

**Memorandum of Understanding for the Texas Work-Study Program  
Between  
Laredo College  
and  
Webb County**

This Memorandum of Understanding ("MOU") is hereby entered into by and between Laredo College, a member of The Laredo College System, an agency of the State of Texas (hereinafter called "Community College"), acting by and through its President, and Webb County, administrative agency of the State of Texas (hereinafter called "County").

**PREAMBLE**

WHEREAS, Webb County seeks the services of work-study employees from Laredo College; and

WHEREAS, Laredo College wishes to work collaboratively in preparing and providing work-study employees to the Webb County Office(s) fully paid under the Texas Work-Study Funding,

NOW, THEREFORE, in consideration of the premises, mutual covenants, and agreements contained herein, the parties hereto hereby agree as follows:

**STATEMENT OF GENERAL DUTIES AND OBLIGATIONS**

**Community College RESPONSIBILITIES-**

- A. Community College will provide full funding paid for the student employee under the Texas Work-Study Program.*
- B. Community College will allow five work-study positions to work at the Webb County.*
- C. Community College will be responsible for monitoring the earned wages every two weeks.*
- D. Community College will assign five student employees to Webb County.*
- E. Community College will allow student employees to work fifteen hours per week.*

## **Webb County RESPONSIBILITIES-**

- A. Webb County agrees to supervise the work assigned to the work study employees.*
- B. Webb County will be responsible to review and approve hours through the Time Clock Plus System for each work study employee every week.*
- C. Webb County will be responsible to monitor that the work study employee works only fifteen hours per week.*
- D. Webb County will not require the work study employees to work during scheduled class and/or examination times.*
- E. Webb County will notify the Laredo College-Financial Aid & Veterans Affairs Services Center Coordinator immediately if the student employee's performance is not satisfactory or is not reporting for work as scheduled.*

## **TERMINOLOGY**

All personal pronouns used herein, whether used in the masculine, feminine, or neutral, shall include all other genders; the singular shall include the plural and the plural shall include the singular.

## **PAYMENT**

Laredo College will provide full payment to the work study employees working at Webb County.

## **AMENDMENT**

The parties to this MOU understand that it may be necessary to amend and modify this MOU from time to time in order to address additional concerns or issues; however, no amendment, modification, or alteration of the terms of this MOU shall be binding unless the same be in writing, dated subsequent to the date hereof and duly executed by an authorized representatives of the parties hereto.

## **TERM, RENEWAL, AND TERMINATION OF AGREEMENT**

This MOU will be effective October 01, 2018 through May 03, 2019. After this date, the MOU will be reviewed on an annual basis and the parties may mutually agree to renew the MOU for a



successive one (1) semester term. The parties reserve and have the right to terminate this MOU upon 90 days written notice to the other party (ies).

If at any time during the term of this MOU, either party considers terminating the agreement, such party shall give the other party written notice that it is considering such action, which notice shall set forth with sufficient specificity such party's reasons for contemplating termination. During the following thirty (30) day period, the parties shall discuss, in good faith, the party's reasons for considering termination in an effort to avoid the need for such action. Following the thirty (30) day discussion period, the party considering termination, if not fully satisfied, may elect to terminate the MOU by giving the other party thirty (30) days written notice of its intentions to terminate.

### **SEVERABILITY**

If any clause or provision of this agreement is determined to be illegal, invalid, or unenforceable under present or future laws effective during the term of this agreement, including any renewals, then in that event it is the intent of the parties hereto that the remainder of this agreement shall not be affected thereby, and it is also the intent of the parties to this agreement that in lieu of each clause or provision of this agreement that is illegal, invalid, or unenforceable there be added as part of this agreement a clause or provision as similar in terms to such illegal, invalid or unenforceable clause or provision as may be possible and be legal, valid and enforceable.

### **NON-DISCRIMINATION**

**Any discrimination by any party or their agents or employees on account of race, color, sex, age, religion, disability, or national origin in relation to the performance of any obligations or duties under this Agreement is prohibited.**

### **NOTICES**

**Any notice required or permitted under this MOU must be in writing, and shall be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address set out below. Notice may also be given by regular mail personal delivery, courier delivery, facsimile transmission, email, or other commercially reasonable means and will be effective when actually received. The Community College and Contractor can change their respective notice address by sending to the other parties a notice of the new address. Notices should be addressed as follows:**

**To Webb County**  
**Attn: Dr. Pedro Alfaro**  
**Risk Management Administrator**  
**1110 Washington St, Suite 204**  
**Laredo, Texas 78040**  
**Phone: (956) 523-4729**  
**Fax: (956) 523-5012**  
**E-Mail: [palfaro@webbcountytexas.gov](mailto:palfaro@webbcountytexas.gov)**

**To Laredo College**  
**Attn: Steven Aguilar**  
**Student Financial Aid & Veterans Affairs Services Center Director**  
**West End Washington St.**  
**Laredo, Texas 78041**  
**Phone: (956) 721-5361**  
**Fax: (956) 721-5360**  
**E-mail: [steven.aguilar@laredo.edu](mailto:steven.aguilar@laredo.edu)**

### **GOVERNING LAW**

The validity of this Agreement and all matters pertaining to this Agreement, including but not limited to, matters of performance, non-performance, breach, remedies, procedures, rights, duties and interpretation or construction, shall be governed and determined by the Constitution and the laws of the State of Texas.

### **IMMUNITY**

Webb County does not waive or relinquish any immunity or defense on behalf of themselves, their trustees, commissioners, council members, officers, employees and agents as a result of the execution of this Agreement and performance of the functions and obligations described herein.

### **LEGAL COMPLIANCE**

The parties hereto agree to comply fully with all applicable federal, state and local statutes, ordinances, rules, and regulations in connection with the programs contemplated under this agreement. In the event that any of the parties hereto are required by law or regulation to perform any act inconsistent with this agreement, or to cease performing any act required by this agreement, this agreement shall be deemed to have been modified to conform with the requirements of such law, regulation or rule.



## **ENTIRE AGREEMENT**

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements, and understandings have been merged into this written Agreement. No other prior agreement or understandings, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless signed by both parties and attached hereto and/or embodied herein.

## **FORCE MAJEURE**

No party to this agreement shall be required to perform any term, condition, or covenant in this agreement if performance is delayed or prevented by force majeure which shall mean natural occurrences, fires, acts of God, strikes, lockouts, material or labor restrictions by a governmental authority, civil riots, floods, and any other cause not reasonably within the control of either party to this agreement and which by the exercise of due diligence such party is unable, wholly or in part, to prevent or overcome.

## **DISPUTE RESOLUTION**

*Since no language has been made mandatory by the AG's office, the following language will generally be sufficient to satisfy the requirements of Chapter 2260:*

The dispute resolution process provided in Chapter 2260, *Texas Government Code*, and the related rules adopted by the Texas Attorney General pursuant to Chapter 2260 shall be used by Community College and Webb County to attempt to resolve any claim for breach of contract made by Webb County that cannot be resolved in the ordinary course of business. Webb County shall submit written notice of a claim of breach of contract under this Chapter to the Director of Laredo Community College, who shall examine Webb County's claim and any counterclaim and negotiate with Webb County in an effort to resolve the claim.

## **WAIVER**

The failure on the part of any party to exercise or to delay in exercising, and no course of dealing with respect to any right hereunder shall operate as a waiver thereof; nor shall any single or partial exercise of any right hereunder preclude any other or further exercise thereof or the exercise of any other right. The remedies provided herein are cumulative and not exclusive of any remedies provided by law or in equity, except as expressly set forth herein.

**INSURANCE**

The liability of The Laredo Community College System for personal injury and property damage is controlled by the Texas Tort Claims Act. *Texas Civil Practice and Remedies Code*. Chapter 101. Section 101.021. The limits of liability are \$250,000 for each person, \$500,000 for each single occurrence for bodily injury or death and \$100,000 for each single occurrence for injury to or destruction of property. Following this limited exposure, the System as a state agency, is protected by the doctrine of sovereign immunity, and as such, is self-insured up to the aforementioned limits.

**CAPTIONS**

The captions contained in this agreement are for convenience of reference only and in no way limit or enlarge the terms and conditions of this agreement.

**AUTHORITY**

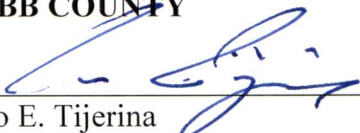
The signers of this agreement hereby represent and warrant that they have authority to execute this agreement on behalf of their respective entities.

IN WITNESS THEREOF, the parties have dully approved this Memorandum of Understanding, executed in duplicate originals on this 11 day of December 2018.

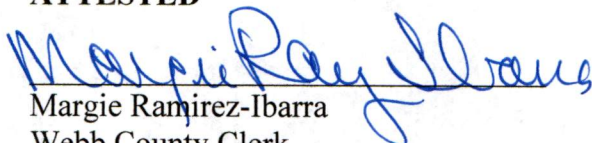
**LAREDO COLLEGE**

By:   
\_\_\_\_\_  
Steven Aguilar  
Financial Aid & Veterans Affairs Services Center Director

**WEBB COUNTY**


  
\_\_\_\_\_  
Tano E. Tijerina  
Webb County Judge

**ATTESTED**

  
Margie Ramirez-Ibarra  
Webb County Clerk



**APPROVED AS TO FORM**

  
Nathan R. Bratton  
Webb County Civil Legal Division Director\*

\*By law, this office may only advise or approve contracts or legal documents on behalf of its clients. It may not advise or approve a contract or legal document on behalf of other parties. Our review of this document was conducted solely from the legal perspective of our client. Our approval of this document was offered solely for the benefit of our client.

Passed and approved by the Webb County Commissioners  
Court On October 22, 2018. Item No.8h.



MARGIE R. IBARRA  
COUNTY CLERK  
FILED

2019 FEB -8 AM 8: 04

WEBB COUNTY, TEXAS

BY 12 DEPUTY

