBA
0387	Officer V		24.68	51,334	CBA
0388	Officer IV		23.75	49,400	CBA
0389	Corporal II		25.44	52,915	CBA
0391	Officer I		20.43	42,494	CBA
0392	Officer V		24.68	51,334	CBA
0394	Sergeant		26.13	54,350	CBA
0395	Officer III		22.60	47,008	CBA
0396	Officer I		20.43	42,494	CBA
0397	Officer I		20.43	42,494	CBA
0398	Officer V		24.68	51,334	CBA

Sheriff's Bargaining Unit Patrol Division
Department 2001
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0399	Lieutenant		29.00	60,320	CBA
0400	Officer III		22.60	47,008	CBA
0401	Sergeant/Investigator		26.13	54,350	CBA
0402	Sergeant/Investigator		26.13	54,350	CBA
0403	Sergeant/Investigator		26.13	54,350	CBA
0404	Sergeant/Investigator		26.13	54,350	CBA
0405	Sergeant		26.13	54,350	CBA
0406	Lieutenant		29.00	60,320	CBA
0407	Lieutenant		29.00	60,320	CBA
0408	Officer IV		23.75	49,400	CBA
0409	Lieutenant		29.00	60,320	CBA
0410	Captain		30.45	63,336	CBA
0411	Records Technician		20.18	41,968	10/AC/D
0412	Officer I		20.43	42,494	CBA
0413	Officer V		24.68	51,334	CBA
0414	Officer V		24.68	51,334	CBA
0415	Sergeant		26.13	54,350	CBA
1726	Accounting Technician		22.61	47,029	10/FC/FC
1727	Dispatcher		14.97	31,139	11/A/D
1728	Officer III		22.60	47,008	CBA
1729	Officer III		22.60	47,008	CBA
1730	Administrative Clerk		13.07	27,179	9/A
1731	Dispatcher		14.60	30,375	11/A/B
1732	Officer III		22.60	47,008	CBA
1733	Officer V		24.68	51,334	CBA
1734	Officer III		22.60	47,008	CBA
1742	Officer I		20.43	42,494	CBA
1857	IT Technician		16.73	34,791	14/A
1858	Community Affairs Clerk		13.07	27,179	9/A/A
1978	Officer I		20.43	42,494	CBA
1979	Officer IV		23.75	49,400	CBA
1980	IT Technician		16.73	34,791	14/A
2295	Officer V		24.68	51,334	CBA
2409	Officer IV		23.75	49,400	CBA
2410	Officer V		24.68	51,334	CBA
2411	Officer III		22.60	47,008	CBA
2738	Officer I (effective 10/01/16 - 3/18/17)		20.43	19,613	CBA
2739	Officer I (effective 10/01/16 - 1/22/17)		20.43	13,075	CBA
2740	Officer I (effective 10/01/16 - 06/10/17)		20.43	29,419	CBA
2741	Officer I (effective 10/01/16 - 03/18/17)		20.43	19,613	CBA
2742	Officer I (effective 10/01/16 - 01/22/17)		20.43	13,075	CBA

Sheriff's Bargaining Unit Patrol Division
 Department 2001
 Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2851	Officer I		20.43	42,494	CBA
2852	Officer I		20.43	100	CBA
Approved Employee Slots = 83				Payroll=	3,930,856

Acct. #5002: Incentive	5002 Incentive	151,500
Intermediate \$34.62 PP=\$900 yr.	5002-02 Incentive Pay CPO	15,900
Advanced \$57.69 PP=\$1,500 yr.	5003-A Overtime Holidays CBA	92,000
Instructor and/or Emergency Medical Technician \$138.46 PP=\$3,600 yr.	5003-B Overtime CBA	35,000
Master \$150.00 PP=\$3,900 yr	5004 Longevity	70,000
	5006 Education	24,600
	5009 Uniform Allowance	33,600
Acct. #5006: Education Degree Incentive	5011 Sick Leave Buy Back	101,795
Associates of Arts/Science Criminal Justice \$46.15 PP		
Bachelor of Arts/Science Criminal Justice \$69.23 PP		
Master of Arts/Science Criminal Justice \$138.46 PP		

Note:

Classifications and salaries are determined by years of service according to the Collective Bargaining Agreement.

Slots 2851 and 2852 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Sheriff's Administration Non-Bargaining Unit
 Department 2003
 Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0416	Sheriff	4,690.88		121,963	EL
	Operational Allowance	475.00		12,350	
0417	Administrative Manager	2,143.41		55,729	17/AA
0418	Administrative Clerk		14.08	29,282	9/G
0420	Deputy Chief	3,423.58		89,013	CBA
0421	Chief Deputy	3,794.66		98,661	CBA
2853	Accounting Technician		13.73	100	10/A

Approved Employee Slots = 6	Payroll = 394,748
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Note:

Slot 2853 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

5002 Incentive	7,800
5002-02 Incentive Pay CPO	600
5004 Longevity	2,304
5006 Education	1,800
5009 Uniform Allowance	-
5010 Operational Allowance	12,350
5011 Sick Leave Buy Back	8,493

Mental Health Unit
 Department 2005
 Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0545	Mental Health Officer I		20.43	42,494	CBA
0556	Mental Health Transport Coordinator	2,517.54		65,456	19/AF
2335	Mental Health Officer I		20.43	42,494	CBA
2336	Mental Health Officer I		20.43	42,494	CBA
2337	Mental Health Officer I		20.43	42,494	CBA
2395	Mental Health Officer I		20.43	42,494	CBA
2467	Mental Health Officer I		20.43	42,494	CBA

Approved Employee Slots = 7	Payroll = 320,422
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5002 Incentive	3,000
2005-02 Incentive Pay CPO	1,800
5004 Longevity	750
5006 Education	1,200
5009 Uniforms	2,800
5011 Sick Leave Buy Back	3,920

Notes:

Classifications and salaries are determined by years of service according to the Collective Bargaining Agreement.

The Mental Health Unit became part of the CBA effective October 1, 2013.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Mirando City Sheriff's Sub-Station
 Department 2020
 Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0422	Officer IV		23.75	49,400	CBA
0423	Officer II		21.52	44,762	CBA
0424	Officer V		24.68	51,334	CBA
0425	Officer V		24.68	51,334	CBA
0426	Officer I		20.43	42,494	CBA

Approved Employee Slots = 5	Payroll =	239,325
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Acct. #5002: Incentive	5002 Incentive	3,900
	5002-02 Incentive Pay CPO	1,200
Intermediate \$34.62 PP=\$900 yr.	5004 Longevity	3,960
Advanced \$57.69 PP=\$1,500 yr.	5006 Education	-
Instructor and/or Emergency Medical Technician \$138.46 PP=\$3,600 yr.	5009 Uniform Allowance	2,000
Master \$150.00 PP=\$3,900 yr	5011 Sick Leave Buy Back	6,882

Acct. #5006: Education Degree Incentive
 Associates of Arts/Science Criminal Justice \$46.15 PP
 Bachelor of Arts/Science Criminal Justice \$69.23 PP
 Master of Arts/Science Criminal Justice \$138.46 PP

Note:

Classifications and salaries are determined by years of service according to the Collective Bargaining Agreement.
 Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Sheriff's Bargaining Unit Jail Division
Department 2060
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0369	Officer II		21.52	44,762	CBA
0390	Officer I		20.43	42,494	CBA
0419	Finance & Administrative Supervisor		21.41	44,535	19/A/A
0427	Commander	2,966.53		77,130	CBA
0428	Captain		30.45	63,336	CBA
0429	Lieutenant		29.00	60,320	CBA
0430	Sergeant		26.13	54,350	CBA
0432	Sergeant		26.13	54,350	CBA
0433	Lieutenant		29.00	60,320	CBA
0434	Corporal II		25.44	52,915	CBA
0435	Corporal II		25.44	52,915	CBA
0436	Sergeant		26.13	54,350	CBA
0437	Corporal II		25.44	52,915	CBA
0438	Corporal II		25.44	52,915	CBA
0439	Officer III		22.60	47,008	CBA
0440	Officer I		20.43	42,494	CBA
0441	Officer III		22.60	47,008	CBA
0442	Officer V		24.68	51,334	CBA
0443	Dispatcher		14.42	30,000	11/A
0444	Officer III		22.60	47,008	CBA
0445	Officer II		21.52	44,762	CBA
0446	Officer IV		23.75	49,400	CBA
0447	Officer IV		23.75	49,400	CBA
0448	Officer V		24.68	51,334	CBA
0449	Officer V		24.68	51,334	CBA
0450	Officer I		20.43	42,494	CBA
0451	Officer V		24.68	51,334	CBA
0452	Officer IV		23.75	49,400	CBA
0453	Officer V		24.68	51,334	CBA
0454	Officer V		24.68	51,334	CBA
0455	Officer IV		23.75	49,400	CBA
0456	Officer V		24.68	51,334	CBA
0457	Corporal II		25.44	52,915	CBA
0458	Officer IV		23.75	49,400	CBA
0459	Officer V		24.68	51,334	CBA
0460	Officer I		20.43	42,494	CBA
0461	Officer II		21.52	44,762	CBA
0462	Officer I		20.43	42,494	CBA
0463	Officer IV		23.75	49,400	CBA
0464	Officer II		21.52	44,762	CBA
0465	Officer III		22.60	47,008	CBA

Sheriff's Bargaining Unit Jail Division
Department 2060
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0466	Officer IV		23.75	49,400	CBA
0467	Officer I		20.43	42,494	CBA
0468	Officer III		22.60	47,008	CBA
0469	Officer I		20.43	42,494	CBA
0470	Officer II		21.52	44,762	CBA
0471	Officer III		22.60	47,008	CBA
0472	Officer I		20.43	42,494	CBA
0473	Officer IV		23.75	49,400	CBA
0474	Officer II		21.52	44,762	CBA
0475	Officer V		24.68	51,334	CBA
0476	Officer III		22.60	47,008	CBA
0477	Officer I		20.43	42,494	CBA
0478	Officer IV		23.75	49,400	CBA
0479	Officer IV		23.75	49,400	CBA
0480	Officer V		24.68	51,334	CBA
0481	Officer IV		23.75	49,400	CBA
0482	Officer II		21.52	44,762	CBA
0483	Officer IV		23.75	49,400	CBA
0484	Officer I		20.43	42,494	CBA
0485	Officer I		20.43	42,494	CBA
0486	Officer I		20.43	42,494	CBA
0487	Officer IV		23.75	49,400	CBA
0488	Corporal I		24.05	50,024	CBA
0489	Officer I		20.43	42,494	CBA
0490	Officer I		20.43	42,494	CBA
0491	Officer IV		23.75	49,400	CBA
0492	Officer I		20.43	42,494	CBA
0493	Officer I		20.43	42,494	CBA
0494	Officer I		20.43	42,494	CBA
0495	Officer V		24.68	51,334	CBA
0496	Mental Health Specialist		25.50	53,043	16/AA
0497	Officer V		24.68	51,334	CBA
0498	Officer IV		23.75	49,400	CBA
0499	Officer I		20.43	42,494	CBA
0500	Officer IV		23.75	49,400	CBA
0501	Officer III		22.60	47,008	CBA
0502	Officer III		22.60	47,008	CBA
0503	Officer IV		23.75	49,400	CBA
0504	Officer IV		23.75	49,400	CBA
0505	Officer III		22.60	47,008	CBA
0506	Officer IV		23.75	49,400	CBA

Sheriff's Bargaining Unit Jail Division
Department 2060
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0507	Officer I		20.43	42,494	CBA
0508	Officer IV		23.75	49,400	CBA
0509	Officer III		22.60	47,008	CBA
0510	Officer I		20.43	42,494	CBA
0511	Officer I		20.43	42,494	CBA
0512	Officer I		20.43	42,494	CBA
0513	Officer I		20.43	42,494	CBA
0514	Administrative Clerk		15.74	32,745	9/P
0515	Officer V		24.68	51,334	CBA
0516	Officer I		20.43	42,494	CBA
0517	Officer IV		23.75	49,400	CBA
0518	Officer IV		23.75	49,400	CBA
0519	Officer I		20.43	42,494	CBA
0520	Officer II		21.52	44,762	CBA
0521	Officer II		21.52	44,762	CBA
0522	Officer IV		23.75	49,400	CBA
0523	Officer III		22.60	47,008	CBA
0524	Sergeant		26.13	54,350	CBA
0525	Sergeant		26.13	54,350	CBA
0526	Sergeant		26.13	54,350	CBA
0527	Officer II		21.52	44,762	CBA
0528	Officer III		22.60	47,008	CBA
0529	Officer III		22.60	47,008	CBA
0530	Officer V		24.68	51,334	CBA
0531	Officer I		20.43	42,494	CBA
0532	Officer II		21.52	44,762	CBA
0533	Finance Director	2,883.53		74,972	21/AE
0534	Deputy Chief	3,423.58		89,013	CBA
0536	Sergeant		26.13	54,350	CBA
0537	Officer III		22.60	47,008	CBA
0538	Officer V		24.68	51,334	CBA
0539	Lieutenant		29.00	60,320	CBA
0540	Officer I		22.60	47,008	CBA
0541	Officer III		22.60	47,008	CBA
0542	Officer V		24.68	51,334	CBA
0543	Officer II		21.52	44,762	CBA
0544	Officer I		20.43	42,494	CBA
0546	Officer I		20.43	42,494	CBA
0547	Public Relations Officer		23.97	49,849	16/V
0548	Captain		30.45	63,336	CBA
0549	Officer II		21.52	44,762	CBA

Sheriff's Bargaining Unit Jail Division
Department 2060
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0550	Community Affairs Clerk		15.55	32,341	9/O
0551	Dispatcher		14.42	30,000	11/A
0552	Dispatcher		14.60	30,375	11/B
0553	Sergeant		26.13	54,350	CBA
0554	Captain		30.45	63,336	CBA
0555	Sergeant		26.13	54,350	CBA
1520	Grant Officer		34.04	70,803	CBA
1521	Crime Victim Coordinator		16.53	34,382	12/H
1736	Corporal II		25.44	52,915	CBA
1977	Officer II		21.52	44,762	CBA
1981	Officer IV		23.75	49,400	CBA
1982	Officer III		22.60	47,008	CBA
2004	Officer IV		23.75	49,400	CBA
2005	Officer V		24.68	51,334	CBA
2006	Officer V		24.68	51,334	CBA
2007	Officer II		21.52	44,762	CBA
2008	Officer I		20.43	42,494	CBA
2009	Officer IV		23.75	49,400	CBA
2097	Officer III		22.60	47,008	CBA
2098	Officer III		22.60	47,008	CBA
2099	Officer I		20.43	42,494	CBA
2100	Accounting Technician		19.20	39,934	10/AB
2101	Officer III		22.60	47,008	CBA
2102	Officer I		20.43	42,494	CBA
2103	Officer I		20.43	42,494	CBA
2104	Officer V		24.68	51,334	CBA
2105	Officer I		20.43	42,494	CBA
2106	Officer IV		23.75	49,400	CBA
2174	Officer I		20.43	42,494	CBA
2254	Officer IV		23.75	49,400	CBA
2255	Officer II		21.52	44,762	CBA
2256	Officer III		23.75	49,400	CBA
2257	Officer IV		23.75	49,400	CBA
2258	Officer I		20.43	42,494	CBA
2259	Officer I		20.43	42,494	CBA
2305	Maintenance Technician		15.34	31,913	12/B
2516	Sergeant		26.13	54,350	CBA
2714	Intel Analyst		22.55	46,904	12/AG
2715	Intel Analyst		22.27	46,325	12/AF
2716	Officer II		21.52	44,762	CBA
2717	Officer II		21.52	44,762	CBA

Sheriff's Bargaining Unit Jail Division
Department 2060
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2719	Dispatcher		14.42	30,000	11/A
2774	Inmate Services Coordinator		23.68	49,264	14/AC
2776	Sergeant - Cyber Unit		26.13	54,350	CBA
2777	Sergeant - Cyber Unit		26.13	54,350	CBA
2778	Inmate Transportation Coordinator		29.07	60,466	16/FC
2824	Mental Health Specialist		24.27	50,472	16/W
2826	Officer I		20.43	42,494	CBA
2827	Officer I		20.43	42,494	CBA
2854	Officer I		20.43	42,494	CBA
2855	Officer I		20.43	42,494	CBA
2856	Officer I		20.43	42,494	CBA
2857	Sergeant		26.13	100	CBA

Approved Employee Slots = 176	Payroll = 8,387,754
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Acct. #5002: Incentive	5002 Incentive	182,700
	5002-02 Incentive Pay CPO	23,400
Intermediate \$34.62 PP=\$900 yr.	5003-A Overtime Holidays CBA	210,000
Advanced \$57.69 PP=\$1,500 yr.	5003-B Overtime CBA	35,000
Instructor and/or Emergency Medical Technician \$138.46 PP=\$3,600 yr.	5004 Longevity	110,000
Master \$150.00 PP=\$3,900 yr	5005 Part Time	550,000
	5006 Education	40,200
Acct. #5006: Education Degree Incentive	5009 Uniform Allowance	62,800
Associates of Arts/Science Criminal Justice \$46.15 PP	5011 Sick Leave BB	132,581
Bachelor of Arts/Science Criminal Justice \$69.23 PP		
Master of Arts/Science Criminal Justice \$138.46 PP		

Notes:

Classifications and salaries are determined by years of service according to the Collective Bargaining Agreement.

Slots 2854, 2855, 2856, and 2857 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Sheriff's Non-Bargaining Unit Jail Division
Department 2061
Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0557	Medical Supervisor		29.58	61,533	18/AE
0558	Licensed Vocational Nurse		26.01	54,101	14/FC
0559	Paramedic		23.68	49,264	14/AC
0560	Paramedic		23.68	49,264	14/AC
0561	Maintenance Supervisor		17.79	37,009	15/B
0562	Fleet Coordinator		18.69	38,883	16/B
0563	Community Affairs Clerk		13.56	28,211	9/D
0564	Community Affairs Clerk		15.94	33,155	9/Q
0565	Cook		15.37	31,961	7/V
0566	Cook		14.80	30,792	7/S
0567	Maintenance Technician		15.15	31,519	12/A
0568	Administrative Clerk		16.14	33,569	9/R
0569	Maintenance Technician		15.15	31,519	12/A
0570	Accounting Technician		19.20	39,934	10/AB
0571	Community Affairs Clerk		13.07	27,179	9/A
0572	Accounting Technician		15.35	31,932	10/J
0573	Administrative Clerk		19.69	40,951	9/AH
0575	Community Affairs Clerk		15.94	33,155	9/Q
0577	Building Service Worker		14.44	30,037	7/Q
2107	Community Affairs Clerk		13.56	28,211	9/D
2303	Administrative Clerk		17.17	35,720	9/W
2613	Licensed Vocational Nurse		26.14	54,371	14/FC
2614	Licensed Vocational Nurse		26.79	55,723	14/FC
2718	Licensed Vocational Nurse		26.79	55,723	14/FC
2775	Licensed Vocational Nurse		26.66	55,453	14/FC
2825	Licensed Vocational Nurse		26.14	54,371	14/FC

Approved Employee Slots = 26

Payroll = 1,053,537

5003-C Overtime Nurses

75,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Medical Examiner
 Department 2070
 Corinne Elizabeth Stern D. O.

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2230	Chief Medical Examiner	7,692.31		200,000	FR/ - /A
2232	Administrative Assistant		15.15	31,519	12/A/A
2394	Medical Death Investigator		20.38	42,389	18/A
2460	Autopsy Technician		17.15	35,666	14/A/C
2615	Medical Death Investigator		20.38	42,389	18/A/A
2779	Medical Death Investigator		20.38	42,389	18/A/A
2870	Autopsy Technician		16.73	34,791	14/A

Approved Employee Slots = 7	Payroll = 429,143
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Note:

Slots 2870 and 2871 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

3237-1 Autopsies Service Fees	60,000
5001-A Incentives Supp. Pay	7,000
5005 Part Time	50,000

Fire & EMS Services
 Department 2203
 Ricardo A. Rangel

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2598	Fire Chief	3,060.83		79,582	25/A/D
1873	Administrative Assistant	1,258.29		32,716	12/A/D
2599	Assistant Fire Chief		25.14	100	21/A/B
2600	Assistant Fire Chief		25.14	52,293	21/A/B
2813	Operations Administrator/Grant Coordinator		19.16	39,861	16/C/B
	Incentive Supplemental Pay			5,000	
Approved Employee Slots = 5				Payroll =	209,551

5001-A Incentives Supp. Pay	5,000
5005 Part Time	852,922
6721 Stipends	50,000
	5,000

Note: Distribution for Part Time funds as per Condrey Plan.

EMT (3) \$16.73/hr for 25 hrs/wk

Firefighter/Driver (13) \$18.46/hr for 30 hrs/wk

Fire Captain (13) \$20.38/hr for 30 hrs/wk

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Constable Precinct 1
 Department 2500
 Rodolfo Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0578	Constable	3,053.50		79,391	EL
	Operational Allowance	475.00		12,350	
0579	Deputy Constable		21.43	44,576	16/M
0580	Deputy Constable		22.80	47,432	16/R
	Incentives Supplementary Pay		0.90	1,872	
0581	Deputy Constable		21.97	45,697	16/O
	Incentives Supplementary Pay		0.03	72	
0582	Sergeant	2,116.96		55,041	17/Z
0583	Chief Deputy Constable	2,305.77		59,950	21/M
0584	Deputy Constable		22.80	47,432	16/R
0586	Lieutenant	2,064.37		53,674	18/T
	Incentives Supplementary Pay	160.62		4,176	
1249	Captain	1,963.69		51,056	19/L
	Incentives Supplementary Pay	213.23		5,544	
1266	Deputy Constable		23.09	48,025	16/S
	Incentives Supplementary Pay		1.34	2,796	
1402	Deputy Constable		18.46	38,403	16/A
2332	Deputy Constable		23.09	100	16/S
2333	Deputy Constable		21.97	45,697	16/O
	Incentives Supplementary Pay		3.12	6,492	
2373	Deputy Constable		19.40	40,359	16/E
2374	Deputy Constable		18.46	38,403	16/A
2375	Deputy Constable		19.40	40,359	16/E
2465	Deputy Constable		23.09	48,025	16/S
	Incentives Supplementary Pay		1.80	3,744	
2466	Deputy Constable		21.43	44,576	16/M
2698	Deputy Constable		18.46	38,403	16/A
2699	Deputy Constable		20.90	43,482	16/K
2780	Public Relations Specialist		20.90	43,482	16/K

Approved Employee Slots = 21	Payroll =	953,564
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5001-A Incentives Supp. Pay	24,696
5005 Part time	100
5009 Uniform Allowance	7,600
5010 Operational Allowance	12,350

Notes:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Constable Precinct 3
 Department 2501
 Adrian Cortez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0589	Constable	3,053.50		79,391	EL
2233	Deputy Constable		19.40	40,359	16/E
2700	Deputy Constable		19.40	40,359	16/E
2815	Captain/Executive Secretary		22.50	46,804	19/E/B
2858	Deputy Constable		19.40	40,359	16/E
2859	Deputy Constable		18.93	39,369	16/C

Approved Employee Slots = 6	Payroll =	286,641
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5005 Part Time 12,500
 5009 Uniform Allowance 1,200

Note:

Slots 2858 and 2859 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Constable Precinct 4
 Department 2502
 Harold T. Devally

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0588	Constable	3,053.50		79,391	EL/ - /A
0893	Chief Deputy Constable	2,221.41		57,757	21/J
1290	Captain	1,845.44		47,981	19/G
	Incentives Supplementary Pay	182.78		4,752	
1983	Deputy Constable		18.46	38,403	16/A
2108	Sergeant		23.37	48,611	17/M/D
2109	Deputy Constable		21.43	44,576	16/L/B
2297	Deputy Constable		18.93	39,369	16/C
2334	Executive Assistant		18.46	38,403	16/A/A
2346	Deputy Constable		18.46	100	16/A
2685	Deputy Constable		19.16	39,861	16/D
2686	Deputy Constable		20.14	41,891	16/E/D
2781	Deputy Constable		21.43	44,576	16/M/A
2782	Deputy Constable		21.70	45,133	16/M/B
2783	Sergeant		21.16	44,012	17/H
2822	Receptionist		13.73	28,563	9/E
2823	Lieutenant		23.95	49,819	18/M/B

Approved employee slots = 16	Payroll = 688,444
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5001-A Incentives Supp. Pay	4,752
5005 Part Time	18,000
5009 Uniform Allowance	5,200

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Part time new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Constable Precinct 2
 Department 2503
 Miguel Villarreal

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0894	Constable	3,053.50		79,391	EL
1984	Lieutenant	1,630.35		42,389	18/A
1985	Captain	1,800.16		23,402	19/E
2110	Deputy Constable		21.97	45,697	16/O
	Incentives Supplementary Pay		1.88	3,900	
2140	Deputy Constable		19.40	40,359	16/E
2234	Administrative Clerk		13.07	27,179	9/A
2276	Sergeant		21.42	44,562	17/I
2277	Deputy Constable		21.97	45,697	16/O
	Incentives Supplementary Pay		2.08	4,320	
2701	Deputy Constable		18.46	38,403	16/A
2702	Administrative Assistant		15.34	31,913	12/B
2703	Deputy Constable		20.90	43,482	16/K
2704	Deputy Constable		20.90	43,482	16/K
2820	Deputy Constable		19.40	40,359	16/E
2821	Deputy Constable		19.40	40,359	16/E

Approved Employee Slots = 14

Payroll = 586,674

5001-A Incentives Supp. Pay 8,220
 5009 Uniform Allowance 4,400

Notes:

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot #1985 to take effect April 1, 2017.

Justice Center Security
 Department 2600
 Martin Cuellar

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0590	Captain		30.45	63,336	CBA
0895	Maintenance Manager		20.13	41,879	17/B/C
0896	Officer V		24.68	51,334	CBA
0897	Officer V		24.68	51,334	CBA
1373	Sergeant		26.13	54,350	CBA
1735	Officer V		24.68	51,334	CBA
1986	Media Specialist		20.16	41,943	12/U/D

Approved Employee Slots = 7	Payroll = 355,511
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Acct. #5002: Incentive	5002 Incentive	15,300
	5002-02 Incentive Pay CPO	1,500
Intermediate \$34.62 PP=\$900 yr.	5004 Longevity	7,300
Advanced \$57.69 PP=\$1,500 yr.	5006 Education	3,000
Instructor and/or Emergency Medical Technician \$138.46 PP=\$3,600 yr.	5009 Uniform Allowance	2,000
Master \$150.00 PP=\$3,900 yr	5011 Sick Leave BB	10,000

Acct. #5006: Education Degree Incentive
 Associates of Arts/Science Criminal Justice \$46.15 PP
 Bachelor of Arts/Science Criminal Justice \$69.23 PP
 Master of Arts/Science Criminal Justice \$138.46 PP

Note:

Classifications and salaries are determined by years of service according to the Collective Bargaining Agreement.
 Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Indigent Health Care Assistance
 Department 4101
 Nancy Cadena

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0593	Indigent Health Care Services Director	3,425.00		89,050	24/U
0012	Office Manager	1,736.95		45,161	14/V
0596	Case Manager		21.18	44,052	14/T
0598	Caseworker		15.15	31,519	12/A
0599	Caseworker		15.15	31,519	12/A
0603	Caseworker		15.15	31,519	12/A
0925	Outreach Investigator		14.60	30,375	11/B
0927	Caseworker Supervisor	1,846.00		47,996	18/K
1239	Case Manager		22.82	47,461	14/Z
1240	Indigent Health Services Coordinator	1,801.80		46,847	16/Q
1242	Caseworker		15.15	31,519	12/A
1890	Caseworker		15.73	32,716	12/D
1891	Administrative Clerk		13.23	27,518	9/B
2111	Caseworker		15.73	32,716	12/D
2784	Indigent Health Care Services Assistant Director	2,193.98		57,044	21/I

Approved Employee Slots = 15

Payroll = 627,010

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Public Health Services
 Department 4112
 Nancy Cadena

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2861	Nurse	2,014.94		52,388	16/Z
Approved Employee Slots = 1				Payroll =	52,388

5005 Part Time

0

Notes:

New department for FY 2015.

Slot 2861 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Extension Agent
 Department 5001
 Martha Ramirez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0604	Administrative Assistant		17.16	35,688	12/H/D
0605	County Extension Agent Coordinator	947.30		24,630	6/E
0606	County Ext. Agnt.-Family & Consumer Sciences Pgm. Leader	857.96		22,307	5/A/A
0607	County Extension Agent-4-H & Youth Development	857.96		22,307	5/A/A
0608	Administrative Clerk		13.56	28,211	9/A/D

Approved Employee Slots = 5	Payroll = 133,142
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Notes:

Slots 0605, 0606, and 0607 are ineligible for concurrent membership in a county retirement program.

Slot 0605 is not eligible for FICA (social security and medicare) withholding.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Veteran's Service Office
 Department 5050
 David Garza

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0033	Veterans Service Officer	2,011.26		52,293	21/A/B
0611	Assistant Veterans Service Officer		22.80	47,432	16/O/D
2260	Administrative Secretary		14.43	30,009	10/E
2707	Center Aide		11.84	24,622	7/A

Approved Employee Slots = 4	Payroll =	154,357
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5005 Part Time 26,640

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Parks and Grounds
 Department 6002
 Luis Perez Garcia III

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0620	Building Maintenance/Grounds Supervisor	2,013.10		52,341	19/N
0621	Groundskeeper		13.40	27,862	9/C
0622	Groundskeeper		13.23	27,518	9/B
0623	Groundskeeper		13.40	27,862	9/C
0625	Equipment Operator		15.54	32,322	11/G
2235	Groundskeeper		13.23	27,518	9/B
2361	Groundskeeper		13.07	27,179	9/A
2705	Groundskeeper		13.07	27,179	9/A
2706	Groundskeeper		13.23	27,518	9/B
2860	Groundskeeper		13.73	28,563	9/E

Approved Employee Slots = 10

Payroll = 305,861

Note:

Slot 2860 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Ernesto J. Salinas Community Center
 Department 6100
 Vicenta Johnson

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0914	Community Center Director	1,552.27		40,359	16/E
0892	Community Center Assistant		13.07	100	9/A
1892	Center Aide		14.44	30,037	7/N/D
Approved Employee Slots = 3				Payroll =	70,496

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

El Cenizo Community Center
 Department 6101
 Ricardo Molina

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0628	Community Center Director	1,779.56		46,269	16/M/D
2201	Community Center Assistant		13.90	28,920	9/C/D
2340	Center Aide		11.84	24,622	7/A
Approved Employee Slots = 3				Payroll =	99,811

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Larga Vista Community Center
 Department 6103
 Gregorio B. Araiza III

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0899	Community Center Director	1,779.56		46,269	16/M/D
2339	Center Aide		12.29	25,557	7/D
2341	Community Center Assistant		13.07	27,179	9/A/A
Approved Employee Slots = 3				Payroll =	99,004

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2284 transferred to Dept 6103

Fred and Anita Bruni Community Center
 Department 6104
 Javier Cavazos

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2285	Community Center Director	1,735.89		45,133	16/M/B
2286	Community Center Assistant		13.56	28,211	9/C/B
2343	Community Center Library Coordinator		15.73	32,716	12/A/D
Approved Employee Slots = 3				Payroll =	106,059

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Rio Bravo Community Center
 Department 6105
 Virginia Ibarra

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2289	Community Center Director		19.16	39,861	16/A/D
2142	Community Outreach Coordinator		17.58	36,563	14/E
2709	Center Aide		11.99	24,930	7/A/B
Approved Employee Slots = 3				Payroll =	101,354

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Bruni Community Center
 Department 6108
 Ma. Nelda Cortinas

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2202	Community Center Director	1,779.56		46,269	16/M/D
2710	Community Center Assistant		13.56	28,211	9/A/D
Approved employee slots = 2				Payroll =	74,479

Part-time= 18,096.00

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Santa Teresita Community Center
 Department 6114
 Armandina Garcia

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2347	Community Center Director	1,779.56		46,269	16/M/D
2470	Community Center Assistant		13.23	27,518	9/A/B
Approved employee slots = 2				Payroll =	73,787

Part-time 17,000.00

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

La Presa Community Center
Department 6115

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2889	Community Center Director	1,552.27		40,359	16/E
2398	Community Center Assistant		13.40	27,862	9/A/C
2399	Center Aide		11.84	24,622	7/A
Approved employee slots = 3				Payroll =	92,844

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2350 Community Center Director transferred to Fernando A. Salinas Community Ctr from La Presa Community Ctr approved by CCrt on 1/26/15.

Fernando A. Salinas Community Center
 Department 6113
 Jose A. Pantoja

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2287	Community Center Director	1,735.89		45,133	16/M/B
0328	Community Center Assistant		16.75	34,844	9/R/D
2708	Community Center Assistant		15.36	31,942	9/K/D
Approved Employee Slots = 4				Payroll =	111,919

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2350 Community Center Director transferred to Fernando A. Salinas Community Ctr from La Presa Community Ctr approved by CCrt on 1/26/15.

Rio Bravo Activity Center
Department 6305

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2396	Community Center Assistant		13.23	27,518	9/B/A
2284	Community Center Director		16.53	34,382	12/F/C
Approved Employee Slots = 2				Payroll =	61,901

5005 Part Time

5,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Slot 2284 being transferred from Dept 6103

Slot 2711 transferred to Business Office

Carlos Aguilar Activity Center
 Department 6306
 Jesus Rafael Ramirez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2806	Community Center Director	1,552.27		40,359	16/E
Approved Employee Slots = 2				Payroll =	40,359

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Mirando City Activity Center
Department 6307

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2807	Recreational Specialist		13.07	27,179	9/A/A
Approved Employee Slots = 1				Payroll =	27,179

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Ladrillito Activity Center
 Department 6308
 Sara Alicia Davila

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2350	Community Center Director	1,917.27		49,849	16/S/D
2288	Community Center Assistant		18.50	38,485	9/AC/A
2469	Community Center Assistant		19.84	41,258	9/FC/FC
Approved Employee Slots = 3				Payroll =	129,591

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

New department for FY 2015-2016

Indigent Health Care Assistance
 Department 4101
 Nancy Cadena

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
Indigent Health Care Assistance:					
1240	Indigent Health Services Coordinator	153.85		4,000	16/N/D
County Auditor:					
1709	Principal Accountant	38.46		1,000	
County Treasurer:					
0087	Principal Accountant	38.46		1,000	20/Z/D
County Judge:					
2828	Executive Administrator-County Judge	226.92		5,900	25/E
Approved Employee Slots = Stipend Pay				Payroll =	11,900

Healthcare Plan 20
 Department 4108
 Nancy Cadena

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
Indigent Health Care Assistance:					
0593	Indigent Health Care Services Director	307.69		8,000	24/R/D
2784	Indigent Health Care Services Assistant Director	307.69		8,000	21/H/B
0927	Caseworker Supervisor	307.69		8,000	18/H/D
2603	Driver		14.43	30,009	10/E
County Attorney:					
0249	Assistant County Attorney II	150.00		3,900	23/AC/B
0250	2nd Assistant County Attorney	150.00		3,900	26/M/B
Commissioners Court:					
0067	Commissioners Court Administrator	226.92		5,900	28/Q/D
Approved Employee Slots = 1 and Stipend Pay				Payroll =	67,709

5005 Part Time

50,000

County Clerk
 Department 1120
 Margie Ramirez Ibarra

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2242	Records Management Specialist		13.73	28,554	10/A/A
2243	Records Management Specialist		13.73	28,554	10/A/A
2359	Administrative Coordinator		17.58	36,563	14/E
Approved Employee Slots = 3				Payroll =	93,672

5005 Part Time 35,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Commissioners Court
 Department 0101
 Rafael Peña

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0640	Records Management Coordinator		19.92	41,425	12/T/D
1406	Records Management Specialist		18.04	37,529	10/V/B
Approved Employee Slots = 2				Payroll =	78,953

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Fund 009 - County Clerk Records Management & Preservation

County Clerk
 Department 1120
 Margie Ramirez Ibarra

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1738	Records Imaging Specialist		13.73	28,554	10/A/A
1739	Records Management Specialist		13.90	28,911	10/A/B
1895	Co-Chief Deputy/Records Management Officer	2,064.37		53,674	18/R/C
Approved Employee Slots = 3				Payroll =	111,139

5005 Part Time 13,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Planning & Physical Development
 Department 0102
 Rhonda M. Tiffin

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0008	Planning Director	4,070.62		105,836	26/S
0011	GIS Administrator	2,709.87		70,457	21/Z
1292	Administrative Assistant		15.53	32,312	12/C
1507	GIS Technician II		16.94	35,226	14/B
1960	Principal Planner	2,335.58		16,349	21/T
1961	Assistant Planning Director	2,774.66		72,141	23/L
	Incentive Supplementary	192.31		5,000	
2055	Senior Planner	1,712.89		44,535	19/A
2207	GIS Technician II		17.36	36,112	14/D
2360	Permit Technician		14.43	30,009	10/E
	Incentive Supplementary	192.31		5,000	
2471	Senior Planner	1,712.89		44,535	19/A

Approved Employee Slots = 10	Payroll = 497,512
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5005 Part Time	13,000
5001-A Incentives Supplementary	10,000

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

County Engineering
 Department 0115
 Luis Perez Garcia III

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1298	County Engineer	4,437.73		115,381	27/R
1442	ROW & Utility Coordinator		23.97	49,849	16/V
1445	Engineering Project Coordinator		23.97	49,849	16/V
1741	Engineering Project Manager	3,104.77		80,724	22/AC
1749	Office Manager		20.66	42,971	14/Q/B
1965	Administrative Clerk		13.07	27,179	9/A
2203	Senior Engineering Project Coordinator	2,366.64		61,533	18/AB/D
2244	Assistant County Engineer	3,254.99		84,630	26/A

Approved Employee Slots = 9	Payroll = 512,116
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Environmental Health & Sanitation
 Department 2204
 Rhonda M. Tiffin

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
2819	Sanitarian	1,939.46		50,426	19/K/A
Approved Employee Slots = 1				Payroll =	50,426

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Budget & Records General
 Department 7001
 Jose Luis Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0645	Road & Bridge Superintendent	3,023.04		78,599	25/C
0646	Accounting Technician		15.15	31,519	12/A
1375	Warehouse Inventory Technician		16.53	34,382	12/H
1376	Office Manager	2,016.17		52,420	14/AH
2143	Assistant Superintendent	2,275.90		59,173	22/D
2358	Equipment Operator		15.35	31,922	11/F

Approved Employee Slots = 6	Payroll = 288,017
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Road Maintenance General
Department 7002
Jose Luis Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0655	Equipment Transporter		18.48	38,438	13/M
0656	Motor Grader Operator		18.26	37,975	12/P
0657	Heavy Equipment Operator		17.80	37,032	13/J
0658	Motor Grader Operator		18.72	38,930	12/R
0659	Truck Driver		14.79	30,755	11/C
0661	Motor Grader Operator		18.03	37,506	12/O
0665	Truck Driver		17.59	36,597	11/Q
0666	Truck Driver		14.97	31,139	11/D
0668	Vacuum Truck Driver		16.32	33,947	13/C
0669	Maintenance Worker		13.56	28,211	9/D
0672	Maintenance Worker		14.61	30,394	9/J
0673	Maintenance Worker		13.07	27,179	9/A
0674	Welder		15.53	32,312	12/C
0675	Equipment Operator		14.97	31,139	11/D
0677	Crew Leader (Maintenance)		15.53	32,312	12/C
0678	Sign Installer		14.61	30,384	10/F
0679	Maintenance Worker		13.07	27,179	9/A
0681	Maintenance Worker		13.56	28,211	9/D
0682	Concrete Form Setter		14.25	29,639	10/D
0683	Crew Leader (Bridges)		16.52	34,372	13/D
0684	Maintenance Worker		14.25	29,648	9/H
0685	Equipment Operator		14.60	30,375	11/B
0686	Heavy Equipment Operator		18.71	38,918	13/N
0687	Equipment Transporter		15.92	100	13/A
0688	Truck Driver		15.73	32,726	11/H
0690	Equipment Service Worker		14.97	31,139	11/D
0695	Motor Grader Operator		15.73	32,716	12/D
0697	Equipment Operator		14.42	30,000	11/A
0700	Maintenance Worker		13.23	27,518	9/B
0918	Warehouse/Inventory Technician		15.73	32,716	12/D
1377	Road & Bridge Supervisor	2,089.54		54,328	19/Q
1379	Motor Grader Operator		16.12	33,539	12/F
1380	Concrete/Steel Setter		14.97	31,139	11/D
1743	Motor Grader Operator		15.15	31,519	11/A
1744	Truck Driver		14.97	31,139	11/D
1745	Truck Driver		14.97	31,139	11/D
1746	Truck Driver		14.42	30,000	11/A
1747	Truck Driver		14.42	30,000	11/A
1896	Maintenance Worker		13.40	27,862	9/C
1897	Maintenance Worker		13.07	27,179	9/A
1898	Equipment Operator		14.79	30,755	11/C

Road Maintenance General
 Department 7002
 Jose Luis Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1993	Welder		15.15	31,519	12/A
1996	Equipment Operator		14.97	31,139	11/D
1997	Equipment Operator		15.35	31,922	11/F
2115	Accounting Technician		16.33	33,958	12/G
2116	Truck Driver		14.79	30,755	11/C
2117	Truck Driver		14.60	30,375	11/B
2120	Heavy Equipment Operator		16.52	34,372	13/D
2145	Safety Officer		18.46	38,403	16/A
2208	Road & Bridge Supervisor	1,915.51		49,803	19/J
2354	Maintenance Worker		13.07	27,179	9/A
2356	Truck Driver		14.42	30,000	11/A
2357	Truck Driver		14.42	30,000	11/A
2401	Equipment Operator		14.42	30,000	11/A
2402	Equipment Operator		14.42	30,000	11/A
2403	Motor Grader Operator		15.15	31,519	12/A

Approved Employee Slots = 56

Payroll = 1,789,042

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Refuse & Garbage Collection
 Department 7003
 Jose Luis Rodriguez

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0664	Refuse Truck Driver		15.53	32,312	12/A/C
1378	Road & Bridge Supervisor	1,939.46		50,426	19/H/D
1994	Refuse Truck Driver		15.34	31,913	12/A/B
1995	Refuse Truck Driver		15.15	31,519	12/A/A
2118	Refuse Truck Driver		15.73	32,716	12/A/D
2355	Maintenance Worker		13.07	27,179	9/A
Approved Employee Slots = 6				Payroll =	206,063

Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Water Utility
Department 3001
Adrian Montemayor

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1299	Water Distribution Superintendent	1,712.89		44,535	19/A
1304	Heavy Equipment Operator		16.52	34,372	13/D
1305	Truck Driver		14.60	30,375	11/B
1307	Water Plant Supervisor	1,757.05		45,683	17/K
1333	Utilities Systems Director	3,548.08		92,250	21/FC
1531	Office Manager		20.15	41,917	14/P
1532	Water Treatment Plant Operator I		15.15	31,519	12/A
1534	Water Treatment Plant Operator II		16.73	34,791	14/A
1748	Water Treatment Plant Operator I		15.15	31,519	12/A
2121	Heavy Equipment Operator		16.52	34,372	13/D
2301	Water Treatment Plant Operator I		15.15	31,519	12/A
2353	Customer Service Technician		13.73	28,554	10/A
2872	Maintenance Supervisor	1,405.85		36,552	15/A
2873	Maintenance Worker		13.73	28,554	10/A
2874	Maintenance Worker		13.73	28,554	10/A
2875	Customer Service Technician		13.73	28,554	10/A
2876	Journeyman Electrician (effective 4/1/15)		16.73	100	14/A
2877	Water Treatment Plant Operator I		15.15	31,519	12/A
2878	Water Treatment Plant Operator I		15.15	31,519	12/A
Approved Employee Slots = 19				Payroll =	666,759

Note:

Slots 2872 - 2878 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Colorado Acres Water Plant
 Department 3002
 Adrian Montemayor

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
0667	Heavy Equipment Operator		16.52	34,372	13/D
1900	Water Treatment Plant Operator II		17.36	36,112	14/D
1901	Operator II		16.73	34,791	14/A
2712	Truck Driver		14.42	30,000	11/A

Approved Employee Slots = 4	Payroll = 135,275
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Note:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Rio Bravo Annex Waste Treatment
Department 3004
Adrian Montemayor

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step/EQ
1301	Wastewater Plant Supervisor	1,823.77		47,418	17/N
1533	Operator I		15.15	31,519	12/A
1535	WTP Operator I		15.15	31,519	12/A
1536	Customer Service Technician		13.73	28,554	10/A
1537	WTP Operator I		15.15	31,519	12/A
1538	Operator I		15.15	31,519	12/A
2879	Heavy Equipment Operator		15.92	100	13/A
Approved Employee Slots = 7				Payroll =	202,147

Note:

Slot 2879 new for FY 2015.

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

Emergency Management Services
Department 2200
Laura Govea

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual	Grade/Step
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2300	EM-ADA/Compliance Coordinator	1,779.02		46,254	17/L/A
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Approved Employee Slots = 1				Payroll =	46,254
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Notes:

Personnel General Order confirms to the Condrey Classification and Compensation Plan.

