

WEBB COUNTY

**Restitution/Reimbursement Agreement**

I, Alfredo Rendon hereby agree to reimburse Webb County pursuant to Scenario (4) Four .  
For the total amount of \$26,668.71 less any payments I have already made to reimburse Webb  
County and the relinquishment of Annual Leave, Compensatory Time and Sick Leave Buy Back.  
Exhibit A.

With all credits and allowances stated in this agreement as of November 29, 2016 I will owe  
\$13,498.55 to the County.

I hereby request that any and all Annual Leave, Compensatory Time, and Sick Leave Buy Back  
be credited to the amount I owe including any that I will accrue after this agreement.

I authorize Webb County to deduct from my Annual Leave, Compensatory Time and Sick Leave  
Buy Back from the balances that are owed to me.

This agreement is meant to formalize the reimbursement of overpayment to Alfredo Rendon by  
Webb County.


I hereby request that any outstanding premiums to my insurance that are being deducted from my  
paychecks be credited to the amount that I owe for my unpaid medical premiums.

I also request that once I have reimbursed Webb County in full that I receive an acknowledgment  
of complete repayment from the County.

I understand and acknowledge that should I decide to retire from the County or should my  
employment with the county end for any reason, I understand that I am still legally obligated to  
reimburse the County for any remaining balance within 30 days of my separation from the  
County.

I request that \$519.18 biweekly payments (26) over a 1 year period be deducted from my  
paycheck until such time the full amount is paid.

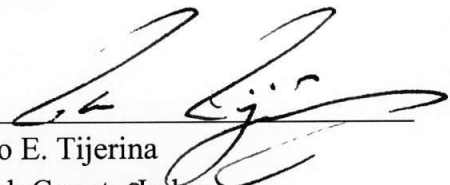
Signed and Agreed to Voluntarily,

  
\_\_\_\_\_  
Alfredo Rendon  
Webb County Employee

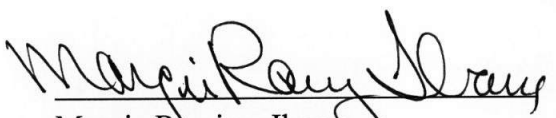
Date

1 DEC 16

**WEBB COUNTY**


  
Tano E. Tijerina  
Webb County Judge  
Date: 10/2/16

**ATTESTED:**

  
Margie Ramirez Ibarra  
Webb County Clerk



**APPROVED AS TO FORM:**

  
Marco A. Montemayor  
Webb County Attorney

\*By law, the county attorney's office may only advise or approve contracts or legal documents on behalf of its clients. It may not advise or approve a contract or legal document on behalf of other parties. Our review of this document was conducted solely from the legal perspective of our client. Our approval of this document was offered solely for the benefit of our client. Other parties should not rely on this approval, and should seek review and approval of their own respective attorney(s).

**Restitution:**

There are four (4) scenarios for restitution amount:

**Scenario #1:** With no qualified military orders, restitution would be \$37,469.85. This includes gross pay, less federal withholding, plus outstanding insurance premiums while he was on military leave.

**Scenario #2:** With no qualified military orders and retirement on November 2016, restitution would be \$38,387.97. This includes gross pay, less federal withholding, plus outstanding insurance premiums while he was on military leave and pending premiums from when he was on leave without pay.

**Scenario #3:** With the first orders as qualified military orders, restitution would be \$25,750.59. This includes gross pay, less federal withholding, plus outstanding insurance premiums while he was on military leave.

**Scenario #4:** With the first orders as qualified military orders and retirement on November 2016, restitution would be \$26,668.71. This includes gross pay, less federal withholding, plus outstanding insurance premiums while he was on military leave and pending premiums from when he was on leave without pay.

As such taking into consideration the above amount, less any accruals, fringes, and/or accumulated compensatory time he may use as payment, the following were calculated:

Restitution Scenarios					
	Rate	Restitution	Hours as of 11/9/2016		Restitution Owed
			Annual Leave	Compensatory Time	
	\$ 24.68		166.00	262.6633	
Scenario 1		37,469.85	(4,096.88)	(6,482.53)	\$ 26,890.44
Scenario 2		38,387.97	(4,096.88)	(6,482.53)	\$ 27,808.56
Scenario 3		25,750.59	(4,096.88)	(6,482.53)	\$ 15,171.18
Scenario 4		26,668.71	(4,096.88)	(6,482.53)	\$ 16,089.30

Restitution Scenarios w/Sick Leave Buy Back						
	Rate	Restitution	Hours as of 11/9/2016			Restitution Owed
			Annual Leave	Compensatory Time	SLBB	
	\$ 24.68		166.00	262.6633	96.00	
Scenario 1		37,469.85	(4,096.88)	(6,482.53)	(2,369.28)	\$ 24,521.16
Scenario 2		38,387.97	(4,096.88)	(6,482.53)	(2,369.28)	\$ 25,439.28
Scenario 3		25,750.59	(4,096.88)	(6,482.53)	(2,369.28)	\$ 12,801.90
Scenario 4		26,668.71	(4,096.88)	(6,482.53)	(2,369.28)	\$ 13,720.02





There are four scenarios for restitution amount to choose from as I have read and agreed.

I Alfredo Rendon will choose Scenario # 4 in the amount of \$ 26,668.71 that will include gross pay, less federal withholdings, plus any outstanding insurance premiums while I was out on Military Leave and any pending premiums from when I was on leave without pay.

As such taking into consideration the above amount, less any accruals, fringes, and /or accumulated compensatory time he may use as payment, the following were calculated in a restitution Scenarios.

Employee Name RENDON JR, ALFREDO Date 22 NOV 16

Employee Signature [Signature] Date 22 NOV 16

Witness:

Witness Name Melissa Ramos Date 11-22-16

Witness Signature [Signature] Date 11-22-16

Supervisor:

Name Ponce C. Treviño Date 11/22/16

Signature [Signature] Date 11/22/16