

Item No. 7
Budget Hearings



WEBB COUNTY TAX OFFICE

Proposed Budget for Fiscal Year 2021-2022

Plan of Reorganization

WEBB COUNTY TAX OFFICE - PLAN OF REORGANIZATION

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000118	Assessor Collector	\$ 97,094.40	EL			\$ 117,477.34		EL	RECLASSIFICATION UPWARD
000124	Chief Deputy Tax Assessor Collector	\$ 63,752.47	\$ 30.65	22	22J	\$ 84,629.86	\$ 40.69	26	RECLASSIFICATION UPWARD
000130	Operations Director	\$ 51,040.63	\$ 24.54	20	20H	\$ 69,459.66	\$ 33.39	24	RECLASSIFICATION UPWARD
002273	Asst Operations Director	\$ 48,581.21	\$ 23.36	19	19H	\$ 51,647.14	\$ 24.83	21	RECLASSIFICATION UPWARD

SYSTEMS

		2021 CURRENT SALARIES				2022 PROPOSED SALARIES			
SLOT NO.	POSITION TITLE	CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	REORGANIZATIONAL CHANGE
001839	Assessor Programmer Analyst	\$ 74,046.10	\$ 35.60	21	21AD	\$ 74,046.10	\$ 35.60	21AD	NO CHANGE
002272	Systems Support Technician	\$ 30,009.15	\$ 14.43	10	10E	\$ 36,552.09	\$ 17.57	15	RECLASSIFICATION UPWARD

MOTOR VEHICLE DEPARTMENT

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000127	Motor Vehicle Administrator	\$ 56,425.25	\$ 27.13	17	17AB	\$ 59,245.65	\$ 28.48	20T	RECLASSIFICATION UPWARD
001247	Asst. Supervisor Motor Vehicle	\$ 38,414.25	\$ 18.47	15	15E	\$ 42,411.20	\$ 20.39	16I	COURT ORDERED
002679	Occupation Tax Officer	\$ 41,891.42	\$ 20.14	16	16H	\$ 41,891.42	\$ 20.14	16H	NO CHANGE
002840	Motor Vehicle Training Specialist	\$ 56,373.67	\$ 27.10	20	20P	\$ 41,399.48	\$ 19.90	14O	RECLASSIFICATION DOWNWARD
002322	Collections Specialist	\$ 33,957.77	\$ 16.33	12	12G	\$ 33,957.77	\$ 16.33	12G	NO CHANGE
002323	Collections Specialist	\$ 37,505.89	\$ 18.03	12	12O	\$ 37,505.89	\$ 18.03	12O	NO CHANGE
000133	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 30,009.15	\$ 14.43	10E	NO CHANGE
000139	Deputy Tax Collector	\$ 29,638.66	\$ 14.25	10	10D	\$ 29,638.66	\$ 14.25	10D	NO CHANGE
000138	Deputy Tax Collector	\$ 36,607.84	\$ 17.60	10	10U	\$ 28,554.43	\$ 13.73	10A	DOWNWARD ADJUSTMENT
000141	Deputy Tax Collector	\$ 32,331.35	\$ 15.54	10	10K	\$ 32,331.35	\$ 15.54	10K	NO CHANGE
000146	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 30,009.15	\$ 14.43	10E	NO CHANGE
001704	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE
001705	Deputy Tax Collector	\$ 28,911.36	\$ 13.90	10	10B	\$ 28,911.36	\$ 13.90	10B	NO CHANGE
001862	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE
002274	Deputy Tax Collector	\$ 35,709.53	\$ 17.17	10	10S	\$ 35,709.53	\$ 17.17	10S	NO CHANGE
002275	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE

MVD INVESTIGATOR

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000120	Motor Vehicle Inst. Supervisor	\$ 48,581.21	\$ 23.36	19	19H	\$ 44,535.17	\$ 21.41	19A	DOWNWARD ADJUSTMENT
000136	Motor Vehicle Investigator	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE

SPECIAL TAX DEPARTMENT

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
001450	Special Taxes Supervisor	\$ 48,596.02	\$ 23.36	18	18L	\$ 42,389.21	\$ 20.38	18A	DOWNWARD ADJUSTMENT
002758	Property Tax Specialist	\$ 37,505.89	\$ 18.03	12	12O	\$ 37,505.89	\$ 18.03	12O	NO CHANGE
001863	Special Tax Clerk	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE

TAX DEPARTMENT

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000119	Property Tax Administrator	\$ 44,012.80	\$ 21.16	17	17H	\$ 51,040.63	\$ 21.16	20H	RECLASSIFICATION UPWARD
000131	Asst Property Administrator	\$ 38,414.25	\$ 18.47	15	15E	\$ 42,411.20	\$ 20.39	16I	COURT ORDERED
002759	Property Tax Training Specialist	\$ 47,966.82	\$ 23.06	20	20C	\$ 41,399.88	\$ 19.90	14O	DOWNWARD ADJUSTMENT
002115	Accounting Technician	\$ 33,538.54	\$ 16.12	12	12F	\$ 33,538.54	\$ 16.12	12F	NO CHANGE
000135	Property Tax Specialist	\$ 33,124.48	\$ 15.93	12	12E	\$ 33,124.48	\$ 15.93	12E	NO CHANGE
002757	Property Tax Specialist	\$ 40,408.21	\$ 19.43	12	12U	\$ 40,408.21	\$ 19.43	12U	NO CHANGE
001447	Property Tax Specialist	\$ 37,974.71	\$ 18.26	12	12P	\$ 37,974.71	\$ 18.26	12P	NO CHANGE
000137	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 30,009.15	\$ 14.43	10E	NO CHANGE
000142	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 30,009.15	\$ 14.43	10E	NO CHANGE
000143	Deputy Tax Collector	\$ 30,009.15	\$ 14.43	10	10E	\$ 30,009.15	\$ 14.43	10E	NO CHANGE
000147	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE
000150	Deputy Tax Collector	\$ 28,558.40	\$ 13.73	10	10A	\$ 28,558.40	\$ 13.73	10A	NO CHANGE
001750	Deputy Tax Collector	\$ 28,554.43	\$ 13.73	10	10A	\$ 28,554.43	\$ 13.73	10A	NO CHANGE
000140	Deputy Tax Collector	\$ 28,558.40	\$ 13.73	10	10A	\$ 28,558.40	\$ 13.73	10A	NO CHANGE

ACCOUNTING DEPARTMENT

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000881	Records & Report Administrator	\$ 48,581.21	\$ 23.36	19	19H	\$ 51,040.63	\$ 24.54	20H	RECLASSIFICATION UPWARD
000132	Asst Records & Reports Administrator	\$ 37,020.27	\$ 17.80	14	14F	\$ 39,374.40	\$ 18.93	15I	COURT ORDERED
000144	Bookkeeping Technician	\$ 31,148.62	\$ 14.98	10	10H	\$ 31,148.62	\$ 14.98	10H	NO CHANGE
000030	Accounting Specialist	\$ 28,554.43	\$ 13.73	10	10A	\$ 34,790.80	\$ 16.73	14A	RECLASSIFICATION UPWARD

PASSPORTS DEPARTMENT

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
000123	Passport Supervisor	\$ 36,552.09	\$ 17.57	15	15A	\$ 40,851.20	\$ 19.64	17B	COURT ORDERED

ADMINISTRATIVE/CLERKS

SLOT NO.	POSITION TITLE	2021 CURRENT SALARIES				2022 PROPOSED SALARIES			REORGANIZATIONAL CHANGE
		CURRENT SALARY	HOURLY RATE	POSITION PAY GRADE	CURRENT PAY GRADE	PROPOSED SALARY	PROPOSED HOURLY RATE	PROPOSED PAY GRADE	
002321	Administrative Supervisor	\$ 36,563.23	\$ 17.58	14	14E	\$ 36,563.23	\$ 17.58	14E	NO CHANGE
001453	Administrative Clerk	\$ 27,178.52	\$ 13.07	9	9	\$ 27,185.60	\$ 13.07	9	NO CHANGE
000148	Administrative Clerk	\$ 27,178.52	\$ 13.07	9	9	\$ 27,185.60	\$ 13.07	9	NO CHANGE
001343	Administrative Clerk	\$ 27,178.52	\$ 13.07	9	9	\$ 27,185.60	\$ 13.07	9	NO CHANGE
888838	Part Time Tax Assessor	\$ 15,000.00	\$ 13.73	9	9	\$ 14,279.20	\$ 13.73	9	NO CHANGE

2021 CURRENT BUDGET	\$	1,918,593.97	2022 PROPOSED BUDGET	\$	1,986,345.29
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GROSS BUDGET DIFFERENCE \$ 67,751.32

LESS COURT ORDERED INCREASE \$ (14,643.20)

\$ 53,108.12

LESS ADJUSTMENTS FOR MS. BARRERA'S SALARY \$ (19,173.68)

NET BUDGET DIFFERENCE \$ 33,934.44

GROSS BUDGET (COURT ORDERED INCLUDED)
LESS MS. BARRERA'S SALARY ADJUSTMENT **\$ 48,577.64**